



# Budget Year Ended April 30, 2020 CONTENTS

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# CHAMPAIGN PARK DISTRICT BOARD OF COMMISSIONERS AND ADMINISTRATIVE STAFF MAY 2019

# Our **Mission**

Enhance our community's quality of life through positive experience in parks, recreation and cultural arts.



#### **BOARD OF COMMISSIONERS**

Craig W. Hays Barbara J. Kuhl Timothy P. McMahon Kevin J. Miller Jane L. Solon

#### **OFFICERS**

Cindy Harvey, Secretary Joe DeLuce, Assistant Secretary Donna Lawson, Treasurer Guy C.Hall, Attorney

#### **ADMINISTRATIVE STAFF**

Executive Director	Joe DeLuce, CPRP
Assistant to the Executive Director	Cindy Harvey
Director of Finance	Andrea N. Wallace, CPA
Director of Human Resources, Technology & Risk	Tammy Hoggatt, SPHR, SHRM-SCP
Director of Marketing & Communications	Chelsea Norton
Director of Operations	
Director of Planning	Andrew Weiss
Director of Recreation	Jameel Jones
Director of Virginia Theatre	Steven Bentz

#### **CHAMPAIGN PARK DISTRICT**



TO: Board of Commissioners and Officers

FROM: Joe DeLuce, Executive Director

SUBJECT: Fiscal Year Ended (FYE) 2020 Annual Budget

DATE: April 10, 2019

Staff is pleased to present to you the proposal Annual Budget of the Champaign Park District for the fiscal year beginning May 1, 2019 and ending April 30, 2020. The document reflects the vision, mission, culture and values of the Park District in our efforts to be responsive to the recreation needs of the residents and to do so in a fiscally and environmentally responsible manner.

The focus of the FYE2020 budget is to address the goals and objectives outlined in the FYE20-FYE22 Strategic Plan, which was approved by the Park Board in May 2019. This budget addresses the needs of the residents by focusing on how the Park District can better serve the community. The key strategic initiatives of the FYE20-FYE22 Strategic Plan include:

- Marketing Provide transparent, accurate, and timely information to the community through delivery of integrated marketing activities.
- Finance Build a responsive, financially sustainable Park District by aligning resources to community needs.
- Human Resources Risk Management and Technology Provide exceptional service and resources to keep employees safe, empowered, and engaged. Provide park and facility users with a safe environment. Enhance the employee and park user experience through innovative technology.
- Operations Provide safe, distinctive and well-maintained parks, facilities, programs and trails.
- Planning Develop facility, park, and trail plans that align resources with community needs.
- Recreation Deliver innovative and customer-focused programming.
- Virginia Theatre Become the theatre that brings the community together for outstanding experiences.
- Board/Leadership Team- Strive for excellence by providing outstanding leadership and vision.

Additionally, it reflects the workplace culture we are trying to develop within the Park District. The Park Board and Leadership Team are working to develop an organization that has the following attributes:

Fun: Staff look forward to coming to work and enjoy what they do.

Supportive: Staff support and care about each other like family and help make each other's job easier.

Creative: Unafraid of failure, staff are willing to try new ideas and programs without risk and find ways to say "yes" to the requests that fall within our mission and vision.

Professional: As leaders in the parks and recreation field, staff demonstrate professionalism in the workplace every day.

Personable: Staff are likeable, courteous, and easy to work with and deliver excellent customer service.

Proactive: Staff do not have to be told what to do; they take initiative to get things done.

To meet the Park District's commitment to transparency and to satisfy the legal requirements, the Budget and Appropriations Ordinance will be made available for public inspection for at least thirty (30) days before it is considered for approval. The Budget and Appropriation Ordinance will be made available to the public following the Regular Board Meeting on April 10<sup>th</sup> at the Bresnan Meeting Center, and officially considered for approval at the July 24, 2019 Special Board Meeting. This should be read in conjunction with the combined financial summary section which addresses changes in the revenues and expenditures for the upcoming fiscal year.

# April 24, 2019

•The proposed merit pool is reviewed and approved by the Board.

# May 2019

•Park District receives the new fiscal year tax levy amount from the county. Staff reviews the levy allocation and adjusts the amount between funds as needed.

# May 1, 201<u>9</u>

Start of fiscal year.

# June 12, 2019

•The proposed Annual Budget is presented and discussed at Board Meeting.

# June 12, 2019

•A Public Hearing is set on the proposed Budget and Appropriation Ordinance. The Ordinance is prepared and made available to the public at the Bresnan Meeting Center.

# July 16, 2019

•Notice of Public Hearing on the Budget and Appropriation Ordinance is published in the newspaper.

# July 24, 2019

• Public Hearing on the Budget and Appropriation Ordinance is held. After the hearing, the ordinance is approved by the Board.

# July 31, 2019

•Latest date to file a certified copy of the Budget and Appropriation Ordinance and an Estimate of the Revenues to be received with the County Clerk.

# September 11, 2019

•Adopt Resolution on Intent to Issue General Obligation Bonds and to set a Public Hearing date on the proposed issues.

# October 9, 2019

•Adopt Resolution of Estimate of Taxes to be Levied for FYE2021. A Public Hearing is held on the proposed bond issue. A resolution is adopted to issue the bonds and to accept bids on the issue.

# October 30, 2019

•Staff begin reviewing the current 6-year CIP and begin working on list of capital projects for 2021-2026.

# October 30, 2019

•Annual Audit, Treasurer's and State Comptroller's Reports are filled with the County Clerk and State of Illinois.

### October 31, 2019

•Notice of Public Hearing on proposed Tax Levy and Truth in Taxation information is published in the newspaper.

### November 1, 2019

•Work is started on the operating budget for FYE2021 (to be presented May 2020 at regular meeting)

# November 13, 2019

•Hold Public Hearing on proposed Tax Levy, Adopt Tax Levy Ordinance. Approve the bond bid and adopt the bond ordinance. Levy is filed with County Clerk.

# November 30, 2019

•Pay off 2018 general obligation bond issue.

# **December 11, 2019**

•Make payment on Alternate Revenue Bonds. Tax Levy Ordinance is filed with County Clerk.

# January 8, 2020

•Seasonal and part-time rates for next fiscal year are presented and approved.

# January 22, 2020

•Capital items and CIP for 2021-2026 are presented and discussed.

# February 12, 2020

•A Tax abatement is prepared on alternate revenue bonds, approved and filed with the County Clerk.

# March 11, 2020

•Capital items are approved by the Board, and incorporated into the FYE2021 budget document.

# March 11, 2020

•Merit pool for upcoming fiscal year is presented to Board.

# April 8, 2020

•Merit pool for FYE2021 is approved by Board.



#### Mission, Vision & Values

**Mission Statement:** The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

**Vision Statement:** The Vision of the Champaign Park District is to provide the community with parks, trails, facilities, and programs to promote their pursuit of wellness and healthy living.

#### **Values**

Important, shared principles that guide our organization's daily actions

#### 1. Stewardship

- We conduct our business fairly, transparently and with integrity.
- We are fiscally responsible to our residents.
- We strive to offer affordable programs and services for all residents.
- We enhance natural resources and promote good conservation and stewardship practices.
- We provide opportunities for health and wellness for our residents.
- We strive to provide equal access for all users to all of our parks, facilities and programs.
- We value and reward honest and forthright employees who provide excellent customer service and stewardship of public resources.
- We care for the valuable resources we have in our people and places.

#### 2. Organizational Excellence

- We know and respect our roles and responsibilities and work together to accomplish our goals.
- We encourage all residents to participate in planning, designing, and advocating for parks and recreation.
- We recognize that being good is simply not good enough.
- We promote staff development.
- We follow best practices in providing quality parks, recreation, and cultural arts.
- We assure safety through a comprehensive risk management program.

#### 3. Innovation

- We value employees who present creative and proactive solutions to challenges.
- We encourage doing things differently, progressively, creatively and with an entrepreneurial spirit.
- We are adaptable and value our ability to anticipate, influence and embrace change.
- We encourage new ideas that lead to responsible solutions.

#### 4. Customer Service

- We offer consistent, customer-focused service across the organization.
- We strive to say YES to our customers when the request falls within our mission and vision.
- We actively seek and value customer feedback.
- We care about our customers and team members.
- We provide exceptional support to our employees and patrons.

#### 5. Diversity

- We provide quality parks, programs, and services that meet the diverse needs of all ages and abilities in our community.
- We embrace the diversity of our team.
- We value diversity in all its forms and actively seek people with different perspectives and experiences.
- We encourage inclusion.
- We strive to offer a variety of opportunities for everyone.

#### 6. Collaboration

- We collaborate with other agencies and groups throughout the community to accomplish our goals.
- We focus on building a better community every day.

#### **Our Workplace Culture**

**FUN**: Staff look forward to coming to work and enjoy what they do.

**SUPPORTIVE:** Staff support and care about each other like family and help make each other's job easier.

**CREATIVE:** Unafraid of failure, staff are willing to try new ideas and programs without risk and find ways to say "yes" to the requests that fall within our mission and vision.

**PROFESSIONAL:** As leaders in the parks and recreation field, staff demonstrate professionalism in the workplace every day.

PERSONABLE: Staff are likeable, courteous, easy to work with and deliver excellent customer service.

PROACTIVE: Staff do not have to be told what to do; they take initiative to get things done.

#### **Strategic Initiatives**

- 1. Marketing Provide transparent, accurate, and timely information to the community through delivery of integrated marketing activities.
- 2. **Finance** Build a responsive, financially sustainable District by aligning resources to community needs.
- 3. **Human Resources, Risk Management and Technology** Provide exceptional service and resources to keep employees safe, empowered, and engaged. Provide park and facility users with a safe environment. Enhance the employee and park user experience through innovative technology.
- 4. **Operations -** Provide safe, distinctive and well-maintained parks, facilities, programs, and trails.
- 5. **Planning** Develop facility, park, and trail plans that align resources with community needs.
- 6. Recreation Deliver innovative and customer-focused programming that promotes active healthy living and wellness.
- 7. Virginia Theatre Become the theatre that brings the community together for outstanding experiences.
- 8. **Board/Leadership Team** Maintain our current standards while striving for excellence by providing outstanding leadership and visions for future improvement.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

# Distinguished Budget Presentation Award

PRESENTED TO

# Champaign Park District Illinois

For the Fiscal Year Beginning

May 1, 2018

Christopher P. Morrill

**Executive Director** 

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Award to Champaign Park District, Illinois for its annual budget for the fiscal year beginning May 1, 2018. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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# **Champaign Park District**

#### Financial Structure, Policy & Process Section Budget Year Ended April 30, 2020

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# FINANCIAL STRUCTURE, POLICY & PROCESS Budget Policies & Procedures

#### Overview

The Park District's annual budget for FYE2020 outlines the District's commitment and plan to provide service to its residents. Meeting the park, recreational and cultural needs of approximately 88,029 residents with very diverse needs requires long-range planning, maximum efficiency and use of every dollar.

The annual budget is prepared to allocate funds available and to implement Park District policies. The budget is the Park District's plan for distribution of available funds and explains the procedures, assumptions and organizational structure used in its preparation. The Budget Policies and Procedures outline the budget detail and provide background information to assist in its review.

This document contains a description of each major fund and the number of staff assigned to each department, as well as the goals, objectives and issues for the coming year. These goals and objectives, along with strategic and capital improvement plans, set forth the work program for this fiscal year. Department heads, Commissioners and staff created these plans, goals and objectives to enhance the Park District's leisure services to our residents while maintaining current infrastructure.

The budget coincides with the strategic plan updated in 2019, which can be referenced in the Introduction and Overview section with ongoing status updates in the Statistical section in future years..

#### **Basis of Accounting & Budgeting**

The Park District uses a detailed line item budget for accounting, financial statements and review purposes. The Park District prepares a detailed budget by month, based on the program expense line. The modified accrual basis of accounting for the Park District's annual audited financial statements. The budget is prepared on the modified accrual basis except property tax accruals and deferred revenues are not recognized.

Under the modified accrual basis of accounting, revenues are recognized when received in cash, except for those revenues that can be accrued, which are recognized as receivable when they become measurable, and are recognized as revenue when they become available to pay current liabilities. Expenditures are recorded when the liability is incurred except for principal and interest due on long-term debt, which is recognized when due or when sufficient funds are on hand to pay the current year's obligation. The accrual basis records revenues when earned and expenses when the goods or services are received.

The Comprehensive Annual Financial Report (CAFR) shows the status of the Park District's finances on the basis of "generally accepted accounting principles" (GAAP) and provides additional statistical information as well as an in-depth discussion and analysis of the past fiscal year.

Accounting oversight and control is continually provided to adequately safeguard assets and to provide reasonable assurance of proper recording of financial transactions.

#### **Budget Timeline and Format**

The budget timeline includes the planning time that goes into the budget process, including meetings with the staff and Board. In April, a proposed budget is submitted by the staff to the Board of Commissioners for approval. This budget includes proposed expenditures and the means for financing them for the fiscal year that begins May 1. A public hearing is held in June, after the budget has been available to the public for 30 days, to allow Park District residents to make comments on the proposed budget. In June, the budget is legally enacted through passage of the Budget and Appropriation Ordinance with a final legal deadline of July. The budget format includes a financial summary section that summarizes the entire Park District budget. Charts and graphs are used to show budget history and revenue and expense trends. Each major fund has a separate section including each fund's description, staff breakdown and operating budget by department. These were

#### **Budget Timeline and Format (continued)**

the basis for determining which services and operations are to be provided for the coming year.

#### **Budget Implementation, Review and Amendment**

The process continues with the implementation of policies determined during budget development. Budget policies are implemented in a timely manner. Policies such as fee increases are set at the beginning of a season or program. Registration and program fees are reviewed on a regular basis, and program reviews are done on a seasonal basis.

Budgetary control is maintained throughout the year through an internal reporting process. Management receives monthly reports detailing budget status on a monthly and year-to-date basis to monitor policy implementation. Major expenditures are verified to budgeted and appropriated amounts prior to the actual purchase. The Board of Commissioners reviews and approves all Park District expenditures on a monthly basis.

#### **Policies and Assumptions**

Budget policies are designed to establish a framework for providing quality services in an efficient and effective manner while maintaining long-term financial stability within the established limitations. These policies are reviewed, modified as appropriate, and adopted annually.

The Park District is committed to maintaining a stable tax rate, and to consciously not increase the current rate when levying funds. RY2018 EAV growth of 3.3% attributed to the tax rate remaining flat at .7149.

When preparing the budget, the Park District continued with a conservative fiscal policy. Staff were instructed to begin with the projected expenditures from FYE2019 and allow for an applicable increase based on the type of account and any increases previously approved by the Board for salaries and benefits. When in doubt staff should use a conservative approach for revenues and budget only anticipated increases/decreases based on history or known fluctuations. Expenditures should be estimated and budgeted for fluctuations that may or may not be known, possibly overstating those line items. In the past, this concept was very evident in budgeting for seasonal staff, maintenance and program supplies. Managers plan for a full staff for the full season with no missing days and extra supplies for full programs, however the actual budget for FYE2020 factors in historical closures and cancellations.

The Park District prepares a balanced budget in all of the main operating funds. A balanced budget is a budget where operating revenues meet or exceed operating expenditures, and reserve or carryover balances are not considered a revenue source unless specifically noted. This occurs when the Board has authorized spending of any surplus funds or authorization to set additional surplus funds aside for current or future capital projects. Capital fund budgets however, may not always be balanced as multi-year projects may have carryover balances when projects extend between years, and the balance is expended as the projects are completed. The Park District may also use excess fund balances to finance a significant capital project rather than to borrow funds. While this creates the appearance of an unbalanced budget, it is more a depiction of good financial planning by the Park District and Board of Commissioners.

#### **Policies and Assumptions (continued)**

The Park District maintains a detailed Investment Policy which meets the legal requirements of the State of Illinois statutes. The policy emphasizes safety of principal, authorized investments and collateralization. Cash idle during the year is invested in insured or collateralized Certificates of Deposit, State of Illinois Treasurer's Funds, the Illinois Park District Liquid Asset Fund and Illinois Metropolitan Investment Fund.

Department heads are responsible for purchases with the Executive Director having final approval. The Park District's purchasing policy details what may be purchased and at what levels. Purchases of non-budgeted or over-budgeted line items must be offset by additional revenue sources or savings in a different budget line item area before the purchase can be made. Contracts \$20,000 and over, or in excess of one year must be Board-approved prior to execution.

The Park District is committed to complying with the Americans with Disabilities Act (ADA) through funding by different funds for facility and program improvements and staff training. A significant portion of the special recreation budget is allocated to making Park District parks and facilities ADA-accessible.

The Park District is also committed to offering and maintaining safe programs, events and facilities. The Park District has implemented a risk management program and employs a full-time Risk Manager to oversee the program. The program is evaluated biannually by the Park District's insurance carrier, the Park District Risk Management Agency (PDRMA). In 2017, the Park District again attained the highest accreditation score for its ongoing risk management program.

As some residents are unable to participate in programs due to economic hardships, the Park District offers a scholarship program to reduce program fees. This is funded mainly by public donations to the Parks Foundation, as well as \$1 for every program registration.

The Park District levies and collects property taxes in the following funds: General Corporate, Recreation, Museum, IMRF, Social Security, Police, Audit, Liability Insurance, Paving and Lighting, and Special Recreation. By Park District Code statutes, these funds must be accounted for in separate funds.

In 1997, voters approved a property tax cap for the Park District. This action limits the increase in the aggregate extension of the tax levy for the Park District to the lesser of 5% or the increase in the Consumer Price Index plus any new property added to the Park District during the past year. This year's increase in the index was set at 1.9%. Also, the act limits the amount of non-referendum debt payment the Park District can make each year. The Park District's limit is currently set at \$1,168,900.00

#### **Debt Policy**

The Park District issues debt to provide financing and pay the cost associated with the acquisition and improvement of long-term assets and/or to make the annual debt payment on the Alternate Revenue Bonds. These funds are not used to finance regular operations. The Park District's primary objective in debt management is to keep the level of indebtedness within available resources and within the total debt and payment limits established by state statutes and tax cap legislation.

The legal debt limit for the Park District is 2.875% (\$52,701,935) of assessed valuation for total debt issued and .575% (\$10,540,387) for non-referendum General Obligation Bonds. Currently, the Park District has \$1,147,100 of non-referendum General Obligation Bonded debt outstanding which will mature in November

#### **Debt Policy (continued)**

2019 and \$2,920,000 of Alternate Revenue Bonds with the final payment due December 15, 2024.

The Park District is scheduled to issue approximately \$1,168,900 of one-year General Obligation Limited Bonds in November 2019. Approximately \$525,925, will be used to make principal and interest payments on the outstanding Alternate Revenue Bonds. The remaining proceeds will be used for capital projects.

#### **Fund Balance**

Fund balances are classified as follows:

- Non-spendable-amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact.
- Restricted-amounts that can be spent only for specific purposes because of the Park District charter, state or federal laws, or externally imposed conditions by grantors or creditors.
- Committed-amounts that can be used only for specific purposes determined by a formal resolution of the Park District Board of Commissioners.
- Assigned-amounts that are constrained by the Board of Commissioners' intent to be used for specific purposes but are neither restricted nor committed.
- Unassigned-all amounts not included in other spendable classifications. The general fund is the only fund that reports a positive unassigned fund balance amount.

#### Personnel

Salaries and wages for all staff are based on set ranges and an annual merit pool is reviewed and approved by the Board of Commissioners annually for full-time staff. Any new full-time positions or current positions hired outside of the set salary range must be approved by the Board of Commissioners, as well as any increase in full-time positions. The Board of Commissioners authorized the reassignment of two FT2 positions to FT1 at the April 24, 2019 Special Meeting.

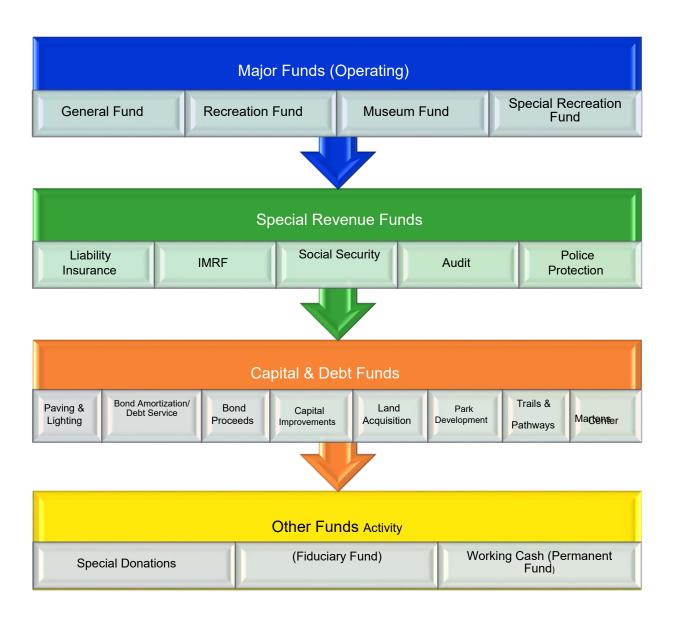
#### **Capital Program**

The Park District constantly reviews and re-prioritizes the capital program and budget to meet the Park District's maintenance, development and land acquisition goals and standards. The Park District maintains replacement schedules and strives to follow them. The Park District realizes the capital program budget must keep pace with Park District growth and the new services residents request; however, the operating budget may be restricted or cut back in order to make this possible. Budgets for the Capital Improvement Plan (CIP) are based on planned revenue for the fiscal year, without utilizing reserve funds for projects unless it is either approved by the Board of Commissioners, or the project was budgeted and started for in the prior fiscal year but not completed by the end of the year.

#### **FUND DESCRIPTIONS**

The Park District appropriates expenditures annually to the funds listed below. The Park District can levy property taxes in the following funds: General, Bond Amortization, Illinois Municipal Retirement Fund (IMRF), Police, Audit, Liability Insurance, Social Security, Museum, Recreation, Paving and Lighting and Special Recreation. There is no maximum rate for the IMRF, Social Security and Liability Insurance Funds. Proceeds from the levies can only be used for specific purposes.

Park District funds and their relationships are as follows.



#### Major Funds (Operating)

- GENERAL FUND The General Fund is the general operating fund of the Park District. All dollars that, by law or for administrative control, are not in separate funds are deposited and accounted for in the General Fund. This fund is used to account for the general administrative costs, park and facility operation and maintenance costs. Funding is mainly provided by property taxes. This fund is broken down into four departments: Administration, Marketing, Operations, and Planning.
- RECREATION FUND The Recreation
  Fund is used to account for recreation
  programs. Property taxes are levied in this
  fund to pay the administrative costs of the
  programs provided to the public. The Park
  District attempts to set program and
  admission fees at levels that will cover the
  programs' direct costs. This fund includes
  the following nine departments:
  Administration, Facilities, Sports Programs,
  Afterschool/Day Camp Programs, Teen
  Programs, Aquatics, Concessions, Special
  Events- Douglass Community Center and
  Other Programs.
- 3. MUSEUM FUND The Museum Fund accounts for the cultural arts programs, youth theater, special events and services such as the Taste of C-U, summer concerts in the park, as well as dance and special interest classes provided to the public. The Springer Cultural Center, the Virginia Theatre and Prairie Farm are accounted for in this fund. Property taxes are levied to pay administrative costs and to help offset the other costs of the programs, concerts and special events.
- 4. SPECIAL RECREATION FUND —Property taxes are levied for this fund that accounts for the operation of the C-U Special Recreation program (CUSR), a joint program of the Park District and Urbana Park District (UPD). The Park District is the administrative district for CUSR. The UPD also levies a tax for the operation of the program, which are included as revenue in the overall budget.

The Park District policies and procedures are followed for this specific fund.

#### **Special Revenue Funds**

- LIABILITY INSURANCE FUND The
  Liability Insurance Fund accounts for the
  Park District's insurance and risk
  management program activity. Property
  taxes are levied to pay for insurance
  coverage for general liability, property,
  vehicle, workers' compensation, public
  officials' liability, employment practices,
  pollution and state unemployment services
  and charges. Taxes are also levied to pay for
  and administer the Park District's risk
  management program.
- 2. ILLINOIS MUNICIPAL RETIREMENT
  FUND (IMRF) The IMRF accounts for the
  activities resulting from the Park District's
  participation in the Illinois Municipal
  Retirement Fund. To be eligible to
  participate, an employee must work 1,000
  hours during the year for the Park District.
  The employee must contribute 4.5% of
  eligible salary while the Park District must
  contribute an additional percentage as
  detailed in the Fund Summary section.
  Property taxes are levied to pay the Park
  District's portion.
- SOCIAL SECURITY FUND The FICA
  Fund accounts for the Park District's
  contribution to Social Security and Medicare.
  Property taxes are levied to pay the Park
  District's portion of the Social Security and
  Medicare tax on all wages paid by the Park
  District.
- 4. AUDIT FUND The Audit Fund accounts for the expenditures related to the Park District's annual financial audit, which is mandated by state law, as well as grant audits required under the various capital projects through the State of Illinois. Property taxes are levied to provide resources for this expenditure.
- POLICE FUND Property taxes are levied in this fund to contract with the City of Champaign for use of police officers. The officers are on site at the pools, parks, facilities and special events during the

year to help staff maintain safe facilities and events.

#### **Capital & Debt Funds**

- PAVING AND LIGHTING FUND
   —Property taxes are levied for this fund to be used for the construction, maintenance and lighting of streets, roadways, bike paths, sidewalks and parking lots within the parks and facilities maintained by the Park District.
- BOND AMORTIZATION FUND Property taxes are levied in this fund to pay the principal, interest and other professional fees associated with the bonds that have been issued for the Park District.
- 3. BOND PROCEED FUNDS This fund account for the activity of the bond proceeds that have been issued and received. Bond proceeds are restricted to, and used by the Park District for the purchase, development and renovation of park lands, buildings, facilities and equipment and any fees connected with the issuance of the bonds. Proceeds can also be used to pay off the debt payment on Alternate Revenue Bonds.
- 4. CAPITAL IMPROVEMENTS FUND The Capital Improvements Fund was established as a funding program for capital improvements and repair projects not funded by other funds. Money is accumulated in a variety of ways, including payment in lieu of taxes, corporate replacement taxes, state and federal grant programs and transfers of unallocated reserve balances from other Park District funds.
- LAND ACQUISITION FUND The Land Acquisition Fund can only be used for the costs associated with acquiring land for the Park District.
- PARK DEVELOPMENT FUND The Park Development Fund was established in May 2016 by Board action to commit funds for future developments in the parks.

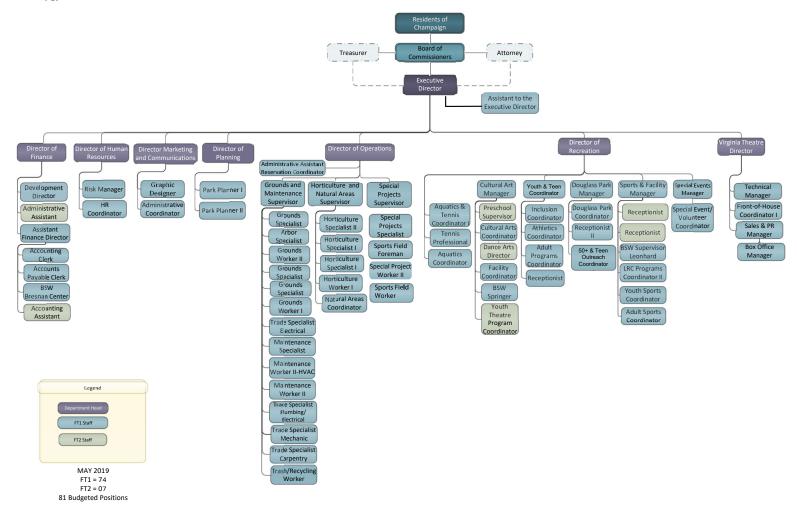
- TRAILS AND PATHWAYS FUND The Trails and Pathways Fund was established in May 2016 by Board action to commit funds for trails and pathways throughout the Park District.
- MARTENS CENTER FUND This fund was established in December 2017 to contain the new construction of the Martens Center facility and exterior improvements proposed at Human Kinetics Park through donations and fundraising efforts, and the ongoing operations of the facility once constructed.

#### **Other Funds**

- ACTIVITY FUND This fund accounts for special monies from PDRMA awards, vending machines and the Adopt-A-Park program. The Park District administers the accounts, and they are audited with the other Park District funds. Each group is responsible for its own budget, but the administration of the accounts is done by Park District staff.
- SPECIAL DONATIONS FUND The
   Special Donations Fund is used to account for donations and gifts that are given specifically to the Park District, and to keep track of scholarship revenue and expenditures. As of the end of the FY2008, a majority of the dollars in this fund were transferred over to the Parks Foundation.
- WORKING CASH FUND The Working
   Cash Fund can only be used for temporary
   loans to other funds. The balance in this
   fund is maintained at
   \$250,000 with any excess from interest
   earned during the year credited to the
   General Fund. No budget is needed for
   this fund.



Organization Chart
Full Time 1 and Full Time 2 Employees
FY 19-20



# Champaign Park District Financial Summaries Budget Year Ended April 30, 2020 CONTENTS

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# FINANCIAL SUMMARIES Combined Fund Analysis

#### **Budget Analysis**

The Park District has prepared a budget for FYE2020 that shows a surplus operating budget, and a deficit capital budget as excess funds are used from prior years to complete projects. A balanced budget is a budget where operating revenues meet or exceed operating expenses. Reserve balances are not considered an operating revenue source, but have been utilized in the Champaign-Urbana Special Recreation fund to continue to meet ADA improvements throughout the Park District as well as the Capital Improvement Fund for large capital projects. The priorities for the year involve addressing the needs of the Park District by being more effective and efficient in daily operations and in the pursuit of excellence. It reflects the priorities set by the Park Board of focusing on using current resources only for operations while planning for larger capital projects in the future such as improvements at Heritage Lake, trails and pathways throughout the Park District, shop expansion and saving for future land acquisition. Staff continue to emphasize the high standards and best practices implemented by the Park District over the years to provide and maintain our current level of services.

#### Carryover/Reserve Balance

Since the 120-day reserve requirement was established in 2008, the Park District continues to maintain the minimum 120-day operating reserves in each of the main operating funds; specifically General, Recreation and Museum Funds. In FYE2016, the Board committed \$800,000 of these funds to be utilized for future park development and trails/pathways. The Board continues to set annually aside funds for land acquisition, park development and trails/pathways. has committed \$300,000 to be used for the development of a park North of Trails of Abbey Fields Subdivision, later formally named "Commissioners Park". Also, excess funds are assigned to capital development for the following projects:

- Heritage \$733,500
- Greenbelt Bikeway Connection \$357,060
- Shop Expansion \$2,650,000
- Spalding (park and playground development) \$440,000
- Martens Center \$150,000 from current year Recreation property tax revenues for start-up costs.

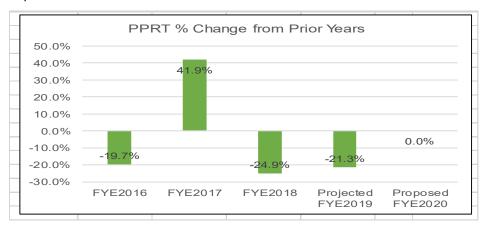
#### Revenues:

#### **REAL ESTATE TAXES**

Historically, real estate taxes average 70% of the Park District's total revenues excluding transfers. The current year portion is 66.5%, which is consistent with past years. Tax revenues are budgeted at \$12,980,193,which is 3.10% more than the prior year actual receipts. In calendar year 2018, also referred to as revenue year (RY), the assessed valuation of the Park District increased 3.3% from the previous year as a result of new construction being added to the tax roll as well as expiring enterprise zones and one TIF District. It is anticipated that the EAV will increase approximately 3.7% in 2019 as a majority of the construction projects completed towards the end of 2017 were not fully recognized in 2018 and will be 100% on the tax roll next year. These increases in new EAV is especially important as the Park District is subject to tax caps under PTELL.

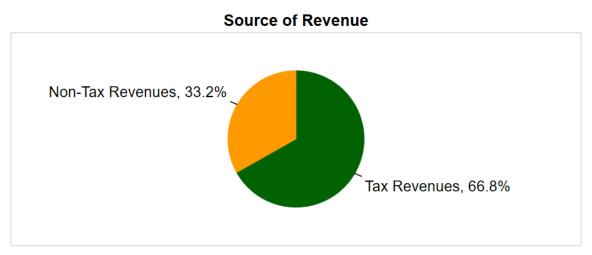
#### **REPLACEMENT TAXES (PPRT)**

Due to the volatility of this revenue source in the last few years, the lack of a State budget in over two years, and no projections of FYE2020 tax by the Illinois Department of Revenue; funding levels were maintained from current year projections for budget purposes. All receipts for this line item are credited to the Capital Improvements Fund.



#### **NON-TAX REVENUE SOURCES**

Revenues received from the Park District that are not derived from property or replacement taxes. The Park District's goal is to strive to have the non-tax revenues be at least 25% of the total revenue source. These non-tax revenues include interest income, program income (charges for services), sponsorships, concessions, special receipts, and others and are further detailed below in the following section. Current year figures are inflated due to the addition of several new grant funding sources awarded for the FYE2020 budget year.



#### **INTEREST INCOME**

The fed funds rate nearly doubled from the prior year at the federal level, thus increasing the earnings on the regular money market funds held throughout the Park District. Investing in long-term certificates of deposit up to five years has also provided for additional earnings as rates increased from less than 1.0% to levels upwards of 2.2%. This shift in investing for longer periods of time rather than one-year has resulted in higher earnings while maintaining adequate cash on hand to meet cash flow needs of the Park District. Revenue for FYE2020 is budgeted less than prior year as Park District uses cash on hand in FYE2020 for capital projects.

#### **CHARGES FOR SERVICES**

Program income comes from a variety of sources – youth and sport day camps; preschool and after school programs; adult and youth sport leagues; tennis programs; facility programs such as fitness, dance and birthday programs; movies and events at the Virginia Theatre; special events such as Taste of C-U, special recreation programs and activities, pool passes and memberships. Program income is projected to increase 3.6% for FYE2020. Staff plan to add new programming and increase program fees charged within the next year. A plan to increase marketing of Park District programs was implemented in prior year resulting in increased participation and thus increased revenues. Staff continue to monitor program cancellations and all must be authorized by the Director of Recreation prior to canceling. The Virginia Theatre revenues in FYE2020 are based on confirmations of various performers with leeway to add additional performances throughout the year that may become available.

# Capital Grants, 14.2% Merchandise/Concessions Revenue, 3.9% Special Receipts, 6.7% Contributions/Sponsorships, 22.0% Interest Income, 7.3% Charge for Service Revenue, 46.0%

#### Source of Non-Tax Revenues

#### CONTRIBUTIONS/SPONSORSHIPS

This line item includes sponsorship money for Taste of C-U, C-U Days, youth sports, and other special events. Scholarship funds are received from program fees along with the Can You Swing \$5 program. In addition, scholarship funds are raised by the Parks Foundation, and forwarded to the Park District to use towards various program fees. Combined contributions/sponsorship revenues are budgeted to increase 341.3% from FYE2019 as contributions are received through fundraising efforts by the Champaign Parks Foundation to offset capital expenditures for Martens Center. Jimmy John's \$25,000 annual scholarship commitment included in the current year to help fund that program, accounts for year four of a five-year pledge commitment to the Parks Foundation. Current year sponsorships secured to date total \$34,000 for various special events and programs, which exceeds the amount of \$21,000 in the prior year. Staff continue to reach out to community members for opportunities to increase future develop and improve a targeted sponsorship commitments program for FYE2020.

#### MERCHANDISE/CONCESSIONS

This line item includes sales of merchandise and concessions throughout the Park District at the pool, sports programs, tournaments, events, and performances at the Virginia Theatre. Combined merchandise/ concessions revenue is projected to increase by 0.6% as prices for items sold fluctuate. The concessions for the Dodds Soccer and Zahnd Park locations were temporarily closed for FYE2020 as staff experiment with the use of vending machines at those two locations.

#### **GRANTS**

Capital grant revenues increased \$937,500 as new funding became available for the land purchase at Human Kinetics Park, Illinois Department of Natural Resources public museum and Illinois Department of Tourism grants for the Virginia Theatre.

The Park District was awarded a \$20,200 operating grant for September 2018 through August 31, 2019, plus received the Illinois Arts Council grant for Museum Fund programs for September to August 2020 in amount of \$17,300. These grants are recorded based on expenditures incurred and will not agree to the budgeted grant award for FYE2020 due to the overlap of the grant years and fiscal years.

#### SPECIAL RECEIPTS AND OTHER REIMBURSEMENTS

Special receipts include money received from the City of Champaign in lieu of property taxes on the Kraft property, easement fees collected during the year, rental income and reimbursements. The downtown TIF District expired in 2017, however the Park District received an unexpected TIF check during FYE2019 that definitely was the final disbursement. The decrease for FYE2020 is projected at 7.6%.

#### INTERFUND TRANSFERS

Transfers allow the Park District to utilize accumulated savings to fund a significant amount of capital projects in the upcoming years. Those details are provided below.

#### **Schedule of Interfund Transfers**

		Amount of	Recurring / Non	-
Source Fund	Receiving Fund	Transfer	Recurring	Purpose
General	Capital Improvements	\$2,350,000	Non-Recurring	Capital - Shop Expansion
				Capital - Future Land
General	Land Acquisition	100,000	Recurring	Acquisition
				Capital - Future Park
General	Park Development	100,000	Recurring	Development
				Capital - Future Trails
General	Trails and Pathways	100,000	Recurring	and Pathways
Recreation	Capital Improvements	230,000	Non-Recurring	Capital
Recreation	Martens Center	150,000	Non-Recurring	Start-up Costs
				Capital - Virginia Theatre
Museum	Capital Improvements	300,000	Non-Recurring	Roof & Sound
				Proceeds from Sale of
Capital Improvements	Land Acquisition	74,723	Non-Recurring	Land parcels
				Debt Service Payment
Bond Amortization	Bond Proceeds	1,167,900	Recurring	2018 GO Bond
<b>Total Transfers</b>		\$4,572,623		

#### Summary Schedule of Effect of Interfund Transfers Per Fund

		Amount		
Fund	Amount Received	Provided	Net Effect	Non-Recurring Amount
General	\$0	\$2,650,000	(\$2,650,000)	\$2,650,000
Recreation	0	380,000	(380,000)	380,000
Museum	0	300,000	(300,000)	300,000
<b>Bond Amortization</b>	1,167,900	0	1,167,900	0
Bond Proceeds	0	1,167,900	(1,167,900)	0
Capital Improvements	2,880,000	74,723	2,805,277	74,723
Land Acquisition	174,723	0	174,723	74,723
Park Development	100,000	0	100,000	0
Trails and Pathways	100,000	0	100,000	0
Martens Center	150,000	0 _	150,000	150,000
Total Net Effect		=	\$0	\$3,629,446

#### **CHAMPAIGN PARKS FOUNDATION**

The Parks Foundation was created in 2005. The mission of the Parks Foundation is to provide philanthropic support for the Park District. Tax dollars are limited and do not provide enough funds for projects, scholarships, land acquisition and development, park and playground equipment, or facility renovation. The Parks Foundation keeps parks and recreation resources available for years to come.

#### **Expenditures:**

#### **SALARIES AND WAGES**

FYE2020 includes 74 full-time positions and 7 full-time II positions, same total number of positions as prior year, but different split. On April 24, 2019, the Board approved the reclassification of two FTII positions to FT I positions. While increasing the number of hours worked in both positions, there will be savings as one position was restructured as part of the change, and the other anticipates utilizing less part-time hours. Overall salaries and wages are projected to increase 3.0% over the prior year actual. The Board approved a 3% merit pool for eligible full-time staff on April 24, 2019. An additional increase over prior year for the annualized effect of other increases distributed throughout the fiscal year as a result of promotions or taking on additional responsibilities plus any part-time/seasonal rate adjustments approved by the Board in January 2019. Effective for FYE2020 part- time/seasonal personnel line item is budgeted based on prior year projected expenditures. With the first of many new minimum wage increases set for January 1, 2020, little impact on the FYE2020 is anticipated as the majority of the part-time/seasonal hourly rates are at or above the minimum wage set for that specific date. The major increases will be seen in the FYE2021 budget as there are two planned \$1 rate increases during that future fiscal year.

#### FRINGE BENEFITS

This includes social security taxes, IMRF, allowances for cell phones/vehicles, health, dental, life, vision insurance, as well as taxable fringe benefits selected by staff. Examples of Park District taxable fringe benefits defined by the Internal Revenue Service (IRS) include pool passes, Leonhard recreation membership passes, fitness reimbursements, value of life insurance over \$50,000 as deemed by the IRS calculations. The number of employees enrolled in IMRF increased from 103 to 113 since April 2017 due to employees working more than anticipated scheduled hours and reaching the 1,000 hour eligibility factor for enrollment. While wages increase and number of eligible IMRF participants increase it is projected there will be a reduction in employer expenditures as the overall employer contribution rate continues to decrease annually; however this is purely based on the actuarial valuation methods used by IMRF and the overall market earnings, which can unexpectedly change. The Park District budgets health insurance as though everyone eligible will elect coverage. For employees currently opting out of health insurance that receive the \$2,000 annual stipend, the difference of the cost (\$5,500) was added to health insurance expenditures in the event an employee resigned. This allows for some flexibility if the replacement employee elects full coverage the expenditures are appropriated accurately. Other benefits, such as IMRF and social security are calculated on wages as defined by the applicable legislative body, therefore as personnel increases a similar increase is reflected in benefits.

#### **CONTRACTUAL SERVICES**

Contractual services include any type of professional service or contract that the Park District has entered into and is 9.4% higher than projected. This includes but is not limited to, professional fees, architects and engineering services, audit services, legal services, mowing contracts, credit card fees for processing program fees collected, sales tax fees paid on concessions, annual maintenance fees associated with software, licenses, dues and memberships, equipment rentals, conference travel and contractual entertainment. Other line items are to help with the deferred maintenance and to plan future projects (engineering fees, other professional fees, building repairs, and service and grounds contracts.) Professional fees includes added expenditures for Martens Center capital project to be paid through donations, as well as other capital projects for Heritage Park, Greenbelt Bikeway Trail, Prairie Farm master plan, Shop Expansion, and Spalding Park renovations, plus \$4,000 for actuarial services required under the accounting standard related to other postemployment benefits. Increased expenditures related to additional maintenance of parks and trails through agreements entered into with Carle for Carle at the Fields Trail, City of Champaign for Bristol Park

improvements, and addition of Henry Michael Park and Commissioners Park which will begin in FYE2020. The balance of \$6,350 for the shop under ground storage tank work is still pending but is included in FYE2020 expenditures. Other increases include the postage rate increases that also impact the mailing of the program guide, increase to conference and travel as staff opt for regional specialized training for special events and aquatics, and \$10,000 for approved architectural drawings and equipment replacement of CO2 filter at the pool.

#### **COMMODITIES AND SUPPLIES**

A 4.1% increase is projected for FYE2020. Basic line items such as office supplies, building maintenance and landscape supplies, cleaning and janitorial supplies and repair parts remain constant as Park District facilities, equipment and programs continue to grow and age, including the Aquatic Center Pool operation. Costs of chemicals and plant materials are to maintain the turf, tree program and pool. Included in planned expenditures is \$13,000 for the replacement of about half of the District's AED machines. The remaining devices will be included in the FYE2021 budget to complete the process. Unfortunately, no grant funding is available to purchase these machines, as has been previously.

#### **UTILITIES**

Utilities are projected to increase 3.3%. The Park District is part of an electric and gas cooperative which does help to reduce costs, the electric cooperative renewed in FYE2018 and no rate increases planned for FYE2020. The largest increase planned is the installation of wi-fi service located within several parks at a monthly rate of \$120.

#### **INSURANCE**

Insurance expenditure increased 5.4% over prior year. The Park District does benefit from participating in the insurance pool with PDRMA. The most significant benefit is sharing the risk with a larger group of employers thereby reducing the impact of large premium increases. As payroll expenditures increase so does the amount of workers compensation. Based on the 2017 workers compensation audit, the Park District can expect to see a 9% increase in workers compensation in calendar year 2019. This increase is not proportional to total increase in personnel costs due to the different workers compensation classifications and the use of independent contractors that do not have valid proof of insurance submitted to PDRMA or written into their contracts. The Park District falls into two categories, administration and maintenance, with maintenance carrying a higher cost/unit for coverage.

#### **ROUTINE/PERIODIC MAINTENANCE**

Routine and periodic maintenance and repairs are segregated from the capital budgets and a separate budget line utilized to better track the annual and periodic expenditures to maintain or replace existing infrastructure. This mostly consists of general concrete, park amenities, roadway repairs, fibar for playgrounds, sports field mix for the ball fields, along with periodic carpet replacement, HVAC repairs, etc. Some of the items, such as pool maintenance occurs every other year, or every three years creating a volatility in the budgeted expenditures. The following is a listing of the items included in the FYE2020 budget for this category.

#### **Champaign Park District**

**PROJECTS** 

Budget Year End: April 30, 2020

C/O carried over from prior year

Listing of Projects for Budget Year by Category

Project	Proposed 04/20 Annotation
Routine & Periodic Maintenance	
000ADA ADA Operating	18,200.00
19NC03 Lrc Replacement Of Treadmill Machines	16,000.00 C/O
20RM01 General Painting FY20	25,000.00
20RM02 General Concrete FY20	32,000.00
20RM03 Replacement Fencing For FY20	25,000.00
20RM04 General Roadway FY20	6,000.00
20RM05 Park Amenities General Replacement FY20	20,000.00
20RM06 Park Signs FY20	6,000.00
20RM07 Playground Surfacing (Fibar) FY20	34,100.00
20RM08 Sports Field Mix FY20	10,000.00
20TECH Technology Equipment Replacement 2020	53,000.00
Routine Maintenance	245,300.00
000000 ADA Portable Toilets	20,329.00
20PM01 SAC Pool Chair Restrapping	5,000.00
20PM02 Sholem Slide Reseal (Every Other Year)	24,000.00
20PM03 Wraps For Showmobile & Box Truck	12,000.00
20PM04 HVAC Systems Planning Phase For VT	25,000.00
20PM05 VT Wayfinding Signage Study/Design	18,500.00
Periodic Maintenance	104,829.00

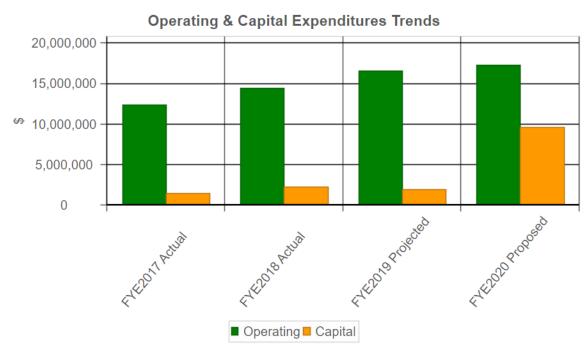
#### **CAPITAL EXPENDITURES**

The Park District has \$9,560,524 budgeted for capital expenditures. More detail on the capital programs and project schedule is available in the Capital and Debt section of this document. Capital expenditures related specifically to the Special Recreation capital/ADA projects for both the Park District and Urbana Park District total \$1,051,407. The remaining amount reflects both new capital expenditures approved in April 2016 for phase 1 Heritage Park as well as capital projects that were in process but not completed at April 30, 2019. Funds were also set aside to pay for the roof replacement at Virginia Theatre, Greenbelt Bikeway Connection, Virginia Theatre sound system first phase, shop expansion, and design development for Martens Center.

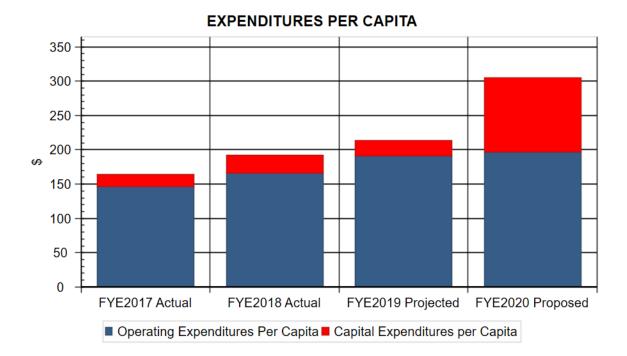
#### **DEBT SERVICE**

Total debt service for principal and interest in FYE2020 is 2.0% more than the prior year. As the principal payment increases annually, the interest expenditure is reduced, however not at a proportionate level. The amount paid is set by the bond amortization schedule in the loan documents, and further outlined in the "Capital and Debt" section for the bond amortization fund. The debt service interest expenditure includes the annual interest due on the limited general obligation bonds.

Overall, the financial condition of the Park District is excellent. Targeted operating reserve balances have been not only reached, but maintained for over three years and budgeted to be maintained in the future. Operating budgets are balanced. Overall fund balances are projected to end FYE2020 at \$21,015,300 on a modified accrual basis of accounting, which far exceeds the 120-day reserve requirement for the three main operating funds by \$3,334,917.



The data expressed in the "Expenditures per Capita" chart below represents how the Park District is utilizing its resources based on the total estimated population within the Park District. The census estimate used for FYE2017 calculation is 84,513. The census estimate for 2014 of 86,637 was utilized for FYE2018 calculations, the 2015 estimate of 86,637 used for FYE2019 calculation and 2016 estimate of 88,029 for FYE2020. Based on this formula, the cost to each resident within the Park District's taxing boundaries for FYE2020 is \$304.93 annually which breaks down to 64.4% operating and 35.6% capital. Operating cost per capita remains consistent with prior years and part of the current year increase is the addition of park space to be maintained. This benchmark is a useful measurement tool to compare the Park District to other park districts throughout the State. Despite the increase in expenditures per capita, what is not reflected here, is that excess funds are being utilized in FYE2020 to pay for various expenditures, mainly capital projects in the current year.



# BUDGET SUMMARY ALL FUNDS COMBINED

PYE2017						%
Estimated Revenues         Actual         Projected         Propected Formation         Formation Property Tax Revenue         \$11,543,602         \$11,960,653         \$12,588,990         \$12,980,193         3.1 %           Personal Property Replacement Taxes         328,143         246,345         193,810         193,810         - %           Charge for Service Revenue         2,847,136         3,003,565         2,935,621         3,042,521         3.6 %           Contributions/Sponsorships         325,551         1518,040         329,311         1,453,214         3413,%           Merchandise/Concessions Revenue         247,328         245,412         254,112         255,580         0.6 %           Capital Grants         334,997         -         937,500         DIV/0 %           Special Receipts         411,147         341,992         478,654         442,465         (7.6)%           Interest Income         11,3324         2860,336         500,843         484,361         (3.3)%           Transfers from Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         11.8 %           Appropriations         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Salaries and Wages         3,184,256 <td></td> <td>FYF2017</td> <td>FYF2018</td> <td>FYF2019</td> <td>FYF2020</td> <td></td>		FYF2017	FYF2018	FYF2019	FYF2020	
Property Tax Revenue						
Property Tax Revenue	Estimated Revenues	, totaai	7 (0)(0)	110,000.00	1100000	
Personal Property Replacement Taxes   228,143   246,345   193,810   193,810   3,042,521		\$11 543 602	\$11,960,653	\$12 588 990	\$12 980 193	31%
Charge for Service Revenue						
Contributions/Sponsorships         325,551         518,040         329,311         1,453,214         341,3 %           Merchandise/Concessions Revenue         247,328         245,412         254,112         255,580         0.6 %           Operating Grants         -         10,290         14,970         14,000         (6,5)%           Special Receipts         411,147         341,992         478,654         442,465         (7.6)%           Interest Income         113,324         260,336         500,843         484,361         (3.3)%           Transfers from Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Appropriations         Salaries and Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %			•		•	
Merchandise/Concessions Revenue Operating Grants         247,328         245,412         254,112         255,580         0.6 % (6.5)% (6.5)% (6.5)%           Capital Grants         334,997         -         -         937,500         DIV/0 % (6.5)%           Special Receipts         411,147         341,992         478,654         442,465         (7.6)% (7.6)						
Operating Grants         10,290         14,970         14,000         (6.5)%           Capital Grants         334,997         -         937,500         DIV/0 %           Special Receipts         411,147         341,992         478,654         442,465         7.6)%           Interest Income         113,324         260,336         500,843         484,361         (3.3)%           Transfers from Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Estimated Revenues         17,351,795         19,226,254         21,797,412         24,376,267         11.8 %           Appropriations         Salaries and Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Capital Grants         334,997         -         -         937,500         DiV/0 %           Special Receipts         411,147         341,992         478,654         442,465         (7.6)%           Interest Income         113,324         260,336         500,843         484,361         (3.3)%           Transfers from Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Appropriations         17,351,795         19,226,254         21,797,412         24,376,267         11.8 %           Appropriations         Salaries and Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,387,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %      <		247,020				
Special Receipts		334 997	,	-		
Interest Income				478 654		
Transfers from Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Estimated Revenues         17,351,795         19,226,254         21,797,412         24,376,267         11.8 %           Appropriations         Salaries and Wages         5         11,802,265         21,797,412         24,376,267         11.8 %           Full-Time Salaries & Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,366,533         1,427,853         2.2 %           Contractual         1,980,099         2,920,544         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 % <t< td=""><td></td><td></td><td></td><td></td><td></td><td>. ,</td></t<>						. ,
Total Estimated Revenues         17,351,795         19,226,254         21,797,412         24,376,267         11.8 %           Appropriations         Salaries and Wages         Full-Time Salaries & Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529<						
Appropriations           Salaries and Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Salaries & Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524 <td< td=""><td>Total Estimated Revenues</td><td></td><td></td><td>21,797,412</td><td></td><td></td></td<>	Total Estimated Revenues			21,797,412		
Full-Time Salaries & Wages Full-Time Salaries & Wages Part-Time Wages Part-Time Wages Seasonal Wages Part-Time Wages Seasonal Wages Part-Time Vafe, part Part Part Part Part Part Part Part P	Appropriations					
Full-Time Salaries & Wages         3,184,256         3,584,241         3,709,378         3,816,699         2.9 %           Part-Time Wages         1,935,770         1,756,751         1,803,288         1,860,236         3.2 %           Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Debt Service - Intere						
Part-Time Wages Seasonal Wages         1,935,770 255,970         1,756,751 305,073         1,803,288 248,143         1,860,236 255,583         3.2 % 3.0 %           Subtotal: Salaries and Wages Fringe Benefits         5,375,996 1,337,161         5,646,065 1,405,532         5,760,809 1,396,533         5,932,518 1,427,853         3.0 % 2.2 % 2.2 % 2.2 % 2.2 % 2.2 60,544         2,473,610 2,473,610         9.4 % 9.4 % 9.4 % 9.2 (2,473,610         9.4 % 9.4 % 9.2 (2,473,610         9.4 % 9.4 % 9.2 (2,473,610         9.4 % 9.4 % 9.4 % 9.5 (2,465,262         3.3 % 9.2 (2,400,544         2,473,610         9.4 % 9.4 % 9.4 % 9.5 (2,467,662         3.3 % 9.2 (2,41,73,610         9.4 % 9.4 % 9.4 % 9.5 (2,467,626         3.3 % 9.5 (2,467,226		3,184,256	3,584,241	3,709,378	3,816,699	2.9 %
Seasonal Wages         255,970         305,073         248,143         255,583         3.0 %           Subtotal: Salaries and Wages         5,375,996         5,646,065         5,760,809         5,932,518         3.0 %           Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Un					1,860,236	
Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Reve				248,143		
Fringe Benefits         1,337,161         1,405,532         1,396,533         1,427,853         2.2 %           Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Reve	Subtotal: Salaries and Wages	5 375 996	5 646 065	5 760 809	5 932 518	3.0 %
Contractual         1,980,099         2,092,054         2,260,544         2,473,610         9.4 %           Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Debt Service - Interest/Fees         126,584         122,012         120,536         121,600         0.9 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under)         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Rest						
Commodities/Supplies         925,307         866,070         970,723         1,010,506         4.1 %           Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Debt Service - Interest/Fees         126,584         122,012         120,536         121,600         0.9 %           Total Appropriations         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Net Revenues Over (Under)         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance - All Funds         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         8,726,924         10,787,488         12,885,165         15,670,958         21.6						
Utilities         582,289         638,704         655,213         676,526         3.3 %           Insurance         225,461         246,786         247,328         260,743         5.4 %           Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Debt Service - Interest/Fees         126,584         122,012         120,536         121,600         0.9 %           Transfers to Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under)         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance-All Funds         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         8,726,924         10,787,488         12,885,165         15,670,958         21.6 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Insurance			•			
Routine/Periodic Maintenance         220,551         304,838         211,703         360,529         70.3 %           Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal         410,000         420,000         435,000         445,000         2.3 %           Debt Service - Interest/Fees         126,584         122,012         120,536         121,600         0.9 %           Transfers to Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under)         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance - All Funds         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Restricted Fund Balance - CPD ADA         872,209         867,056         738,213         1,130,897         53.2 %           Restricted Fund Balance - UPD ADA         15,007         6,819         57,730 <td>_</td> <td></td> <td></td> <td></td> <td></td> <td></td>	_					
Capital Outlay         1,452,457         2,269,552         1,903,007         9,560,524         402.4 %           Debt Service - Principal Debt Service - Interest/Fees         410,000         420,000         435,000         445,000         2.3 %           Transfers to Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under) Appropriations         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance Assigned Fund Balance         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         8,726,924         10,787,488         12,885,165         15,670,958         21.6           Restricted Fund Balance - CPD ADA         872,209         867,056         738,213         1,130,897         53.2 %           Restricted Fund Balance - UPD ADA         15,007         6,819         57,730         78,656         36.2 %					•	
Debt Service - Principal Debt Service - Interest/Fees         410,000 126,584         420,000 120,536         445,000 121,600         2.3 % 121,600           Transfers to Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 % 16 % 16 % 17 % 17 % 17 % 17 % 17 % 1					•	
Debt Service - Interest/Fees         126,584         122,012         120,536         121,600         0.9 %           Transfers to Other Funds         1,200,567         2,639,621         4,501,101         4,572,623         1.6 %           Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under)         Appropriations         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance-All Funds         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         8,726,924         10,787,488         12,885,165         15,670,958         21.6           Restricted Fund Balance - CPD ADA         872,209         867,056         738,213         1,130,897         53.2 %           Restricted Fund Balance - UPD ADA         15,007         6,819         57,730         78,656         36.2 %						
Transfers to Other Funds 1,200,567 2,639,621 4,501,101 4,572,623 1.6 %  Total Appropriations 13,836,472 16,651,234 18,462,497 26,842,032 43.3 %  Net Revenues Over (Under) Appropriations 3,515,323 2,575,020 3,334,915 (2,465,765) (173.9)%  Beginning Fund Balance-All Funds Unassigned Fund Balance 4,441,667 5,909,767 6,465,042 6,600,554 2.1 % Assigned Fund Balance 8,726,924 10,787,488 12,885,165 15,670,958 21.6  Restricted Fund Balance - CPD ADA 872,209 867,056 738,213 1,130,897 53.2 % Restricted Fund Balance - UPD ADA 15,007 6,819 57,730 78,656 36.2 %						
Total Appropriations         13,836,472         16,651,234         18,462,497         26,842,032         43.3 %           Net Revenues Over (Under)         3,515,323         2,575,020         3,334,915         (2,465,765)         (173.9)%           Beginning Fund Balance-All Funds         4,441,667         5,909,767         6,465,042         6,600,554         2.1 %           Assigned Fund Balance         8,726,924         10,787,488         12,885,165         15,670,958         21.6           Restricted Fund Balance - CPD ADA         872,209         867,056         738,213         1,130,897         53.2 %           Restricted Fund Balance - UPD ADA         15,007         6,819         57,730         78,656         36.2 %		,	,	,	,	
Net Revenues Over (Under)         Appropriations       3,515,323       2,575,020       3,334,915       (2,465,765)       (173.9)%         Beginning Fund Balance-All Funds         Unassigned Fund Balance       4,441,667       5,909,767       6,465,042       6,600,554       2.1 %         Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %	Transfers to Other Funds	1,200,567	2,639,621	4,501,101	4,572,623	1.6 %
Appropriations       3,515,323       2,575,020       3,334,915       (2,465,765)       (173.9)%         Beginning Fund Balance-All Funds         Unassigned Fund Balance       4,441,667       5,909,767       6,465,042       6,600,554       2.1 %         Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %	Total Appropriations	13,836,472	16,651,234	18,462,497	26,842,032	43.3 %
Appropriations       3,515,323       2,575,020       3,334,915       (2,465,765)       (173.9)%         Beginning Fund Balance-All Funds         Unassigned Fund Balance       4,441,667       5,909,767       6,465,042       6,600,554       2.1 %         Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %	Net Revenues Over (Under)					
Beginning Fund Balance-All Funds         Unassigned Fund Balance       4,441,667       5,909,767       6,465,042       6,600,554       2.1 %         Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %		3.515.323	2.575.020	3.334.915	(2.465.765)	(173.9)%
Unassigned Fund Balance       4,441,667       5,909,767       6,465,042       6,600,554       2.1 %         Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %		-,,-	,,	-,,-	( ,,,	(,
Assigned Fund Balance       8,726,924       10,787,488       12,885,165       15,670,958       21.6         Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %	•	4.441.667	5.909.767	6.465.042	6.600.554	2.1 %
Restricted Fund Balance - CPD ADA       872,209       867,056       738,213       1,130,897       53.2 %         Restricted Fund Balance - UPD ADA       15,007       6,819       57,730       78,656       36.2 %						
Restricted Fund Balance - UPD ADA         15,007         6,819         57,730         78,656         36.2 %						
Supposal Beginning Fling Balance-All	Subtotal: Beginning Fund Balance-All					
Funds		14,055,807	<u>17,5</u> 71,130	20,146,150	23,481,065	<u>16</u> .6 %
Ending Fund Balance-All Funds \$17,571,130 \$20,146,150 \$23,481,065 \$21,015,300 (10.5)%	Ending Fund Balance-All Funds	\$17,571,130	\$20,146,150	\$23,481,065	\$21,015,300	

### **Fund Balance Summary**

_	Net						
				Revenues			Excess
	Projected	Budgeted	Budgeted	Over	Projected		Funds over
	Balance	Revenues	Expd /	(Under)	Balance	120-Day	120-Day
	5/1	/ Transfers	Transfers	`Expd ´	4/30	Reservé	Reservé
General	\$ 6,600,554	\$ 6,387,235	\$(7,088,673)	\$ (701,438)	\$ 5,899,116	\$1,459,290	\$ 4,439,826
Recreation	3,557,186	4,349,351	(3,691,200)	658,151	4,215,337	1,082,038	3,133,299
Museum	2,857,100	3,031,345	(2,693,833)	337,512	3,194,612	793,589	2,401,023
Special Recreation	1,898,366	1,152,481	(1,761,932)	(609,451)	1,288,915		1,288,915
Total Operating Funds	14,913,206	14,920,412	15,235,638)	(315,226)	14,597,980	3,334,917	11,263,063
Liability Insurance	424,577	346,746	(392,774)	(46,028)	378,549	_	-
IMRF	270,369	317,500	(294,000)	23,500	293,869	-	-
Social Security	149,022	350,700	(417,150)	(66,450)	82,572	-	-
Audit	12,039	22,380	(24,300)	(1,920)	10,119	-	-
Police	62,225	24,600	(18,540)	6,060	68,285		
Total Other Special Revenue							
Funds	918,232	1,061,926	_(1,146,764)	(84,838)	833,394	-	-
Bond Amortization	9,623	1,167,900	(1,167,900)	-	9,623		
Bond Proceeds	305,878	1,197,600	(1,116,630)	80,970	386,848		
Paving and Lighting	163,664	90,000	(88,000)	2,000	165,664		
Capital Improvement	2,639,397	4,259,213	(6,145,992)	(1,886,779)	752,618		
Land Acquisition	785,870	189,023	-	189,023	974,893		
Park Development	907,601	118,900	(415,500)	(296,600)	611,001		
Trails and Pathways	307,485	104,800	(248,500)	(143,700)	163,785		
Martens Center	2,142,001	1,191,664	(1,191,664)		2,142,001		
Total Capital Funds	7,261,519	8,319,100	10,374,186)	(2,055,086)	5,206,433		
Special Donations	135,684	65,400	(65,400)	-	135,684		
Activity	2,417	9,429	(20,044)	(10,615)	(8,198)		
Working Cash	250,000				250,000		
Total Other Funds	388,101	74,829	(85,444)	(10,615)	377,486		
Total All Funds Combined	\$23.481.058	<u>\$24.376.267</u>	\$26.842.032)	<u>\$(2.465.765)</u>	<u>\$21.015.293</u>	\$3.334.917	<u>\$11.263.063</u>

#### **Total FTE Positions by Fund**

FTE Totals

Fund / Position Title	Sum of 2017 FTE2	Sum of 2018 FTE	Sum of 2019 FTE	Sum of 2020 FTE
01-General Fund	43.92	42.42	42.42	42.53
Accounting Clerk	1.00	1.00	1.00	1.00
Accounts Payable Coordinator	1.00	1.00	1.00	1.00
Admin Asst & Reservations Coordinator	1.00	1.00	1.00	1.00
Assistant Director Of Finance	1.00	1.00	1.00	1.00
Assistant To The Executive Director	1.00	1.00	1.00	1.00
Building Service Worker @ BMC	1.00	1.00	1.00	1.00
Development Director	1.00	1.00	1.00	1.00
Director Of Finance	1.00	1.00	1.00	1.00
Director Of HR, IT & Risk	1.00	1.00	1.00	1.00
Director Of Marketing & Communications	1.00	1.00	1.00	1.00
Director Of Operations	1.00	1.00	1.00	1.00
Director Of Planning	-	1.00	1.00	1.00
Executive Director	1.00	1.00	1.00	1.00
Grounds & Maintenance Supervisor	1.00	1.00	1.00	1.00
Grounds Specialist	4.00	3.00	3.00	3.00
Grounds Specialist-Lead Arborist	-	1.00	1.00	1.00
Grounds Worker I	2.00	2.00	2.00	2.00
Horticulture & Natural Areas Supervisor	1.00	1.00	1.00	1.00
Horticulture Specialist I	2.00	2.00	0.80	1.00
Horticulture Specialist II	1.00	1.00	2.20	2.00
Horticulture Worker I	1.00	1.00	-	-
Horticulture Worker II	-	-	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00	1.00
Lead Park Planner/Landscape Architect (In Operations)	1.00			
Maintenance Specialist	1.00	1.00	1.00	1.00
Maintenance Worker II	1.00	1.00	1.00	1.00
Maintenance Worker II - HVAC	1.00	1.00		
Marketing Coordinator	1.00	1.00	1.00	1.00
Natural Areas Coordinator	1.00	1.00	1.00	1.00
Park Planner I	1.00	1.00	-	-
Park Planner II	1.00	1.00	1.00	1.00
Planning Coordinator	-	-	1.00	1.00
Special Projects Specialist	-	1.00	1.00	1.00
Special Projects Supervisor	0.50	0.50	0.50	0.50

# Total FTE Positions by Fund

FTE Totals

Fund / Position Title	Sum of 2017 FTE2	Sum of 2018 FTE	Sum of 2019 FTE	Sum of 2020 FTE
Special Projects Worker I	1.00	1.00	1.00	1.00
Sports Fieldworker I	1.00	-	-	-
Trade Specialist/Carpentry	1.00	1.00	1.00	1.00
Trade Specialist/Electrician	1.00	1.00	1.00	1.00
Trade Specialist/Mechanic	1.00	1.00	1.00	1.00
Trade Specialist/Plumbing & Electrical	1.00	1.00	1.00	1.00
Trash/Recycling Worker I	1.00	1.00	1.00	1.00
Graphic Designer (Allocated)	1.00	0.25	0.25	0.25
Administrative Assistant (FT2)	0.87	0.87	0.87	0.87
Trade Specialist/HVAC			1.00	1.00
Fabricator (FT2)	0.80	0.80	0.80	0.80
Accounting Clerk (FT2) (Allocated)	0.75	-	-	0.11
02-Recreation Fund	13.80	15.85	15.00	14.80
Accounting Clerk (FT2)	-	0.35	0.35	0.35
Adult Sports Coordinator		1.00	1.00	1.00
Aquatics & Tennis Mgr	-	-	-	1.00
Aquatics Coordinator	1.00	1.00	1.00	-
Aquatics/Tennis Coord	1.00	1.00	1.00	1.00
Building Service Worker @ LRC	1.00	1.00	1.00	1.00
Cultural Arts Manager	-	0.70	0.70	0.70
Director Of Recreation	0.50	0.50	0.50	0.50
Douglass Adult & Senior Coordinator	1.00	0.85	0.85	0.85
Douglass Park Program Coordinator	1.00	1.90	1.00	1.00
Leonhard Recreation Center Facility Manager	1.00	1.00	1.00	0.80
Leonhard Recreation Center Program Coordinator	1.00	0.75	1.00	1.00
Leonhard Recreation Center Receptionist FT2	1.80	1.80	1.60	1.60
Program Manager	2.00			
Special Events & Volunteer Coordinator	-	0.05	0.05	0.05
Tennis Pro Coordinator	1.00	1.00	1.00	1.00
Youth Sports Coordinator		1.00	1.00	1.00
Graphic Designer (Allocated)	-	0.45	0.45	0.45
Special Projects Supervisor (Allocated From Operations)	0.50	0.50	0.50	0.50
Sports Field Foreman (Operations)	1.00	1.00	1.00	1.00
03-Museum Fund	13.90	14.80	14.60	15.00

# Total FTE Positions by Fund

FTE Totals

Fund / Position Title	Sum of 2017 FTE2	Sum of 2018 FTE	Sum of 2019 FTE	Sum of 2020 FTE
Accounting Clerk (FT2)	-	0.40	0.40	0.40
Building Service Worker-SRC	1.00	1.00	1.00	1.00
Cultural Arts Coordinator	-	1.00	1.00	1.00
Cultural Arts Manager	-	0.30	0.30	0.30
Cultural Arts Manager (Moved to Admin)	1.00	-	-	-
Dance Arts Director FT2	-	0.80	0.80	0.80
Director Of Recreation	0.50	0.50	0.50	0.50
Director Of The Virginia Theatre	1.00	1.00	1.00	1.00
Douglass Community Center Receptionist II	1.00	1.00	1.00	1.00
Douglass Park Program Coordinator	-	0.10	0.10	0.10
Leonhard Recreation Center Facility Manager				0.20
Preschool Supervisor FT2	0.75	0.75	0.75	0.75
Receptionist	1.00	-	-	-
Special Events & Volunteer Coordinator	1.05	1.05	0.85	0.85
Special Events Manager	1.00	1.00	1.00	1.00
Springer Cultural Center Facilities Coordinator	1.00	1.00	1.00	1.00
VT Front Of House Coordinator	1.00	1.00	1.00	1.00
VT Sales & Public Relations Manager	1.00	1.00	1.00	1.00
VT Technical Manager	1.00	1.00	1.00	1.00
Youth Theatre Program Director FT2	0.80	0.80	0.80	0.80
Graphic Designer (Allocated)		0.30	0.30	0.30
VT Box Office Manager	0.80	0.80	0.80	1.00
04-Liability Insurance Fund	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00
15-CUSR	5.00	5.00	5.00	5.00
CUSR Adult Program Coordinator	3.00	1.00	1.00	1.00
CUSR Athletics Coordinator	-	1.00	1.00	1.00
CUSR Manager	1.00	1.00	-	-
CUSR Program Director	-	-	1.00	1.00
CUSR Receptionist	1.00	1.00	1.00	1.00
CUSR Recreation Inclusion Coordinator	-	1.00	1.00	1.00
Grand Total	77.62	79.07	78.02	78.33

Budget Group/Account	Rep 04/17	Rep 04/18 Projected 04/19 Propose		roposed 04/20
REVENUES				
R01.41010 Property Taxes	(11,245,578)	(11,645,168)	(12,253,261)	(12,644,248)
R01.41011 Property Taxes - CPD-IMRF/FICA	(24,835)	(26,649)	(28,381)	(22,145)
R01.41015 Property Taxes - CPD ADA	(273,189)	(288,836)	(307,348)	(313,800)
PROPERTY TAXES	(11,543,602)	(11,960,653)	(12,588,990)	(12,980,193)
R100.41020 Replacement Taxes	(328,143)	(246,345)	(193,810)	(193,810)
PERSONAL PROPERTY REPLACEMENT TAXES	(328,143)	(246,345)	(193,810)	(193,810)
R02.42100 Season Ticket Sales	(110,788)	(120,433)	(123,553)	(127,260)
R02.42105 Daily Admission Sales	(254,600)	(252,142)	(270,267)	(278,380)
R02.48110 Ball Machine Usage	(868)	(668)	(1,209)	(1,245)
R02.48111 Random Court Time	(95,683)	(96,631)	(107,346)	(100,000)
R02.48112 Private Lessons	(36,938)	(33,925)	(33,315)	(34,310)
R02.48115 Racquet Stringing	(2,651)	(1,880)	(2,642)	(2,270)
R02.48120 Vending Machine Sales	(4,347)	(3,692)	(3,140)	(4,150)
R02.49115 Program Fees	(2,841,994)	(3,338,493)	(3,043,066)	(3,149,854)
R02.49116 Vendor Portion Of Income	609,832	979,308	793,694	814,021
R02.49175 Special Events	(2,220)	(8,799)	(9,699)	(17,463)
R02.49260 Membership Fees	(102,042)	(116,957)	(133,063)	(136,610)
CHARGES FOR SERVICES REVENUE	(2,842,299)	(2,994,312)	(2,933,606)	(3,037,521)
R03.47100 Sponsorships	(62,013)	(45,098)	(45,706)	(53,140)
R03.47105 Donations	(187)	(198,698)	(3,437)	(1,106,964)
R03.47106 Contributions-UPD CUSR Operating	(93,197)	(97,174)	(98,775)	(109,919)
R03.47107 Contributions_UPD CUSR Op IMRF/FICA	(24,882)	(26,417)	(26,118)	(22,145)

Budget Group/Account	Rep 04/17	Rep 04/18 Pr	ojected 04/19 Pr	oposed 04/20
R03.47108 Contributions-UPD CUSR ADA Portion	(91,841)	(96,124)	(97,134)	(102,716)
R03.47115 Scholarship Donations	(46,806)	(52,326)	(54,906)	(55,000)
R03.47116 CUSR Scholarship Donations	(4,837)	(9,253)	(2,015)	(5,000)
R03.47258 Donations	(6,625)	(2,203)	(3,235)	(3,330)
CONTRIBUTIONS/SPONSORSHIPS	(330,388)	(527,293)	(331,326)	(1,458,214)
R04.48100 Concession Revenue	(230,141)	(223,900)	(234,657)	(234,930)
R04.48105 Merchandise For Resale	(7,388)	(7,123)	(6,690)	(6,890)
R04.48239 Merchandise For Resale	(9,599)	(13,916)	(12,725)	(13,719)
R04.48257 Merchandise For Resale	(200)	(472)	(40)	(41)
MERCHANDISE/CONCESSION REVENUE	(247,328)	(245,412)	(254,112)	(255,580)
R06.47201 Grant Proceeds - Federal Capital	0	0	0	(137,500)
R06.47200 Grant Proceeds - Operating Local	(34,997)	0	0	0
R06.47203 Grant Proceeds - Operating State	0	(10,290)	(14,970)	(14,000)
R06.47202 Grant Proceeds - State Capital	(300,000)	0	0	(800,000)
GRANTS	(334,997)	(10,290)	(14,970)	(951,500)
R08.43030 Interest Income	(113,324)	(260,336)	(500,843)	(484,361)
INTEREST INCOME	(113,324)	(260,336)	(500,843)	(484,361)
R09.44100 Facility Rental	(190,390)	(191,254)	(191,226)	(205,907)
R09.46150 Special Receipts	(205,907)	(138,498)	(277,227)	(226,098)
R09.46160 Other Reimbursements	(11,303)	(12,240)	(10,201)	(10,460)
SPECIAL RECEIPTS	(407,600)	(341,992)	(478,654)	(442,465)
RT1.46500 Transfer In from Other Funds	(1,200,567)	(2,639,621)	(4,501,101)	(4,572,623)
TRANSFERS FROM OTHER FUNDS	(1,200,567)	(2,639,621)	(4,501,101)	(4,572,623)

Budget Group/Account	Rep 04/17	Rep 04/18 P	rojected 04/19P	roposed 04/20
TOTAL REVENUES	(17,348,248)	(19,226,253)	(21,797,412)	(24,376,267)
APPROPRIATIONS				
SALARIES AND WAGES				
S11.70001 Executive Director	127,000	130,558	134,171	138,500
S11.70101 Department Head	526,133	577,929	611,225	629,562
S11.70301 Office Staff/Support	410,545	555,933	562,074	597,698
S11.70501 Managers/Supervisors	628,938	617,121	689,792	762,158
S11.70601 Operations Staff	778,078	887,991	897,582	921,148
S11.70901 Custodial	104,910	108,237	111,141	114,483
S11.71001 Program/Facility Director	608,201	679,746	673,604	620,468
S11.71401 Instructor	451	26,725	29,789	32,682
FULL-TIME SALARIES AND WAGES	3,184,256	3,584,241	3,709,378	3,816,699
S12.80303 PT Office Staff/Support	315,042	204,560	218,173	219,732
S12.80903 PT Custodial	44,372	41,493	48,066	49,473
S12.81003 PT Program Director/Supervisor	134,500	116,634	119,416	124,585
S12.81103 PT Sports Official	60,896	53,813	25,333	25,115
S12.81303 PT Assistant Director/Supervisor	120,850	119,481	128,007	131,864
S12.81403 PT Instructors	249,313	207,959	214,015	228,229
S12.81503 PT General Staff	231,718	198,436	211,103	215,961
S12.81703 PT Day Camp Staff/Life Guard	597,639	641,048	630,439	657,907
S12.81803 PT Site Supervisor	35,770	36,723	37,104	31,690
S12.81903 PT Building/Park Openers	2,593	3,714	5,062	5,220
PART-TIME SALARIES AND WAGES	1,792,693	1,623,861	1,636,718	1,689,776

Budget Group/Account	Rep 04/17	Rep 04/18 Pi	oposed 04/20	
S13.82503 PT VT House Staff	32,775	27,947	45,000	46,350
S13.82504 PT VT House Staff OT	2,928	1,289	6,073	6,260
S13.82603 PT VT Rental Staff	63,278	72,409	71,081	72,100
S13.82604 PT VT Rental Staff OT	12,363	13,366	13,500	13,910
S13.82703 PT Seasonal Staff	287,638	322,880	279,059	287,423
S13.82704 PT Seasonal	65	73	0	0
SEASONAL WAGES	399,047	437,964	414,713	426,043
TOTAL SALARIES AND WAGES	5,375,996	5,646,065	5,760,809	5,932,518
E02.83003 Allowances/Reimbursements	33,022	27,496	23,904	24,544
S02.53132 Dental Insurance	22,762	24,368	24,586	22,294
S02.53133 Medical Health Insurance	487,106	532,841	546,921	567,747
S02.53134 Life Insurance	10,589	11,948	12,353	12,537
S02.53135 IMRF Expenditures	320,683	323,629	300,434	306,000
S02.53136 Fica Payments	409,222	430,750	436,354	449,440
S02.53137 Employee Assistance Program	2,560	2,560	2,657	2,736
S02.83003 Allowances/Reimbursements	51,217	51,941	49,324	42,555
FRINGE BENEFITS	1,337,161	1,405,532	1,396,533	1,427,853
S03.54201 Postage And Mailing Expense	39,479	42,767	40,877	42,233
S03.54202 Printing And Duplication	82,510	76,581	89,166	103,655
S03.54204 Staff Meetings	2,710	1,669	2,220	2,303
S03.54205 Legal Publications/Notices	16,633	15,422	20,574	20,484
S03.54206 Advertising/Publicity	67,385	82,211	92,023	96,959
S03.54207 Staff Training	30,397	24,851	32,129	36,765

Budget Group/Account Rep		Rep 04/18 Projected 04/19 Proposed		
S03.54208 Memberships, Dues And Fees	29,410	32,342	35,226	36,425
S03.54209 Conference And Travel	29,533	28,248	43,168	42,422
S03.54210 Board Expense	10,699	6,035	7,382	7,600
S03.54212 Attorney Fees	124,074	160,404	164,500	170,640
S03.54214 Architect And Engineering Fees	63,067	138,694	14,800	85,310
S03.54215 Professional Services	83,683	92,549	87,969	146,856
S03.54217 Audit Expenditures	19,500	19,500	22,500	24,300
S03.54220 Insurance Expense	916	934	934	960
S03.54234 Landfill Fees	29,793	34,444	38,686	39,662
S03.54236 Auto Allowance	1,390	1,584	1,458	1,510
S03.54240 Office Equipment Repairs	150	0	0	0
S03.54241 Vehicle Repair	20,293	10,246	26,506	22,034
S03.54242 Equipment Repair	25,440	27,649	31,991	38,521
S03.54245 Building Repair	76,568	48,596	57,364	59,802
S03.54250 Rental Equipment	118,383	101,023	121,457	121,967
S03.54251 Rental Facilities	63,199	65,399	60,366	65,656
S03.54253 Pest Control	5,659	5,759	7,016	5,734
S03.54254 Service Contracts	53,785	49,084	71,472	75,349
S03.54255 License And Fees	14,802	14,456	25,615	20,171
S03.54260 Service Contracts-Facilities	99,444	118,108	108,932	104,423
S03.54261 Service Contracts-Grounds	56,563	38,932	43,154	45,908
S03.54263 Contractual Mowing	124,866	122,661	132,631	171,277
S03.54264 Cell Phone Expense	8,334	8,944	9,813	10,103

Budget Group/Account	Rep 04/17	Rep 04/18 Projected 04/19 Propos		Proposed 04/20
S03.54265 Subscriptions	2,449	2,032	2,479	2,656
S03.54270 Personnel Costs	23,133	23,907	22,900	25,090
S03.54271 Petty Cash	50	844	0	0
S03.54275 Health And Wellness	3,433	3,697	4,500	4,500
S03.54280 Other Contractual Services	77,459	100,681	93,349	98,438
S03.54281 Contractual Personnel	87,269	86,733	109,689	115,050
S03.54282 Intern Stipends	6,700	11,950	0	0
S03.54285 Contractual Entertainment	224,403	219,527	369,820	342,682
S03.54291 Park And Recreation Excellence	3,811	1,918	1,500	2,300
S03.54292 Scholarships	56,387	49,611	56,300	61,400
S03.54299 Field/Special Trips	96,581	91,119	88,060	92,461
S03.59412 Property/Sales Tax	19,695	19,193	20,150	20,194
S03.59414 Credit Card Fees	80,064	107,420	99,131	105,810
S03.59415 Transfer To Parks Foundation-Restricted	0	1,380	2,737	4,000
CONTRACTUAL	1,980,099	2,089,106	2,260,544	2,473,610
S04.55301 Office Supplies	20,502	17,926	17,824	18,841
S04.55302 Envelopes And Stationary	1,599	2,714	3,223	3,330
S04.55303 Duplicating Supplies	4,400	4,505	4,861	5,000
S04.55304 Checks And Bank Supplies	1,181	1,459	1,300	1,340
S04.55305 Photographic Supplies	667	220	275	288
S04.55306 CPR Books And Supplies (Tort Fund)	0	1,267	5,662	5,832
S04.55307 Books And Manuscripts	3,798	1,051	1,887	1,746
S04.55308 First Aid/Medical Supplies-Pool Specific	5,014	8,310	8,468	8,675

Budget Group/Account	Rep 04/17	Rep 04/18 Pro	ojected 04/19 Pro	oposed 04/20
S04.55309 Safety Supplies	9,353	6,617	8,422	21,500
S04.55315 Staff Uniforms	38,632	30,041	31,354	34,058
S04.55316 Participant Uniforms	34,675	23,897	22,431	24,696
S04.55320 Building Maintenance Supplies	93,367	74,319	74,853	76,151
S04.55321 Landscape Supplies	36,788	35,224	33,213	34,205
S04.55322 Janitorial Supplies	26,199	26,014	30,963	32,201
S04.55323 Playground Maintenance Supplies	7,359	5,652	5,845	6,020
S04.55324 Prescribed Burn Supplies	1,317	1,562	744	766
S04.55325 Equipment And Tools	19,189	22,135	22,632	23,309
S04.55326 Shop Equipment And Supplies	8,152	7,553	7,200	7,416
S04.55327 Vehicle/Equipment Repair Parts	27,039	34,358	35,339	34,584
S04.55328 Amenity Maintenance Supplies	6,746	5,224	6,843	7,048
S04.55329 Office/ Equipment Value <\$10000	27,093	50,359	54,825	42,570
S04.55330 Gas,Fuel,Grease And Oil	55,744	58,915	70,401	72,519
S04.55331 Chemicals	55,774	48,208	58,587	60,342
S04.55332 Paints	10,491	8,676	9,065	9,338
S04.55333 Plant Materials	132,942	121,365	126,382	129,540
S04.55348 Flowers And Gifts	627	1,073	886	907
S04.55349 Plaques,Awards,Prizes	26,235	19,609	22,962	29,051
S04.55350 Recreation/Program Supplies	106,792	84,652	115,791	131,367
S04.55351 Animal Supplies	2,102	1,187	3,065	3,160
S04.55352 Fish Restocking	1,910	2,000	2,000	2,060
S04.55354 Food Supplies	51,837	55,822	73,935	75,861

Budget Group/Account	Rep 04/17	Rep 04/18 Pro	ojected 04/19 Pr	oposed 04/20
S04.55355 Animal Feed	7,596	6,341	6,785	6,990
S04.55360 Merchandise For Resale	100,196	97,817	102,700	99,795
COMMODITIES/SUPPLIES	925,316	866,070	970,723	1,010,506
S05.56230 Sanitary Fees And Charges	20,717	18,937	24,058	24,686
S05.56231 Gas And Electricity	350,515	368,543	406,478	417,972
S05.56232 Water	142,341	182,344	160,636	165,205
S05.56233 Telephone Expense	68,716	68,880	64,041	68,663
UTILITIES	582,289	638,704	655,213	676,526
S06.57131 Workers Compensation	76,418	86,671	89,450	97,480
S06.57137 Unemployment Premium	18,315	17,737	18,000	18,540
S06.57220 Liability Insurance	37,408	42,352	41,273	42,673
S06.57222 Employment Practices	17,101	18,484	18,120	18,870
S06.57224 Property Insurance	76,219	81,542	80,485	83,180
INSURANCE	225,461	246,786	247,328	260,743
S07.58001 Periodic Maintenance	85,800	157,732	70,922	131,329
S07.58002 Routine Maintenance	134,751	147,106	124,581	211,000
S07.58003 ADA Non-Capital Expenditures	0	0	16,200	18,200
ROUTINE/PERIODIC MAINTENANCE	220,551	304,838	211,703	360,529
S08.59405 Bond Redemption	410,000	420,000	435,000	445,000
DEBT SERVICE PRINCIPAL	410,000	420,000	435,000	445,000
S09.59407 Interest Expense	126,584	122,012	120,536	121,600
DEBT SERVICE INTEREST/FEES	126,584	122,012	120,536	121,600
S15.61502 Technology Equip Replacement	18,088	0	0	0

Budget Group/Account	Rep 04/17	Rep 04/18 P	rojected 04/19Pı	roposed 04/20
S15.61504 Vehicles / Equipment	313,783	171,257	352,653	190,000
S15.61508 Park Construction/Imrovements	1,001,874	2,029,169	1,382,693	8,628,459
S15.61509 UPD Capital ADA	100,029	45,213	121,207	175,820
S15.61515 Repair Projects And Equipment	18,683	23,913	46,255	166,245
S15.61520 Land Acquisition/Development	0	0	199	400,000
CAPITAL OUTLAY	1,452,457	2,269,552	1,903,007	9,560,524
S10.59409 Transfers To Other Funds	1,200,567	2,639,621	4,501,101	4,572,623
TRANSFERS TO OTHER FUNDS	1,200,567	2,639,621	4,501,101	4,572,623
TOTAL APPROPRIATIONS	13,836,481	16,648,286	18,462,497	26,842,032
NET REVENUE (OVER) UNDER APPROPRIATIONS	(3,511,767)	(2,577,968)	(3,334,915)	2,465,765

# **Champaign Park District**

# Financial Summaries Section - By Fund Budget Year Ended April 30, 2020

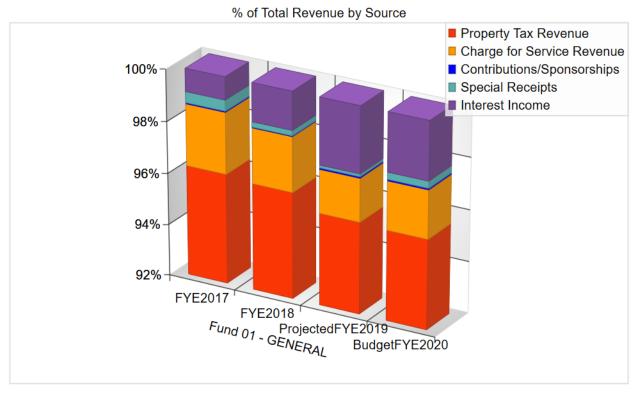
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#### **General Fund**

## **Principal Responsibilities**

<u>GENERAL FUND</u> – is the Park District's major operating fund and accounts for all revenues and expenditures that by law, or for administrative control, are not accounted for in separate funds. This fund is used to account for the Park District's general administrative costs, park and facility operations, maintenance, and planning. The General Fund is divided into four departments - Administration, Marketing, Operations, and Planning. The Operations Department is further divided into three divisions - Horticulture/Natural Areas, Grounds/Maintenance, and Special Projects.



#### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Develop customer service standards and training. Status Training of staff is ongoing. Staff attend conferences, webinars and four hours of HR training every year.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status – In the process of offering Spanish classes to teach current and incoming staff.

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPATE IN THROUGHOUT THEIR LIVES.

#### **OBJECTIVES:**

• Determine the level of service for parks, facilities and amenities to meet all residents' needs.

#### 2019-20 Goals

#### 8.4 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

• Develop a positive, professional, innovative, and fun work culture.

#### 8.5 PARK BOARD/LEADERSHIP TEAM

# **General Fund OBJECTIVES:**

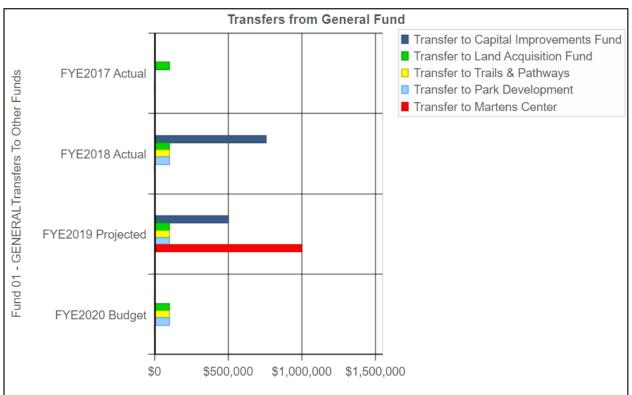
- Hire quality staff by opening all positions to everyone interested in applying.
- Develop quality leaders through training, mentoring, and coaching.
- Continue to develop processes and systems to retain staff at greater than 90% every year.

#### 8.6 PARK BOARD/LEADERSHIP TEAM

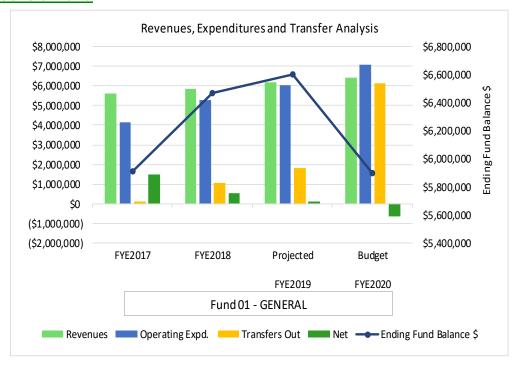
#### **OBJECTIVES:**

- Maintain the 120 day reserves while providing funds to maintain facilities, parks, programs, services, and amenities at our current quality standards.
- Increase non-tax revenues to 25% to 30% of the operating budget.

Revenues are budgeted at \$6,387,235, an increase from prior year projected of \$236,987 or 3.85% from last year. Property tax revenues increased 3.78% with remaining revenues holding steady, with exception of charges for services. An increase in revenues is planned for the flower island program, as rates were increased and revenues are based on actual commitments received. Expenditures, including transfers, are budgeted at \$7,088,673, which represents an increase of \$1,073,934 from prior year projected, or 17.86%. This increase is comprised of an additional \$850,000 in transfers. The only recurring transfer is \$100,000 for land acquisition as it has been and continues to be a Board priority. Additional transfers for FYE2020 include \$100,000 Transfer to Trails & Pathways, \$100,000 to the Park Development Fund, \$100,000 to the Martens Center Fund, and \$2,350,000 to the Capital Improvements Fund.



# **General Fund**



Fund 01 - GENERAL

	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues				
Property Tax Revenue	\$ 5,395,487	\$ 5,597,600	\$ 5,877,751	\$ 6,100,000
Charge for Service Revenue	133,792	124,979	104,101	120,831
Contributions/Sponsorships	2,500	1,750	3,594	3,680
Special Receipts	23,581	11,918	6,502	17,374
Interest Income	49,590	86,478	158,300	145,350
Total Estimated Revenues	\$ 5,604,950	\$ 5,822,725	\$ 6,150,248	\$ 6,387,235
Appropriations				
Salaries and Wages	\$ 2,282,708	\$ 2,440,875	\$ 2,436,258	\$ 2,486,959
Fringe Benefits	344,788	367,958	369,890	371,912
Contractual	742,378	697,726	740,890	860,640
Commodities/Supplies	384,441	365,275	408,691	384,950
Utilities	131,855	139,763	145,334	155,712
Routine/Periodic Maintenance	150,675	197,155	113,676	178,500
Transfers to Other Funds	100,000	1,058,700	1,800,000	2,650,000
Total Appropriations	4,136,845	5,267,452	6,014,739	7,088,673

#### **General Fund**

#### Fund 01 - GENERAL

	FYE2017	FYE2018	Projected FYE2019	Budget <u>FYE2020</u>
Net of Revenues Over (Under) Appropriations Beginning Fund Balance	1,468,105 4,441,667	555,273 5,909,772	135,509 6,465,045	701,438 6,600,554
Ending Fund Balance	\$ 5,909,772	\$ 6,465,045	\$ 6,600,554	\$ 5,899,116

The General Fund has maintained \$1,459,290, the targeted 120 day reserve balance of operating expenditures, and is projected to have a reserve balance in excess of the target for the next fiscal year ending FYE2020 of \$4,439,826.

Special receipts increase includes a one-time fee of \$6,000 per the agreement with Carle at the Fields trail, along with an annual \$3,500 to cover the cost of maintenance of said trails. The one-time fee will go towards paying for the costs of new sign(s) and amenities along the trail as noted per the agreement.

Excluding transfers total expenditures are planned to increase 5.31% to cover the \$2,150,000 for shop expansion scheduled for FYE2019 was carried over to FYE2020 and will be transferred as certificates of deposit mature in the upcoming months.

Contractual expenditures increased 16.16%. Due to the large number of capital projects that carried over into FYE2020, corresponding professional services for executed contracts plus amounts for Heritiage Park, greenbelt bikeway trail, Spalding park as built drawings, Prairie Farm master plan and shop expansion related expenditures. Also included is the balance of \$6,300 for underground storage tank contract executed in FYE2016 for work in shop yard once given the okay to proceed with soil sampling by the Illinois EPA. Marketing extended the current contract for an additional year to hire a consultant for 200 hours of service to capture footage for future videos and promotional work surrounding programming. Contractual mowing increased 29.14% for maintenance on three additional properties maintained in the current year (Henry Michael Park, Commissioners Park, and Carle at the Fields trail). Personnel costs increased 9.56% to purchase lanyards and ID badges for the access control at each facility as it is implemented for safety measures.

Routine and periodic maintenance are projected to increase 57.03% for standard recurring maintenance along with the reclassification of technology purchases previously recorded in line #55329 is now included under this category. The other one-time fee of \$15,500 for the upfront installation costs of fiber in the parks was added per the i3 contract entered into during FYE2019.

#### **Recreation Fund**

## **Principal Responsibilities**

**RECREATION FUND** –The Recreation Fund is established to provide for the planning, establishing and maintaining of recreation and leisure activities for the residents of the Park District. Real estate taxes are levied in this fund to pay the administrative costs of the recreation programs provided to the public. The Park District attempts to set program and admission fees at levels that will cover the direct costs of the programs being offered.

The Recreation Fund is divided into the following divisions – see "Departmental Information" section for further information.

<u>ADMINISTRATION</u> – established to account for the administrative expenses of the recreation programs, facilities and departments and recreation special events.

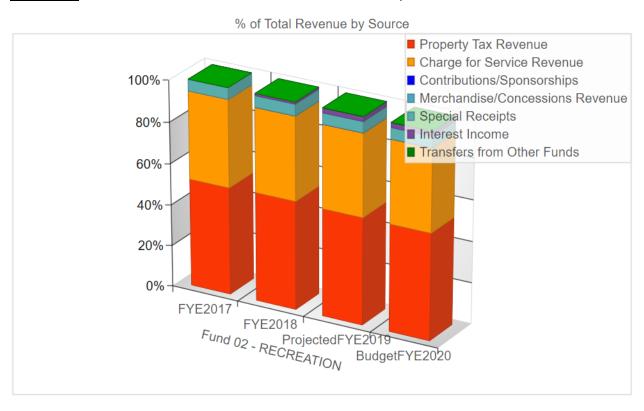
<u>FACILITIES/BALL FIELDS</u> – accounts for programs and activities at the Hays Recreation Center, Douglass Community Center, Douglass Annex, Douglass Library, Leonhard Recreation Center, Kaufmann Lake, Dodds Tennis Center and recreation activities at Springer Cultural Center; and accounts for expenditures to maintain Park District ball fields.

**SPORTS** – This covers the various adult and youth sport programs offered by the Park District, including youth and adult softball, softball, sports camps, soccer, developmental sports, basketball, volleyball and senior fitness opportunities including chair exercises.

<u>DAY CAMPS AND PRESCHOOL PROGRAMS</u> – accounts for summer day camps and the year-round preschool programs run by the Park District and School Days Out.

<u>CONCESSIONS</u> – This covers the concession operations at Dodds Park (ballfields and soccer complex), Zahnd Park and Sholem Aquatic Center.

**AQUATICS** – This division accounts for the activities at Sholem Aquatic Center.



#### **Recreation Fund**

#### 2018-2019 Accomplishments

# SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Develop customer service standards and training. Status Several facilities have made updates to their training manuals.
- Develop both an internal and external culture of treating customers and co-workers/board members like family. Status – Host several events like Touch-A-Truck, where staff come together and work with participants.
- Design and implement enhanced physical entrance/lobby and park front entrance to reflect friendly, welcoming, and safe themes. Status – Majority of our facilities have monitors at the entrance with running advertisements of our activities and programs.
- Provide equal access for all patrons to all parks, facilities and programs. Status All of our parks are easy to access and are open to everyone. Create new fun and safe park amenities..

# SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

- Train staff to make first-time participants feel important by enhancing the participant experience. Status – Set expectations for staff to follow that allowed more user access. This allowed interacting with participants to be easier.
- Track new programming and equipment trends. Status Staff attend conferences throughout the year where staff has the chance to mingle with vendors showcasing new products.
- Develop and implement a marketing plan to encourage first-time opportunities and a spirit of discovery. Status – Flyers are sent to all of Unit 4 elementary schools informing them on programs and events involving The Park District.
- Improve internal customer service through staff training. Status Every year staff participate in HR and Risk training for four hours each session.
- Develop strategies to give potential users a sample of programs and services. Status Douglass Lions cheer team allows participants to attend their first practice free of charge. This gives them the chance to get a feel for the program before joining the team.

#### 2019-20 Goals

#### **6.1 RECREATION**

#### **OBJECTIVES:**

- Focus on quality over quantity in program offerings to grow participants and efficiency.
- Expand and enhance teen programs with input from teens.
- Connect with teens digitally and creatively.

#### **6.2 RECREATION**

#### **OBJECTIVES:**

- Increase cross-training opportunities. Provide more internal training opportunities surrounding trends.
- Develop a comprehensive training program.

#### Recreation Fund 6.3 RECREATION

#### **OBJECTIVES:**

 Prioritize capital needs for facilities and programming. Implement non-capital improvement budget.

#### **6.4 RECREATION**

#### **OBJECTIVES:**

\*Add video fitness related programs at various recreation centers to provide more opportunities for fitness.

#### **8.4 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

• Develop a positive, professional, innovative, and fun work culture.

#### 8.5 PARK BOARD/LEADERSHIP TEAM

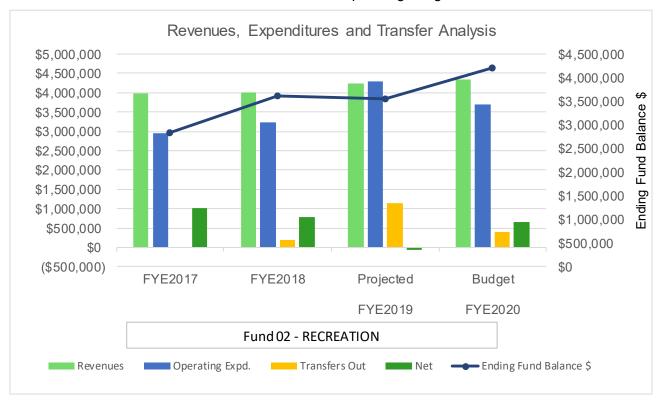
#### **OBJECTIVES:**

- Hire quality staff by opening all positions to everyone interested in applying.
- Develop quality leaders through training, mentoring, and coaching.
- Continue to develop processes and systems to retain staff at greater than 90% every year.

#### **8.6 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

- Maintain the 120 day reserves while providing funds to maintain facilities, parks, programs, services, and amenities at our current quality standards.
- Increase non-tax revenues to 25% to 30% of the operating budget.



#### **Recreation Fund**

Fund 02 - RECREATION

	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues				
Property Tax Revenue	\$ 1,964,732	\$ 2,046,458	\$ 2,141,365	\$ 2,194,900
Charge for Service Revenue	1,600,837	1,581,291	1,649,099	1,695,201
Contributions/Sponsorships	12,976	1,800	3,000	3,100
Merchandise/Concessions Revenue	134,337	119,124	134,357	132,230
Capital Grants	34,997	-	-	-
Special Receipts	208,390	213,770	217,486	226,540
Interest Income	13,043	39,030	95,000	97,380
Total Estimated Revenues	\$ 3,969,312	\$ 4,001,473	\$ 4,240,307	\$ 4,349,351
Appropriations				
Salaries and Wages	\$ 1,759,351	\$ 1,779,398	\$ 1,874,022	\$ 1,914,771
Fringe Benefits	136,838	146,361	146,145	146,320
Contractual	363,104	356,904	404,346	429,815
Commodities/Supplies	350,964	319,751	337,628	372,011
Utilities	326,993	362,637	355,893	362,783
Routine/Periodic Maintenance	4,710	59,173	30,347	65,500
Capital Outlay	9,700	12,100	-	-
Transfers to Other Funds		190,600	1,150,000	400,000
Total Appropriations	2,951,660	3,226,924	4,298,381	3,691,200
Net of Revenues Over (Under) Appropriations Beginning Fund Balance	1,017,652 1,823,059	774,549 2,840,711	(58,074) 3,615,260	658,151 3,557,186
Ending Fund Balance	\$ 2,840,711	\$ 3,615,260	\$ 3,557,186	\$ 4,215,337

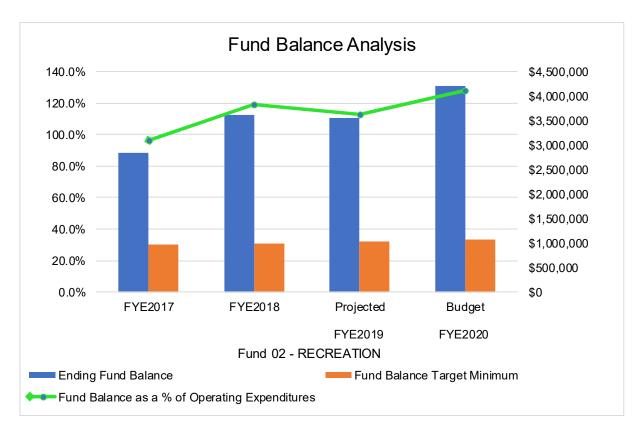
Contractual expenditures increased 6.30%. Equipment Repair line item increased 64.02% for approved architectural and engineering drawings for CO2 equipment replacement at the pool is planned this year once the pool closes for the season. Regional training for the aquatics manager to gain higher benefit specific to this area of work.

Commodities/Supplies increased 10.18%. An \$8,000 carryover from the prior year to purchase new equipment at Leonhard Recreation Center rolled forward plus added another \$8,000 to replace treadmills/equipment. The Sholem Sharks swimteam will be hosting the conference meet this year adding additional expenditures related to the event and partially offset with increased revenue.

Routine and periodic maintenance are projected to increase 115.84% covering the bi-annual Sholem slide recoating/sealing.

Transfers to other funds decreased 65.22% as the only transfers scheduled in current year will be \$150,000 for Martens Center start-up costs and \$250,000 to capital improvement fund for planned projects. The prior year included the one-time transfer for investment into Martens Center of \$1,000,000 which did not recur.

### **Recreation Fund**



The Recreation Fund has maintained \$1,082,038, the targeted 120 day reserve balance of operating expenditures, and is projected to have a reserve balance in excess of the target for the next fiscal year ending FYE2020 of \$3,133,299.

#### **Museum Fund**

## **Principal Responsibilities**

<u>MUSEUM FUND</u> –The Museum Fund accounts for the cultural arts programs and services the Park District provides the community. Real estate taxes are levied to pay the administrative costs and to help offset the operating costs at the Springer Cultural Center, the Virginia Theatre, Prairie Farm and various concerts and special events the Park District puts on throughout the year.

The Museum Fund is divided into the following divisions – see "Departmental Information" section for further information.

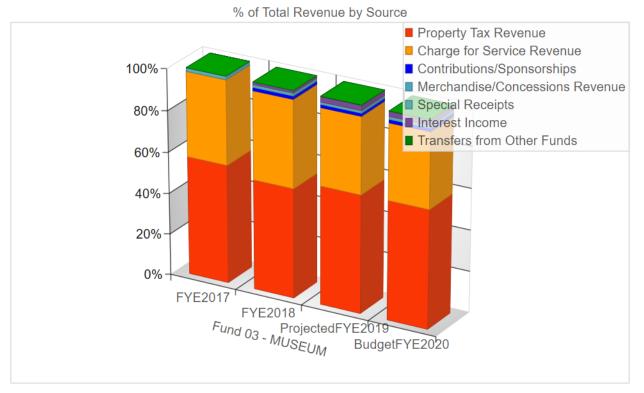
**ADMINISTRATION** – This was established to account for the administrative costs of the fund.

<u>CULTURAL ARTS</u> – Accounts for many of the cultural arts programs and activities of the Park District including the Park District's leading role in the local cultural consortium, pottery classes, youth theatre dance and ballet programs located at Springer Cultural Center.

**FACILITIES** – Covers the programs and activities at the Springer Cultural Center, and Prairie Farm.

<u>SPECIAL ACTIVITIES/EVENTS</u> – Accounts for the special activities and events the Park District provides throughout the year. Major events in this division include Taste of C-U, Streetfest, summer concerts and artistic-themed summer day camps and preschool classes.

**VIRGINIA THEATRE** – covers all the activities at the historic Virginia Theatre.



#### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Develop customer service standards and training. Status Training of staff is ongoing. Webinars have been used to improve communication and service levels.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status When hiring coordinators and managers look for individuals who are bilingual.

#### **Museum Fund**

- Create events & programs that highlight different cultures. Status Programs (camps, afterschool and Preschool) have included journey though different culture components to curriculum.
- Promote family volunteering at various events and programs. Status Special Events/Volunteer Coordinator reaches out to high schools to promote volunteering in community. Dance and Theatre parents log several hours in regards to productions.

# SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES

#### **OBJECTIVES:**

- Train staff to make first-time participants feel important by enhancing the participant experience.
   Status Staff is trained to be open communicators, welcoming and encouraging with all participants.
- Encourage staff to focus on first-time program participants. Status All locations have staff readily available to answer any questions, comments or concerns that participants may have.
- Track new programming and equipment trends. Status Staff attend IPRA conferences where vendors
- Improve internal customer service through staff training. Status All full-time staff are placed on cross department committees and each committee covers different areas of improvement.

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPATE IN THROUGHOUT THEIR LIVES. OBJECTIVES:

- Determine the level of service for parks, facilities and amenities to meet all residents' needs. Status – Currently use Facility Report Card to gather information which includes residents input.
- Provide parks, amenities and facilities that serve all ages. Status added flag football field (2) at Douglass Park. Program had 80 kids enrolled in its first year.
- Research new opportunities and aging trends for programs and facilities for various age groups. Status – More emphasis placed on wellness and fitness opportunities. Chair exercise and cardio attendance has increased at the Annex and Hays.

#### 2019-20 Goals

#### **8.4 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

• Develop a positive, professional, innovative, and fun work culture.

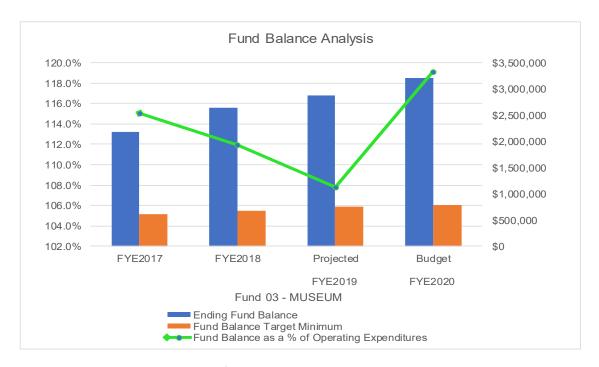
#### 8.5 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

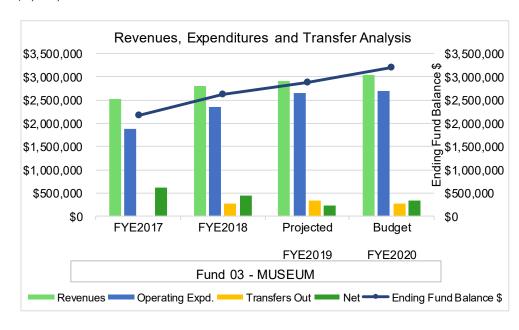
- Hire quality staff by opening all positions to everyone interested in applying.
- Develop quality leaders through training, mentoring, and coaching.
- Continue to develop processes and systems to retain staff at greater than 90% every year.

### Museum Fund 8.6 PARK BOARD/LEADERSHIP TEAM OBJECTIVES:

- Maintain the 120 day reserves while providing funds to maintain facilities, parks, programs, services, and amenities at our current quality standards.
- Increase non-tax revenues to 25% to 30% of the operating budget.



The Museum Fund has maintained \$793,589,the targeted 120 day reserve balance of operating expenditures, and is projected to have a reserve balance in excess of the target for the next fiscal year ending FYE2019 of \$2,415,189.



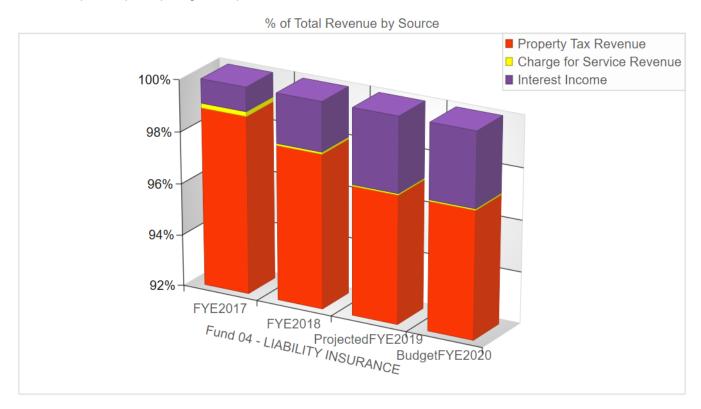
# **Museum Fund**

Museum Fund	Fund 03 - MUSEUM							
	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020				
Estimated Daysons	1112017	1 1 1 2 0 1 0	1 1 1 2 0 1 9	1112020				
Estimated Revenues								
Property Tax Revenue	\$ 1,343,656	5 \$ 1,423,331	\$ 1,592,476	\$ 1,672,703				
Charge for Service Revenue	958,949	1,138,003	1,031,872	1,062,344				
Contributions/Sponsorships	53,162	43,401	42,047	49,080				
Merchandise/Concessions Revenue	112,991	126,288	119,755	123,350				
Operating Grants	-	10,290	14,970	14,000				
Special Receipts	38,826	34,827	31,140	37,578				
Interest Income	10,653	31,915	71,576	72,290				
Total Estimated Revenues	\$ 2,518,237	\$ 2,808,055	\$ 2,903,836	\$ 3,031,345				
Appropriations								
Salaries and Wages	\$ 851,134	\$ 937,653	\$ 984,124	\$ 1,025,986				
Fringe Benefits	88,181	103,581	101,202	103,570				
Contractual	690,066	751,085	893,888	886,182				
Commodities/Supplies	141,307	140,668	168,585	179,735				
Utilities	117,469	131,276	153,430	158,031				
Routine/Periodic Maintenance	-	-	12,060	60,329				
Transfers to Other Funds		285,900	350,000	280,000				
Total Appropriations	1,888,157	2,350,163	2,663,289	2,693,833				
Net of Revenues Over Appropriations	630,080	457,892	240,547	337,512				
Beginning Fund Balance	1,542,747	,	2,630,719	2,871,266				
Ending Fund Balance	\$ 2,172,827	\$ 2,630,719	\$ 2,871,266	\$ 3,208,778				

#### **Liability Insurance Fund**

#### **Principal Responsibilities**

<u>LIABILITY INSURANCE FUND</u> – Real estate taxes are levied in this fund to pay for and administer the Park District's required insurance coverage. The insurance coverage includes public officials' liability, general liability, property, workers' compensation, unemployment insurance, employment practices, pollution and other coverage. Taxes are also levied in this fund to pay for and administer the Park District's risk management program. The Park District employs a full-time Risk Manager to administer and train staff on the Park District's safety and risk policies and procedures. The Risk Manager's salary and the related safety expenditures are charged to this fund. The Park District is a member of the Park District Risk Management Agency (PDRMA), a self-insurance pool for park districts and municipalities in Illinois. Currently there are more than 145 districts and municipalities participating in the pool.



#### 2018-2019 Accomplishments

# SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

Enhance the safety and security in each park and facility so all patrons feel safe. Status –
Installed new security cameras at Leonhard Recreation Center and Dodds Tennis Center. Will
begin installing security cameras at Virginia Theatre this year.

# 2019-20 Goals

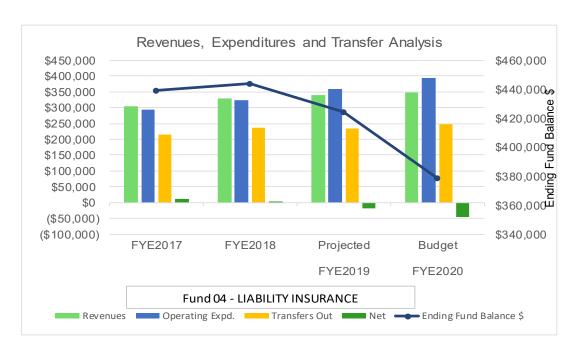
#### **8.4 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

• Develop a positive, professional, innovative, and fun work culture.

# <u>Liability Insurance Fund</u> 8.5 PARK BOARD/LEADERSHIP TEAM OBJECTIVES:

- Hire quality staff by opening all positions to everyone interested in applying.
- Develop quality leaders through training, mentoring, and coaching.
- Continue to develop processes and systems to retain staff at greater than 90% every year.



#### **Performance Indicators**

	FYE	2017	FYE2018	Projected FYE2019	Budget FYE2020
Operating Expenditures Per Capita	\$	3.49	\$ 3.74	\$ 4.15	\$ 4.46
Incidents of Vandalism Park District Risk Management Agency Accreditation Level A Achieved	Yes	28	29 Yes	24 Yes	23 Yes

### **Liability Insurance Fund**

Fund 04 - LIABILITY INSURANCE

	_	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues					
Property Tax Revenue	\$	302,442	\$ 321,726	\$ 329,814	\$ 336,410
Charge for Service Revenue		555	260	200	204
Interest Income	_	2,834	6,273	9,933	10,132
Total Estimated Revenues	<u>\$</u>	305,831	\$ 328,259	\$ 339,947	346,746
Appropriations					
Salaries and Wages	\$	44,185	\$ 47,176	\$ 48,672	\$ 50,132
Fringe Benefits		8,877	9,201	8,986	9,001
Contractual		1,553	3,244	6,124	7,027
Commodities/Supplies		5,413	3,377	14,005	14,426
Capital Outlay		18,683	23,913	46,255	64,745
Insurance	_	216,189	237,021	235,130	247,443
Total Appropriations	_	294,900	323,932	359,172	392,774
Net of Revenues Over (Under) Appr Beginning Fund Balance	opriations _	10,931 428,546	4,327 439,477	(19,225) 443,804	(46,028) 424,579
Ending Fund Balance	<u>\$</u>	439,477	\$ 443,804	\$ 424,579	\$ 378,551

Revenues are budgeted at \$346,746 an increase from prior year projected of \$6,799 or 2.0%. Property tax revenues increased 2.0% with remaining revenues holding steady. Expenditures are budgeted at \$392,774 which represents a \$33,602 increase from prior year projected, or 9.4%.

Contractual expenditures increased 14.7% (\$903) to cover the overnight security for CU Days, whereas prior year the event was reduced to one day only.

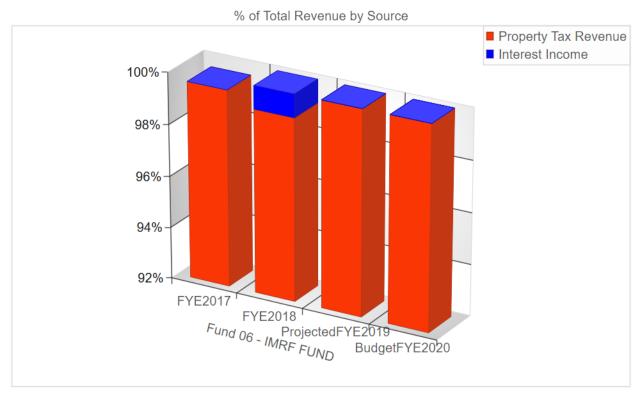
Insurance increased 5.2% based on actual salary and wage expenditures as well as experience ratings and the overall risk pool.

Capital outlay is projected to increase 40.0% for \$18,490 rollover from the prior year plus current year funds added for the continuation of security camera installation and controlled access at all facilities.

#### **IMRF FUND**

#### **Principal Responsibilities**

<u>IMRF FUND</u> – accounts for the expenditures related to the Park District's portion of the pension contribution paid for eligible Park District employees. To be eligible to participate in the plan, an employee must work 1,000 hours during the year in one or multiple positions. As set by statute, eligible Regular Plan members are required to contribute 4.5 percent of their IMRF reportable earnings. The employer annual required contribution rate for calendar year 2019 is 7.73% and for calendar year 2020 is 5.30%. The employer also contributes for disability benefits, death benefits, and supplemental retirement benefits, all of which are pooled at the IMRF level. Contribution rates for disability and death benefits are set by the IMRF Board of Trustees while the supplemental retirement benefits rate is set by statute.



#### 2018-2019 Accomplishments

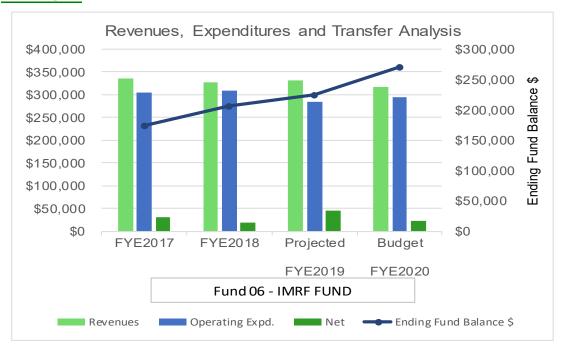
- Filed monthly wage reporting in a timely manner as required.
- IMRF contribution rate decreased from 7.86% to a rate of 5.73% effective January 1, 2019 as a result of being overfunded on a market basis. This rate is subject to change prior to effective date.

#### 2019-20 Goals

- Continue to monitor reporting of members to verify accuracy of earnings being reported to IMRF.
- File all applicable wage reports in a timely manner as required each month.

Revenues are budgeted at \$317,500 an decrease from prior year projected of \$13,587 or 4.3% from last year. Property tax revenues decreased 4.1% to match planned decrease in employer contribution rate. Expenditures are budgeted at \$294,000 which represents a \$9,000 increase from prior year projected, or 3.2%.

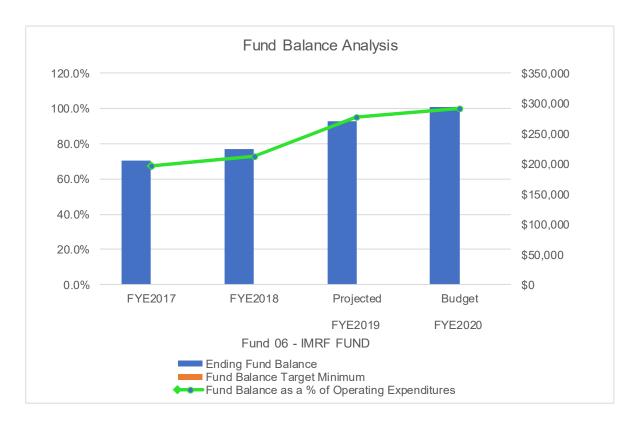
#### **IMRF FUND**



The Park District has a number of employees who are eligible to retire in 2019, however no one has notified Human Resources that they will take this option in the upcoming year. If there was such an incident, IMRF's actuarial calculation does take this into consideration when determining the IMRF contribution rate, therefore the Park District should only see minor adjustments.

	Fund 06 - IMRF FUND							
	FYE2017			FYE2018	Projected FYE2019	Budget FYE2020		
Estimated Revenues								
Property Tax Revenue	\$	333,605	\$	324,147	\$ 331,087	\$ 317,500		
Interest Income		1,297		2,923	-			
Total Estimated Revenues	<u>\$</u>	334,902	\$	327,070	\$ 331,087	\$ 317,500		
Appropriations								
Fringe Benefits		304,085		308,510	285,000	294,000		
Total Appropriations		304,085		308,510	285,000	294,000		
Net of Revenues Over Appropriations Beginning Fund Balance		30,817 174,905		18,560 205,722	46,087 224,282	23,500 270,369		
Ending Fund Balance	<u>\$</u>	205,722	\$	224,282	\$ 270,369	\$ 293,869		

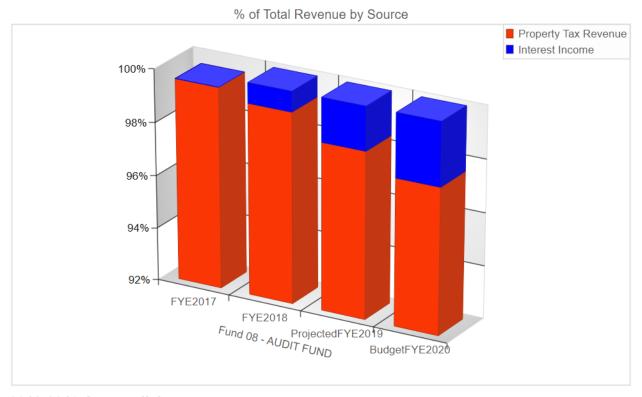
# **IMRF FUND**



#### **AUDIT FUND**

## **Principal Responsibilities**

<u>AUDIT FUND</u> – accounts for auditing expenditures related to the Park District's annual financial audit, which is mandated by state statute (50 ILCS 310/9), as well as grant audits as required by written grant agreement. FYE2018 is the last year of a three-year auditing engagement with CliftonLarsonAllen at comparable expenditures to prior years. Property taxes are levied to provide resources for this annual expenditure, plus minimal interest income.



#### 2018-2019 Accomplishments

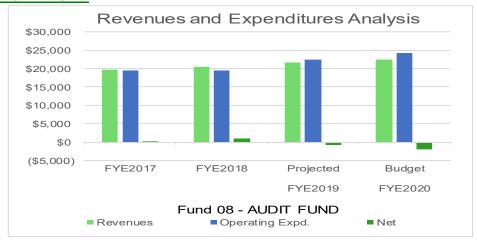
- Awarded the Government Finance Officers Association for the Comprehensive Annual Financial Report (CAFR) Award for FYE April 30, 2018.
- Received an unmodified audit opinion on the annual financial audit for FYE2019, which is the best you can receive.
- Projected fund balance at April 30, 2019 is \$- or -% of actual expenditures, target is 25%.
- Obtained actuarial calculation for the implementation of other post-employment benefits required under new GASB Statement No.75.

#### 2019-20 Goals

- Receive an unmodified (clean) opinion on the annual financial audit for FYE2019.
- Obtain CAFR Award through GFOA for FYE2019.
- Complete financial audit and file all annual reports as required before deadlines.
- Obtain updated actuarial calculation for other post-employment benefits required under new GASB Statement No.75.

Revenues are budgeted at \$22,380 an increase from prior year projected of \$626 or 2.9% from last year. Property tax revenues increased 2.8% with remaining revenues holding steady. Expenditures are budgeted at \$24,300 which represents a \$1,800 increase from prior year projected, or 8.0% to cover the additional expenditures for actuarial valuation..

# **AUDIT FUND**



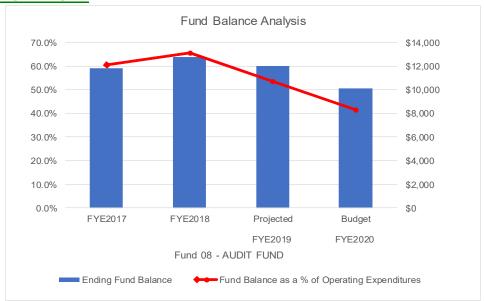
#### **Performance Indicators**

	FY	E2017	FYE2018	Projected FYE2019	Budget FYE2020
Operating Expenditures Per Capita	\$	0.23	\$ 0.23	\$ 0.26	\$ 0.28
Received GFOA award for CAFR		YES	YES	YES	YES
Unmodified Opinion Received		YES	YES	YES	YES

	Fund 08 - AUDIT FUND								
	F	FYE2017		FYE2018		Projected FYE2019	Budget FYE2020		
Estimated Revenues									
Property Tax Revenue	\$	19,643	\$	20,325	\$	21,394 \$	22,000		
Interest Income		77		157		360	380		
Total Estimated Revenues	\$	19,720	\$	20,482	\$	21,754 \$	22,380		
Appropriations									
Contractual		19,500		19,500		22,500	24,300		
Total Appropriations		19,500		19,500		22,500	24,300		
Net of Revenues Over (Under) Appropriations Beginning Fund Balance		220 11,583		982 11,803		(746) 12,785	(1,920) 12,039		
Ending Fund Balance	\$	11,803	\$	12,785	\$	12,039 \$	10,119		

The FYE2020 budgeted expenditures are \$1,800 higher than projected to plan updated actuarial valuation for other post employment benefits other than pensions under GASB Statement No. 75. This standard requires an actuarial valuation on other post-employment benefits, mainly health insurance, even though reimbursed in full by the retiree.

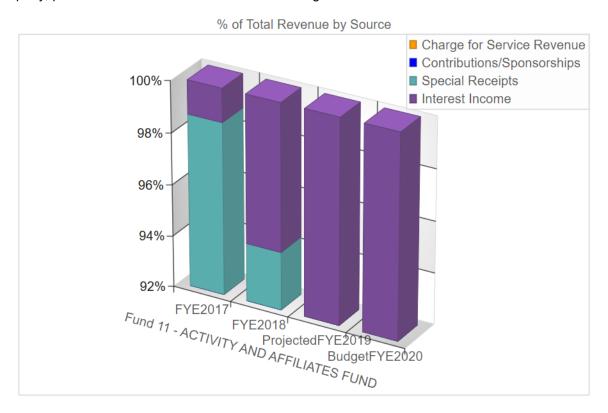
# **AUDIT FUND**

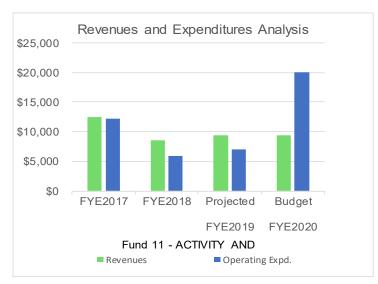


#### **ACTIVITY AND AFFILIATES FUND**

## **Principal Responsibilities**

Activity Fund —special monies from PDRMA safety awards, vending machine shared profits from sales and Adopt-A-Park groups are accounted for in the Activity Fund. The Park District administers these accounts, and they are audited along with the other Park District funds. Each affiliated group is responsible for its own budget, but administration and check writing are handled by Park District staff. The Park District also uses this fund to account for Champaign Park District gift cards sold and redeemed by patrons. The vending machine funds received are approximately \$3,900 annually and are used to pay for the various full-time staff annual holiday party, picnic and other functions. There are no budgeted staff for this fund.





# **ACTIVITY AND AFFILIATES FUND**

# Fund 11 - ACTIVITY AND AFFILIATES FUND

	FYE2017		FYE2018		Projected FYE2019		Budget YE2020
Estimated Revenues							
Charge for Service Revenue	\$	4,486	\$	3,692	\$	3,140	\$ 3,150
Special Receipts		7,839		4,399		5,283	5,330
Interest Income		163		493		949	949
Total Estimated Revenues	\$	12,488	\$	8,584	\$	9,372	\$ 9,429
Appropriations							
Contractual		-		3,053		455	460
Commodities/Supplies		12,164		5,857		6,501	19,584
Total Appropriations		12,164		8,910		6,956	20,044
Net of Revenues Over (Under) Appropriations	\$	324	\$	(326)	\$	2,416	\$ (10,615)

# Fund 11 - ACTIVITY AND AFFILIATES FUND

	Projected YE2019	Budget FYE2020
Administration/Interest	\$ 4,439	\$ 4,475
Gift Cards	22,820	22,820
Clark Park - Adopt a Park	110	110
CUSR Afterschool	20	-
Posi Awards	1,504	1,804
PDRMA Safety Award	6,025	1,525
PDRMA Safety Award - CUSR	7,073	1,573
Adopt a Parks	634	634
Innovative Award-CUSR 2013	203	-
Innovative Award-Rec 2013	267	-
Porter Park - Adopt a Park	13	13
Robeson Park -Adopt a Park	1,054	1,054
Robeson Meadows	1,054	1,054
Douglass Seniors	636	636
Hays Seniors	 1,593	1,593
	\$ 47,445	\$ 37,290

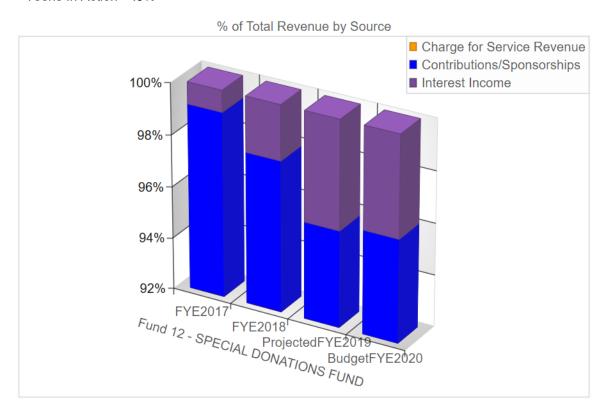
#### **SPECIAL DONATIONS FUND**

### **Principal Responsibilities**

<u>SPECIAL DONATIONS FUND</u> – is used to track funds available for scholarships towards Park District programming. Those eligible for scholarships must complete an application and funds are distributed based on several criteria as well as available funding. There are no budgeted staff for this fund. Staff projected revenues to be consistent with prior years. As always, if revenues are below projected, then less scholarships would be awarded. The process for awarding scholarships allows the recipient of funds to decide to use 100% of their allotment at once, or allocate the scholarship funds evenly over programs selected providing more flexibility.

The total scholarship funds available at April 30, 2019 for the next fiscal year are comprised as follows:

- Champaign-Urbana Special Recreation 4%
- Douglass Daycamp and Swim Lessons 5%
- General Scholarships 90.5%
- Teens In Action .5%



#### 2018-2019 Accomplishments

SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES

OBJECTIVES:

- Increase the number of scholarships for first-time experiences. Status Remind all patrons when signing up for programs that scholarships are available.
- Develop strategies to give potential users a sample of programs and services. Status By
  allowing participants to come in and tour the facilities they get the opportunity to see what fun
  and exciting programs we have to offer.

#### **SPECIAL DONATIONS FUND**

# SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

## **OBJECTIVES:**

• Develop opportunities to increase non-tax-based revenues by increasing sponsorships, grants, and donations. Status – Secured \$11,375 in sponsorships, including three new sponsors who have not previously been involved in programs with the Park District.

## 2019-20 Goals

### **8.6 PARK BOARD/LEADERSHIP TEAM**

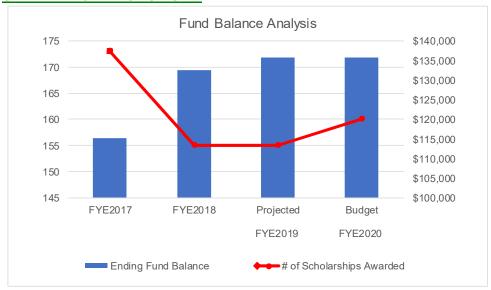
#### **OBJECTIVES:**

• Increase non-tax revenues to 25% to 30% of the operating budget.

#### **Performance Indicators**

	<u>_F\</u>	YE2017	FYE2018	Projected FYE2019	Budget FYE2020
Households receiving scholarships		173	155	155	160
Scholarship donations received		35,469	35,630	26,100	26,883
Fund 12 - SP	ECIA	AL DONA	TIONS FUNE	)	
	<u>F\</u>	YE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues					
Charge for Service Revenue	\$	4,837	\$ 9,253	\$ 2,015	\$ 5,000
Contributions/Sponsorships		46,993	53,706	57,643	57,800
Interest Income		441	1,377	2,645	2,600
Total Estimated Revenues	\$	52,271	\$ 64,336	\$ 62,303	\$ 65,400
Appropriations					
Contractual		56,387	47,091	59,037	65,400
Total Appropriations		56,387	47,091	59,037	65,400
Net of Revenues Over (Under) Appropriations Beginning Fund Balance		(4,116) 119,291	17,245 115,175	3,266 132,420	- 135,686
Ending Fund Balance	\$	115,175	\$ 132,420	\$ 135,686	\$ 135,686

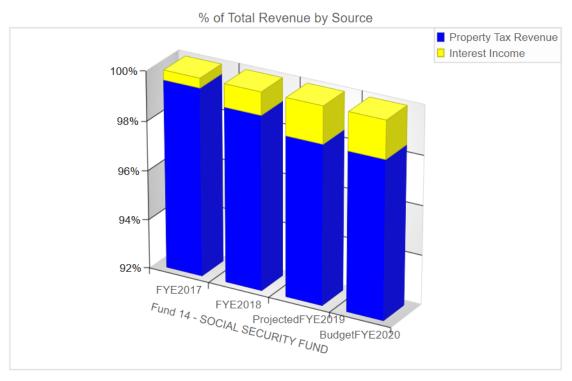
# **SPECIAL DONATIONS FUND**



#### **SOCIAL SECURITY FUND**

### **Principal Responsibilities**

<u>SOCIAL SECURITY FUND</u> –accounts for employer portion of expenditures of the Social Security and Medicare payroll taxes on eligible taxable wages paid to employees. The current rates are 6.20% for Social Security and 1.45% for Medicare. Champaign-Urbana Special Recreation's (CUSR) portion of expenditures are transferred to the CUSR fund and paid out of those separate property tax dollars. The remaining expenditures are paid with real estate taxes that are levied specifically for this fund. Revenue is derived of property taxes and interest income. Staff continue to reduce the amount of the property tax levy as a means to use excess fund balance and cash on hand to cover a portion of the annual social security and Medicare expenditures. As reflected in the chart below, total revenues will slightly decrease in FYE2020 as expenditures increase in line with estimated salaries and wages to use excess accumulated funds.



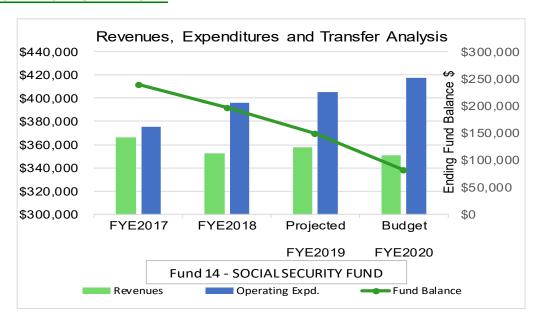
#### 2018-2019 Accomplishments

- Filed quarterly wage reporting in a timely manner as required.
- Paid all payroll taxes in a timely manner as required.

#### 2019-20 Goals

• Continue to levy less than required to cover expenditures in future years to utilize the surplus fund balance that exists.

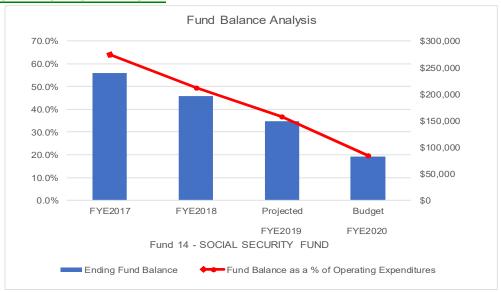
## **SOCIAL SECURITY FUND**



Fund 14 - SOCIAL SECURITY FUND

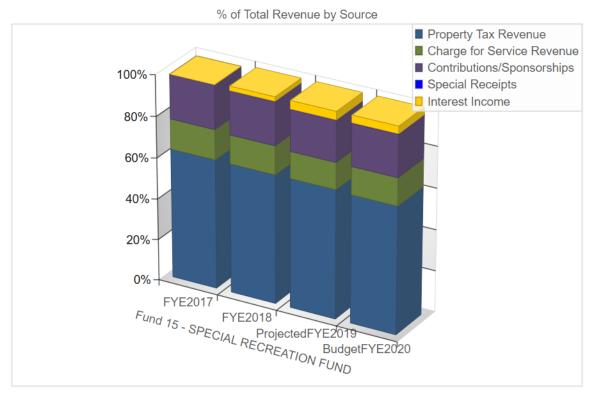
	_F	FYE2017 FYE2018		Projected FYE2019		udget ′E2020	
Estimated Revenues							
Property Tax Revenue	\$	364,767	\$	349,264	\$ 352,480	\$ :	345,300
Interest Income		1,424		3,251	5,380		5,400
Total Estimated Revenues	\$	366,191	\$	352,515	\$ 357,860	\$ :	350,700
Appropriations							
Fringe Benefits		375,024		395,872	405,000	4	417,150
Total Appropriations		375,024		395,872	405,000	4	417,150
Net of Revenues Under Appropriations Beginning Fund Balance		(8,833) 248,352	n	(43,357) 239,519	 (47,140) 196,162		(66,450) 149,022
Ending Fund Balance	\$	239,519	\$	196,162	\$ 149,022	\$	82,572

## **SOCIAL SECURITY FUND**



### **Principal Responsibilities**

**SPECIAL RECREATION FUND** – Real estate taxes are levied for this fund to help provide for the operation of the C-U Special Recreation joint program. Monies from the Urbana Park District (UPD) real estate tax levy are also placed in this fund and recorded as contribution revenue. The Park District is the administrative agency for the program. Both Districts set aside .0175 of the .04 tax rate for ADA expenditures, whereas the remaining .0225 is used for operating activities. Both Districts levy at a maximum tax rate of .04.



<u>CHAMPAIGN-URBANA SPECIAL RECREATION (CUSR)</u> – serves people of varying ages and disabilities by providing recreational programs and inclusion services, which enhance the quality of life for both Urbana and Champaign residents. CUSR has an administrative four-member board composed of Park District and Urbana Park District (UPD) staff with input from the Special Recreation Advisory Committee, however all activities must be approved by both Park Districts Board of Commissioners.

Program areas include facilitating programs that promote the acquisition of skills, awareness of resources, and appreciation of recreational programs, time management and planning, and normalized age-appropriate development of benefits to enhance each participant's quality of life. The program advocates and assists full accessibility and inclusion of people of all ages and abilities into community opportunities.

Responsibilities include afterschool programs, basic living skills, education programs, creative classes, dances, specialized transitional, and inclusion services (UPD/CPD); special events; Special Olympics (bowling, basketball, volleyball, bocce, softball, track and field, and power lifting); sports; summer camps; and trips. Most recently staff hired a theatre instructor to teach introduction to theatre, which was very successful and the participants enjoyed it and will continue offering this program in the next fiscal year.

#### **Employees Funded by CUSR - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
CUSR Adult Program Coordinator	3.00	1.00	1.00	1.00
CUSR Athletics Coordinator	-	1.00	1.00	1.00
CUSR Manager	1.00	1.00	-	-
CUSR Program Director	-	-	1.00	1.00
CUSR Receptionist	1.00	1.00	1.00	1.00
CUSR Recreation Inclusion Coordinator		1.00	1.00	1.00
	5.00	5.00	5.00	5.00

#### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Develop customer service standards and training. Status Staff trainings held to train staff on Customer Service upon hire. Staff are held accountable for upholding outstanding customer service.
- Provide equal access for all patrons to all parks, facilities and programs. Status We strive to be ADA compliant in all we do. We specialize in adaptive programming which we apply in all aspects of what we do.
- Create events & programs that highlight different cultures. Status Staff are planning to meet and begin planning an event that will highlight different cultures.
- Promote family volunteering at various events and programs. Status Promoted family volunteering at CUSR events this fiscal year. When recruiting volunteers for Cupcake we made sure to reach out to entire families to make people aware the event was family friendly

# SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

- Train staff to make first-time participants feel important by enhancing the participant experience. Status – Trained staff on how to enhance participant experience. This training is done internally when new staff are hired.
- Encourage staff to focus on first-time program participants. Status Working to create training materials that will have a focus on first-time participants.
- Track new programming and equipment trends. Status In Progress- Full-time staff receive and review program materials from external SRA's to see trends in equipment and programming.
- Improve internal customer service through staff training. Status Trained staff. Summer staff received HIPPA training as a way to ensure customer privacy was met.
- Develop strategies to give potential users a sample of programs and services. Status Staff will meet to develop a plan to enact a strategy to give participants an opportunity to try new programs.
- Develop opportunities to gather feedback for the needs and interests of various cultures/races/demographics. Status – We send our program evaluations to a diverse base of participants and use the feedback to make adaptations to current programs.
- Increase the number of scholarships for first-time experiences. Status Began informing new

participants of scholarship opportunities at time of registrationl.

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES

#### **OBJECTIVES:**

- Determine the level of service for parks, facilities and amenities to meet all residents' needs. Status – Working towards evaluating parks.
- Provide parks, amenities and facilities that serve all ages. Status We are currently using our facility to do programming for participants that are pre-school aged as well as adults.
- Research new opportunities and aging trends for programs and facilities for various age groups. Status – Now offering Pre-School programs.
- Provide intergenerational programming. Status In the process of developing ways to collaborate youth programs with adult programs.
- Provide program scholarships from which all ages can benefit. Status Provided scholarships to all age groups.
- Develop and promote health and wellness programs. Status –Integrating health and wellness into programs. We plan healthy options at all events that are held. We promote healthy cooking at our cooking programs.
- Reach out to residents for input on new programs for all ages. Status Used Program
   Evaluation input for new program ideas. We added the addition of a youth running event at our cupcake 5k at the suggestion of a community member.

# SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

#### **OBJECTIVES:**

- Offer affordable programs, parks, and services. Status working to offer programs at a more cost efficient price
- Develop creative and effective payment programs for participants. Status We will work with accounting and look to our scholarship fund to try and provide creative payment options for our participants.
- Reward the loyalty of participants. Status We work with our current participants in many ways to be accommodating to our loyal participants, be it by setting up payment plans or other accommodations.
- Develop effective strategies to make programs more affordable. Status Programs are evaluated and cost is looked at as a reason that attendance may be low for a program. If cost is the reason for low enrollment programs are revamped. For example Jumpin' at Jupiter's is being re-evaluated to include games rather than pool.
- Develop additional low-cost or free programs. Status Currently offer several free/low-cost programs such as our egg-hunt as well as several programs that are \$30.00 or less.

# SG5 – PROVIDE OPPORTUNITIES TO CREATE COMMUNITY CONNECTIONS IN OUR PARKS, RECREATION, AND CULTURAL ARTS OBJECTIVES:

- Evaluate current community partnerships and develop new partnerships. Status Partnered with several new organizations this year. Some of these organizations are PACE, Best Buddies, and Heart of Illinois Special Recreation Association.
- Develop new family-focused special events or activities that bring residents together. Status –
  Held several community events for families, like the Sensory Friendly Swimming and Sensory
  Egg-Hunt.

- Increase face-to-face connections with members of the community. Status Full-time staff were
  in attendance at nearly all community events and many weekly programs.
- Involve community members and agencies in our programs and events. Status Sounds of Music Studio, CU Rehab and DR Dixie Band are a few of groups that come out and work with our participants.
- Create new programs, parks, facilities, amenities and services to connect with more people in the community. Status Crafting, Just Dance, Chili & a Movie, Pancake Breakfast & a movie are a few of the new programs that we offer. We are also offering a trip to Chicago's Enchanted Castle.
- Work with the school district on programs and services as part of the Community School Initiative. Status – We hold several of our Day-Camp programs at Unit 4 schools.
- Increase financial and in-kind support of outside groups and agencies to provide programs and events. Status Received several donations from agencies and groups to help support our fundraisers this year.

#### 2019-20 Goals

#### **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

 Determine appropriate space and develop a plan for Champaign-Urbana Special Recreation Program.

# 8.4 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

• Develop a positive, professional, innovative, and fun work culture.

#### 8.5 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

- Hire quality staff by opening all positions to everyone interested in applying.
- Develop quality leaders through training, mentoring, and coaching.
- Continue to develop processes and systems to retain staff at greater than 90% every year.

#### 8.6 PARK BOARD/LEADERSHIP TEAM

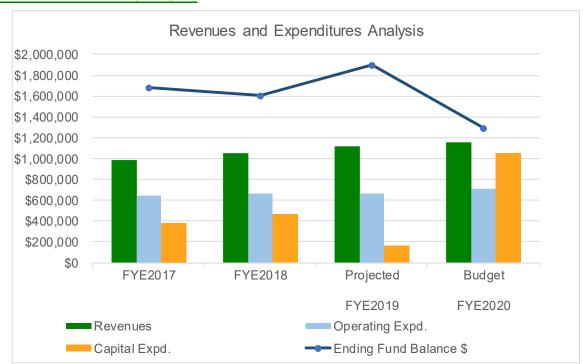
#### **OBJECTIVES:**

Increase non-tax revenues to 25%-30% of the operating budget.

Capital projects budgeted in FYE2019 that carried over into FYE2020 included the following:

- Zahnd Accessible Path \$290,500
- New location for CUSR facility \$304,000

For more details please refer to the Capital and Debt section of this document, specifically the Capital Improvement Plan document.



Given this is a joint program with UPD, the following table displays the ending fund balance by fiscal year between the two Park Districts.

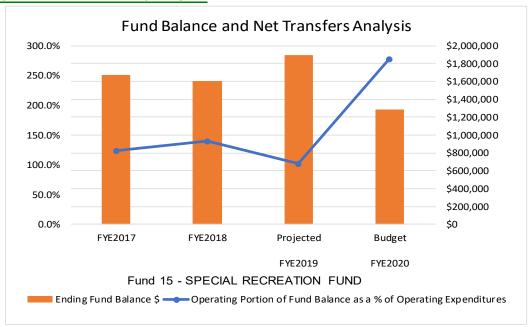
Fund 15 - SPECIAL RECREATION FUND Fund Balance Components

	FYE2017 Actual		FYE2018 Actual				 Budget FYE2020
Operating	\$	804,100	\$	810,181	\$	688,810	\$ 732,930
Restricted Fund Balance - CPD ADA		867,056		738,213		1,130,897	550,430
Restricted Fund Balance - UPD ADA		6,819		57,730		78,656	 5,552
Ending Fund Balance	\$ ^	1,677,975	\$	1,606,124	\$	1,898,363	\$ 1,288,912

Note: During FYE2019, a special distribution of \$187,300 from operating fund balance was approved to be moved to CPD-ADA in the amount of \$142,300 and UPD-ADA in the amount of \$45,000. Both of these amounts were transferred out of the operating reserves.

Fund 15 - SPECIAL RECREATION FUND

		FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues					
Property Tax Revenue	\$	621,022	\$ 660,196	\$ 702,627	\$ 717,380
Charge for Service Revenue		143,680	146,094	145,194	155,791
Contributions/Sponsorships		209,920	220,065	223,027	235,390
Special Receipts		550	1,417	1,200	1,920
Interest Income	_	11,133	22,740	45,315	42,000
Total Estimated Revenues	<u>\$</u>	986,305	\$ 1,050,512	\$ 1,117,363	\$ 1,152,481
Appropriations					
Salaries and Wages	\$	434,458	\$ 440,938	\$ 417,733	\$ 454,670
Fringe Benefits		79,368	74,048	80,310	85,900
Contractual		89,114	98,550	97,395	99,635
Commodities/Supplies		30,850	31,142	35,313	39,800
Utilities		5,972	5,029	556	-
Routine/Periodic Maintenance		-	-	16,200	18,200
Capital Outlay		378,372	462,892	165,419	1,050,427
Insurance	_	9,272	9,764	12,198	13,300
Total Appropriations	_	1,027,406	1,122,363	825,124	1,761,932
Net of Revenues Over (Under) Appropriations Beginning Fund Balance	<u>_</u>	(41,101) 1,719,076	1,677,975	1,606,124	1,898,363
Ending Fund Balance	<u>\$</u>	1,011,915	\$ 1,00b,124	<u>\$ 1,898,363</u>	\$ 1,288,912



Overall expenditures increased 113.5% from projected as the majority of capital projects rolled over from prior year as planned for in FYE2020 out of ADA reserves. Of this amount, \$5,552 is specific to UPD's ADA fund balance that the Park District administers as requested. Other budgetary differences include:

- Salaries and wages increased 8.84% as volunteers may no longer serve as overnight capacity for
  participants on trips with the majority of the increase a result of multiple vacancies in the prior year
  and included in the full budget year.
- Fringe benefits increased 7.0% resulting from turnover and employee status changes, all five individuals selected health insurance coverage for FYE2020 whereas the prior year recognized an additional opt out savings as well as savings from vacancies throughout the year.
- Commodities increased 12.7% (\$4,400) for purchase of three replacement computers in FYE2020 and plan to replace two additional computers in FYE2021. Some increase attributed to participant uniforms as part of doing business.
- Insurance increased 9.0% (\$1,100) from PDRMA as calculation based on wages and actual expenditure reports anticipate another increase in 2020 as less volunteers are utilized for programs.

**15 DEPT** 

Account	Rep 04/17	Rep 04/18 Pro	Annotation		
Revenue					
15-25-001 CUSR - Administration	(842,625)	(904,066)	(971,169)	(996,080)	
15-25-001-41010 15-25-001 Property Taxes - CPD Operating	(322,998)	(344,711)	(366,898)	(381,435)	
15-25-001-41011 15-25-001 Property Taxes - CPD IMRF/FICA	(24,835)	(26,649)	(28,381)	(22,145)	
15-25-001-41015 15-25-001 Property Taxes - CPD ADA	(273,189)	(288,836)	(307,348)	(313,800)	
15-25-001-43030 15-25-001 Interest	(11,133)	(22,740)	(45,315)	(42,000)	
15-25-001-46150 15-25-001 Special Receipts	(550)	(1,400)	(1,200)	(1,900)	
15-25-001-46160 15-25-001 Other Reimbursements	0	(16)	0	(20)	
15-25-001-47106 15-25-001 Contributions-UPD CUSR Operating	(93,197)	(97,174)	(98,775) (26,118)	(109,919)	
15-25-001-47107 15-25-001 Contributions_UPD CUSR Op FICA/ 15-25-001-47108 15-25-001 Contributions-UPD CUSR ADA Porti	(24,882) (91,841)	(26,417) (96,124)	(97,134)	(22,145) (102,716)	
CUSR	(842,625)	(904,066)	(971,169)	(996,080)	
15-25-050 Days Out Programs	(2,650)	(3,169)	(3,600)	(3,708)	
15-25-050-49115 15-25-050 Program Fees	(2,650)	(3,169)	(3,600)	(3,708)	
15-25-051 Teen/Camp Spirit	(20,823)	(23,922)	(25,500)	(26,270)	
15-25-051-49115 15-25-051 Program Fees	(20,823)	(23,922)	(25,500)	(26,270)	
v	,	, ,	, ,	, , ,	
15-25-052 Transportation	(9,032)	(7,670)	(8,700)	(8,960)	
15-25-052-46160 15-25-052 Other Reimbursements	0	(0)	0	0	
15-25-052-49115 15-25-052 Program Fees	(9,032)	(7,670)	(8,700)	(8,960)	
CUSR	(9,032)	(7,670)	(8,700)	(8,960)	
15-25-054 Youth/Teen Programs	(7,337)	(8,431)	(5,800)	(5,970)	
15-25-054-49115 15-25-054 Program Fees	(7,337)	(8,431)	(5,800)	(5,970)	
4	(0.4.7.)	(40.000)	(0.400)	( <b>7.00</b> 0)	
15-25-056 Special Events	(815)	(12,055)	(8,100)	(7,923)	
15-25-056-47100 15-25-056 Sponsorships 15-25-056-49115 15-25-056 Program Fees	0 (915)	(350) (11,705)	(1,000)	(610)	
CUSR	(815) (815)	(12,055)	(7,100) (8,100)	(7,313) (7,923)	
15-25-058 Dance	(6,982)	(8,039)	(6,711)	(6,910)	
15-25-058-49115 15-25-058 Program Fees	(6,982)	(8,039)	(6,711)	(6,910)	
15-25-059 Adult Programs	(17,663)	(15,877)	(20,100)	(20,700)	
15-25-059 - 49115 15-25-059 Program Fees	(17,663)	(15,877)	(20,100)	(20,700)	
<b>15-25-060 Afterschool Program</b> 15-25-060-49115 15-25-060 Program Fees	<b>(25,702)</b> (25,702)	<b>(26,324)</b> (26,324)	<b>(23,000)</b> (23,000)	<b>(23,690)</b> (23,690)	
15-25-061 Overnight Trips	(12,535)	(7,684)	(11,780)	(12,130)	
15-25-061-49115 15-25-061 Program Fees	(12,535)	(7,684)	(11,780)	(12,130)	
15-25-062 Special Olympics	(18,548)	(17,757)	(13,000)	(19,000)	

Account	Rep 04/17	Rep 04/18 Pr	Annotation		
15-25-062-49115 15-25-062 Program Fees	(18,548)	(17,757)	(13,000)	(19,000)	
15-25-063 Sports & Fitness	(4,777)	(950)	(3,200)	(3,940)	
15-25-063-49115 15-25-063 Program Fees	(4,777)	(950)	(3,200)	(3,940)	
15-25-064 For Kids Only Camp	(16,816)	(14,567)	(16,703)	(17,200)	
15-25-064-46160 15-25-064 Other Reimbursements	0	(1)	0	0	
15-25-064-49115 15-25-064 Program Fees CUSR	(16,816)	(14,566)	(16,703) (16,703)	(17,200)	
CUSK	(16,816)	(14,567)	(16,703)	(17,200)	
Total Revenues	(986,305)	(1,050,509)	(1,117,363)	(1,152,481)	
Expenditures					
15-25-001 CUSR - Administration	757,258	816,152	544,784	1,459,267	
15-25-001-53132 15-25-001 Dental Insurance	1,330	1,455	2,502	2,580	
15-25-001-53133 15-25-001 Medical Health Insurance	20,988	17,117	28,740	38,160	
15-25-001-53134 15-25-001 Life Insurance	606	600	573	590	
15-25-001-53135 15-25-001 IMRF Payments 15-25-001-53136 15-25-001 FICA Payments	16,598	15,118 34,878	15,434	12,000	
15-25-001-53137 15-25-001 FICA Payments 15-25-001-53137 15-25-001 Employee Assistance Program	34,198 175	34,676 163	31,354 177	32,290 180	
15-25-001-54201 15-25-001 Postage And Mailing	1,963	1,754	2,102	2,170	
15-25-001-54202 15-25-001 Printing And Duplicating	5,311	5,423	5,276	5,430	
15-25-001-54204 15-25-001 Staff Meeting	0	30	154	160	
15-25-001-54205 15-25-001 Legal Publications/Notices	0	756	1,707	1,760	
15-25-001-54206 15-25-001 Advertising/Publicity	4,255	913	851	880	
15-25-001-54207 15-25-001 Staff Training	1,535	1,846	1,955	2,010	
15-25-001-54208 15-25-001 Memberships, Dues And Fees	1,412	1,598	1,495	1,540	
15-25-001-54209 15-25-001 Conference And Travel	2,709	2,892	7,971	4,500	
15-25-001-54212 15-25-001 Attorney Fees	0	4,780	2,500	2,580	
15-25-001-54236 15-25-001 Auto Allowance	686	630	630	650	
15-25-001-54251 15-25-001 Rental Facilities	16,500	16,500	16,500	21,000	
15-25-001-54254 15-25-001 Service Contracts	3,104	4,192	4,200	4,330	
15-25-001-54264 15-25-001 Cell Phone Expense	248	282	370	380	
15-25-001-54265 15-25-001 Subscriptions	480	0	240	250	
15-25-001-54280 15-25-001 Other Contractual Services 15-25-001-54282 15-25-001 Intern Stipends	0 4,200	250 4,350	1,726 0	250 0	
15-25-001-54262 15-25-001 Intern Superios 15-25-001-55301 15-25-001 Office Supplies	4,200 925	4,350 358	550	570	
15-25-001-55302 15-25-001 Envelopes And Stationary	407	462	462	480	
15-25-001-55303 15-25-001 Duplicating Supplies	400	395	395	410	
15-25-001-55315 15-25-001 Staff Uniforms	53	0	100	100	
15-25-001-55316 15-25-001 Participant Uniforms	33	38	0	0	
15-25-001-55329 15-25-001 Office/ Equipment Value <\$10000	0	750	500	2,400	
15-25-001-55348 15-25-001 Flowers And Cards	0	0	25	30	
15-25-001-55349 15-25-001 Plaques, Awards And Prizes	276	274	300	610	
15-25-001-55350 15-25-001 Recreation/Program Supplies	388	309	400	410	
15-25-001-55354 15-25-001 Food Supplies	619	56	100	100	
15-25-001-57131 15-25-001 Workers Compensation	2,036	2,195	2,950	3,310	
15-25-001-57220 15-25-001 Liability Insurance	2,130	2,327	2,843	3,090	
15-25-001-57222 15-25-001 Employment Practices	745	759	920	970	
15-25-001-57224 15-25-001 Property Insurance	4,361	4,483	5,485	5,930	
15-25-001-58003 15-25-001 ADA Non-Capital Expenditures	0	0	16,200	18,200	
15-25-001-59414 15-25-001 Credit Card Fees	1,847	2,122	2,200	2,270	

Account	Rep 04/17	Rep 04/18 Pro	Annotation		
15-25-001-61509 15-25-001 UPD Capital ADA	100,029	45,213	121,207	175,820	
15-25-001-70301 15-25-001 Office Staff/Support	26,979	29,343	26,814	31,200	
15-25-001-70501 15-25-001 Managers/Supervisors	47,194	35,519	30,319	45,320	
15-25-001-71001 15-25-001 Program/Facility Director	106,778	105,093	107,866	105,110	
15-25-001-80303 15-25-001 PT Office Staff/Support	2,910	302	949	980	
15-25-001-81503 15-25-001 PT - Inclusion Aids ADA	57,965	48,134	52,000	53,560	
15-25-001-81903 15-25-001 PT Building/Park Opener	1,069	96	0	0	
15-25-001-83003 15-25-001 Allowances/Reimbursements	5,515	4,717	1,530	100	
15-25-001-61508-160120 15-25-001 CPD - ADA	188,791	0	0	0	
15-25-001-61508-170002 15-25-001 CPD - ADA	81,312	0	0	0	
15-25-001-61508-170015 15-25-001 CPD - ADA	8,240	393,589	(426)	0	
15-25-001-61508-180002 15-25-001 Park Construction/Improven	0	24,090	29,893	260,607	
15-25-001-61508-190002 15-25-001 CPD - ADA	0 0	0	14,745 0	0	
15-25-001-61508-190003 15-25-001 CPD - ADA				304,000	
15-25-001-61508-200002 15-25-001 CPD - ADA 15-01-001-53132 15-01-001 Dental Insurance	0	0	0 0	310,000 0	
15-01-001-53133 15-01-001 Dental Insurance	(58) 5	0	0	0	
15-01-001-53134 15-01-001 Life Insurance	11	0	0	0	
CUSR	757,258	816,152	544,784	1,459,267	
15-25-006 Volunteers	666	0	0	0	
15-25-006-55315 15-25-006 Staff Uniforms	550	0	0	0	
15-25-006-55349 15-25-006 Plaques, Awards And Prizes	40	0	0	0	
15-25-006-55354 15-25-006 Food Supplies	76	0	0	0	
CUSR	666	0	0	0	
15-25-050 Days Out Programs	7,891	6,083	6,207	6,400	
15-25-050 Bays Out Frograms 15-25-050-54299 15-25-050 Field/Special Trips	146	60	202	210	
15-25-050-55350 15-25-050 Recreation/Program Supplies	160	144	230	240	
15-25-050-55354 15-25-050 Food Supplies	183	143	201	210	
15-25-050-81003 15-25-050 PT Program Director/Supervisor	1,059	1,266	1,645	1,690	
15-25-050-81703 15-25-050 PT Day Camp Staff/Life Guard	6,343	4,470	3,929	4,050	
CUSR	7,891	6,083	6,207	6,400	
15-25-051 Teen/Camp Spirit	60,623	74,427	63,396	65,300	
15-25-051-54204 15-25-051 Staff Meeting	0	0	200	210	
15-25-051-54207 15-25-051 Staff Training 15-25-051-54251 15-25-051 Rental Facilities	236 3,640	358 5,280	358 3,640	370 3,750	
15-25-051-54291 15-25-051 Rental Facilities 15-25-051-54299 15-25-051 Field/Special Trips	3,640 1,954	5,260 1,757	2,290	2,360	
15-25-051-55315 15-25-051 Staff Uniforms	214	496	400	410	
15-25-051-55316 15-25-051 Participant Uniforms	360	279	276	280	
15-25-051-55322 15-25-051 Cleaning/Janitorial Supplies	0	77	75	80	
15-25-051-55350 15-25-051 Recreation/Program Supplies	719	819	985	1,010	
15-25-051-55354 15-25-051 Food Supplies	504	873	986	1,020	
15-25-051-81003 15-25-051 PT Program Director/Supervisor	7,890	8,910	9,186	9,460	
15-25-051-81703 15-25-051 PT Day Camp Staff/Life Guard	45,106	55,579	45,000	46,350	
CUSR	60,623	74,427	63,396	65,300	
15-25-052 Transportation	12,596	14,586	13,621	14,040	
15-25-052-54241 15-25-052 Vehicle Repair	0	1,865	1,500	1,550	
15-25-052-55327 15-25-052 Vehicle/Equipment Repair Parts	800	106	931	960	
15-25-052-55330 15-25-052 Gas,Fuel,Grease And Oil	6,841	6,830	7,200	7,420	

Account	Rep 04/17	Rep 04/18 Pro	Annotation		
15-25-052-81503 15-25-052 PT General Staff	1,602	1,909	1,273	1,310	
15-25-052-81703 15-25-052 PT Day Camp Staff/Life Guard	3,353	3,877	2,717	2,800	
CUSR	12,596	14,586	13,621	14,040	
5-25-054 Youth/Teen Programs	4,785	6,050	5,287	5,540	
15-25-054-54281 15-25-054 Contractual Personnel	2,653	3,529	3,425	3,620	
15-25-054-54299 15-25-054 Field/Special Trips	207	11	11	10	
15-25-054-55350 15-25-054 Recreation/Program Supplies	129	219	300	310	
15-25-054-55354 15-25-054 Food Supplies	155		200	210	
15-25-054-81503 15-25-054 PT General Staff	329	895	333	340	
15-25-054-81703 15-25-054 PT Day Camp Staff/Life Guard USR	1,312 4,785	1,175 <b>6,050</b>	1,018 5,287	1,050 5,540	
5-25-056 Special Events	1,807	6,167	7,743	8,393	
15-25-056-54206 15-25-056 Advertising/Publicity	575	1,302	1,200	1,900	
15-25-056-54250 15-25-056 Equipment Rental	130	75	75	80	
15-25-056-54251 15-25-056 Rental Facilities 15-25-056-54280 15-25-056 Other Contractual Services	0 0	240 1,938	234 1,964	0 2,023	
15-25-056-54285 15-25-056 Contractual Entertainment	0	(300)	300	300	
15-25-056-55315 15-25-056 Staff Uniforms	150	0	150	150	
15-25-056-55349 15-25-056 Plagues, Awards And Prizes	734	2,205	2,900	2,990	
15-25-056-55350 15-25-056 Recreation/Program Supplies	44	361	420	430	
15-25-056-55354 15-25-056 Food Supplies	174	346	500	520	
USR	1,807	6,167	7,743	8,393	
5-25-058 Dance	2,252	3,395	3,586	3,930	
15-25-058-54285 15-25-058 Contractual Entertainment	200	600	600	620	
15-25-058-54299 15-25-058 Field/Special Trips	371	281	300	310	
15-25-058-55350 15-25-058 Recreation/Program Supplies	114	325	267	280	
15-25-058-55354 15-25-058 Food Supplies	199	309	359	600	
15-25-058-81503 15-25-058 PT General Staff	116	489	489	500	
15-25-058-81703 15-25-058 PT Day Camp Staff/Life Guard USR	1,252 <b>2,252</b>	1,391 <b>3,395</b>	1,571 3,586	1,620 3,930	
5-25-059 Adult Programs	29,501	29,747	30,226	31,145	
15-25-059-54281 15-25-059 Contractual Personnel	0	1,000	1,500	1,550	
15-25-059-54299 15-25-059 Field/Special Trips	11,330	12,237	12,300	12,670	
15-25-059-55315 15-25-059 Staff Uniforms	1,676 662	710 732	798 641	820 660	
15-25-059-55350 15-25-059 Recreation/Program Supplies 15-25-059-55354 15-25-059 Food Supplies	662 4,807	5,700	5,034	5,185	
15-25-059-81503 15-25-059 PT General Staff	4,202	2,194	3,277	3,380	
15-25-059-81703 15-25-059 PT Day Camp Staff/Life Guard	6,824	7,174	6,676	6,880	
USR	29,501	29,747	30,226	31,145	
5-25-060 Afterschool Program	43,604	55,821	51,898	53,460	
15-25-060-54207 15-25-060 Staff Training	270	0	50	50	
15-25-060-54299 15-25-060 Field/Special Trips	0	0	36	40	
15-25-060-55315 15-25-060 Staff Uniforms	98	0	165	170	
15-25-060-55322 15-25-060 Cleaning/Janitorial Supplies	86	8	11	10	
15-25-060-55350 15-25-060 Recreation/Program Supplies	712	761	750	770	
15-25-060-55354 15-25-060 Food Supplies	608	757	986	1,020	

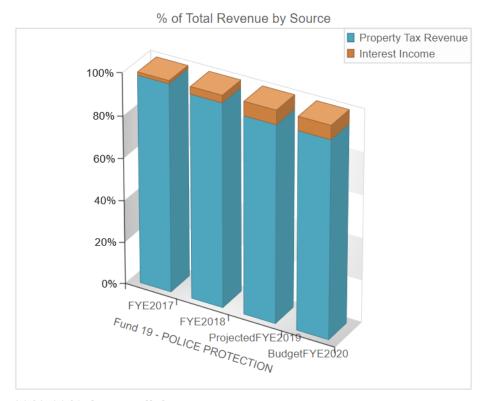
Account	Rep 04/17	Rep 04/18 Pro	posed 04/20	Annotation	
15-25-060-81003 15-25-060 PT Program Director/Supervisor	8,776	9,958	9,900	10,200	
15-25-060-81703 15-25-060 PT Day Camp Staff/Life Guard	33,054	44,338	40,000	41,200	
CUSR	43,604	55,821	51,898	53,460	
I5-25-061 Overnight Trips	13,331	8,041	12,000	14,270	
15-25-061-54299 15-25-061 Field/Special Trips	10,784	6,308	6,500	6,700	
15-25-061-55350 15-25-061 Recreation/Program Supplies	104	0	980	1,010	
15-25-061-55354 15-25-061 Food Supplies	2,443	1,733	3,020	3,060	
15-25-061-81703 15-25-061 PT Day Camp Staff/Life Guard	0	0	1,500	3,500	
CUSR	13,331	8,041	12,000	14,270	
15-25-062 Special Olympics	28,211	29,473	20,116	30,952	
15-25-062-54251 15-25-062 Rental Facilities	7,476	8,688	6,740	6,942	
15-25-062-54299 15-25-062 Field/Special Trips	2,175	2,579	2,149	2,210	
15-25-062-55315 15-25-062 Staff Uniforms	700	0	0	0	
15-25-062-55316 15-25-062 Participant Uniforms	0	509	260	720	
15-25-062-55350 15-25-062 Recreation/Program Supplies	413	153	225	330	
15-25-062-55354 15-25-062 Food Supplies	219	574	300	310	
15-25-062-81403 15-25-062 Instructors/Overnight Staff	5,637	6,186	1,153	6,390	
15-25-062-81503 15-25-062 PT General Staff	4,342	1,574	1,989	2,050	
15-25-062-81703 15-25-062 PT Day Camp Staff/Life Guard	7,249	9,211	7,300	12,000	
CUSR	28,211	29,473	20,116	30,952	
15-25-063 Sports & Fitness	1,182	377	500	2,115	
15-25-063-55315 15-25-063 Staff Uniforms	136	0	0	0	
15-25-063-55316 15-25-063 Participant Uniforms	50	0	0	400	
15-25-063-55350 15-25-063 Recreation/Program Supplies	1	0	0	85	
15-25-063-81503 15-25-063 PT General Staff	137	0	0	0	
15-25-063-81703 15-25-063 PT Day Camp Staff/Life Guard	858	377	500	1,630	
CUSR	1,182	377	500	2,115	
15-25-064 For Kids Only Camp	52,257	61,178	65,171	67,120	
15-25-064-154204 15-25-064 Staff Meeting	0	01,170	200	210	
15-25-064-54207 15-25-064 Staff Training	420	359	420	430	
15-25-064-54299 15-25-064 Field/Special Trips	1,523	1,319	1,324	1,360	
15-25-064-55315 15-25-064 Staff Uniforms	479	442	400	410	
15-25-064-55316 15-25-064 Participant Uniforms	345	279	279	290	
15-25-064-55322 15-25-064 Cleaning/Janitorial Supplies	0	48	75	80	
15-25-064-55350 15-25-064 Recreation/Program Supplies	747	1,183	1,177	1,210	
15-25-064-55354 15-25-064 Food Supplies	550	635	1,000	1,030	
15-25-064-81003 15-25-064 PT Program Director/Supervisor	7,781	10,933	11,296	11,630	
15-25-064-81703 15-25-064 PT Day Camp Staff/Life Guard	40,412	45,980	49,000	50,470	
CUSR	52,257	61,178	65,171	67,120	
15-25-091 Spalding Recreation Center	11,442	10,863	589	0	
15-25-091-54245 15-25-091 Building Repair	414	386	0	0	
15-25-091-54253 15-25-091 Pest Control	360	360	0	0	
15-25-091-55320 15-25-091 Building Maintenance Supplies	367	119	0	0	
15-25-091-55322 15-25-091 Cleaning/Janitorial Supplies	400	403	0	0	
15-25-091-56231 15-25-091 Gas And Electrictiy	3,655	3,361	444	0	
15-25-091-56232 15-25-091 Water	821	921	104	0	

Account	Rep 04/17	Rep 04/18 Pr	Annotation		
15-25-091-56233 15-25-091 Telecomm Expense	1,496	747	8	0	
15-25-091-80903 15-25-091 PT Building Service Worker	3,929	4,565	33	0	
CUSR	11,442	10,863	589	0	
Total Expenditures	1,027,406	1,122,360	825,124	1,761,932	
Net Rev Over (Under) Expd	41,101	71,851	(292,239)	609,451	
15-00-000 CUSR	(1,719,076)	(1,677,978)	(1,606,127)	(1,953,813)	
15-00-000-30120 15-00-000 Restricted_UPD ADA	(15,007)	(6,819)	(57,730)	(78,656)	
15-00-000-30121 15-00-000 Restricted_CPD ADA	(872,209)	(867,056)	(738,213)	(1,130,897)	
15-00-000-30300 15-00-000 Assigned Fund Balance	(831,860)	(804,104)	(810,184)	(744,260)	
CUSR	(1,719,076)	(1,677,978)	(1,606,127)	(1,953,813)	
Beginning Fund Balance	(1,719,076)	(1,677,978)	(1,606,127)	(1,953,813)	
Ending Fund Balance	(1,677,975)	(1,606,127)	(1,898,366)	(1,344,362)	

#### **POLICE PROTECTION**

### **Principal Responsibilities**

<u>POLICE FUND</u> –Real estate taxes are levied for this fund to contract directly with the City of Champaign for the use of City police officers at various Park District facilities and special events. The officers are on site at the Park District's pool, parks, facilities and special events during the year to help maintain safe facilities and events as needed. Reserves not specifically allocated can, by state statute, be transferred to the Long-Term Capital Improvement Fund; however this has not occurred.



#### 2018-2019 Accomplishments

SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

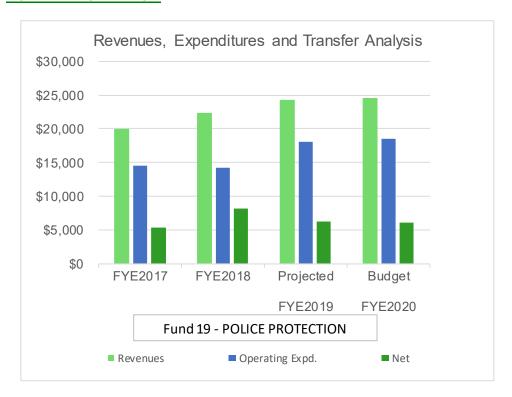
#### **OBJECTIVES:**

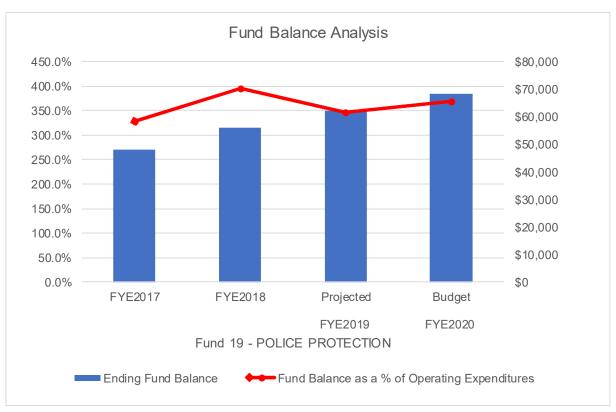
- Create new fun and safe park amenities. Status The playground at Westside Park was replaced providing a safe place for children of all ages to enjoy themselves.
- Enhance the safety and security in each park and facility so all patrons feel safe. Status Installed new security cameras at Leonhard Recreation Center and Dodds Tennis Center. Will begin installing security cameras at Virginia Theatre this year.

#### 2019-20 Goals

Assure safety through a comprehensive risk management program.

#### **POLICE PROTECTION**





Future revenues and expenditures for this specific fund are expected to remain constant, adjusting annually for inflation. Do not expect a significant increase in expenditures in future years.

# **POLICE PROTECTION**

# **Performance Indicators**

	_	FYE2017	<u>,                                    </u>	FYE2018	Projected FYE2019	Budget FYE2020
Operating Expenditures Per Capita	Ç	\$ 0.1	7	\$ 0.16	\$ 0.20	\$ 0.21
Fur	nd 19 - F	POLICE PF	30	TECTION		
	_	FYE2017	,	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues						
Property Tax Revenue	(	\$ 19,64	3	\$ 21,536	\$ 22,666	\$ 23,000
Interest Income	_	29	7	771	1,600	1,600
Total Estimated Revenues	( )	\$ 19,94	0	\$ 22,307	\$ 24,266	\$ 24,600
Appropriations						
Contractual	_	14,56	9	14,176	18,000	18,540
Total Appropriations	_	14,56	9	14,176	18,000	18,540
Net of Revenues Over Appropriations Beginning Fund Balance	<del>-</del>	5,37 42,45	7	8,131 47,828	6,266 55,959	6,060 62,225
Ending Fund Balance	=	\$ 47,82	Ŏ	<u>\$ 55,959</u>	\$ 62,225	\$ 68,285

# **Champaign Park District**

# Capital and Debt Section Budget Year Ended April 30, 2020

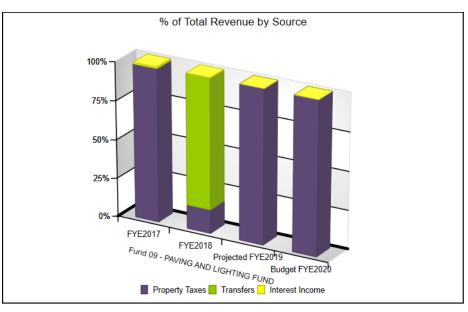
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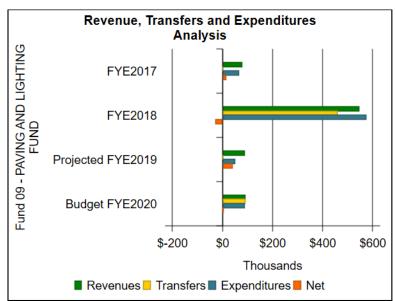
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#### **PAVING AND LIGHTING FUND**

# Principal Responsibilities PAVING AND LIGHTING FUND -

Real estate taxes are levied for this fund to be used for the construction, maintenance and lighting of streets, roadways, sidewalks and parking lots within the parks and facilities maintained by the Park District. The primary source of revenue is the property tax revenues, with some additional revenue received through interest income, and occasionally transfers from other funds.





#### 2018-2019 Accomplishments

SG1-PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Annual repairs completed throughout the Park District for maintenance of pavement and concrete. Status The Concrete replacement in damaged areas throughout the District. The largest of which were along the Greenbelt Connector Trail where sidewalks heaved making unsafe conditions.
- Added park lighting within Centennial Park along aquatics filter building access drive to enhance safety and security. Status – We installed Overhead Street/ park lighting between Sholem, Prairie Farm, and the Little League Fields to increase safety and to see better on our early morning and late evening responsibilities there.

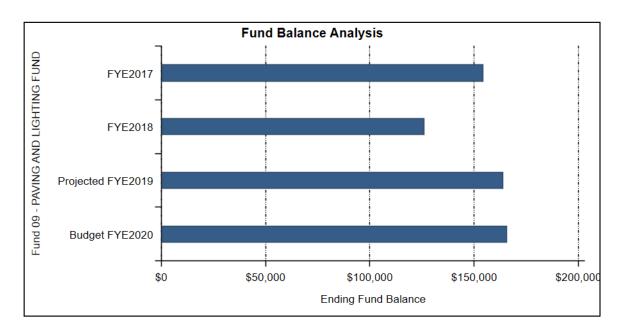
### **PAVING AND LIGHTING FUND CONTINUED**

#### 2019-2020 Goal

### **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

- Maintain quality of existing facilities, parks and trails.
- Replace lighting at Lindsay Tennis Courts



## Champaign Park District Budget Category Totals by Fund

	Fund 09 - PAVING AND LIGHTING FUND						
	F	YE2017		FYE2018		rojected YE2019	Budget YE2020
		1 L Z U 17	-	1 1 1 2 0 1 0	. <u> </u>	1 L Z U 1 3	 1 L Z U Z U
Estimated Revenues							
Property Tax Revenue	\$	77,349	\$	83,722	\$	86,848	\$ 90,000
Interest Income		881		2,841		_	-
Transfers from Other Funds		-		458,700		-	-
Total Estimated Revenues	\$	78,230	\$	545,263	\$	86,848	\$ 90,000
Appropriations							
Routine/Periodic Maintenance		65,166		48,511		25,245	38,000
Capital Outlay		-		525,000		24,000	50,000
Total Appropriations	\$	65,166	\$	573,511	\$	49,245	\$ 88,000
Net of Revenues Over							
(Under) Appropriations		13,064		(28,248)	)	37,603	2,000
Beginning Fund Balance		141,245		154,309		126,061	163,664
Ending Fund Balance	\$	154,309	\$	126,061	\$	163,664	\$ 165,664

### **Champaign Park District: PAVING AND LIGHTING FUND**

**PROJ FD9** 

Budget Year End: April 30, 2020

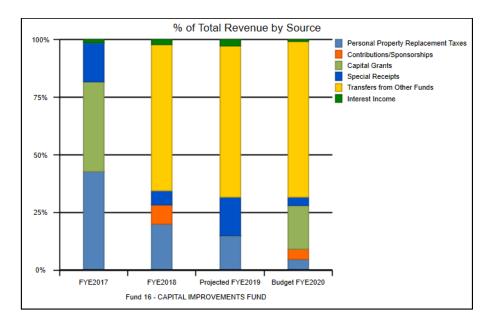
Listing of Projects for Budget Year by Category

Project	Proposed 04/20 Annotation
Capital Projects	
200010 Outdoor Lighting On Courts	50,000.00 1
Capital Projects	50,000.00
Routine & Periodic Maintenance	
20RM02 General Concrete FY20	32,000.00
20RM04 General Roadway FY20	6,000.00
Routine Maintenance	38,000.00
1. Lindsay Tennis Courts	

#### **CAPITAL IMPROVEMENTS FUND**

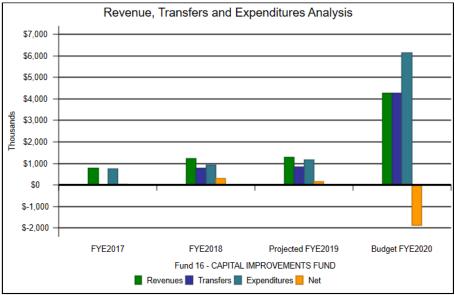
# Principal Responsibilities CAPITAL IMPROVEMENT & REPAIR

FUND – was established for the development of a funding program for capital improvements and repair projects not funded by the Park District's other funds. Revenue is accumulated in this fund in a variety of ways, including corporate property replacement taxes, state, city and federal grant programs when applicable, payment in lieu of city property taxes and transfers of unallocated reserve balances from other Park District funds and from the Champaign Park Foundation.



Two new TIF districts were formed in FYE2019; downtown fringe TIF and Bristol Park. Due to the lost EAV when the AC Humko Plant TIF formed in FYE2016, the City of Champaign has agreed to pay \$13,334 through FYE2037 for this area referred to as the North Mattis Avenue Surplus Payment.

Transfers in of \$2,880,000 will assist in paying for the capital improvements of a roof replacement at Virginia Theatre, Greenbelt Bikeway Connection and shop expansion.



Capital expenditures include prior year carry-over of the following projects:

- Phase I Heritage Park project that was budgeted for in FYE2017, but not started. This \$1,132,560 project with unspent funds being re-allocated to the Greenbelt project. Total amount carried forward to FYE2020 is \$699.750.
- Henry Michael Park Development \$10,000.
- Shop expansion project \$2,363,393.
- Springer Cultural Center Roof Replacement \$107,010.
- Commissioners Park Development \$16,050.
- Greenbelt Bikeway Connection \$750,000
- Virginia Theatre Roof Replacement \$456,000
- Toalson Park Sidewalk and Earthwork \$48,000

#### **CAPITAL IMPROVEMENTS FUND CONTINUED**

#### 2018-2019 Accomplishments

# SG1-PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Create new fun and safe park amenities. Status A new playground was installed at Westside Park that provides fun for all ages.
- Complete and implement a trails master plan. Status The Park District completed the Trails Master Plan. The completed plan is a broad range of initiatives, portions of the plan are being implemented. However, complete implementation of every aspect of the Trails Master Plan has not occurred.

#### 2019-2020 Goal

#### 1.2 MARKETING AND COMMUNICATIONS

#### **OBJECTIVES:**

• Develop and implement a mobile app for the Park District.

#### 4.1 OPERATIONS

#### **OBJECTIVES:**

Focus on the upgrades and improvements to the Operations facilities.

#### **5.2 PLANNING**

#### **OBJECTIVES:**

• Work to complete the trail connections with the Carle at the Fields Trail and other trails in the area

#### **6.3 RECREATION**

#### **OBJECTIVES:**

• Prioritize capital needs for facilities and programming. Implement non-capital improvement budget.

#### 7.3 VIRGINIA THEATRE

#### **OBJECTIVES:**

 Work with Planning and Operations staff to support renovation and maintenance efforts for projects to include: roof replacement, HVAC upgrade, wayfinding signage, sound, and lighting upgrades.

#### **8.1 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

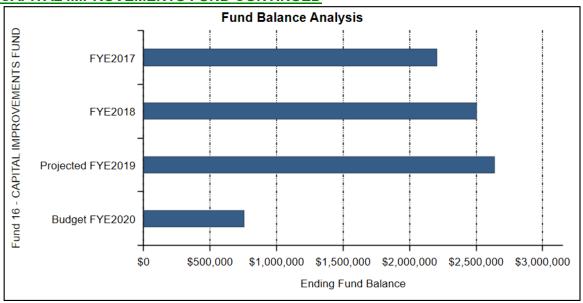
- Complete construction of Heritage Park.
- Complete Construction of the Operations Shop facility.

#### 8.3 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

- Complete sound project at Virginia Theatre.
- Complete Virginia Theatre roof project.

## **CAPITAL IMPROVEMENTS FUND CONTINUED**



# Champaign Park District Budget Category Totals by Fund

	Fund 16 - CAPITAL IMPROVEMENTS FUND			
			Projected	Budget
	FYE2017	FYE2018	FYE2019	FYE2020
Estimated Revenues Personal Property Replacement Taxes Contributions/Sponsorships	\$ 328,143 -	\$ 246,345 100,000	\$ 193,810 -	\$ 193,810 200,000
Capital Grants Special Receipts Interest Income	300,000 131,961 9,343	- 75,662 27,385	217,043 35,200	800,000 153,723 31,680
Transfers from Other Funds		776,500	850,000	2,880,000
Total Estimated Revenues	\$ 769,447	\$ 1,225,892	\$ 1,296,053	\$ 4,259,213
Appropriations Contractual Capital Outlay Transfers to Other Funds	- 733,312 	- 925,958 	6,681 1,091,926 60,000	6,881 6,064,388 74,723
Total Appropriations	\$ 733,312	\$ 925,958	\$ 1,158,607	\$ 6,145,992
Net of Revenues Over (Under) Appropriations Beginning Fund Balance Ending Fund Balance	36,135 2,165,882 \$ 2,202,017	299,934 2,202,017 \$ 2,501,951	137,446 2,501,951 \$ 2,639,397	(1,886,779) 2,639,397 752,618

#### **Champaign Park District: CAPITAL IMPROVEMENTS FUND**

**PROJ FD16** 

Budget Year End: April 30, 2020

Listing of Projects for Budget Year by Category

Project	Proposed 04/20 Annotation		
Capital Projects			
170011 Henry Michael Park	10,000.00	C/O	
170021 Heritage Park Phase 1 (Bd Mtg 3-30-16)	699,750.00	C/O	
180008 Development Of Commissioners Park	16,050.00	C/O	
190006 Greenbelt Bikeway Connection Path	750,000.00	C/O	
190007 Noel Park Playground Replacement	19,400.00	C/O	
190010 Roof Replacement @ Virginia Theatre	456,000.00	C/O	
190011 Shop Expansion	2,363,393.00	C/O	
190014 Toalson Park Sidewalk & Earthwork	48,000.00	C/O	
190015 Virginia Theatre Sound System Phase 1	750,000.00	1	
200001 Contingency Funds 2020	66,000.00		
200003 Cpd Mobile App	18,000.00		
200007 Outdoor Basketball Courts Replacement	97,000.00		
200008 Outdoor/Indoor Tennis Courts Replacement	320,000.00		
200010 Outdoor Lighting On Courts	76,000.00	2	
200011 Playground Replacement	100,000.00		
200013 Sholem Mechanical Replacement	69,500.00		
200014 Tennis Center Light Replacements	112,176.00		
200017 Grant-VT Intelligent Lighting  Capital Projects	100,000.00	3	
oupliui i rojooto	0,071,203.00		

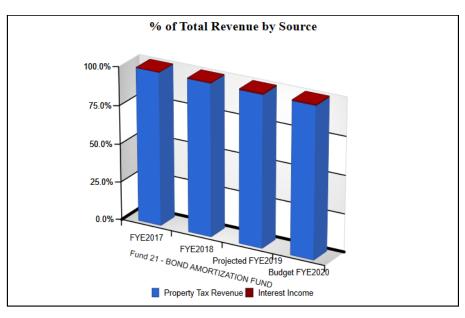
C/O - carried over from prior year

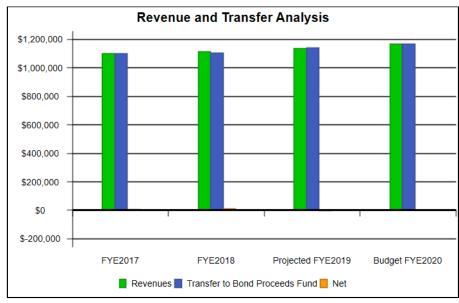
- 1. Grant funded through State of Illinois Department of Natural Resources public museum funds.
- 2. Lindsay Tennis Courts
- 3. Grant funded through State of Illinois Department of Tourism at \$50,000 with a 50% required match

#### **BOND AMORTIZATION FUND**

**Principal Responsibilities BOND AMORTIZATION FUND** - real estate taxes are levied for this fund to pay the principal and interest associated with the annual General Obligation Bond issued by the Park District. As of May 1, 2019 the Park District has \$1,147,100, plus total interest in non-referendum General Obligation Bonds outstanding that is due to be paid November 30, 2019. The revenues received are transferred to the bond proceeds fund to record the payment. The general obligation debt is considered short-term, therefore the debt is recorded as a liability and is not reflected as debt service expenditures in the budget detail.

The Park District has \$2,920,000 of Alternate Revenue General Obligation Bonds outstanding, breakdown is shown later in this section. The current year debt payment and interest on this outstanding debt is \$532,600. This debt payment will be financed by a portion of the proceeds from the General Obligation Bond issue and will be paid out of the bond proceeds fund. The remaining GO Bond will be used for roof replacement, vehicle replacement, playground replacement, elevator replacement at Springer and some





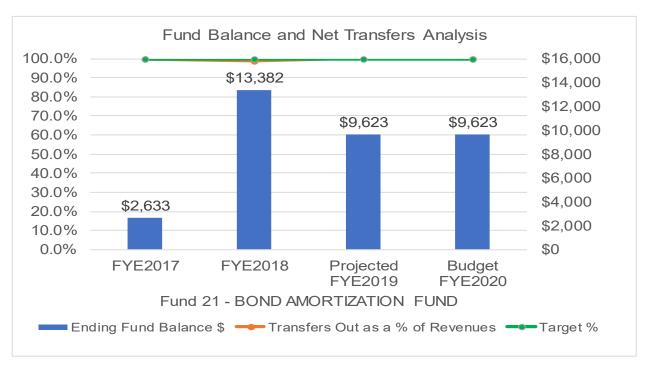
#### 2018-2019 Accomplishments

smaller capital improvements.

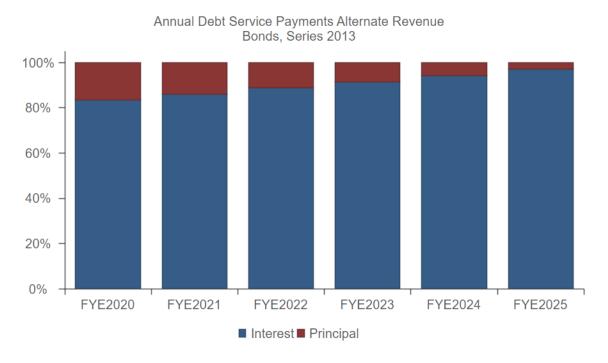
- Paid off the 2017 general obligation debt as required by the maturity date.
- Received the 2018 general obligation bond proceeds in December 2018.

#### 2019-2020 Goals

• Continue to roll over the general obligation bond annually while maintaining a competitive interest rate.



Intention is to transfer 100% of cash receipts to the Bond Proceeds Fund to pay debt service and for new capital projects; therefore these should be close to 100%. Staff have continued to meet this goal.



**Debt Service Schedule** 

Туре	Payment Due Date	Rate	Principal (P)	Interest (I)	Total P&I
General Obligation Bonds, 12/1/17	11/30/2019	2.30 %	\$1,147,100	\$ 26,383	\$1,173,483
Alternate Revenue Bonds, Series	<b>S</b>				
2013	06/15/19	2.00 %	0	43,800	43,800
	12/15/19	3.00 %	445,000	43,800	488,800
	06/15/20	3.00 %	0	37,125	37,125
	12/15/20	3.00 %	460,000	37,125	497,125
	06/15/21	3.00 %	0	30,225	30,225
	12/15/21	3.00 %	480,000	30,225	510,225
	06/15/22	3.00 %	0	23,025	23,025
	12/15/22	3.00 %	495,000	23,025	518,025
	06/15/23	3.00 %	0	15,600	15,600
	12/15/23	3.00 %	515,000	15,600	530,600
	06/15/24	3.00 %	0	7,875	7,875
	12/15/24	3.00 %	525,000	7,875	532,875
			\$2,920,000	\$ 315,300	\$3,235,300

Legal Debt Margin

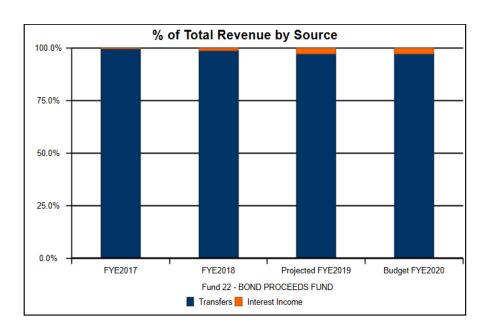
Legai Debi Margin	
Assessed Value (2018 Levy Year)	\$ 1,833,110,779
Legal Debt Margin	
Debt Limitation - 2.875% of Total Assessed Value	52,701,935
Total Debt Application to the Debt Limit	
General Obligation Bond Series 2018	1,147,100
Alternate Revenue Bonds	0
Total Debt Applicable to Debt Limit	1,147,100
Legal Debt Margin	51,554,835
Total Net Debt Applicable to the Debt Limit as a % of the Debt Limit	2.18 %
Historical Debt Limit %	
FYE2018	2.20 %
FYE2017	2.28 %
FYE2016	2.51 %
FYE2015	2.51 %
FYE2014	2.48 %
FYE2013	2.39 %
FYE2012	2.32 %
FYE2011	2.26 %

# Champaign Park District Budget Category Totals by Fund

	Fund 21 - BOND AMORTIZATION FUND				
		_	Projected	Budget	
	FYE2017	FYE2018	FYE2019	FYE2020	
Estimated Revenues					
Property Tax Revenue Interest Income	\$ 1,101,256 1,181	\$ 1,112,348 2,822	\$ 1,130,482 6,860	\$ 1,161,000 6,900	
intoroot moomo	1,101	2,022	0,000	0,000	
Total Estimated Revenues	1,102,437	1,115,170	1,137,342	1,167,900	
Appropriations					
Transfers to Other Funds	\$ 1,100,567	\$ 1,104,421	\$ 1,141,101	\$ 1,167,900	
Total Appropriations	1,100,567	1,104,421	1,141,101	1,167,900	
Net of Revenues Over (Under) Appropriations	1,870	10,749	(3,759)	0	
Beginning Fund Balance	763	2,633	13,382	9,623	
Ending Fund Balance	\$ 2,633	\$ 13,382	\$ 9,623	\$ 9,623	

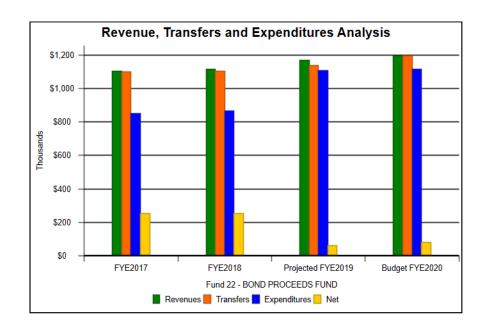
# **BOND PROCEEDS FUND**

**Principal Responsibilities BOND PROCEEDS FUND - This fund** is restricted to and used by the Park District for the purchase, development, renovation of land, facilities, buildings and equipment owned by the Park District. The proceeds from the General Obligation Bond are utilized to pay the debt service on the alternate revenue bonds, as well as invest in capital assets as outlined in the capital improvement plan. The funds received are transferred from the Bond Amortization/Debt Service Fund. As the general obligation debt is considered short-term, the debt is recorded as a liability and therefore not reflected as debt service expenditures in the budget detail. The deficit fund balance at the end of the year is expected to be eliminated in the subsequent fiscal year by the transfer of funds from the Bond Amortization/Debt Service Fund as part of the repayment of the short-term bond.



Capital expenditures include carry-over projects from prior year as follows:

- Bresnan Meeting Center HVAC Redesign and Replacement
- Virginia Theatre roof replacement and tuck-pointing
- Noel Park playground replacement



# 2018-2019 Accomplishments

SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE OBJECTIVES:

- Create new fun and safe park amenities.
- West Side Playground rebid and complete replacement. Status The playground was rebid and has been completed.
- ° Dodds 3-Plex scoreboard replacements. Status The 3-plex has been changed to a 4-plex. All

# **BOND PROCEEDS FUND CONTINUED**

of the scoreboards have been replaced and are up and running.

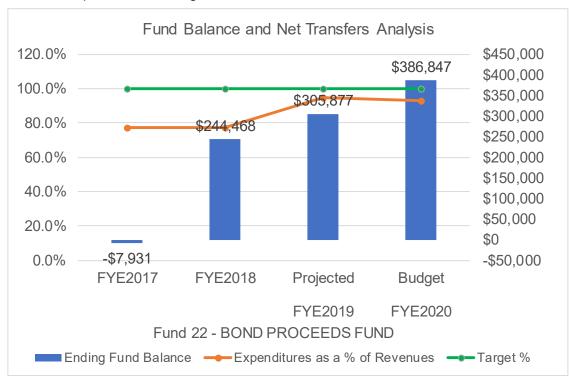
- Replace elevator at Springer Cultural Center. Status The elevator has been replaced.
- ° Noel Park playground replacement Status Playground replacement will begin in April 2019.
- Roof Replacement at Virginia Theatre Status Construction is set to begin in April 2019.

#### 2019-2020 Goals

# **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

- Maintain quality of existing facilities, parks and trails.
- Create new fun and safe park amenities.
- Dodds 3-Plex scoreboard replacements.
- · Noel Park playground replacement
- Roof Replacement at Virginia Theatre.



# **BOND PROCEEDS FUND CONTINUED**

# Champaign Park District Budget Category Totals by Fund

	Fund 22 - BOND PROCEEDS FUND										
		Budget									
	FYE2017	FYE2018	FYE2019	FYE2020							
Estimated Revenues											
Interest Income	\$ 3,590	\$ 13,107	\$ 29,980	\$ 29,700							
Transfers from Other Funds	1,100,567	1,104,421	1,141,101	1,167,900							
Total Estimated Revenues	\$ 1,104,157	\$ 1,117,528	\$ 1,171,081	\$ 1,197,600							
Appropriations											
Contractual	3,428	3,428	3,428	3,530							
Capital Outlay	312,390	319,689	550,708	546,500							
Debt Service - Principal	410,000	420,000	435,000	445,000							
Debt Service - Interest/Fees	126,584	122,012	120,536	121,600							
Total Appropriations	\$ 852,402	\$ 865,129	\$ 1,109,672	\$ 1,116,630							
Net of Revenues Over											
Appropriations	251,755	252,399	61,409	80,970							
Beginning Fund Balance	(259,686)	(7,931)	244,468	305,877							
Ending Fund Balance	\$ (7,931)	\$ 244,468	\$ 305,877	\$ 386,847							

# **Champaign Park District: BOND PROCEEDS FUND**

PROJ 22

Budget Year End: April 30, 2020

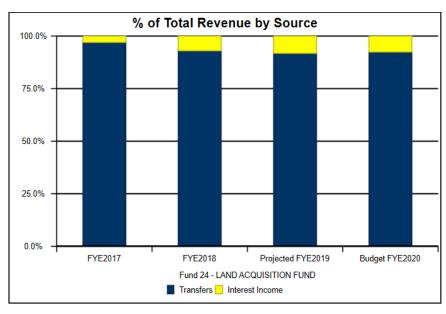
Listing of Projects for Budget Year by Category

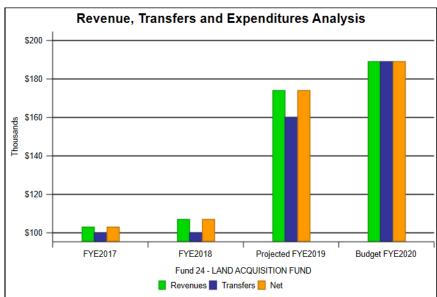
Project	Proposed 04/20 Annotation
Capital Projects	
180004 Bmc Basement Hvac Design & Construction	165,200.00 C/O
190007 Noel Park Playground Replacement	103,300.00 C/O
190010 Roof Replacement @ Virginia Theatre	120,000.00 C/O
200004 Dodds 3-Plex Upgrades	15,000.00
200005 General Flooring - Douglass Annex	21,000.00
200006 Equipment Replacement Rolling	15,000.00
200012 Scoreboard Replacements	32,000.00
200016 Vehicle Replacement	75,000.00
Capital Projects	546,500.00

C/O - carried over from prior year

#### LAND ACQUISITION FUND

Principal Responsibilities
LAND ACQUISITION FUND - This fund was established in FYE2012 for the purpose of offsetting the costs of future land purchases. Each year as part of the budget process a \$100,000 transfer is budgeted from the General Fund to set aside for any potential land purchases.





#### 2018-2019 Accomplishments

- Transferred \$100,000 from excess fund balance from the General Fund into the Land Acquisition Fund for future purchases.
- Proceeds from sale of land parcel of land within Centennial Park added to this fund.

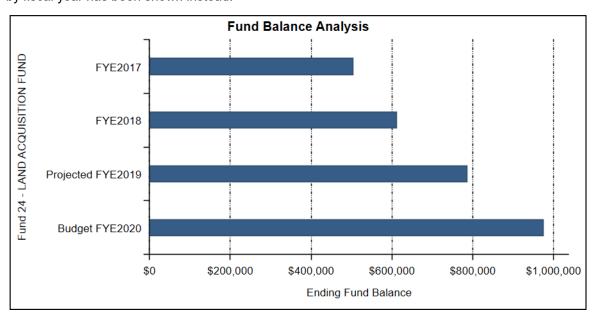
#### 2019-2020 Goals

- Continue to set aside surplus from the General Fund into the Land Acquisition Fund so funds are available when land is identified for purchase.
- Add proceeds from sale of one land parcel at Trails of Abbey Fields Subdivision to the fund.

As the goal of the Park District is to set aside funds for future land purchases, the revenue and expenditure analysis is skewed due to timing of those transfers and projected expenditures. In addition, rather than presenting fund balance as a percentage of expenditures as with the other funds, the cumulative fund balance

# **LAND ACQUISITION FUND CONTINUED**

by fiscal year has been shown instead.

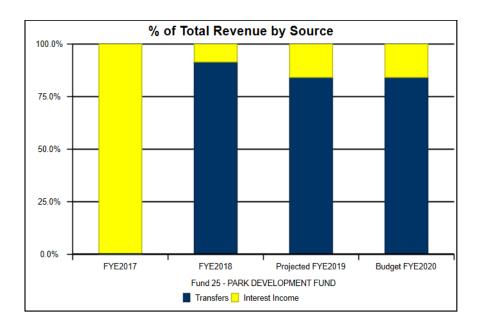


# Champaign Park District Budget Category Totals by Fund

	Fund 24 - LAND ACQUISITION FUND									
	FYE2017 FYE2018					rojected YE2019		Budget YE2020		
Estimated Revenues	_		_		_		_			
Interest Income Transfers from Other Funds	\$ —	2,880 100,000	\$	7,422 100,000	\$ —	14,085 160,000	\$ 	14,300 174,723		
Total Estimated Revenues	\$	102,880	\$	107,422	\$	174,085	\$	189,023		
Appropriations						,				
Net of Revenues Over										
(Under) Appropriations		102,880		107,422		174,085		189,023		
Beginning Fund Balance		401,483		504,363		611,785		785,870		
Ending Fund Balance	\$	504,363	\$	611,785	\$	785,870	\$	974,893		

#### PARK DEVELOPMENT FUND

Principal Responsibilities
PARK DEVELOPMENT FUND - This
fund was established in May 2016 by
Board action to commit funds for future
developments in the parks. The only
source of revenue planned aside from
future Board approved transfers, is
interest income.



# 2018-2019 Accomplishments

- Transferred \$100,000 for future projects deemed priorities by the Board of Commissioners.
- Used a portion of the funds towards the trail/path system at Spalding Park in conjunction with Unit 4's improvements to the baseball field.

#### 2019-2020 Goals

#### 8.1 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

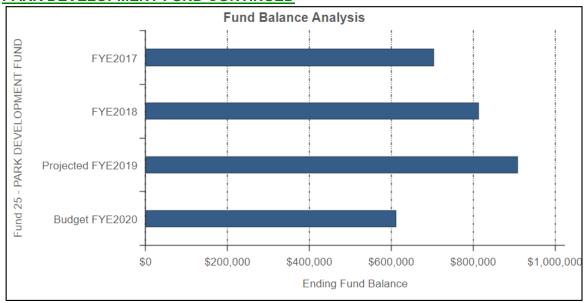
- Complete paths, lights and new playground at Spalding Park.
- Additional funds of \$100,000 to be transferred in for future projects as deemed priorities by the Board of Commissioners.
- Submit an application to the State for OSLAD grant funding for the outdoor amenities.

# **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

Maintain quality of existing facilities, parks and trails.

# PARK DEVELOPMENT FUND CONTINUED



# Champaign Park District Budget Category Totals by Fund

Fund 25 - PARK DEVELOPMENT FUND									
			F	Projected	Budget				
F	YE2017		FYE2018	FYE2019		FYE2020			
•	0.04=				40 =00				
\$	3,947	\$	,	\$	,				
	-		100,000		100,000	100,000			
\$	3,947	\$	109,389	\$	118,700	\$ 118,900			
	-		-		24,500	415,500			
\$	-	\$	-	\$	24,500	\$ 415,500			
	3,947		109,389		94,200	(296,600)			
	700,066		704,013		813,402	907,602			
\$	704,013	\$	813,402	\$	907,602	\$ 611,002			
	\$ \$ \$	\$ 3,947 \$ 3,947 - \$ - \$ - 3,947 700,066	\$ 3,947 \$  \$ \$ 3,947	FYE2017       FYE2018         \$ 3,947 \$ 9,389         -       100,000         \$ 3,947 \$ 109,389         -       -         \$ -       \$ -         3,947 109,389       700,066 704,013	\$ 3,947 \$ 9,389 \$  - 100,000  \$ 3,947 \$ 109,389 \$  \$  3,947 109,389  700,066 704,013	FYE2017         FYE2018         Projected FYE2019           \$ 3,947         \$ 9,389         \$ 18,700           -         100,000         100,000           \$ 3,947         \$ 109,389         \$ 118,700           -         -         24,500           \$ -         \$ 24,500           3,947         109,389         94,200           700,066         704,013         813,402			

# **Champaign Park District: PARK DEVELOPMENT FUND**

PROJ 25

Budget Year End: April 30, 2020

Listing of Projects for Budget Year by Category

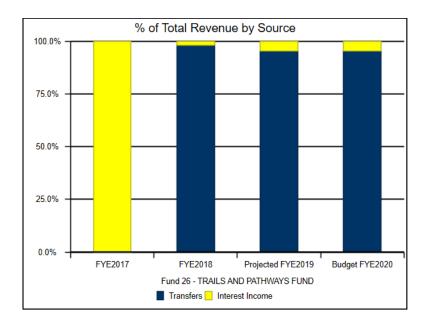
Project	Proposed 04/20 Annotation
Capital Projects	
190012 Spalding Park Paths/Lighting Improvement	295,500.00 C/O
190013 Spalding Park Playground Replacement	120,000.00 C/O
Capital Projects	415,500.00
Routine & Periodic Maintenance	

C/O - carried over from prior year

# **TRAILS AND PATHWAYS FUND**

# Principal Responsibilities TRAILS AND PATHWAYS FUND -

The trails and pathways fund was established in May 2016 by Board action to commit funds for trails and pathways throughout the Park District.



# 2018-2019 Accomplishments

Transferred \$100,000 into fund for future trails and pathways.

#### 2019-2020 Goals

# **5.2 PLANNING**

#### **OBJECTIVES:**

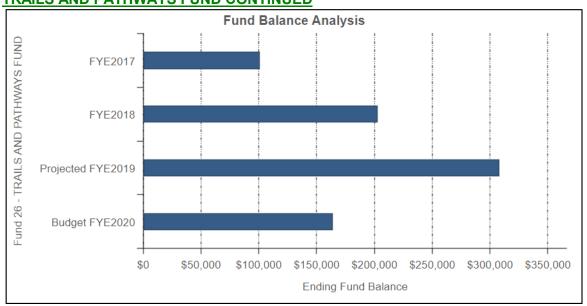
 Work to complete the trail connections with the Carle at the Fields Trail and other trails in the area.

#### **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

- Maintain quality of existing facilities, parks and trails.
- Additional funding of \$100,000 to be transferred into this fund to be used for future trail and pathway development within the Park District.
- Add connection path at Noel Park (carried over from prior year).
- Replace pedestrian bridge between Hertigage and Kaufman Lake Parks connecting paths.

# TRAILS AND PATHWAYS FUND CONTINUED



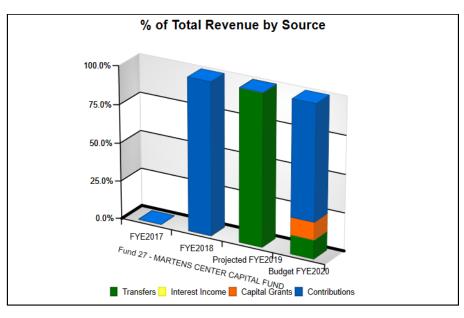
# Champaign Park District Budget Category Totals by Fund

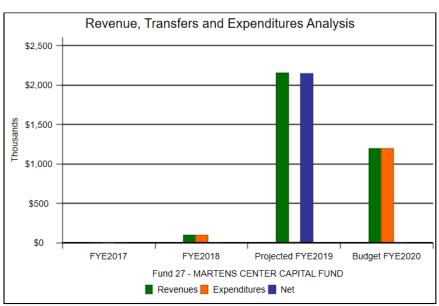
	Fund 26 - TRAILS AND PATHWAYS FUND								
					Projected			Budget	
	_F	YE2017		FYE2018	FYE2019			FYE2020	
Estimated Revenues									
Interest Income	\$	550	\$	,	\$	4,960	\$	4,800	
Transfers from Other Funds		-		100,000		100,000		100,000	
Total Estimated Revenues	\$	550	\$	101,964	\$	104,960	\$	104,800	
Appropriations									
Capital Outlay		-		-		-		248,500	
Total Appropriations	\$	-	\$	-	\$	-	\$	248,500	
Net of Revenues Over									
(Under) Appropriations		550		101,964		104,960		(143,700)	
Beginning Fund Balance		100,011		100,561		202,525		307,485	
Ending Fund Balance	\$	100,561	\$	202,525	\$	307,485	\$	163,785	

# **MARTENS CENTER CAPITAL FUND**

Principal Responsibilities
MARTENS CENTER CAPITAL
DEVELOPMENT FUND - Fund was
established in FYE2018 as a direct
result of a donor contribution. This fund
contains capital improvements made at
this specific site through donations and
fundraising efforts, as well as saving for
start-up costs when facility is opened in
the future.

Receipts from this fund include anticipated donations, grant funding, and transfers which will be used for contractual expenditures to develop the existing park. FYE2020 includes grant revenue awarded for the purchase of land associated with this capital project.





#### 2018-2019 Accomplishments

- Ongoing fundraising near \$10 million committed to date.
- Awarded Federal grant to purchase land.
- Awarded State grant for outdoor amenities.

#### 2019-2020 Goals

#### **8.1 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

Continue fundraising, begin design/development and bid out construction of the Martens Center.

# MARTENS CENTER CAPITAL FUND CONTINUED

# Champaign Park District Budget Category Totals by Fund

	Fund 27 - MARTENS CENTER CAPITAL FUND									
	F	YE2017	F	YE2018	Projected FYE2019	Budget FYE2020				
Estimated Revenues										
Contributions/Sponsorships	\$	-	\$	97,317	\$ -	\$ 904,164				
Capital Grants Transfers from Other Funds		-		-	2,150,000	137,500 150,000				
	_									
Total Estimated Revenues	\$	-	\$	97,317	\$ 2,150,000	\$ 1,191,664				
Appropriations										
Contractual		-		97,317	7,800	71,200				
Capital Outlay		-		-	199	1,120,464				
Total Appropriations	\$	-	\$	97,317	\$ 7,999	\$ 1,191,664				
Net of Revenues Over										
(Under) Appropriations		-		-	2,142,001	-				
Beginning Fund Balance	_	-		-		2,142,001				
Ending Fund Balance	\$	-	\$	-	\$ 2,142,001	\$ 2,142,001				



# Capital Improvement Plan For Fiscal Years Ended April 30 2020-2025

PRESENTED TO BOARD: February 13, 2019

Approved by Board of Commissioners: March 13, 2019

#### Overview

The capital improvement plan (CIP) budget encompasses capital outlay expenditures only.

#### Capital Outlay

The capital budget authorizes and provides the basis for control of expenditures for the acquisition of significant Park District assets and construction of all capital facilities. A six-year CIP is developed, reviewed and updated annually. The projects outlined in the CIP includes the CIP for the fiscal year ended April 30, 2020 (FYE2020) budget year, as well as the projected plan for the next five fiscal years in accordance with Park District policy. The 2020-2025 CIP is presented to the Board of Commissioners for review and final approval prior to the presentation and adoption of the overall Park District budget.

Capital budget appropriations lapse at the end of the fiscal year, however, staff may re-budget until the project is complete, or unless re-assigned by the Board of Commissioners. As capital improvement projects are completed, the operations of these facilities are funded in the operating budget.

#### **Capital Improvement Project Guidelines**

The project must:

- Have a monetary value of at least \$10,000 for equipment or \$20,000 for infrastructure or land improvements.
- Have a useful life of at least three years.
- Result in the creation of a fixed asset, or the revitalization of a fixed asset.
- Support the Park District's strategic plan or board priorities.

Included within the above definition of a capital project are the following items:

- · Construction of new facilities.
- Remodeling or expansion of existing facilities.
- · Purchase, improvement and development of land.
- Operating equipment and machinery for new or expanded facilities.
- Planning and engineering costs related to specific capital improvements.

During the fall 2017, staff established a Capital Prioritization Committee to discuss and develop a methodology for ranking the capital project requests received by staff annually. The goal was to create a template for staff to utilize when requesting projects that are "scored" against a set of criteria with the utmost goal of evaluating the projects on an objective basis. The committee consists of ten staff representing divisions within the Park District. A template was created and implemented for the 2019-2024 CIP cycle and scores projects based on six areas: new construction, maintain existing infrastructure, legal requirement, risk mitigation, board approved documents and other criteria (grants, public input, etc.). The committee reviews the requests, seeks additional information as necessary and votes on the requests prior to including in the CIP document.

The final compilation of requests, sources of funding and scheduling presented to the Board of Commissioners are based capital prioritization committee action and review by Executive Director. By providing this planning and programming of capital improvements the effect of capital expenditures on the annual budget is determined. This provides an orderly growth of Park District assets and allows for proper planning of resources in future years.

For the current 2020-2025 CIP, given the amount of carry-over from FYE2019 as projects were delayed in starting, Staff did not utilize the Capital Prioritization Committee, but rather focused on areas already identified in the 2019-2024 CIP as well as any urgent needs. There were a couple items added from the prior year schedule based on grants awarded. Those include lighting projects with energy rebate dollars, outdoor amenities for Martens Center as well as the Martens Center capital project that is funded through donations received from the Champaign Parks Foundation. The other major change is that two items previously classified as periodic maintenance in the operating budgets are now listed in the CIP; outdoor hard court surfacing for basketball and tennis courts. The focus for FYE2020 and beyond addresses the deferred maintenance items not previously included in the plan; specifically HVAC, general flooring, outdoor lighting.

The Park District's capital projects may include items such as the redevelopment of land, buildings, playgrounds, outdoor hard courts (tennis and basketball), athletic fields, aquatics, vehicles, and equipment. If these assets are not maintained in good condition, or if they are allowed to become obsolete, the result is often a decrease in the usefulness of the assets, an increase in the cost of maintaining and replacing them and a decrease in the quality of service. The average cost to fund these types of projects (excluding major renovations) is \$2 million per year.

Each year it is important to identify and pursue the funding sources for capital improvements. Staff also need to explore innovative means of financing facility renovations and maintaining existing parks and amenities.

#### **CIP Funding Sources**

The CIP utilizes funding from grant funds when available, revenue bonds, recreation funds, non-referendum general obligation bonds and donations through the Park Foundation.

#### **General Fund**

The General Fund is the general operating fund of the Park District and includes administrative, maintenance, parks and all other financial resources except those required to be accounted for in another fund. Funding is provided from property taxes, interest income, and other receipts such as easement fees. Available fund balance in excess of 33% of annual budgeted operating expenditures may be transferred to the Capital Improvements Fund to support future capital projects with Board approval.

#### **Recreation Fund**

This fund is a special revenue fund used to account for the operation of recreation programs and facilities. Financing is provided from fees and charges for programs and activities as well as the annual property tax levy. Program numbers are used to account for separate recreation programs such as swimming, senior programs, preschool, and day camp programs. Funds used for capital projects as deemed by the CIP, will be transferred to the Capital Improvement Fund annually as part of the annual budget. Examples of past projects funded with these dollars include, projects related to the Leonhard Recreation Center, DoddsTennis Center, Douglass Community Center, and Sholem Aquatic Center.

#### Museum Fund

This fund is a special revenue fund used to account for the operation of cultural arts programs and facilities. Financing is provided from fees and charges of programs and activities as well as the annual property tax levy. Program numbers are used to account for separate cultural arts

programs such as special events, Douglass Community Center/Annex, Virginia Theatre and Springer Cultural Center programs. Funds used for capital projects as deemed by the CIP, will be transferred to the Capital Improvement Fund annually as part of the annual budget.

#### Champaign-Urbana Special Recreation (CUSR) Fund

This fund is a Special Revenue Fund established to account for revenues derived from a specific annual property tax levy and expenditures of these monies for the CUSR program to provide special recreation programs for physically and mentally handicapped. This is a joint program created through an intergovernmental agreement with the Urbana Park District. Of the annual tax levy, 43.75% is set aside specifically to fund ADA improvements. It also assists in making the existing facilities accessible as required by the ADA (Americans with Disabilities Act).

#### **Interest and Miscellaneous Income**

Interest and miscellaneous income represents interest income earned on the capital projects funds' investments and other miscellaneous revenues related to capital projects.

#### Grants

The Park District has had an impressive record of success obtaining grants from various agencies and organizations. Grants awarded in prior years for capital projects include the following:

- OSLAD Grants are grant funds from the Open Space Land Acquisition and Development Act (OSLAD). The Act provides for grants to be disbursed by the Illinois Department of Natural Resources to eligible local governments for the purpose of acquiring, developing, and/or rehabilitating land for public outdoor recreation purposes. Awarded \$400,000 OSLAD grant for the outdoor park improvements at Martens Center.
- PARC Grants (Park and Recreational Facility Construction Act) were created by Public
  Act 096-0820 effective November 19, 2009 to provide grants to be disbursed by IDNR to
  eligible local governments for park and recreation unit construction projects. Park or
  recreation unit construction project means the acquisition, development, construction,
  reconstruction, rehabilitation, improvements, architectural planning, and installation of
  capital facilities consisting of, but not limited to, buildings, structures, and land for park
  and recreation purposes and open spaces for natural areas.
- LWCF Grants (Land and Water Conservation Fund) awarded by IDNR to eligible local governments for the acquisition or development of land. The Park District was awarded a grant in FYE2019 to purchase the land for the Martens Center development. This grant does require a fifty-percent match, which is being provided by a private donor.

#### Non-Referendum Limited Obligation Park Bonds

Non-Referendum Limited Obligation Park Bonds are bonds that are secured by the full faith and credit of the issuer. General obligation bonds, issued by local governments are secured by a pledge of the issuer's property taxing power. The legal debt limit for non-referendum bonds is .575% of assessed valuation. The Park District has the capacity to issue \$10,203,349 in general obligation bonds; however the debt service extension base (DSEB) on these bonds limits maturities to \$1,168,900 per year. The Park District uses the funds from these bonds to fund capital improvements and to develop, maintain and improve parks and facilities, acquire land,

and replace outdated equipment. Funds are also used to pay the debt service for the Sholem Aquatic Center revenue bonds payable June 15 and December 15, annually through 2024.

Our current non-referendum bonding plan will provide \$6 million over the next six years. Based on current economic conditions and revenue and expenditure projections, funding is not sufficient to maintain all existing system assets and build new park and recreation facilities.

#### Impact on the Operating Budget

The majority of the Park District's assets are invested in its physical assets or infrastructure, such as land, buildings, swimming pool, equipment, and outdoor/indoor courts. If regular maintenance on these assets to keep them in quality operating condition does not occur, or the assets are not replaced before they become obsolete, then this results in an increase in maintenance and repair expenditures, a decrease in the usefulness and safety of the asset, and ultimately a decrease in the quality of standards that the Park District strives to achieve.

The overall capital improvement plan projects will most likely result in a reduction of long-term operating expenditures, while staying on scheduled maintenance and replacement timelines with higher-efficiency equipment should meet the strategic goal of reducing energy consumption. See the attached CIP schedule for specifics by project as to the operating budget impact.

#### Summary

This year the Park District CIP for FYE2020 totals \$9,197,851. The 2020-2025 CIP was approved at the March 13, 2019 Board of Commissioners regular meeting. The major capital projects included in the upcoming fiscal year include Spalding Park improvements (lights, paths, and playground replacement), roof replacement and sound system upgrades at Virginia Theatre, continuation of security camera installation at various facilities and parks, as well as playground replacement at Morrissey Park, Heritage Park phase 1, shop expansion, and Greenbelt bikeway connection path project. Other capital funding is to be used for maintaining our existing parks and facilities, and vehicle/equipment replacements.

The following is a breakdown of the capital projects presented to the Board of Commissioners and budgeted for the following year, with a brief description of the major projects. Not included in the \$9,197,851, is a \$100,000 transfer from the General Fund to the Land Acquisition Fund that will come from operating budget in FYE2020.

#### **FYE2020 Capital Summary**

	From New	Grant &	From Carryover /	Totals
	Funds	Foundation Funds	Excess Reserves	
Capital Outlay	\$1,049,212	\$1,670,464	\$5,859,175	\$8,578,851
ADA	315,000	0	304,000	619,000
Total CIP Expenditures	\$1,364,212	\$1,670,464	\$6,163,175	\$9,197,851

Appendix A: Six-Year Capital Improvement Program with Descriptions

**Appendix B: Replacement Schedules** 

# Presented for Approval 3-13-2019

Project Number		Project Name	2020	2021	2022	2023	2024	2025	Delayed to Future Years	Totals All Years	DESCRIPTION OF PROJECT	JUSTIFICATION and Impact on Operating Budget
		ADA General Projects	\$ 315,000	\$ 315,000		\$ 315,000	\$ 315,000	\$ 315,000	\$ -		year property tax revenues for ADA	Annual funds allocated each year from CUSR property tax levy specific to ADA.
N/A	N/A	Amphitheatre Replacement at Douglass Park	-	-	75,000	-	-		-	75,000	Replacement of existing wood retaining wall seating and grading. Reduced from \$150,000	Replace with concrete seating, retaining walls, increase grading of the South side. No impact on operating budget.
		BMC Basement HVAC (Project #180004)	165,200	-	-	-	-		-	165,200	of HVAC system. 2019 Funds unspent will carry-over into	Units showing signs of failure. New units will be more efficient. Includes balance of project funds budgeted but not expended by 4/30/2019. Project to be bid out in FY2019 with work tentatively to begin in May 2019.
170021		Carry Over Heritage Phase 1 - any "savings" will be applied to the Greenbelt Connection link- reduced from \$1,132,560 approved by Board (Project #170021)	757,500							757,500	Site preparation and earthwork around perimeter of lake, utilities, hardscape including a concrete path, stone jetties and weir wall; also to include boardwalk and woodland platform with footbridges, and partial landscaping.	Budgeted for in FY17, but <u>carried over</u> into FY18. This project will be funded from excess funds (fund 16). Projecting a savings of \$432,560 to be applied to the Greenbelt Connection Path project if authorized by Board. Carried over \$733,500 for construction plus \$24,000 in construction management fees to SmithGroup JJR out of the operating budget for FY20. Contract approved by the Board in FYE2019 but project has not yet started.

# Presented for Approval 3-13-2019

FYE20 Project Number 180002		Project Name Carry Over Project #180002 ADA General Projects -	<b>2020</b> 281,478	2021	2022	2023	2024	2025	Delayed to Future Years	Totals All Years 281,478	<b>DESCRIPTION OF PROJECT</b> Zahnd Park Pathway for ADA accessibility	JUSTIFICATION and Impact on Operating Budget Carryover Project #180002 originally planned for completion in FYE2018 continues on CIP. Of the \$281,478
		Zahnd Pathway										carried over this includes a commitment of \$20,878 for A&E costs related to the design of the project under contract entered into in FYE2019. The balance remaining for the construction work is \$260,600 to cover actual construction phase once awarded. The Operating budget includes \$9,935 in professional fees for the construction oversight work provided by Architect firm of which \$1,000 has been committed.
200003	N/A	Champaign Park District mobile App	18,000							18,000	Purchase and implementation of a mobile app to further serve our residents.	The app would provide weather/cancellations, deadline and event reminders, ability to register for programming, scanning of membership cards but does not allow access to restricted rooms. The app was originally to be constructed inhouse, but it appears that staff could purchase the app and customize it as necessary. Refer to http://centralparks.net for additional detailed information. There is no annual fee to use this service from the operating budget.
	N/A	Contingency - 5% of 'new' revenues	66,000	45,000	86,000	78,000	60,000	57,000	-		Contingency for unexpected expenditures related to capital items - Calculated at 5% of the total capital by year.	To allow for unexpected expenditures that may arise during the year either beyond our control or that become a necessity to be addressed within the fiscal year. There is no known impact on the operating budget at this time.
190003	N/A	CARRY OVER Project #190003 CUSR New Location Space	304,000	-	-	-	-	-	-	304,000	Available ADA funds from carry over of \$450,000 specific to ADA improvements.	Operating funds of \$5,000 have been allocated to conduct a feasibility study of possible locations in FYE2019 with this project rolling forward to the next fiscal year.

# Presented for Approval 3-13-2019

	Appendix B Reference (if applicable) N/A	Project Name Dodds 3-Plex Upgrades	<b>2020</b> 15,000	<b>2021</b> 150,000	2022	2023	2024	2025	Delayed to Future Years	Totals All Years 165,000	DESCRIPTION OF PROJECT Dodds 3plex bathroom & concessions building and potential fencing of complex. FY20 is scheduled for the Design work, and FY21 for construction. Reduced FY20 costs from \$35,000 down to \$15,000.	JUSTIFICATION and Impact on Operating Budget The building is in disrepair and needs to be replaced. When it rains, both bathrooms are completely covered with water which makes it a hazard to enter the bathroom as the floors are concrete so it becomes very slippery. The walls of this facility have moved off its foundation. Fencing in the complex would allow better control of the facilities in terms of controlling access and would allow for taking admission at tournaments. Reduction in repairs within the operating budget as a result of this upgrade.
N/A	N/A	Flower Staging Area (Operations) - not included in the current operations expansion drawings	-	-	35,000	-	-		-	35,000	Replacement of wooden units which are beginning to deteriorate and need repair. These are not part of the proposed operations expansion project.	Partial replacement of wooden structures due to failures; replacement of shade cloths. These structures can be relocated if necessary pending outcome of shop expansion. No expected impact on operating budget.
200005	Appendix B page 16	General Flooring	21,000	36,100	•	-	-	20,100	-		General Flooring Replacement throughout the Park District.	Refer to the replacement schedule for General Flooring in Appendix B of the CIP document for more details. For the other years, the amount falls below the capitalization threshold and thus is included in the operating budgets. It should be noted that FYE2020 includes an additional \$26,500 in Rec Administration operating budget for asbestos mitigation work.
190006	N/A	Carry Over Project #190006 Greenbelt Bikeway Connection Path	750,000	-	-	-	-			750,000	FY19-Design A/E. Schematic design work is in progress during FY18 with additional information being gathered by all partiles involved with this project.	Apply \$432,560 "savings" from Heritage Park Phase 1 revised that has been previously set aside towards this project. If approved, it would be best to formally "commit" the funds via a resolution such that when the grant application process rolls around (August/September) we are ready to begin.

# Presented for Approval 3-13-2019

Number 200006	Appendix B page 17	Project Name Equipment Replacement - Rolling	<b>2020</b> 15,000	<b>2021</b> 15,000	<b>2022</b> 15,000	<b>2023</b> 30,000	<b>2024</b> 80,000	<b>2025</b> 100,000	Delayed to Future Years	Totals All Years 255,000	<b>DESCRIPTION OF PROJECT</b> Replacement of rolling equipment (excludes vehicles).	JUSTIFICATION and Impact on Operating Budget To maintain existing equipment period replacements are required. The specifc details by year are denoted in the Equipment schedule as part of Appendix B in the CIP document for 2020-2025.
200007	Appendix B page 18	Hard Court Replacement (Basketball Courts) - Previously in Periodic Maintenance in Operating Budgets	97,000	50,000	50,000	110,000	-	110,000	-		Refurbishment or total replacement of hardcourt surfacing for basketball courts.	Follows replacement schedule. See Appendix B for details by year. Also, Project #19PM03 of \$47,000 is included as a carry- over from prior year pending not being completed by 4/30/2019.
200008		Hard Court Re- surface/stripe (Tennis Courts)	320,000	85,000	-	22,000		45,000	-		Outdoor tennis court replacements either via refurbishment or total renovation. FY20 amount of \$320,000 includes fencing.	Recurring expenditure at different locations. Addresses court cracks/striping or total renovation due to age and replacement schedule, and extends the time before a total replacement is warranted. See Appendix B for details by year.
N/A	N/A	LRC Utility Access Drive off of Kenwood Rd.	-	,	-	25,000				25,000	Provide paved access to west mechanical rooms.	Poured concrete surfaces allowing vehicular access to LRC mechanical rooms, thus reducing damage and subsequent turf and planting repairs. Staff efficiencies to have a positive impact on the operating budget.
180012	N/A	Martens Center estimate only	720,464	4,000,000	5,279,536					10,000,000	Martens Center Capital Dev.	construction of Martens Center - estimate only as fundraising is not finalized at this point
N/A	N/A	Martens Center Outdoor Park Improvements (OSLAD Grant with 50% match) awarded February 2019	-	800,000						800,000	Outdoor Park Improvements at Martens Center.	Park District awarded a \$400,000 OSLAD Grant from IDNR in FYE2019. This grant requires a 50% match. Those matching dollars will be taken out of the Park Development Fund.

# Presented for Approval 3-13-2019

200010	Appendix B page 20	Project Name Outdoor Lighting on Courts	<b>2020</b> 126,000	<b>2021</b> 180,000	<b>2022</b> 50,000	<b>2023</b> 175,000	<b>2024</b> 60,000	2025	Delayed to Future Years		DESCRIPTION OF PROJECT Oudoor Lighting Replacements at various Parks. FYE2025 has a plan to convert lights to LED, but no cost estimate was provided by Staff.	JUSTIFICATION and Impact on Operating Budget Replace outdoor lighting as needed while converting to LED lights. See Appendix B for details by year. FYE2020 costs do not factor in the rebate of approximately \$10,291 that the Park District would receive upon completion. The installation of the LED lights are estimated to save the Park District 60% annually on electric costs; or \$2,800 per year.
200011	Appendix B page 21	Playground Replacement	100,000	110,000	100,000	220,000	160,000	200,000	-	890,000	Playground Replacements	See Appendix B for details by year.
19009 \$30000 20009 \$35000		RISK_Risk Management Improvements & Updates Partial rollover of \$30,000 from Project #190009 in FYE2019.	65,000	35,000	35,000	35,000	35,000		1	205,000	Security camera equipment & wiring installation/upgrades (Tort Fund). Total project is \$60,000 with \$30,000 of the project taken out of excess restricted tort funds. Also includes controlled access for the Park District to provide better security entering facilities to be implemented gradually.	Security cameras to be added to both inside and outside of parks and facilities as noted on each request sheet. In addition this fund is for Tort Liability projects that are currently unforeseen. To continue with upgrades to all parks and facilities. FY2021 marks the beginning of the first replacement of the cameras which will be upgraded every three years. FY20 includes using \$30,000 from excess funds rolled over from FYE2019 in the tort/liability fund, reducing the fund balance to \$411,000.
190010	Appendix B page 22	Roof Replacements at various facilities	576,000	464,000	150,000	-	150,000	85,000	-	1,425,000	FY20 Virginia Theatre (VT) Added \$230,000 to include tuckpointing work plus an additional roof section so that everything above the roofline is repaired at same time. FY21 Dodds Tennis Center Delayed to FY21 to get better estimate of scope of project	All replacements based upon replacement schedule, to address defects and deficiencies. Impact to operating budget is a decrease in the unexpected repairs, as a more planned approach is taken. An additional amount will be added to the operating budget for \$100 in legal publication notices to cover the bid notice propose to use \$200,000 of the Foundation restoration funds to cover the roof repair at the VT in 2020, plus \$100,000 bequest received in FY18 for the VT, requiring \$276,000 from Park District current year revenues. See Appendix B for details by year.

# Presented for Approval 3-13-2019

		Project Name Scoreboard Replacement(s) Moved from operating budget as meets capitalization threshold amount	<b>2020</b> 32,000	<b>2021</b> 16,000	2022	<b>2023</b> 11,000	2024	2025	Delayed to Future Years	Totals All Years 59,000	DESCRIPTION OF PROJECT Scoreboard Replacements at various facilities/Parks to include Dodds 3-Plex (FY20), 2 scoreboards at Zahnd Park (FY21) and 2 scoreboards for Douglass Gym (FY23)	JUSTIFICATION and Impact on Operating Budget Update and replace scoreboards by facility rather than by individual scoreboard. This new process for replacement will ensure all facilities have the same electronic equipment. Previously staff only replaced one scoreboard per year, and repaired the existing as needed. Refer to Appendix B for details by year.
N/A	Appendix B page 24	Seal Coating/Line Striping Parking Lots	-	42,300	46,000	55,000	30,100	32,100	-	205,500	Recurring maintenance and repairs exceed \$20,000 therefore included in capital.	Recurring maintenance - estimated. May decrease as we move to concrete surfaces. See Appendix B for details by year. Amount not used in FYE2020 to add to fund balance for future year projects.
	Appendix B page 25	Sholem Mechanical Replacement	69,500								Update mechanical equipment	\$58,500 to replace filter sand and laterals. \$10,500 to install Variable Flow Device. \$7,000 for pump rebuild from operating budget
N/A	N/A	Sholem Replacement Shade Cloth	-	-	20,000	-	-		-	20,000	Replacement of existing deteriorating shade structures as needed	This is an annual request by patrons at the end of year surveys conducted. Last shades purchased were in October 2007. No impact on operating budget.
		Shop Expansion Carry over from FYE2019 Project #190011 plus additional \$200,000 authorized by Board on 10/11/2018	2,771,983	•							Shop Expansion Construction Improvements - Board approved construction contract of \$2,650,000 plus an additional \$200,000 to cover Farnsworths contract of \$113,000 plus estimated change orders on the project.	Original \$2,650,000 included an additional \$250,000 to cover the design development & construction docs, plus any additional contingencies and A&E Construction 'management' fees once we break ground. The balance remaining as of 4/30/2019 of \$2,771,983 includes the construction contract of \$2,650,000 plus A&E contract remaining of \$37,950, with \$84,033 available to cover any change orders, permits or other fees for the project.
N/A	Appendix B page 26	Soccer Goal Replacements - Dodds Soccer	-	14,000	14,000	14,000			-	42,000	Replace various size goals at Dodds Soccer fields based on condition at time or replacement	Periodic replacement of goals due to wear and tear/aging. See Appendix B for details by year.

# Presented for Approval 3-13-2019

FYE20 Project Number 190012	N/A	Project Name Spalding Park Design &	<b>2020</b> 415,500	2021	2022	2023	2024	2025	Delayed to Future Years	Totals All Years 415,500	DESCRIPTION OF PROJECT Delayed to FYE2020 lighting, paths and playground	JUSTIFICATION and Impact on Operating Budget Excess funds earmarked from the Park Development Fund balance of
190013		Construction, Paths, Lighting and Playground Replacement									replacement, which was originally purchased in 1996 and has been in need of replacement, but put on hold. Added \$120,000 for playground/ pour-in-place surfacing as original cost of \$320,000 for all components only covered the cost estimate for lighting & paths provided by Unit 4 at the 2/28/18 special meeting. Spent \$24,500 on the partial path from parking lot to dugout; balance to occur in FYE2021.	\$809,000, If use funds for Heritage Park, still have \$693,000 remaining for this project. Will need to install paths, lighting, and replace the playground that was originally installed in 1996. The playground has been on hold for several years now as the property development has been negotiated with Unit 4. Also propose to add pour-in-place surfacing at this park. Operating budget contains balance of \$2500 payable to Unit 4 for A&E work plus an additional \$2,500 related to playground professional fees.
N/A	N/A	Telephone System Replacement		100,000						100,000	Complete replacement of phone system and equipment for all facilities.	Current phone system is no longer supported and replacement phones/equipment is no longer manufactured. As the District adds another facility it is necessary to replace the phone system District Wide. the cost includes equipment, software and wiring.
N/A	N/A	Tennis Center Backdrop Replacement	-	-	10,000	12,000	-		-	22,000	Replacement of backdrops and court dividers.	Replacement of backdrops on south side and court dividers. Some of backdrops are torn, different colors, and in need of updating. No impact on operating budget.
N/A	N/A	Tennis Center Court Fans (2)		14,000		-	-		•	14,000	Replacement of under-sized units. Used the \$70,000 originally slated for these fans for the lighting replacement. Then modified the type of fans to replace with smaller ones once the lighting is switched out from halogen to LED.	Replacement of units to allow for increased air flow for patrons. When comparing to installing air conditioning, staff does not see an increase in revenue to justify the cost of installation of units and monthly utilities. Many of the summer programs continue to be held outdoors for various reasons and would continue despite having AC at the TC; thus the fans should be sufficient.

# Presented for Approval 3-13-2019

Project Number 200014	Appendix B page 27	Project Name Tennis Center Light Replacements	<b>2020</b> 112,176	2021	2022	2023	2024	2025	Delayed to Future Years		<b>DESCRIPTION OF PROJECT</b> Replace current metal halide lights with LED lighting	JUSTIFICATION and Impact on Operating Budget Staff indicate an energy rebate of \$29,000 to offset the costs of the purchase & installation. See Appendix B for additional information
N/A		Tennis Center Shed Replacement	-	-	-	-	-		10,000	10,000	Replace existing "garage".	Provide for better storage options, which are limited currently. No impact on operating budget.
190014	N/A	Toalson Park Sidewalk & Earthwork Carry Over from FYE2019 Project #190014	48,000								Completion of the sidewalk and sitework upon expiration of the lease for the dirt which ends in late spring, early summer 2018. Per 11/19 meeting project is expected to be complieted; however as not yet started, rolled over 30% just in case.	No operating costs to the District once installed as the maintenance
200015	Appendix B page 31	Trail and Park Path Additions	195,000	81,500	115,000	300,000	52,000	264,000	-		Annual addition/updates to trails and park paths. Amounts increased for FYE2020 from \$0; FYE2021 reduced from \$125,000; FYE2022 decreased from \$125,000; FYE2023 increased from \$68500; FYE2024 decreased from \$52,000.	The trails plan developed internally by the planning department, in conjunction with discussions with Regional Planning Commission address the locations identified. No impact on operating budget.
190008		Trail/Path Connection at Noel Park Carry Over from FYE2019 Project #190008	16,050	-	-	-	-	-	-		6' wide connector path at Noel Park to connect the existing trail/path. Per 11/19 meeting project is expected to be completed; however as not yet started, rolled over 30% just in case.	Will also include an additional \$1,500 in the operating budget for one-time professional fees.
	Appendix B page 32	Vehicle Replacement (entire District)	75,000	120,000	152,000	193,000	165,000	157,000	-	862,000	Vehicle Replacement(s)	Replacement Scheduled. Replacement of aging vehicles per schedule. See Appendix B for details by year.

# Presented for Approval 3-13-2019

FYE20 Project Number	Appendix B Reference (if applicable) N/A	<b>Project Name</b> Virginia Theatre	2020	<b>2021</b> 100,000	2022	2023	2024	2025	Delayed to Future Years	Totals All Years 100,000	DESCRIPTION OF PROJECT	JUSTIFICATION and Impact on Operating Budget The current theatrical lighting
		(VT) Lighting Improvements									would require a 50% match as well	package at the Virginia Theatre provides a very basic "4-color wash" of the stage, augmented by two follow spotlights and a small number of special effect lighting fixtures. The field of theatrical lighting has changed substantially in the last ten years—mainly in the areas of LED and computer-controlled "intelligent" lighting—and staff recommends the following enhancements to the Virginia's lighting inventory to bring the facility up to a basic minimum standard for professional theatrical lighting.
N/A	N/A	Virginia Theatre (VT) Orchestra Pit Cover			,		-		50,000	50,000	Custom-designed solid wood cover for the orchestra pit	To cover the orchestra pit when not in use to facilitate providing additional space on the stage, as well as prevent falling into the open space. Delayed to future years as there needs to be a more precise estimate of the costs given this is a historic theatre. In addition if a safety issue, then should be presented to the safety committee. This project will be re-evaluated in the 2020 review of capital projects and possibly moved up.
190015		Virginia Theatre Sound System Waiting on award of \$750,000 grant in FYE2019	750,000	•		-	-	·	-	750,000	Virginia Theatre, include fill speakers throughout the auditorium, add the support system for new linaray speakers, new sound board and controls.	Currently rent equipment at approximately \$4,000 per event which will continue even by completing phase 1, just will improve the sound quality within the theatre. Per meeting on 11/19/18 project is scheduled to roll over into FYE2020 as we wait for the notice of grant funding by the State - in early 2019. Total grant award is estimated at \$750,000 without a match requirement. This will also require a special agreed-upon-proecures engagement from CPA firm at an estimate of \$2,900 in operating budget.

# Presented for Approval 3-13-2019

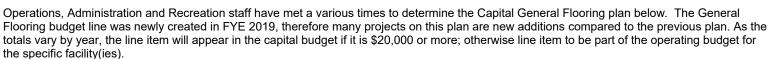
Project Number	Appendix B Reference (if applicable) N/A	Project Name Virginia Theatre Masonry Restoration the remainder of facility not	2020	<b>2021</b> 360,000	2022	2023	2024	2025	Delayed to Future Years		<b>DESCRIPTION OF PROJECT</b> Masonry resoration work of remainder of Virginia Theatre exterior	JUSTIFICATION and Impact on Operating Budget The Virginia's aging brick exterior has not been fully restored during the Park District's restoration of the building, and, according to architects from Bailey Edward, some of the
		completed in FYE2020										repairs the previous owners made to the exterior brick work are contributing to the deterioration and leakage we've experienced at the facility. Aside from tuckpointing completed as part of roof replacement in FYE2020, the architects and Staff further recommend a separate project to tuck-point the Virginia's entire exterior—any areas not being addressed during the roof renovation project.
SUBTOT	AL CAPITAL		9,197,851	7,132,900	6,547,536	1,595,000	1,107,100	1,385,200	60,000	27,025,587		·
		Less Grant Funds	, ,	(400,000)						(1,150,000)		
		y-over from FYE2019		(2,000,000)						(8,163,175)		
	Less Fu	nds from Foundation	( , - ,							(10,200,000)		
			\$ 1,364,212	\$ 732,900	\$ 1,268,000	\$ 1,595,000	\$ 1,107,100	\$ 1,385,200	\$ 60,000	\$ 7,512,412		

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson
DATE: January 8, 2019

**SUBJECT:** FYE 2020 – 2025 General Flooring Replacement Plan

CC: Bret Johnson, Jameel Jones, Steven Bentz



	2020 Capital & Operating	2021	2022 Operating Budget	2023 Operating Budget	2024 Operating Budget	2025
Total Requested	\$21,000	\$36,100	\$18,000	\$15,000		\$20,100
Change from Previous	New addition to previous plan. \$26,500 for asbestos mitigation of existing tile. \$21,000 for replacement of tile.	\$30,100 for Hays. Added \$6,000 for Virginia Theatre.	New additions to previous plan.	New addition to previous plan.		New budget year.
Notes	Douglass Annex tile in lobby, hall, large room, kitchen, etc.	Hays Center hallway and office carpet replacement. Virginia Theatre carpet or carpet tile replacement for conference room, box office, office under stairs.	Springer Cultural Center tile for rooms 106 & 107 replacement. Two quotes received in 2017 for each room.	Operations office area carpet replacement.		Springer stair tread, lower hallway tile replacement.

#### Additional plan notes:

- All general flooring projects above are replacements of current flooring.
- The Facilities Report Card 2018 may be referenced to establish priorities.

The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson DATE: Dec. 12, 2018

SUBJECT: FYE 2020 – 2025 Operations Equipment Replacement Plan

CC: Bret Johnson, Nate Massey, Randy Hauser

We are recommending combining the individual equipment lines that currently exist in the CIP into the single line labeled "Operations Equipment". We submit the following replacement plan for the budget.

	2020	2021	2022	2023	2024	2025
Total Requested	\$15,000	\$15,000	\$15,000	\$30,000	\$80,000	\$100,000
Change from Previous	New addition to previous plan.	On last year's replacement schedule but did not make into last year's CIP.	Reduced in price and moved up from 2024.	New addition from previous plan.	Chipper moved backwards from 2021. Ballfield mower new addition.	New budget year.
Notes	Ball Field Line Striper – new piece of equipment.	Replacement of Land Pride pull behind mower	Replacement of Kubota BX2230 utility tractor and blade	Replacement of JD 1445 tractor with mower and blade	Replacement of Vermeer Wood Chipper. Replacement of Toro Ballfield Mower	Replacement of backhoe

#### Additional plan notes:

- This replacement plan is for Operations capital, non-vehicular rolling equipment.
- Details on equipment can be found within the capital equipment inventory.

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TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson
DATE: November 10, 2018

SUBJECT: FYE 2020 – 2025 Outdoor Basketball Court Replacement Plan

CC: Bret Johnson, Nate Massey



	2020	2021	2022	2023	2024	2025
Total Requested	\$50,000	\$50,000	\$50,000	\$110,000		\$110,000
Change from Previous	Same as previous plan.	Same as previous plan.	Same as previous plan.	Same as previous plan.	Move \$110,000 to 2025	Moved entire amount from 2024
Notes	Washington (1 court)	Detention Basin (1 court)	Powell (1 court)	Douglass Resurface	-	Muliken (1/2 court) Turnberry Ridge (1/2 court)

#### Additional plan notes:

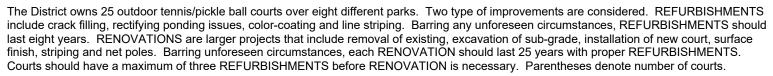
• Joe has requested we get a quote for an asphalt instead of concrete court in 2019 (FYE2019). We may ask for a rollover of \$47,000 to 2020 because asphalt may not be able to be installed in this budget year due to weather.

**TO:** Joe DeLuce and Andrea Wallace

**FROM:** Daniel Olson DATE: Danuary 7, 2019

SUBJECT: FYE 2020 - 2025 Outdoor Tennis Court Replacement Plan

CC: Nate Massey, Bret Johnson, Jameel Jones



	2020	2021	2022	2023	2024	2025
Total Requested	\$320,000	\$85,000		\$22,000		\$45,000
Change from Previous	Operating Budget-Periodic Maintenance – no items budgeted	Operating Budget-Periodic Maintenance – no items budgeted	Operating Budget-Periodic Maintenance – included \$250,000 for Lindsay Tennis Courts (8)	Operating Budget-Periodic Maintenance – included \$35,000 for Clark Park Courts	Operating Budget-Periodic Maintenance – \$35,000 planned but location was unassigned	New budget year
Notes	Morrissey refurb (4) includes fencing Balance remaining to be carried forward to Lindsay Tennis Court project in 2021	Lindsay refurb. (8)		Clark refurb. (2)	None requested.	Hessel refurb. (4)

#### Additional plan notes:

- Replacement of lighting, fencing and other infrastructure will be considered at time of RENOVATION, but may be budgeted separately
  unless noted.
- Indoor courts (Dodds Tennis Center) will be included in this plan moving forward.

The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

TO: Joe DeLuce and Andrea Wallace FROM: Bret Johnson and Dan Olson

**DATE:** Jan. 14, 2019

SUBJECT: FYE 2020 – 2025 Outdoor Court Lighting Replacement Plan



This is the first year for our outdoor court lighting replacement plan. All projects are new additions to the plan, but are replacements of existing lighting. We submit the following replacement plan for the budget.

	2020	2021	2022	2023	2024	2025
Total Requested	\$115,000 Includes Ameren incentive/rebate	\$180,000	\$50,000	\$175,000	\$60,000	No estimate at this time
Change from Previous	New plan.	New plan.	New plan.	New plan.	New plan.	New plan.
Notes	Lindsey Tennis Courts	Dodds Soccer additional lighting for 3 middle fields (4 poles)	Hessel Tennis, VBall, & Pickleball Courts	Dexter Field Replacement of existing wooden poles and HID fixtures	Spalding Tennis	Zahnd baseball fields – converting to LED

#### Additional plan notes:

• This replacement plan includes LED lighting on outdoor athletic sites only.

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson
DATE: January 10, 2019

SUBJECT: FYE 2020 – 2025 Playground Replacement Plan

CC: Nate Massey, Andrew Weiss, Bridgette Moen, Bret Johnson



The District owns 33 playgrounds, many with multiple features. Our replacement rotation has been over 20 years per playground for the past several years. This plan begins a process to get us closer to replacement every 20 years. One or two playgrounds will need to be replaced each year to keep up with the need. Playground replacement priorities will be evaluated each year and timing of replacement may be changed.

	2020	2021	2022	2023	2024	2025
Total Requested	\$100,000	\$110,000	\$100,000	\$220,000	\$160,000	\$200,000
Change from Previous	Decreased \$100,000 from previous as City will fund Bristol.	Increase by \$10,000 from previous amount due to the larger size of Clark PG.	Same as previous plan.	Increase from previous plan. Want to add PIP to Zahnd and adding Turnberry replacement.	Increase from previous accommodate rising costs and add Davidson.	New budget year.
Notes	Bristol <sup>1</sup> Morrissey Spalding	Clark	Robeson Wesley <sup>1</sup>	Zahnd Turnberry	Millage Davidson	Johnston Mayfair

#### Additional plan notes:

1. Bristol and Wesley costs not shown as City will finance replacements with Boneyard Creek improvements.

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson
DATE: January 7, 2019

**SUBJECT:** FYE 2020 – 2025 General Roofing Replacement Plan

**CC:** Bret Johnson, Jameel Jones, Steven Bentz



Roofing projects have been a priority for the District for the past few years. In 2015, Garland began a review of roofing conditions throughout the District and developed a five year plan for replacement priorities. This Capital Project Plan would complete Garland's recommendations in 2021.

	2020	2021	2022	2023	2024	2025
Total Requested	\$572,000	\$464,000	\$150,000		\$150,000	\$85,000
Change from Previous	\$346,000 VT rollover from 2019 plus increase of \$230,000 for VT.	\$450,000 Dodds Tennis Center move from 2020. \$14,000 Decrease of original amount requested for 2021.	Same as previous plan.	Same as previous plan.	Same as previous plan.	New budget year
Notes	Dodds Tennis Center originally in 2020 to be moved to 2021.	Prairie Farm Trolley and craft barns. Rotary Shelter at Centennial Park. Dodds Tennis Center move from 2020.	Existing Operations Building.		Douglass Annex	Zahnd concession. Dodds 4-plex concession. Dodd's 3-plex concession if not new building by that time.

Additional plan notes: None

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson DATE: Nov. 30, 2018

SUBJECT: FYE 2020 - 2025 Scoreboard Replacement Plan

CC: Nate Massey, Jameel Jones, Jimmy Gleason, Katie Hicks, Bret Johnson

The following scoreboard replacement plan includes indoor and outdoor scoreboards.

	2020	2021	2022	2023	2024	2025
Total Requested	\$32,000	\$16,000		\$11,000		
Change from Previous	Same as previous plan.	Same as previous plan.		New addition from previous plan.		
Notes	Three boards for Dodds 3-plex.	Two Boards for Zahnd.		Two Boards for Douglass Gym.		

#### Additional plan notes:

- The replacement plan does not include "The Cage". We will not be replacing boards there as long as it is leased to others.
- The plan does not include Little League fields (with the exception of Zahnd). Kiwanis and Little League are responsible for replacing those field's scoreboards.
- Leonhard Recreation Center scoreboards should operate well beyond the next ten years.
- Zahnd football field scoreboard was replaced in 2018.

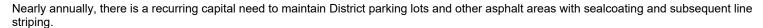
The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson DATE: Dec. 12, 2018

**SUBJECT:** FYE 2020 – 2025 Seal Coating and Line Striping Fund Plan

CC: Bret Johnson



	2020	2021	2022	2023	2024	2025
Total Requested		\$42,300	\$46,000	\$55,000	\$30,100	\$32,100
Change from Previous	Dropping the \$41,700 listed in the previous plan.	Same as previous.	Same as previous.	Same as previous.	Same as previous.	New budget year.
Notes			I	1	-	

Additional plan notes:

• Priority areas will be determined annually.

CHAMPAIGN PARK DISTRICT

TO: Joe DeLuce and Andrea Wallace

FROM: Daniel Olson
DATE: January 10, 2019

**SUBJECT:** FYE 2020 – 2025 Sholem Mechanical Equipment Improvements Plan

**CC:** Bret Johnson, Jameel Jones

Funding is needed for replacement and improvement of mechanical equipment associated with the filter building at Sholem. The requested components are necessary for the health and safety of visitors.

	2020 Capital & Operating	2021 Operating Budget	2022	2023	2024	2025
Total Requested	\$76,000	\$10,000				
Change from Previous	New Plan.	New Plan.	<del></del>		<del></del>	
Notes	\$58,500 to replace filter sand and laterals. \$10,500 to install Variable Flow Device. \$7,000 for pump rebuild from operating budget.	\$5,000 for CO2 feeders. \$5,000 for professional services CO2 feeders from operating budget.				

#### Additional plan notes:

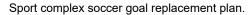
1. Some plan improvements above may be funded through the facility's operational budget.

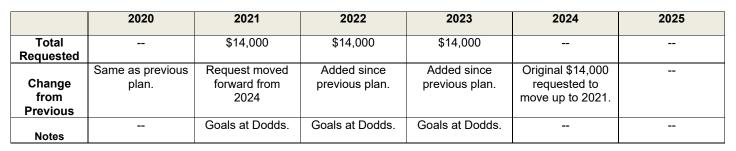
**TO:** Joe DeLuce and Andrea Wallace

FROM: Daniel Olson Dec. 3, 2018

SUBJECT: FYE 2020 – 2025 Soccer Goal Replacement Plan

CC: Nate Massey, Jameel Jones, Jimmy Gleason, Bret Johnson





#### Additional plan notes:

- Dodds Park has various size goals that will have their condition evaluated at the time of order placement and replaced accordingly.
- Neighborhood park soccer goal replacement will be examined periodically. If repairs or replacements are needed, we will purchase those from the annual "Park Amenities" budget line. All neighborhood park goals were painted over the last two years and inspected at that time.

The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

# Capital\_2020-2-Dodds Tennis Center

## PROJECT REQUEST SUMMARY

Capital

# DTC LED court lights

Request for Fiscal Year Ended: 2020

**Dodds Tennis Center** 

\$112,176.00

TOTAL SCORE	2
New Construction/Equipment/Etc.	0
Maintain Existing	1
Statuatory/Legal Requirement	0
Safety/Risk Mitigation	0
Board Approved Documents/Plans	1
Other Criteria	0

Total Costs for both Capital & Operating Budgets

# Detailed Description of Project

Installation of LED lights in the court area. This project would reduce energy costs, allow instant on instead of the lights having to warm up and lower the temperature on the courts with the lights not emitting as much heat as the current metal halide ones. Utility rebate also available. Recommend using \$70,000 allocated for Tennis Center Court Fans in FYE2021 for this project.

Page 1

# Champaign Park District Capital Project Request Form

Step 1: Project Description and Budget I	Requ	est		
		ited Start Date:		5/14/2019
	cility/Lo	cation of Project:		
Fiscal Year Funding is Requested For the Year Ended April 30: FYE2020	Jty/ 20	oddon on a rojood.		
Project Name (Short Name)  DTC LED court lights				
Project Name (Longer, if needed)  Dodds Tennis Cetner I	_ED co	urt lights		
Date the 1 December 1 of Dunie at (about discount in white attention to accompany marinest).				
Detailed Description of Project (should include justification to support project):	. !		ما به ال	ta barrian ta
Installation of LED lights in the court area. This project would reduce energy costs, allow				
warm up and lower the temperature on the courts with the lights not emitting as much he				ones. Ounty
rebate also available. Recommend using \$70,000 allocated for Tennis Center Court Far	SIIIF	rezuz i ior inis pr	ojeci.	
Budget			-1, W 1 1 1	and the second
Capital Budget				
Architectural & Engineering Design/Construction Docs**	\$			
Equipment (value is \$10,000 or more)	\$	_		
Building/Park Improvement (value is \$20,000 or more)	\$	112,176.00	\$	112,176.00
Operating Budget	<u> </u>	112,110.00	. •	,
Routine Maintenance (occurs annually, does not extend life of asset beyond 2 years, below				
\$10,000 for equipment and \$20,000 for building/park improvements)	\$	-		
Periodic Maintenance (does not occur annually, does not extend life of asset beyond 2 years,				
below \$10,000 for equipment and \$20,000 for building/park improvements)	\$	-		
Architectural & Engineering costs - construction administration, schematic designs	\$	-		
Professional Fees (surveys)	\$	-		
Legal Publication & Notices (for bid notices in paper)	\$	-		
Technology will fall into Routine/Periodic Maintenance, includes all IT-related needs such as				
hardware/software/network/wireless, servers (if under \$10,000)	\$		\$	-
Impact to operating budget in current and future fiscal year(s)		***************************************		
How will this project impact ongoing operating costs such as mainenance, repairs, labor,	etc.?			
What savings or additional costs will result from the completion of this project?				
Estimated to save \$29,000 per year in energy costs.				at e
** does NOT include schematic designs, master plans, etc. as these are conceptual in nati	ure onl	y.		

Budget

Project - DTC LED court lights							
Capital Project Request Form							
Step 2: Project Request Criteria & Sign Offs							
0 New Construction, Equipment Or Vehicle 1 Replacement or Mainten	ance of Existing Capital						
Please select which of the following items are applicable to project requested by entering items from the di	rop down lists.						
Statuatory/Legal Requirement	1-2=Yes, 0=No						
Does this project satisfy a legal requirement to replace/upgrade?  If yes, please site reference	0						
Does this satisfy completion of an item in the ADA Transition Plan?	0						
If Yes, has the item been submitted for review to the ADA Compliance Officer?  If Yes, please obtain signature from ADA Compliance Officer below	0						
Does this project meet ADA Compliance Standards?  If Yes, please obtain signature from ADA Compliance Officer below	0						
Safety/Risk Mitigation Is this a safety risk/concern?	0						
If yes, has this been submitted to the Safety Committee for review?	0						
If yes, please obtain signature from Risk Manager							
Board Approved Documents/Plans	1=Yes, 0=No						
Does the project address one of the Board/Agency Priorities (Goals)?	0						
If yes, specificy which one							
Does the project meet one of the strategic goals?	1						
If yes, please identify which Strategic Goal (specifically)	SG3-Lifelong Opportunities						
	and facilities that serve all ages.						
Other Criteria							
Is this item included on a replacement schedule (included in the Capital Improvement Plan)?	0						
Was this item included on the prior year Capital Improvement Plan (6-year)?	0						
Is this a recommendation by a community member/group?	0						
Is grant funding availble for this project?	0						
If yes, has staff applied?	0						
If yes, is there a signed grant agreement?	0						
Criteria	Page 1						

If yes, what is the total grant award a	Total Score:					
<u>horizations</u>						
Stren a. Conell	1/8/19	Please provide copies of esti supporting documentation v				
Staff Submitting Request	Date Submitted	Department Head for review.				
Department Head	Date Submitted	Approved	Denied			
Signature Not Required						
Risk Manager (as a member of Safety Committee) if request is approved = please provide copy of a	Date approved memo submitted	Approved	Denied			
Signature Not Required						
ADA Compliance Officer	Date	Approved	Denied			
if request is denied = please provide a written na	arrative as to the reason(s	s) why				
Capital Proritization Committee Approval	Date	Approved	Denied			

Criteria

# 2020-2025 Trail and Park Path Additions Schedule

January 1st, 2019

FYE	Trail/Park	Cost Estimate	Project	Justification
				Continued maintanames/safety concerns. Maximiza
				Continual maintenance/safety concerns. Maximize current improvements of Greenbelt Bikeway
	Greenbelt		Daides and second bakes an	Connection Path project. Will require coordination
2020		\$40F 000	Bridge replacement between	with IDOT/Rail. Professional services will be needed.
2020	Bikeway	\$195,000	Heritage and Kaufman Parks.	Connection was never completed from documentation
				created in 1997. Recommended in the 2011
	North		Installation of trail connection	Champaign Trails Plan . An additional \$2,000 will be
				, ,
2021	Champaign		from the North Champaign Trail west of Gordan Food Service	added to the operating budget for professional fees
2021	ITAII	\$61,500		related to the project.  Recommendation of CPD <i>Trails 5 Year Action Plan</i> to
			Crosswalk improvement to	
	0 1 11		connect Heritage Park and	improve safety of the pedestrian crossing. Will require
0000	Greenbelt	450.000	Dodds Park across W Bradley	coordination with City of Champaign. Professional
2022	Bikeway	\$50,000		services will be needed.  Recommendation of CPD <i>Trails 5 Year Action Plan</i> to
			Crosswalk improvement to	
	0 1 11		connect Kaufman Park and	improve safety of the pedestrian crossing. Will require
	Greenbelt		O'Malleys Alley Trail across W	coordination with IDOT. Professional services will be
2022	Bikeway	\$65,000	Springfield Ave	needed. Proposed initially in 2012 to improve connectivity to
				Porter Family Park. Recommended in the 2011
			Installation of bridge crossing	Champaign Trails Plan. Preliminary design
	Lower Copper		Copper Slough to connect the	documents complete. Professional services for final
	Slough		Pipeline Trail and Porter Family	construction documents and permitting will be
2023	Greenway Trail	\$300,000		needed.
			Installation of internal path	Recommendation of CPD Internal Paths Study to
			connection between existing	increase access to Powell Park which is limited due to
			pathway system to existing	lack of frontage. Professional services will not be
2024	Powell Park	\$52,000	residential walk.	needed.
				Recommendation of CPD Internal Paths Study to
			Internal paths to connect	increase accessibility to soccer fields and existing
			3.	parking. Should be coordinated with prospective
2025	Dodds Park	\$264,000	and existing parking.	Dodds soccer fields improvements.

Total \$1,007,500

### Notes:



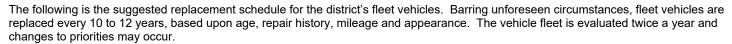
<sup>1.</sup> In order to maximize professional services hours and increase the chance for a competitive bid, the bridge replacement project between Heritage and Kaufman Park in the Greenbelt Bikeway could be combined with the existing scope of the Greenbelt Bikeway Connection Path project. which is also currently scheduled for FYE 2020.

**TO:** Joe DeLuce and Andrea Wallace

FROM: Daniel Olson Dec. 3, 2018

SUBJECT: FYE 2020 – 2025 Vehicle Replacement Plan

**CC:** Jameel Jones and Bret Johnson



	2020	2021	2022	2023	2024	2025
Total Requested	\$75,000	\$120,000	\$152,000	\$193,000	\$165,000	\$157,000
Change from Previous	Reduced from \$230,000	Reduced from \$245,000	Reduced from \$300,000	Reduced from \$300,000	Increased from \$155,000	New Request
Notes	#22 Truck (O) #64 Dump Trk. (O)	#21 Van (A) #58 Truck (O) #62 Truck (O) #39 Truck (O)	#55 Bucket Trk. (O) #47 Truck (O) #67 Truck (O) #48 Truck (O)	#25 Mini Bus (R) #38 Truck (O) #52 Truck (O) #65 Truck (O) #18 Truck (O)	#23 Box Truck (R) #12 Truck (O) #27 Truck (O) #68 Truck (O) #35 Truck (O)	#45 Stake Bed (O) #16 SUV (R) #29 Truck (O) #31 SUV (R)

### Additional plan notes:

- · All vehicles listed above are replacements.
- The large MTD bus replacement is not shown on this plan and will warrant a separate agreement led by Executive Director.
- Although specific vehicles are suggested for replacement, the entire fleet will be evaluated twice a year and changes will be made based on need.
- For specific vehicle make and model, please refer to Vehicle Inventory.

The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

# **Champaign Park District**

# Departmental Information Budget Year Ended April 30, 2020 CONTENTS

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# **General Fund: Administration**

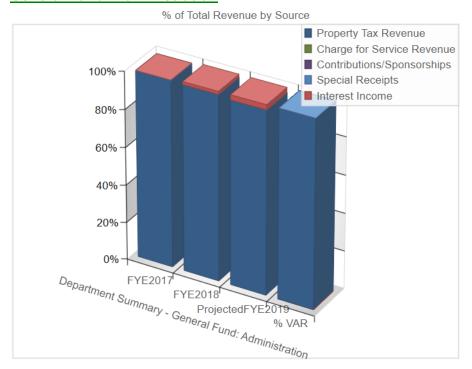
# **Principal Responsibilities**

**Department Summary - General Fund: Administration -** Accounts for the Park District's general administrative costs, including but not limited to human resources, finance, information technology, board expenses, safety and other general costs. Revenue source is mostly property tax and interest income.

**Employees Funded by Administration - Positions and Numbers (FT1 and FT2)** 

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Administration				
Executive Director	1.00	1.00	1.00	1.00
Assistant To The Executive Director	1.00	1.00	1.00	1.00
	2.00	2.00	2.00	2.00
Finance				
Director Of Finance	1.00	1.00	1.00	1.00
Assistant Director Of Finance	1.00	1.00	1.00	1.00
Development Director	1.00	1.00	1.00	1.00
Accounting Clerk	1.00	1.00	1.00	1.00
Accounting Clerk (FT2) (Allocated)	0.75	-	-	-
Accounts Payable Coordinator	1.00	1.00	1.00	1.00
Administrative Assistant (FT2)	0.87	0.87	0.87	0.87
Building Service Worker @ BMC	1.00	1.00	1.00	1.00
	7.62	6.87	6.87	6.87
HR & IT (Risk is under Fund 04)				
Director Of HR, IT & Risk	1.00	1.00	1.00	1.00
Human Resources Coordinator	1.00	1.00	1.00	1.00
Accounting Clerk (FT2) (Allocated)				0.11
	2.00	2.00	2.00	2.11
Total FTE's	11.62	10.87	10.87	10.98

# **General Fund: Administration**



### 2018-2019 Accomplishments

# SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

- Develop customer service standards and training. Status Training of staff is ongoing. Staff attend conferences, webinars and four hours of HR training every year.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages.
   Status In the process of offering Spanish classes to teach current and incoming staff. Develop customer service standards and training.

## 2019-20 Goals

# 2.1 FINANCE

### **OBJECTIVES:**

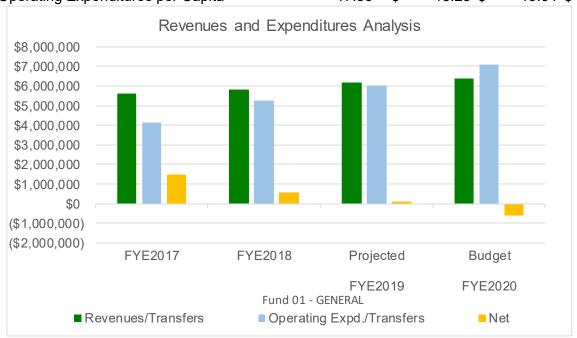
- Continuously evaluate and improve processes to maximize efficiencies related to purchasing.
- Assess the impact of minimum wage increases and assist with strategy to manage costs over the next five years.

# 3.1 HUMAN RESOURCE, TECHNOLOGY, AND RISK MANAGEMENT OBJECTIVES:

Attract, develop, and support a diverse community of Park District employees who are engaged
in their work, and motivated to perform at their full potential. Determine the level of service for
parks, facilities and amenities to meet all residents' needs.

# General Fund: Administration Performance Indicators

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Performance Indicators	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Operating Expenditures per Capita	17.56	\$ 18.25	\$ 19.04	\$ 19.44



General Fund
Department Summary - General Fund: Administration

		->/=00.47	E) (E0040		Projected	Budget
		FYE2017	 FYE2018		FYE2019	 YE2020
Estimated Revenues						
Property Tax Revenue	5,	395,487	\$ 5,597,600	\$	5,877,751	\$ 6,100,000
Charge for Service Revenue		3,410	4,257		3,670	3,762
Contributions/Sponsorships		2,500	1,750		3,594	3,680
Special Receipts		16,051	5,880		1,240	2,480
Interest Income	_	49,590	 86,478	_	158,300	 145,350
Total Estimated Revenues	\$	5,467,038	\$ 5,695,965	\$	6,044,555	\$ 6,255,272
Appropriations						
Salaries and Wages	\$	736,777	\$ 760,517	\$	779,454	\$ 803,141
Fringe Benefits		332,566	356,187		357,466	361,357
Contractual		318,429	323,432		369,120	381,931

# **General Fund: Administration**

# General Fund Department Summary - General Fund: Administration Projected Budget

	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Commodities/Supplies	50,930	58,243	78,050	45,201
Utilities	45,248	46,442	49,864	51,077
Routine/Periodic Maintenance	-	36,229	41,830	68,500
Transfers to Other Funds	100,000	1,058,700	1,800,000	2,650,000
Total Appropriations	\$ 1,583,950	\$ 2,639,750	\$ 3,475,784	\$ 4,361,207
Net of Revenues Over (Under) Appropriations	\$ 3,883,088	\$ 3,056,215	\$ 2,568,771	\$ 1,894,065

### **General Fund: Marketing & Communications**

# **Principal Responsibilities**

A program of the General Fund which promotes the Park District's mission and goals by positioning its staff, volunteers, programs, events and sponsors within the community. The department markets to more than 80,000 residents. Primary responsibilities include designing external and internal promotional pieces and advertisements, market research, media relations, placement of all Park District advertising, producing Program Guide located at https://champaignparks.com/programs/program-guide/ (allocated between the Recreation and Museum funds as this is the program guide for those programs), promotions, visual images, strategic planning and other marketing-related projects.

# **Employees Funded by Marketing - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Director Of Marketing & Communications	1.00	1.00	1.00	1.00
Graphic Designer (Allocated)	1.00	0.25	0.25	0.25
Marketing Coordinator	1.00	1.00	1.00	1.00
Total FTE's	3.00	2.25	2.25	2.25

### 2018-2019 Accomplishments

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES OBJECTIVES:

- Evaluate recommendations of the U of I Recreation, Sports, & Tourism appraisal of programs. Status – utilized in Marketing Department report to guide decision-making
- Research new opportunities and aging trends for programs and facilities for various age groups.
   Status worked with Rec staff to promote new programs like Cast Acrylic Monoprints, for people of all ages.
- Develop and promote health and wellness programs Status. worked with Rec staff to promote Group Fitness like Yoga and new pool wellness programming
- Reach out to residents for input on new programs for all ages. Status Utilized program surveys to assess current programming and gauge interest in new initiatives.

### 2019-20 Goals

# 1.1 MARKETING AND COMMUNICATIONS

### **OBJECTIVES:**

- Work with program coordinators on a seasonal basis to develop marketing plans for identified program focus areas.
- Continue to focus on videography to highlight the Park District.

### 1.2 MARKETING AND COMMUNICATIONS

#### **OBJECTIVES:**

• Develop and implement an app for the Park District.

### 1.3 MARKETING AND COMMUNICATIONS

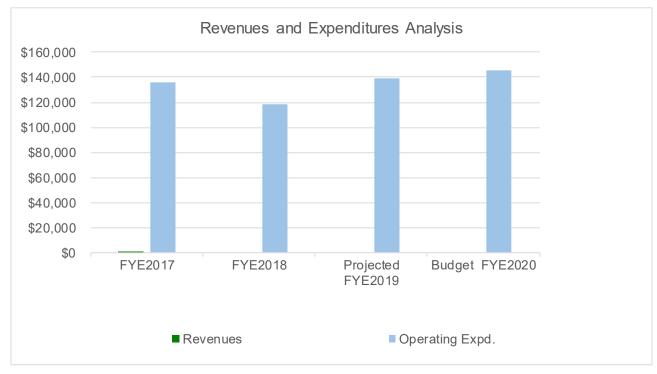
### **OBJECTIVES:**

Develop marketing standards and templated branding for events.

# **General Fund: Marketing & Communications**

# **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Performance Indicators				
	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
CPD Website Visits	600,000	521,258	529,169	545,044
CPD Facebook Followers	6,943	8,035	9,117	9,390
CPD Twitter Followers	5,450	5,806	5,949	6,127
CPD Instagram Followers	1,957	2,176	2,645	2,724
Virginia Theatre Website Visits	187,784	355,467	327,326	337,145
Virginia Theatre Facebook Followers	7,297	9,458	10,868	11,184
Virginia Theatre Twitter Followers	3,788	4,085	4,204	4,330
Sholem Aquatic Center Facebook Followers	4,577	5,318	6,445	6,638
CUSR Facebook Followers	611	823	932	959
CUSR Website Visits started 2018	-	13,563	20,515	21,130



# **General Fund: Marketing & Communications**

## General Fund

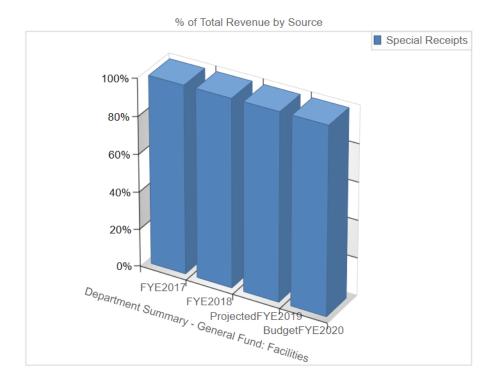
Department Summary - General Fund: Marketing & Communications

	FYE2017			FYE2018		Projected FYE2019	Budget FYE2020	
Estimated Revenues								
Charge for Service Revenue	\$	750	\$		\$	9	<u>-</u>	
Appropriations								
Salaries and Wages	\$	84,634	\$	76,955	\$	85,503 \$	88	,070
Fringe Benefits		18		843		840		840
Contractual		43,454		34,572		45,847	49	,643
Commodities/Supplies		7,889		6,270		6,831	7	,036
Total Appropriations	\$	135,995	\$	118,640	\$	139,021	145	,589
Net of Revenues Over (Under) Appropriations	<u>\$</u>	(135,245)	\$	(118,640)	<u>\$</u>	(139,021)	(145	,589)

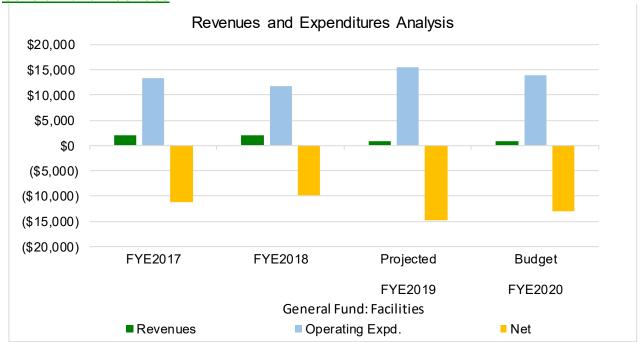
Total expenditures increased 4.7% from prior year. All expenditures increased the standard 3.0% except for contractual expenditures, which increased 8.3% from prior year. This increased to account for additional advertising and publicity of programs and events throughout the Park District as well as printing of the 2020-2022 strategic plan document once approved.

# <u>General Fund: Facilities</u> Principal Responsibilities

Total FYE2020 expenditures are 11% (\$1,703) lower than prior year due to commodities/supplies. The prior year included major repairs to the Douglass Branch Library air conditioning units that are not planned for in FYE2020.



# **General Fund: Facilities**



General Fund
Department Summary - General Fund: Facilities

	<u>_</u> F	YE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues					
Special Receipts	\$	1,995	\$ 2,013	<u>\$ 810 </u> \$	830
Total Estimated Revenues	\$	1,995	\$ 2,013	<u>\$ 810 </u>	830
Appropriations					
Contractual		8,782	9,728	10,640	10,050
Commodities/Supplies		3,089	585	3,114	1,915
Utilities		1,431	1,508	1,768	1,854
Total Appropriations	\$	13,302	\$ 11,821	\$ 15,522	13,819
Net of Revenues Under Appropriations	\$	(11,307)	\$ (9,808)	<u>\$ (14,712)</u>	(12,989)

### **Principal Responsibilities**

Oversees the enhancement, maintenance and daily operations of all Park District facilities, parks, grounds, equipment, park features, and trials as well as facility rentals and park permits. The department includes:

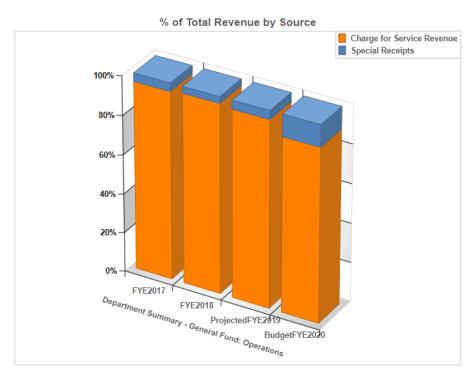
- <u>Horticulture/Natural Areas Division</u> improves the aesthetic quality of the Park District through design, installation and maintenance of flowers, plantings, installation and maintenance of natural and prairie areas and signage. Responsibilities include flower islands, all beds within the parks, ornamental plantings, natural areas and prairies, and park signs.
- **Grounds/Maintenance Division** maintaons all structures within the Park District including all buildings, swimming pools and splash pads, picnic pavilions, fountains, irrigation, lighting and park signage. Also responsible for all HVAC, electrical, plumbing, carpentry, fleet maintenance and assists with ADA upgrades. Manages the Park District's turf, trees and trash removal. Responsibilities include oversight of all contract mowers, the mowing and trimming of the Park District's "signature" parks, and all arbor duties, including removal, care and installation. This division also has responsibility for removal of all park litter/trash, as well as the Park District recycling program.
- <u>Special Projects</u> maintains the Park District's playgrounds, hard courts, disc golf course, park amenities and sports fields. Responsibilities include oversight of playground installations, park benches and amenities, as well as the preparation, maintenance and repair of softball, baseball, football and soccer fields. This division also operates the fabrication/welding shop.

# **Employees Funded by Operations- Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Operations				
Admin Asst & Reservations Coordinator	1.00	1.00	1.00	1.00
Director Of Operations	1.00	1.00	1.00	1.00
Fabricator (FT2)	0.80	0.80	0.80	0.80
Grounds & Maintenance Supervisor	1.00	1.00	1.00	1.00
Grounds Specialist	4.00	3.00	3.00	3.00
Grounds Specialist-Lead Arborist	-	1.00	1.00	1.00
Grounds Worker I	2.00	2.00	2.00	2.00
Grounds Worker II	-	-	-	-
Horticulture & Natural Areas Supervisor	1.00	1.00	1.00	1.00
Horticulture Specialist I	2.00	2.00	0.80	1.00
Horticulture Specialist II	1.00	1.00	2.20	2.00
Horticulture Worker I	1.00	1.00	-	=
Horticulture Worker II	-	-	1.00	1.00
Maintenance Specialist	1.00	1.00	1.00	1.00
Maintenance Worker II	1.00	1.00	1.00	1.00
Maintenance Worker II - HVAC	1.00	1.00	-	-
Natural Areas Coordinator	1.00	1.00	1.00	1.00
Special Projects Specialist	-	1.00	1.00	1.00
Special Projects Supervisor	0.50	0.50	0.50	0.50
Special Projects Worker I	1.00	1.00	1.00	1.00
Sports Fieldworker I	1.00	-	-	-
Trade Specialist/Carpentry	1.00	1.00	1.00	1.00
Trade Specialist/Electrician	1.00	1.00	1.00	1.00
Trade Specialist/HVAC	-	-	1.00	1.00
Trade Specialist/Mechanic	1.00	1.00	1.00	1.00
Trade Specialist/Plumbing & Electrical	1.00	1.00	1.00	1.00

# **Employees Funded by Operations- Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Trash/Recycling Worker I	1.00	1.00	1.00	1.00
Total FTE's	26.30	26.30	26.30	26.30
TOTAL TES	20.30	20.30		



# 2018-2019 Accomplishments SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

- OBJECTIVES:
- Develop customer service standards and training. Status Training for staff is ongoing.
   Arborists went to conference for training and pesticide and application training also took place this year. As well as training for certified pool operators.
- Create new fun and safe park amenities. Status Pioneer Field of Excellence designation for Dodds. First lighted soccer field. Concrete and sidewalk improvements. Playground repair and replacement. New park and playgrounds installed. Flooring, painting and roof projects completed throughout the District.
- Provide equal access for all patrons to all parks, facilities and programs. Status Evaluated and updated ADA Transition plan. Made improvements to playground surfacing. Corrected accessibility issues with sidewalks. New elevator for Springer Cultural Center underway.
- Enhance the safety and security in each park and facility so all patrons feel safe. Status Repaired hazardous concrete. Replacement of used or damaged park equipment. Replaced and added new safety lighting.

SG5 – PROVIDE OPPORTUNITIES TO CREATE COMMUNITY CONNECTIONS IN OUR PARKS, RECREATION, AND CULTURAL ARTS
OBJECTIVES:

- Identify new opportunities to work with community groups. Status Developed the Facilities Report Card with the help of U of I groups.
- Create new programs, parks, facilities, amenities and services to connect with more people in the community. Status Developed a new Flower Island walk downtown. More program trees planted with the community.
- Develop new community and program partners by evaluating the community needs assessment results. Status – Completed a project with a U of I leadership group on Potties in the Parks. Successful school grant partnership for pollinators and flower islands at schools.

### 2019-20 Goals

### **4.2 OPERATIONS**

#### **OBJECTIVES:**

- Encourage Operations employees at all levels to stay current with best management practices.
- Evaluate the level of full-time Operations employees against the Park District size, acreage, and number of facilities.

### **4.3 OPERATIONS**

### **OBJECTIVES:**

Distribute monthly project updates sheet to Operations and Planning staff.

### 8.1 PARK BOARD/LEADERSHIP TEAM

### **OBJECTIVES:**

Complete construction of the Operations Shop facility.

### **8.2 PARK BOARD/LEADERSHIP TEAM**

### **OBJECTIVES:**

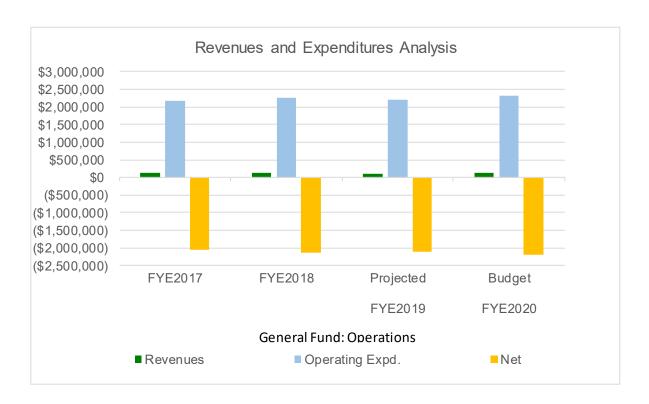
Maintain quality of existing facilities, parks and trails.

## 8.3 PARK BOARD/LEADERSHIP TEAM

### **OBJECTIVES:**

Complete Virginia Theatre roof project.

Performance Indicators	F	FYE2017 Actual		FYE2018 Actual	FYE2019 Projected		FYE2020 Budget	
Operating Expenditure Per Capita	\$	25.74	\$	25.96	\$	25.12	\$	26.42
Operating Expenditure Per Acre	\$	3,157	\$	3,264	\$	3,123	\$	3,123
Total Acres		689		689		708		708
Miles of Trails & Paths		23.2		17.9		18.4		18.4
		-		-		-		-
Trees in the Park System		9,058		8,216		8,356		8,606
# of Trees Planted		70		108		166		>171
# of Flower Beds		339		288		290		298
# of Flowers Planted		102,474		87,000		85,000		87,550



General Fund
Department Summary - General Fund: Operations

Dopartinont Cumman		FYE2017	FYE2018	3	Projected FYE2019	Budget FYE2020
Estimated Revenues						
Charge for Service Revenue	\$	125,032	\$ 116,12	2 \$	95,486	\$ 112,000
Special Receipts		5,535	4,02	5	4,452	14,064
Total Estimated Revenues	\$	130,567	\$ 120,14	7 \$	99,938	\$ 126,064
Appropriations						
Salaries and Wages	\$	1,339,310	\$ 1,453,99	9 \$	3 1,432,889	\$ 1,440,519
Fringe Benefits		11,766	9,66	3	10,668	8,875
Contractual		271,040	236,65	2	287,332	338,786
Commodities/Supplies		319,230	298,16	9	316,663	326,643
Utilities		83,136	89,27	2	91,527	100,562
Routine/Periodic Maintenance		150,675	160,92	:6	71,846	110,000
Total Appropriations	\$	2,175,157	\$ 2,248,68	1 \$	2,210,925	\$ 2,325,385
Net of Revenues Over (Under) Appropriations	<u>\$(</u>	2,044,590)	\$(2,128,53	<u>4)</u> \$	5(2,110,987)	\$(2,199,321)

Total revenue budgeted for FYE2020 is \$26,126 more than the prior year due to new revenue for Carle at the

Fields trail maintenance under a new two-year agreement, plus revenue for flower island program billed in arrears duing FYE2020.

FYE2020 budgeted expenditures are 5.2% more than prior year. This increase is comprised of several areas related to the addition of three new park/trail areas that will be maintained in FYE2020 under various agreements with Carle and the City of Champaign. The opening of two new parks (Commissioners and Henry Michael) bring added costs for mowing, turf maintenance as well as equipment maintenance.

Routine and periodic maintenance is higher than prior year as it includes \$15,500 for the upfront installation costs of fiber in the parks per the i3 contract agreement executed during FYE2019 plus additional costs related to signage at Carle at the Fields trail in accordance with the agreement mentioned earlier.

# General Fund: Planning Principal Responsibilities

This department was re-established towards the end of FYE2017, and split out from the Operations Department. It is responsible for the planning, design and development of new and existing projects throughout the Park District. In addition this department seeks out and applies for grants specific to their projects, specifically OSLAD, PARC, SEDAC, and DCEO grants as they become available.

# **Employees Funded by Planning - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Director Of Planning	-	1.00	1.00	1.00
Lead Park Planner/Landscape Architect (In				
Operations)	1.00	-	-	-
Park Planner I	1.00	1.00	-	-
Park Planner II	1.00	1.00	1.00	1.00
Planning Coordinator			1.00	1.00
Total FTE's	3.00	3.00	3.00	3.00

### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

- Create fun and safe park amenities. Status Completed Henry Michael Park development, Completed Comissioners Park Development.
- Provide equal access for all patrons to all parks, facilities and programs. Status Continued research for CUSR Program Space Facility, completed Zahnd Park Pathways.
- Enhance the safety and security in each park and facility so all patrons feel safe. Status Completed Toalson Park Sidewalks/Earthwork, continued design development of Greenbelt Bikeway Trail Connection, Continuing Spalding Park Pathways and Lights.

# SG2 - PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATON AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

- Identify sources to provide capital development funds for new parks, facilities and amenities. Status – Applied for Safe Routes to School Grant for Spalding Park Pathways, Applied for OSLAD Grant for Human Kinetics Park, Received LWCF funds in support of Human Kinetics Park land acquisition.
- Better incorporate programming in parks and trails to encourage use of outdoor space. Status Continued Spalding Park Playground design, Began construction of Heritage Park Phase 1.

# SG3 - PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPATE IN THROUGHOUT THEIR LIVE OBJECTIVES:

- Provide parks, amenities and facilities that serve all ages. Status Completed Noel Park Trail Connection, completed Noel Park Playground, completed West Side Park playground.
- Work with the Farnsworth Group to develop a plan that is within the agreed upon budget for the Operations facility. Status Operations Facility Expansion is under construction.

### 2019-20 Goals

# **General Fund: Planning**

# **5.1 PLANNING**

### **OBJECTIVES:**

 Master plan to fix/improve infrastructure at Prairie Farm. Common consensus on direction for the Farm with logical funding scope..

### **5.2 PLANNING**

### **OBJECTIVES:**

 Work to complete the trail connections with the Carle at the Fields Trail and other trails in the area

### **5.3 PLANNING**

### **OBJECTIVES:**

Define roles and responsibilities for each of the planning staff.

### **5.4 PLANNING**

### **OBJECTIVES:**

Develop an agreement, plan, and timeline for the Phinney Branch Park project.

### 8.1 PARK BOARD/LEADERSHIP TEAM

### **OBJECTIVES:**

- Complete construction of Heritage Park.
- Complete paths, lights and new playground at Spalding Park.

### **8.2 PARK BOARD/LEADERSHIP TEAM**

#### **OBJECTIVES:**

 Determine appropriate space and develop a plan for Champaign-Urbana Special Recreation Program.

### 8.3 PARK BOARD/LEADERSHIP TEAM

### **OBJECTIVES:**

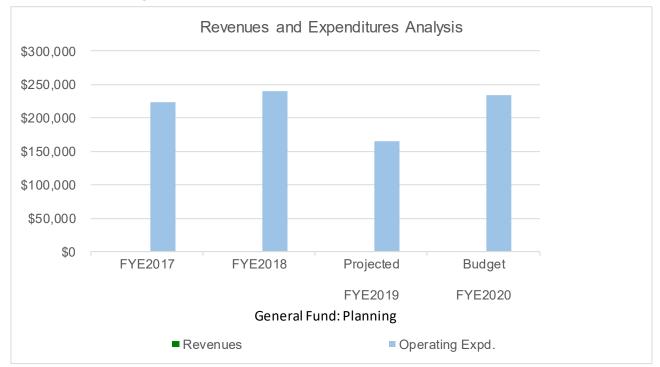
• Complete sound project at Virginia Theatre.

Total FYE2020 expenditures are 41.9% higher than prior year mostly due to contractual. The increase in contractual services is to fulfill the contracts entered into during FYE2018-2019 for ongoing capital improvement projects plus an additional amount for unplanned projects that may arise throughout the year, in the amount of \$10,000.

### **Performance Indicators**

	FYE2017		FYE2018	FYE2019	FYE2020
		Actual	Actual	Projected	Budget
Operating Expenditures Per Capita	\$	2.64	\$ 2.78	\$ 1.87	\$ 2.65
Capital Grants Applied For		1	1	5	3
Capital Grants Awarded		-	-	4	2

# **General Fund: Planning**



General Fund
Department Summary - General Fund: Planning

	FYE2017 F		FYE2018		Projected FYE2019		Budget YE2020	
Estimated Revenues	_							
Appropriations								
Salaries and Wages	\$	120,255	\$	146,119	\$	135,018 \$	\$	151,729
Fringe Benefits		438		1,265		916		840
Contractual		100,568		92,713		27,941		80,220
Commodities/Supplies		1,602		493		735		757
Total Appropriations	\$	222,863	\$	240,590	\$	164,610	\$	233,546
Net of Revenues Over (Under) Appropriations	\$	(222 863)	\$	(240 590)	\$	(164 610) \$	ħ (	(233 546)

Net of Revenues Over (Under) Appropriations \$\frac{\\$(222,863)\\$(240,590)\\$(164,610)\\$(233,546)}\$

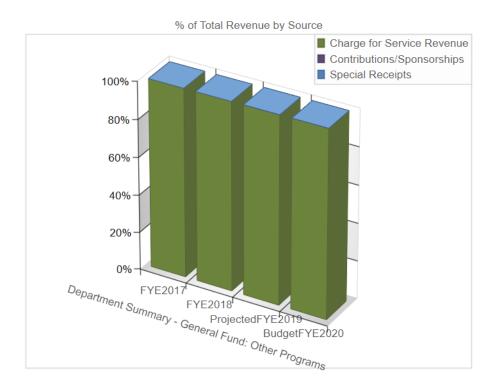
Total expenditures increased 41.9% from prior year however are more in line with prior years actuals. Of this, 24% is due to vacancy of the park planner I position during the prior year until the coordinator was hired in November 2018 resulting in a full-year wages for FYE2020.

Contractual expenditures increased 187.1% to account for the increase in capital projects carried over into FYE2020. All except \$10,000 is accounted for in executed agreements as of budget time.

# **General Fund: Other Programs**

# **Principal Responsibilities**

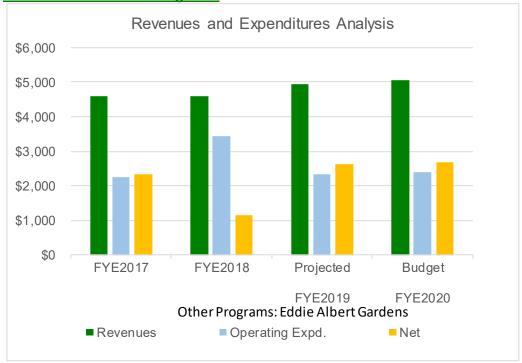
This program offers the Eddie Albert Garden Plots for everyone from the beginning gardener to the experienced. These plots are available in two sizes with elevated plots provided for participants with disabilities. Total FYE2020 the overall budget is in line with prior years with no major changes.



### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Revenues as a % of Direct Cost	203.72 %	133.72 %	212.32 %	213.16 %

# **General Fund: Other Programs**



General Fund
Department Summary - General Fund: Other Programs

	FY	E2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues					
Charge for Service Revenue	\$	4,600	\$ 4,600	\$ 4,945	5,069
Appropriations					
Contractual		105	381	-	-
Commodities/Supplies		113	518	154	159
Utilities		2,040	2,541	2,175	2,219
Total Appropriations	\$	2,258	\$ 3,440	\$ 2,329	\$ 2,378
Net of Revenues Over Appropriations	\$	2,342	\$ 1,160	\$ 2,616	\$ 2,691

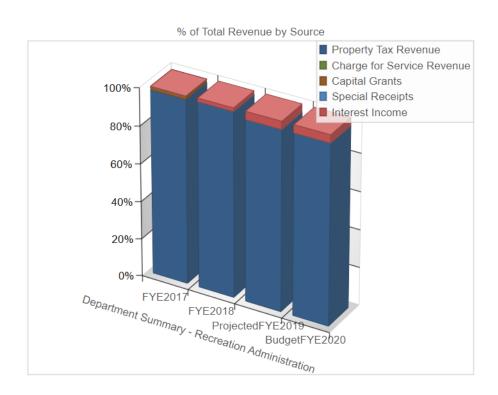
# **Recreation Administration**

# **Principal Responsibilities**

The Recreation Fund is established to provide for the planning, establishing and maintaining of recreational services for the residents of the Park District. Real estate taxes are levied in this fund to pay the administrative costs of the recreation programs provided to the public. The Park District attempts to set program and admission fees at levels that will cover the direct costs of the programs being offered.

# **Employees Funded by Recreation Administration - Positions and Numbers (FT1 and FT2)**

Position	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Recreation Administration Cultural Arts Manager Director Of Recreation	_	0.70	0.70	0.70
	0.50_	0.50	0.50	0.50
Total FTE's	0.50	1.20	1.20	1.20



# Recreation Fund Department Summary - Recreation Administration

		Projected	Budget
FYE2017	FYE2018	FYE2019	FYE2020

#### **Estimated Revenues**

Property Tax Revenue

\$ 1,964,732 \$ 2,046,458 \$ 2,141,365 \$ 2,194,900

# **Recreation Administration**

# Recreation Fund Department Summary - Recreation Administration

,	, FYE2(	)17	FYE2018	<u> </u>	Projected FYE2019	Budget FYE2020
Capital Grants	34	,997	-		-	-
Special Receipts		451		1	31	30
Interest Income	13	,043	39,03	0	95,000	97,380
Total Estimated Revenues	\$ 2,013	,223	\$ 2,085,48	9 \$	2,236,396	\$ 2,292,310
Appropriations						
Salaries and Wages	\$ 100	,257	\$ 103,66	0 \$	108,513	\$ 111,760
Fringe Benefits	134	,734	144,93	1	145,455	145,750
Contractual	85	,799	100,51	5	109,483	118,480
Commodities/Supplies	11	,616	17,59	4	4,396	4,550
Routine/Periodic Maintenance	-		17,02	6	-	26,500
Capital Outlay	9	,700	-		-	-
Transfers to Other Funds			190,60	0	1,150,000	400,000
Total Appropriations	\$ 342	,106	\$ 574,32	<u>6 \$</u>	1,517,847	\$ 807,040
Net of Revenues Over Appropriations	<u>\$ 1,671</u>	,117	<u>\$ 1,511,16</u>	3 \$	718,549	\$ 1,485,270

Overall expenditures are substantially less than prior year as the transfers out only incuded \$150,000 to Martens Center for start-up costs, compared to the initial investment of \$1,000,000 plus \$150,000 start-up in prior year. The largest increase from prior year is represented in routine/periodic maintenance for asbestos remediation work at Douglass Community Center/Annex. This work must be completed prior to the installation of new flooring.

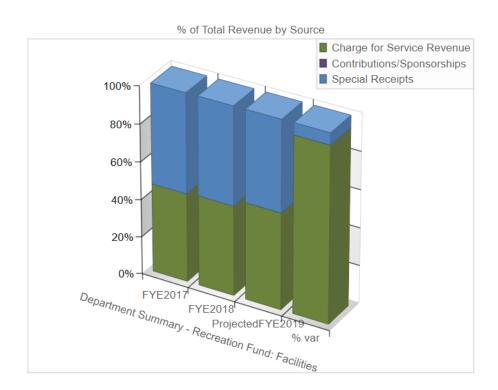
# **Recreation Fund: Facilities**

# **Principal Responsibilities**

The Recreation Fund facilities department accounts for all the expenditures required to maintain the building for programming, such as staffing, maintenance supplies, contracts, etc.

## **Employees Funded by Facilities - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Building Service Worker @ LRC	1.0	1.0	1.0	1.0
Leonhard Recreation Center Facility Manager	1.0	1.0	1.0	0.8
Leonhard Recreation Center Program Coordinator	-	-	0.2	0.2
Leonhard Recreation Center Receptionist FT2	1.8	1.8	1.6	1.6
Special Projects Supervisor (Allocated From				
Operations)	0.5	0.5	0.5	0.5
Sports Field Foreman (Operations)	1.0	1.0	1.0	1.0
Total FTE's	5.3	5.3	5.3	5.1



### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

- Enhance the safety and security in each park and facility so all patrons feel safe. Status No
  matter the program or event, participants are always accompanied by a staff. During field trips
  participants are always using the buddy system. All staff is CPR and First Aid certified, we have
  an AED on site. Security cameras have been installed throughout Leonhard and Douglass
  centers, as well as external surrounding areas.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages.

# **Recreation Fund: Facilities**

Status – Over the summer there were bilingual staff hired to make participants feel comfortable.

• Create events & programs that highlight different cultures. Status – Beginning in January 2019, we plan to celebrate and provide educational material to participants on difficult cultures during certain months.

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES OBJECTIVES:

- Provide parks, amenities and facilities that serve all ages. Status Our parks and facilities serves everyone from infants to seniors.
- Reach out to residents for input on new programs for all ages. Status At all of our programs
  and events, patrons have the ability to fill out program surveys giving them the opportunity to
  provide their input.

# 2019-20 Goals 6.3 RECREATION OBJECTIVES:

 Prioritize capital needs for facilities and programming. Implement non-capital improvement budget.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
•	7 (0(00)	7101441	1 10,0000	Daagot
Measure				
Facility Attendance				
Leonhard Rec Center	85,833	93,795	102,944	106,032
Sholem Aquatic Center	88,858	71,846	84,883	87,429
Dodds Tennis Center	23,347	23,347	27,145	27,959
Douglass Center	28,805	21,533	18,308	18,857
Douglass Annex	12,320	12,205	12,327	12,696
Hays Rec Center	11,949	13,108	14,483	14,917
Memberships				
Leonhard Rec Center	1,971	2,103	2,107	2,170

# **Recreation Fund: Facilities**

Recreation Fund
Department Summary - Recreation Fund: Facilities

	F	YE2017	 FYE2018		Projected FYE2019	Budget FYE2020
Charge for Service Revenue	\$	100,637	\$ 114,657	\$	131,413 \$	137,360
Special Receipts		113,316	 125,123		123,837	130,160
Total Estimated Revenues	\$	213,953	\$ 239,780	\$	255,250 \$	267,520
Appropriations						
Salaries and Wages	\$	425,624	\$ 439,083	\$	518,642 \$	515,973
Fringe Benefits		1,050	647		210	210
Contractual		78,889	60,620		59,917	54,979
Commodities/Supplies		90,538	88,211		89,351	114,290
Utilities		198,880	216,905		206,619	210,675
Routine/Periodic Maintenance		4,710	 12,738		15,000	10,000
Total Appropriations	\$	799,691	\$ 818,204	\$	889,739 \$	906,127
Net of Revenues Over (Under) Appropriations	\$	(585,738)	\$ (578,424)	<u>\$</u>	(634,489)\$	(638,607)

FYE2020 budgeted expenditures increased 1.8% from projected compared to the standard 3.0% increase due to cost savings in various contractual services for alarm systems, internet service and phone lines.

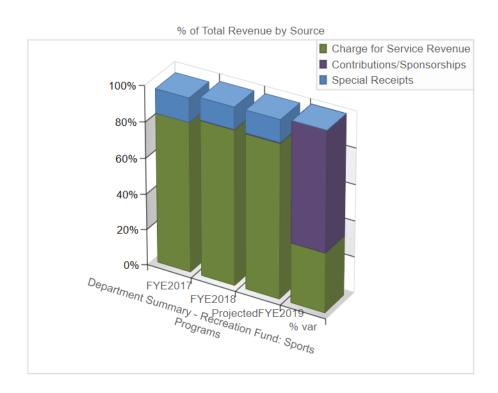
### **Recreation Fund: Sports Programs**

### **Principal Responsibilities**

This department covers the various adult and youth sport programs offered by the Park District, including youth and adult baseball, softball, sports camps, soccer, basketball, volleyball, tennis and senior sports programs.

## **Employees Funded by Sports Programs - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Adult Sports Coordinator	-	0.8	0.8	0.8
Aquatics/Tennis Coord	0.8	0.8	0.8	0.8
Douglass Park Program Coordinator	-	0.3	0.3	0.3
Leonhard Recreation Center Program Coordinator	-	0.2	0.1	0.1
Program Manager	2.0	-	-	-
Tennis Pro Coordinator	1.0	1.0	1.0	1.0
Youth Sports Coordinator	-	1.0	1.0	1.0
Grand Total	3.8	4.0	3.9	3.9
Total FTE's	7.5	7.9	7.8	7.8



### 2018-2019 Accomplishments

SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES

OBJECTIVES:

Train staff to make first-time participants feel important by enhancing the participant
experience. Status – Trained staff to ask participants that looked out of place, confused,
introverted or first time participants to reach out and ask how they could assist them. Staff are
always trained to act professionally and engage in activities. Staff are to encourage participants

# **Recreation Fund: Sports Programs**

- to try an activity at least once in an unforceful manner. Staff also attends Michael Brandwien who teaches them how to interact with NEW campers.
- Improve internal customer service through staff training. Status All staff receive training at least once a year on good customer service. Held trainings at all outdoor sports facilities for staff to be able to assist with any questions that ever came up. Assisted staff with logs for restroom cleanings to ensure our participants the restrooms are getting cleaned and up kept daily.
- Create first-time opportunities for employment at the District. Status Created sports official trainee position to offer employment to those first time officials for both youth and adult sports..

# SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES OBJECTIVES:

- Research new opportunities and aging trends for programs and facilities for various age groups. Status – Evaluations are given to participant and/ or community to gather input. Those surveys are recorded and used when planning for future programs. We will be adding recreational kickball leagues in the fall which will allow young adults to seniors to participate in.
- Reach out to residents for input on new programs for all ages. Status During the month of December 2018 we sent a survey out to all of our youth and adult participants in gauge interest in a Disc Golf Clinic for both youth and adults. At the end of sessions, all participants are asked to complete a survey and asked for input on new programs.

# SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

### **OBJECTIVES:**

- Develop opportunities to increase non-tax-based revenues by increasing sponsorships, grants, and donations. Status – Recently acquired three new sponsors who have made donations to the scholarship fund.
- Reward the loyalty of participants. Status The last 2 years we have offered an early bird registration fee for our Youth Soccer League. We will consider this for some of our other programs moving forward. We open up our field rentals for previous renters a week before sending it out to the public.

# 2019-20 Goals 6.4 RECREATION

#### **OBJECTIVES:**

- Add video fitness related programs at various recreation centers to provide more opportunities for fitness.
- Create a community-wide health wellness campaign, possibly exploring with local partnerships.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Revenues as a % of Direct Cost	116.0 %	109.9 %	110.7 %	107.7 %
Tennis Center Memberships Sold	501	526	534	575
Tennis Center Facility Attendance	23,347	25,422	27,145	27,959

### **Recreation Fund: Sports Programs**

Recreation Fund
Department Summary - Recreation Fund: Sports Programs

Dopartmont Gammary 11	reoreation rana. Oporto riogramo							
	F	YE2017	FYE2018		Projected FYE2019		Budget FYE2020	
Estimated Revenues								
Charge for Service Revenue	\$	500,635	\$	495,993	\$	511,886 \$	512,87	78
Contributions/Sponsorships		11,250		1,800		3,000	3,10	00
Merchandise/Concessions Revenue		7,388		7,123		6,690	6,89	90
Special Receipts		79,895		69,634	_	73,581	75,7°	10
Total Estimated Revenues	\$	599,168	\$	574,550	\$	595,157	598,57	78
Appropriations								
Salaries and Wages	\$	343,738	\$	350,088	\$	330,271 \$	347,50	03
Fringe Benefits		780		783		480	36	60
Contractual		52,928		59,964		87,242	91,22	20
Commodities/Supplies		74,554		58,539		62,479	65,03	34
Utilities		44,605		41,250		51,454	51,48	58
Routine/Periodic Maintenance		-		-		5,645	-	
Capital Outlay		-		12,100			-	
Total Appropriations	\$	516,605	\$	522,724	\$	537,571	555,57	75
Net of Revenues Over (Under) Appropriations	\$	82,563	\$	51,826	\$	57,586	43,00	03
T		a			.1	124 1		

Total revenue for this department increased 0.6% over the prior year and budgeted expenditures increased 3.3%.

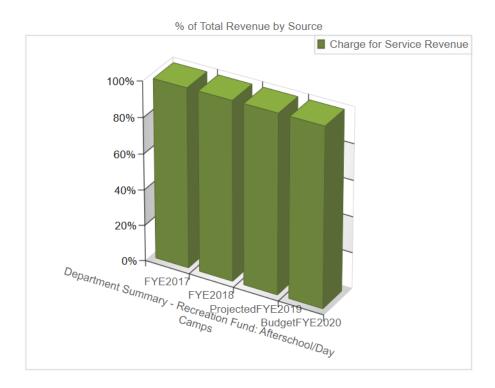
### Recreation Fund: Afterschool/Day Camps

### **Principal Responsibilities**

This department accounts for summer day camps and the year-round preschool programs run by the Park District, including the Leonhard Recreation Center Day Camp and the Douglass Day Camp

### Employees Funded by Afterschool/Day Camp - Positions and Numbers (FT1 and FT2)

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Douglass Park Program Coordinator	-	0.6	0.6	0.6
Leonhard Recreation Center Program Coordinator	1.0	0.4	0.5	0.5
Total FTE's	1.0	1.0	1.1	1.1



### 2018-2019 Accomplishments

SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

- Develop customer service standards and training. Status Our after School Program and Day Camp focuses on customer service during training and throughout the season. Staff also attends Michael Brandwien who teaches them how to interact with NEW campers.
- Develop both an internal and external culture of treating customers and co-workers/board
  members like family. Status The director and coordinator make an effort to stop into after
  school program, talk with staff and kids and build relationships as much as possible. During the
  summer, the directors met with each staff member a few weeks after camp started to touch
  base with them, see how they were doing and ask if they had any questions.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status – When staffing for our summer positions we do our best to hire some staff that are

### Recreation Fund: Afterschool/Day Camps

bilingual.

• Create events & programs that highlight different cultures. Status – Beginning in January we will celebrate different cultures and provide educational material to participants.

### SG4 – Provide parks, recreation and cultural arts that are affordable for all **OBJECTIVES**:

- Develop creative and effective payment programs for participants. Status Douglass has a set payment schedule for all participants and work with those who may need help in paying for programs.
- Reward the loyalty of participants. *Status Recently, Douglass handed out over 50 "free open-gym passes"* to open gym participants.
- Evaluate fees for rentals and services *Status The day camp fee this past year was evaluated and raise by \$4*.

### 2019-20 Goals 6.1 RECREATION OBJECTIVES:

• Expand and enhance teen programs with input from teens.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Revenues as a % of Direct Cost	111.9 %	105.9 %	102.8 %	101.0 %
Revenue as at least 100% of Direct Costs	Yes	Yes	Yes	Yes

Decreation Fund

Recreation Fund										
Department Summary - Recreation Fund: Afterschool/Day Camps										
Projected Budget										
	FYE2017 FYE2018 FYE2019 FYE202									
	<u> </u>	12017	<u> </u>	1 1 1 2 0 1 0	1 1 1 2 2 1 0	<u> </u>	TLZUZU			
Estimated Revenues										
Charge for Service Revenue	\$	486,395	\$	463,902	\$ 464,512	\$	478,173			
Special Receipts		180		280	165		170			
Total Estimated Revenues	\$	486,575	\$	464,182	\$ 464,677	\$	478,343			
Appropriations										
Salaries and Wages	\$	384,058	\$	393,936	\$ 399,253	\$	416,706			
Contractual		28,313		23,963	29,998		32,111			
Commodities/Supplies		22,611		20,353	22,721		24,777			

### **Recreation Fund: Afterschool/Day Camps**

### Recreation Fund

Department Summary - Recreation Fund: Afterschool/Day Camps

	F	YE2017	FYE2018	Projected FYE2019	Budget FYE2020
Total Appropriations	\$	434,982	\$ 438,252	\$ 451,972	\$ 473,594
Net of Revenues Over Appropriations	\$	51,593	\$ 25,930	\$ 12,705	\$ 4,749

### **Recreation Fund: Other Programs**

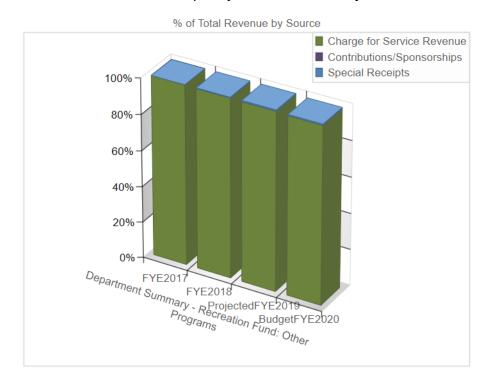
### **Principal Responsibilities**

The Recreation Fund: Other Programs department consists of school's day out programming, senior programing at Douglass and Hays facilities, as well as the Sholem Sharks Swim Team.

### **Employees Funded by Other Programs - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Aquatics & Tennis Mgr	-	-	-	0.1
Aquatics Coordinator	-	0.1	0.1	-
Douglass Adult & Senior Coordinator	1.0	0.9	0.9	0.9
Leonhard Recreation Center Program Coordinator		0.2	0.2	0.2
Total FTE's	1.0	1.1	1.1	1.1

Position counts for prior years have been adjusted for FYE2020 allocation changes.



### 2018-2019 Accomplishments

SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES
OBJECTIVES:

- Offer more mid-morning programs. Status Created a mid-morning walking group. Will be looking into more Tuesday and Wednesday programming.
- Determine the level of service for parks, facilities and amenities for aging population. Status

   Douglass Annex and the Hays Center host a variety of programs for the aging population and a yearly trip. Douglass also require participants to complete surveys and plans events accordingly.
- Reach out to residents for input on new programs for all ages. Status Surveyed members on several occasions regarding new programs for senior population.

### **Recreation Fund: Other Programs**

Research new opportunities and aging trends for programs and facilities for various age groups.
 Status – After surveying members, a new Euchre Tournament was created with free registration.
 Now offering an annual senior swim day in July at Sholem Pool.

### SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

### **OBJECTIVES:**

- Define core programs and services. Status Chair Exercise, Potluck, Cards, Bingo, and Bunco has been identified as the core programs for the 50 Plus! program.
- Offer affordable programs, parks, and services. Status We offer a plethora of free-low cost programming like Bridge Club for residents 50 years and older.
- Develop additional low-cost or free programs. Status Started Walk This Way: Walking Group, Happy Heart Clinic, and Euchre Tournaments which are all free programs for residents.

## SG5 – PROVIDE OPPORTUNITIES TO CREATE COMMUNITY CONNECTIONS IN OUR PARKS, RECREATION, AND CULTURAL ARTS OBJECTIVES:

- Develop new family-focused special events or activities that bring residents together. Status –
   Established a partnership with Meatheads Restaurant and started the Burger Battle fundraiser,
   Meatheads of the Game for athlete recognition, Voracious Meatheads a reading rewards
   program, and Meatheads Halftime Rewards shot. Also created a family and friends day where
   seniors can bring in their loved ones.
- Increase face-to-face connections with members of the community. Status Created relationships with local assisted living facilities. Various facilities have sent representatives to volunteer. They have also invited us to their facilities for tours and other programming. Establish Douglass Annex as a DoughNation location for Panera Bread.
- Identify new opportunities to work with community groups. Status Recently partnered with U of I student organization Design for America for senior volunteer and case study work.
- Involve community members and agencies in our programs and events. Status The Happy
  Heart Clinic is a chance for community members and agencies to help the fight against heart
  disease in C-U. We have 10 local information vendors attending and it is open to the public.

### 2019-20 Goals 6.1 RECREATION

### **OBJECTIVES:**

• Focus on quality over quantity in program offerings to grow participants and efficiency.

### **6.2 REACREATION**

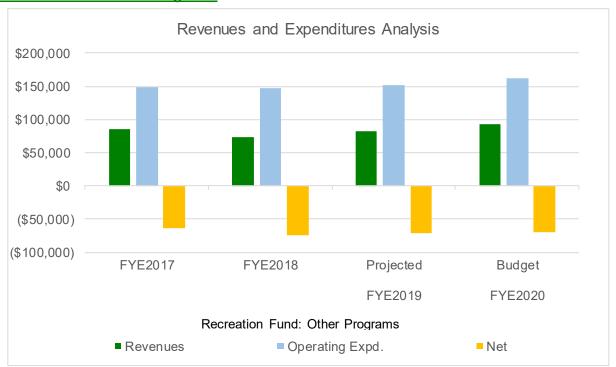
#### **OBJECTIVES:**

- Increase cross-training opportunities. Provide more internal training opportunities surrounding trends.
- Develop a comprehensive training program.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	
Revenues as a % of Direct Cost	56.9 %	49.5 %	53.7 %	57.0 %

### **Recreation Fund: Other Programs**



Recreation Fund
Department Summary - Recreation Fund: Other Programs

	_					Projected	Budget
		YE2017	<u> </u>	YE2018	<u> </u>	YE2019	FYE2020
Estimated Revenues							
Charge for Service Revenue	\$	84,857	\$	72,334	\$	81,242 \$	91,180
Merchandise/Concessions Revenue		-		-		10	620
Special Receipts		-		302		500	520
Total Estimated Revenues	\$	84,857	\$	72,636	\$	81,752	92,320
Appropriations							
Salaries and Wages	\$	90,665	\$	83,174	\$	84,852 \$	87,580
Contractual		42,861		46,507		47,214	48,650
Commodities/Supplies		15,738		17,000		20,312	25,720
Total Appropriations	\$	149,264	\$	146,681	\$	152,378 \$	161,950
Net of Revenues Under Appropriations	\$	(64,407)	\$	(74,045)	\$	(70,626)\$	(69,630)

### Recreation Fund: DCC Special Events

### **Principal Responsibilities**

Douglass Special Events produces community-wide special events and manages the Park District's volunteer program. Responsibilities include Juneteenth Celebration, C-U Days, Nightmare on Grove, Eggs-ploration, Bunny Brunch, Breakfast with Santa, and other smaller special events throughout the year.

### 2018-2019 Accomplishments

## SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status – Over the summer hired staff who were bilingual who were able to communicate with our campers.
- Create events & programs that highlight different cultures. Status Douglass has hosted events that celebrate and highlight various cultures. Recently, the Afterschool program planned to celebrate every holiday for all cultures.

## SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPATE IN THROUGHOUT THEIR LIVES

### **OBJECTIVES:**

- Provide parks, amenities and facilities that serve all ages. Status Douglass has programs and events that support people of all ages.
- Research new opportunities and aging trends for programs and facilities for various age groups.
   Status There are staff members who currently sit on the CIRCLE board which keeps coordinators and directors in the loop with up to date programs for multiple groups.
- Provide program scholarships from which all ages can benefit. Status We offer scholarships, Community Matters, and free camp for one week of Campers Explore Biology which is paid for by the Biology Department at the University of Illinois.
- Develop and promote health and wellness programs. Status Currently offering First Aid, CPR, AED classes. Seniors are able to take advantage of cardio and chair exercise classes that are free with membership. Douglass Park has a free fitness trail that has outdoor equipment for the community to use.
- Reach out to residents for input on new programs for all ages. Status At all of our programs and at the end of events we provide patrons with evaluations where they can provide their feedback and suggestions.

### 2019-20 Goals

### **6.1 RECREATION**

### **OBJECTIVES:**

Focus on quality over quantity in program offerings to grow participants and efficiency.

### **6.2 REACREATION**

### **OBJECTIVES:**

- Increase cross-training opportunities. Provide more internal training opportunities surrounding trends.
- Develop a comprehensive training program.

### **Recreation Fund: DCC Special Events**

### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Revenues as a % of Direct Cost	17.68 %	- %	6 <b>-</b> %	- %

### Recreation Fund Department Summary - Recreation Fund: DCC Special Events

Department Summary - Nec	Cauc	ni i unu.	DUU	Орсыа	 SIILS		
	FYI	FYE2017 FYE20		E2018	Projected FYE2019		Budget YE2020
					 1 22010	<u> </u>	1 LLULU
Estimated Revenues							
Contributions/Sponsorships	\$	1,726	\$	-	\$ -	\$	
Total Estimated Revenues	\$	1,726	\$	-	\$ -	\$	_
Appropriations							
Salaries and Wages	\$	4,809	\$	3,857	\$ 4,294	\$	4,614
Contractual		665		942	775		800
Commodities/Supplies		4,290		2,993	4,950		5,100
Total Appropriations	\$	9,764	\$	7,792	\$ 10,019	\$	10,514
Net of Revenues Under Appropriations	\$	(8,038)	\$	(7,792)	\$ (10,019)	\$	(10,514)

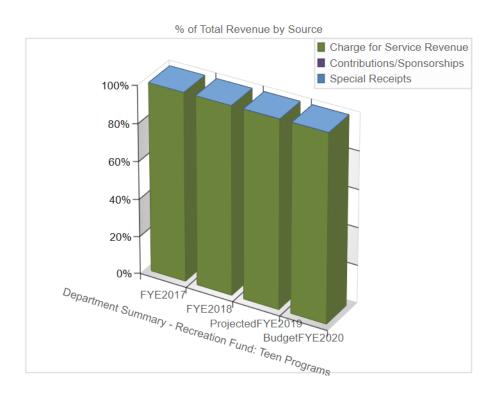
### **Recreation Fund: Teen Programs**

### **Principal Responsibilities**

Connect the teens in the community to the outdoors and recreation activities and programs. Teen camp is provided in the Douglass Park area along with assistance from the Community Matters Program. Staff also offer the TIA (Teens in Action) program and the LIT (Leader in Training) program at the Leonhard Recreation Center.

### **Employees Funded by Teen Programs- Positions and Numbers (FT1 and FT2)**

Position	Actual	Actual		
Douglass Park Program Coordinator	1.0	1.1	0.2	1.0
Total FTE's	1.0	1.1	0.2	1.0



### 2018-2019 Accomplishments

SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

- Create new fun and safe park amenities. Status Replaced soccer goals and purchased new equipment for outdoor activities.
- Enhance the safety and security in each park and facility so all patrons feel safe. *Status Security cameras have been installed at Leonhard Recreation Center*.
- Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status – Identified staff who are willing to take Spanish language classes. Currently working with HR to get this scheduled.
- Create events & programs that highlight different cultures. Status Themed camp weeks offer components of different cultures and ways of life.

### **Recreation Fund: Teen Programs**

• Promote family volunteering at various events and programs. *Status – Secured different organizations to come volunteer at Ag Night at Leonhard and Douglass Centers.* 

## SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

- Train staff to make first-time participants feel important by enhancing the participant
  experience. Status Teen Camp staff go through a week long training that includes enhancing
  experiences for first time participants and making them feel special, welcome and help them find
  friends.
- Track new programming and equipment trends. Status All programs that are appropriate for teens at Douglass are STEAM based which is a current trend in programming for children.
- Continue to develop and implement marketing plans to encourage first-time opportunities and a spirit of discovery. Status – Speed Marketing meetings are held with Marketing Team to find creative ways to promote offerings.
- Increase the number of scholarships for first-time experiences. Status Douglass offers scholarships and CommUnity Matters to kids who live in specific areas.
- Create first-time opportunities for employment at the District. Status Many of the Day Camp leaders we hire are still in high school. Some of our Teen Campers from previous years are now our employees.

### SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

#### **OBJECTIVES:**

- Offer affordable programs, parks, and services. Status The Teen Camp is one of the most affordable day camp programs in the Champaign Urbana area for teens. Also, many programs are closing their doors to teen camps, so we are generally at max capacity each week.
- Develop creative and effective payment programs for participants. Status Currently offering free camp at Douglass Community Center through CommUnity Matters for campers who live in specific areas.
- Reward the loyalty of participants. Status Douglass Community Center host open gym for teens Monday Friday from 3p 4pm and on Saturdays from 12-2pm. Douglass also offers Midnight basketball for teens on Friday nights from 8p 11:45pm.
- Develop additional low-cost or free programs. Status All Teen Camp participants and the public are invited each year to attend the free Family Agriculture Night sponsored by the Champaign County Bureau.

### 2019-20 Goals

### **6.1 RECREATION**

#### **OBJECTIVES:**

- Expand and enhance teen programs with input from teens.
- Connect with teens digitally and creatively.

### **Recreation Fund: Teen Programs**

Recreation Fund erv - Recreation Fund: Teen Pr

Department Summary - Recreation Fund: Teen Programs								
						Projected		Budget
		-YE2017		FYE2018		FYE2019		FYE2020
		ion Fund						
Department Summary - F	Rec	reation Fur	nd:	: Teen Prog	•			
						Projected		Budget
		FYE2017		FYE2018		FYE2019		FYE2020
Estimated Revenues								
Charge for Service Revenue	\$	1,398	\$	29	\$	39	\$	800
Total Estimated Revenues	\$	1,398	\$	29	\$	39	\$	800
Appropriations								
Salaries and Wages	\$	1,448	\$	492	\$	4,757	\$	7,380
Contractual		1,372		29		200		1,410
Commodities/Supplies	_	58		-		320		775
Total Appropriations	\$	2,878	\$	521	\$	5,277	\$	9,565
Net of Revenues Under Appropriations	\$	(1,480)	\$	(492)	\$	(5,238)	\$	(8,765)

### **Recreation Fund: Concessions**

### **Principal Responsibilities**

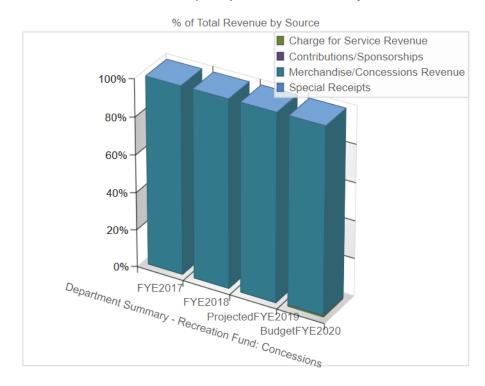
Covers the concession operations at Dodds Park, Zahnd Park and Sholem Aquatic Center. The sole revenue is from concessions sold.

For FYE2020 there will not be concessions at the Dodds Soccer Fields or Zahnd Park. Instead vending machines from Pepsi will be added resulting in several changes in FYE2020. First, new revenue "charges for services" will cover the vending machine commissions on items sold. Second, there will be a decrease in salaries and wages as no staff needed to run vending machines. Third, a decrease in commodities/supplies as items will not be purchased for the vending machines at those two locations. Rather, Pepsi will provide the product and machines and the Park District will receive a percentage of the commissions.

### **Employees Funded by Concessions - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018		FYE2020
Position	<u> Actual</u>	Actual	Projected	Budget
Adult Sports Coordinator	-	0.20	0.25	0.25
Aquatics & Tennis Mgr	-	-	-	0.05
Aquatics Coordinator		0.05	0.05	
Total FTE's		0.25	0.30	0.30

Position Counts for prior years have been adjusted for FYE2020 allocation changes.



#### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Revenues as a % of Direct Cost	117.76 %	99.17 %	97.15 %	102.58 %

### **Recreation Fund: Concessions**

### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Revenue as at least 100% of Direct Costs	Yes	No	No	Yes

### Recreation Fund Department Summary - Recreation Fund: Concessions

,,	F	YE2017	F	YE2018	Projected YE2019	Budget YE2020
Estimated Revenues						
Charge for Service Revenue	\$	-	\$	-	\$ -	\$ 1,000
Merchandise/Concessions Revenue		126,949		112,001	127,657	124,720
Special Receipts		-		1	-	
Total Estimated Revenues	\$	126,949	\$	112,002	\$ 127,657	\$ 125,720
Appropriations						
Salaries and Wages	\$	36,937	\$	42,389	\$ 49,723	\$ 44,990
Contractual		10,992		12,729	14,370	14,113
Commodities/Supplies		58,540		54,493	63,784	59,805
Utilities		1,335		3,329	 3,530	 3,650
Total Appropriations	\$	107,804	\$	112,940	\$ 131,407	\$ 122,558
Net of Revenues Over (Under) Appropriations	\$	19,145	\$	(938)	\$ (3,750)	\$ 3,162

### **Recreation Fund: Aquatics**

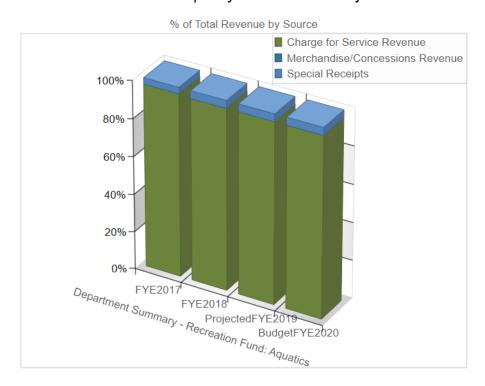
### **Principal Responsibilities**

Accounts for the activities at Sholem Aquatic Center. The Sholem Aquatic Center is a family waterpark run by the Park District. Opened in 2006, Sholem is home to two twisting body slides, a winding tube slide that exits into a lazy river, a lap lane area, zero depth entry, children's pool, plenty of play features, a full service concessions area, and grassy lawns with plenty of shaded seating. Sholem is proudly lifeguarded by our internationally award winning Ellis & Associates certified staff.

### **Employees Funded by Aquatics - Positions and Numbers (FT1 and FT2)**

	FYE201/	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Aquatics & Tennis Mgr	-	-	-	0.90
Aquatics Coordinator	1.00	0.90	0.90	-
Aquatics/Tennis Coord	0.25	0.25	0.25	0.25
Total FTE's	1.25	1.15	1.15	1.15

Position Counts for prior years have been adjusted for FYE2020 allocation changes



### 2018-2019 Accomplishments

SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE OBJECTIVES:

- Develop customer service standards and training. Status Developed a new swim lesson and customer service training program as well as revamped the Head Guard program. Maintained all necessary certifications.
- Create new fun and safe park amenities. Status We offered new events like a sensory Friendly Pool Day, a Senior Swim Day, and two Movie nights at the pool (featuring Jaws and Moana) which had great attendance In the process of adding a dog day to Sholem's list of events. This would hopefully be partnered with the Humane Society.

### **Recreation Fund: Aquatics**

## SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

Train staff to make first-time participants feel important by enhancing the participant experience.
 Status – We extended our preseason training for swim lesson instructors to include more
 customer service training and child or parent interactions. We found that this helped new
 participant families feel more comfortable because the staff knew how to interact with them from
 day one.

### SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPATE IN THROUGHOUT THEIR LIVES

#### **OBJECTIVES:**

• Develop and promote health and wellness programs. Status – Last year we saw an increase in attendance during Walk the River.

### SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

### **OBJECTIVES:**

 Evaluate fees for rentals and services. Status – Partnered with GotSpot to offer discounted pool entry. Reduced CPD camp visit cost to Sholem to \$1 per participant to encourage use of our own facilities.

### 2019-20 Goals

### **6.4 RECREATION**

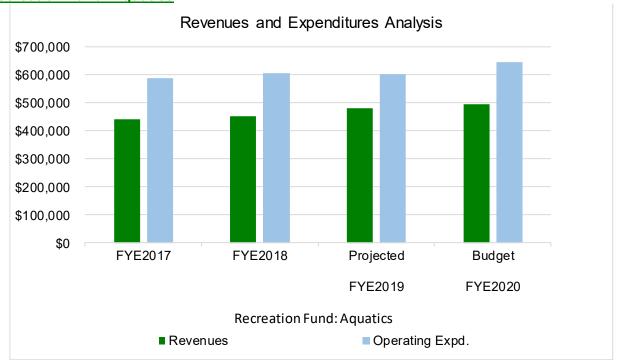
### **OBJECTIVES:**

- Add video fitness related programs at various recreation centers to provide more opportunities for fitness.
- Create a community-wide health wellness campaign, possibly exploring with local partnerships...

### **Performance Indicators**

	E2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Revenues as a % of Direct Cost	75.01 %	74.78 %	79.61 %\$	76.64
Sholem Memberships Sold Archieve Ellis & Associates International	\$ 2,150 \$	2,279	1,555 \$	1,602
Aquatic Award	Yes	Yes	Yes	Yes
Facility Attendance	88,858	71,846	84,883	87,429
Facebook Followers	4,577	5,318	6,445	6,638

### **Recreation Fund: Aquatics**



Recreation Fund
Department Summary - Recreation Fund: Aquatics

_ opa.a	 FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues				
Charge for Service Revenue	\$ 426,915	\$ 434,376 \$	460,007 \$	473,810
Special Receipts	14,548	18,429	19,372	19,950
Total Estimated Revenues	\$ 441,463	\$ 452,805 \$	479,379 \$	493,760
Appropriations				
Salaries and Wages	\$ 371,815	\$ 362,719 \$	373,717 \$	378,265
Fringe Benefits	274	-	-	-
Contractual	61,285	51,635	55,147	68,052
Commodities/Supplies	73,019	60,568	69,315	71,960
Utilities	82,173	101,153	94,290	97,000
Routine/Periodic Maintenance		29,409	9,702	29,000
Total Appropriations	\$ 588,566	605,484 \$	602,171 \$	644,277
Net of Revenues Under Appropriations	\$ (147,103)	(152,679)\$	(122,792)\$	(150,517)

Total revenues increased the standard 3.0% over prior year, while expenditures increased 7.0%. Periodic and routine maintenance includes the resealing/coating of the water slide in the current year of \$24,000; which is done bi-annually. Contractual expenditures cover additional contract with Fehr Graham for the CO2 filter replacement project budgeted for in this cycle, plus new event for world's largest swim day, and added costs for

Recreation Fund: Aquatics manager to attend specialized national aquatics training in upcoming fiscal year.

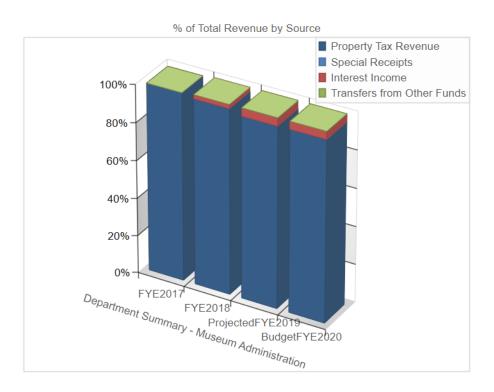
### **Museum Administration**

### **Principal Responsibilities**

The Museum Fund administration department accounts for all the administrative costs associated with the fund, including personnel, benefits, contractual services, supplies, etc.

### **Employees Funded by Administration - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Cultural Arts Manager	-	0.30	0.30	0.30
Director Of Recreation	0.50	0.50	0.50	0.50
Total FTE's	0.50	0.80	0.80	0.80



### 2018-2019 Accomplishments

### SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

Develop customer service standards and training. Status – While discussing customer service a recreation power point was used to train staff and are currently working to improve customer service training.

Create new fun and safe park amenities. Status – New playground at Westside was installed. New features installed at splash pads at Hessel.

Enhance the safety and security in each park and facility so all patrons feel safe. *Status – Playground inspections done by Risk Manager.* 

Create events & programs that highlight different cultures. Status – Afterschool and Preschool programs implementing this effort in curriculum.

Promote family volunteering at various events and programs. Status – Family members volunteer to build sets, make costumes, and help serve for our performing arts shows.

### **Museum Administration**

### SG3 – PROVIDE PARKS, RECREATION, AND CULTURAL ARTS THAT USERS CAN PARTICIPANT IN THROUGHOUT THEIR LIVES

### **OBJECTIVES:**

Determine the level of service for parks, facilities and amenities to meet all residents' needs. Status – Facility report card and Parks reviews assist in defining these needs

Provide parks, amenities and facilities that serve all ages. Status. – upgrades to Hessel Splash Pad and RR pavilion have been implemented; block parties take place in identified areas; other special events take place in town to serve all residents.

Research new opportunities and aging trends for programs and facilities for various age groups. Status – all programs are reviewed at the end of each season/FY to determine its viability. Programs and events offered are evaluated upon and reported to the Board for a few major categories: Aquatics, Day Camps, Taste of CU.

Reach out to residents for input on new programs for all ages. Status – Participant evaluations are utilized to review program suggestions; patrons contact the District via social media and individual staff for consideration.

### SG5 – PROVIDE OPPORTUNITIES TO CREATE COMMUNITY CONNECTIONS IN OUR PARKS, RECREATION, AND CULTURAL ARTS

### **OBJECTIVES:**

Evaluate current community partnerships and develop new partnerships. *Status – New partnership with Champaign County Table Tennis.* 

Develop new family-focused special events or activities that bring residents together. Status – Offered this past FY, Grandparents Day Celebration; Brunch with the Grinch; Pizza and Pajamas with Santa.

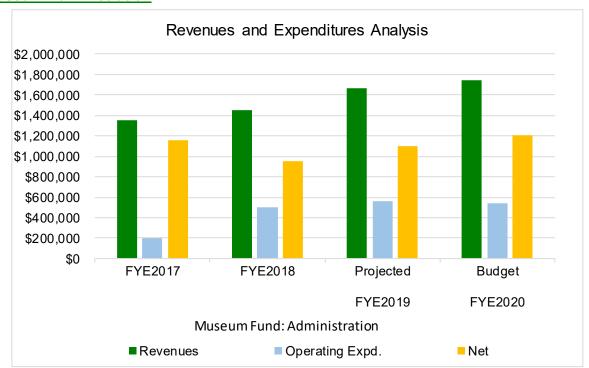
Increase face-to-face connections with members of the community. Status – Staff attended several open houses and fairs to share program/service information.

Identify new opportunities to work with community groups. Status – In the process of discovering new opportunities to work with a variety of groups in the community for District and Martens Center. Involve community members and agencies in our programs and events. Status – Block Parties included sponsors and agency partners that provide a benefit to the community; i.e. La Familia Dental; Playground KOOP; Dicks Sporting Goods; U of I Extension; Common Ground; Optimist Club; Champaign Gymnastics Academy.

### 2019-20 Goals 6.1 RECREATION OBJECTIVES:

Focus on quality over quantity in program offerings to grow participants and efficiency.

### **Museum Administration**



Museum Fund
Department Summary - Museum Administration

	FYE2017	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues				
Property Tax Revenue	\$ 1,343,656	\$ 1,423,331	\$ 1,592,476	\$ 1,672,703
Special Receipts	300	-	-	-
Interest Income	10,479	31,740	71,416	72,130
Total Estimated Revenues	\$ 1,354,435	\$ 1,455,071	\$ 1,663,892	\$ 1,744,833
Appropriations				
Salaries and Wages	\$ 70,803	\$ 69,831	\$ 71,820	\$ 73,975
Fringe Benefits	86,732	98,682	96,262	98,530
Contractual	40,936	42,665	44,609	46,691
Commodities/Supplies	1,417	1,070	1,921	1,970
Routine/Periodic Maintenance	-	-	-	37,000
Transfers to Other Funds		285,900	350,000	280,000
Total Appropriations	\$ 199,888	\$ 498,148	\$ 564,612	\$ 538,166
Net of Revenues Over Appropriations	\$ 1,154,547	\$ 956,923	\$ 1,099,280	\$ 1,206,667

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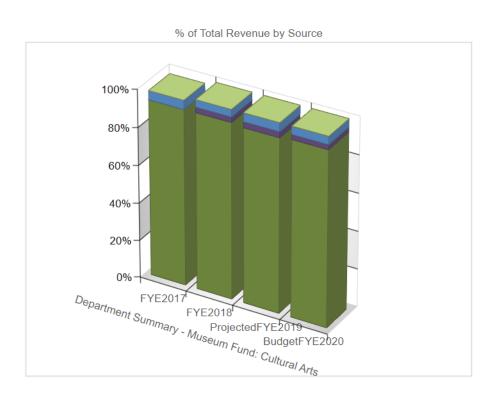
### **Museum Fund: Cultural Arts**

### **Principal Responsibilities**

The Museum Fund cultural arts department accounts for Springer Cultural Center which provides a 26-room multipurpose facility featuring informal performance space, exhibit space, dance studio, fitness room, ceramic studio, studio space, rehearsal and meeting space. Responsibilities include Art Exhibits, ceramics, dance arts program, Youth Theatre, music programs, rentals, special interest, visual arts programs and workshops.

### **Employees Funded by Museum - Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Cultural Arts Coordinator	-	0.8	0.8	8.0
Cultural Arts Manager (Moved to Admin)	1.0	-	-	-
Dance Arts Director FT2	-	0.8	0.8	0.8
Douglass Park Program Coordinator	-	0.1	0.1	0.1
Receptionist	1.0	-	-	-
Youth Theatre Program Director FT2	0.8	0.8	0.8	0.8
Total FTE's	2.8	2.5	2.5	2.5
	•			



### 2018-2019 Accomplishments

### SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

Create new fun and safe park amenities. Status – The playground in Westside Park was reconstructed.in which allowed our Cultural Arts Programs (Preschool/Day Camp) to take advantage of new fun things at the park.

Enhance the safety and security in each park and facility so all patrons feel safe. Status - Currently

### **Museum Fund: Cultural Arts**

on the list to get security cameras in the future. Conducts monthly fire drills, and other drills twice a year.

Create events & programs that highlight different cultures. Status – Held different art exhibits, "Once in a Blue Moon", "My Soul Doesn't Cast a Shadow", and "The World Through My Lense". Youth Theatre held its first theatre class for home schooled children.

Promote family volunteering at various events and programs. Status – Youth Theater had parent volunteer hours totaling 3,900 hours for 5 shows this year. Dance parents are also volunteering for our next show coming in February.

### SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES

### **OBJECTIVES:**

Train staff to make first-time participants feel important by enhancing the participant experience. Status – Currently working on updating trainings to give employees more insight on how to make our customers happy and satisfied.

Encourage staff to focus on first-time program participants. Status – We offer tours of programs and the facility to first time participants

Track new programming and equipment trends. Status – Hired a new fitness instructor at Springer who is Zumba certified and very up on new trends.

### 2019-20 Goals 6.1 RECREATION OBJECTIVES:

Focus on quality over quantity in program offerings to grow participants and efficiency.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Youth Theatre Tickets Sold	8,255	5,686	7,329	7,549
# of Youth Theatre Performances	5	5	6	5

### Museum Fund Department Summary - Museum Fund: Cultural Arts

	_ <u>F</u>	YE2017	F	FYE2018	Projected FYE2019	Budget FYE2020
Estimated Revenues						
Charge for Service Revenue	\$	227,117	\$	197,653	\$ 207,877	\$ 213,847
Contributions/Sponsorships		5,031		6,148	7,112	6,100
Special Receipts		11,663		8,282	10,305	9,752
Total Estimated Revenues	\$	243,811	\$	212,083	225,294	\$ 229,699

### **Museum Fund: Cultural Arts**

### Museum Fund Department Summary - Museum Fund: Cultural Arts

	FYE2017	FYE2018	Projected FYE2019	Budget YE2020
Appropriations				
Salaries and Wages	\$ 127,813	\$ 133,161	\$ 147,852	\$ 156,803
Contractual	54,674	59,414	53,803	58,077
Commodities/Supplies	16,300	14,656	16,786	23,685
Utilities	1,422	 1,508	 1,712	1,763
Total Appropriations	\$ 200,209	\$ 208,739	\$ 220,153	\$ 240,328
Net of Revenues Over (Under) Appropriations	\$ 43,602	\$ 3,344	\$ 5,141	\$ (10,629)

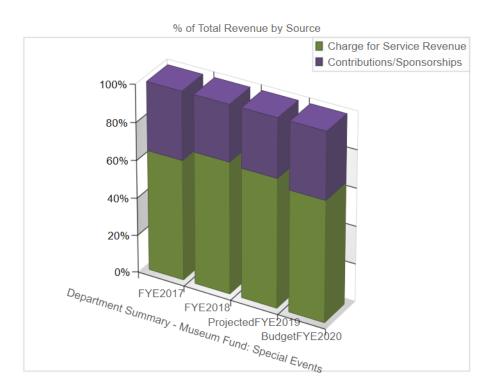
### **Museum Fund: Special Events**

### **Principal Responsibilities**

Special Events produces community-wide special events and manages the Park District's volunteer program. Responsibilities include concerts in the parks, Taste of C-U, Halloween Funfest, Eggstravaganza, Nite Lite Egg Pursuit, Streetfest, Flannelfest Block Parties, Touch a Truck and other smaller special events throughout the year.

### **Employees Funded by Special Events- Positions and Numbers (FT1 and FT2)**

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Special Events & Volunteer Coordinator	1.00	1.00	0.80	0.80
Special Events Manager	1.00	1.00	1.00	1.00
Total FTE's	2.00	2.00	1.80	1.80



### 2018-2019 Accomplishments

### SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

Develop customer service standards and training. Status - Continued to provide TIPS training for safe and proper alcohol services at events. Met and reviewed rules and expectations with all volunteers.

Enhance the safety and security in each park and facility so all patrons feel safe. Status - Attended regular safety meetings along with various conferences pertaining to safety at events, facilities and also performed safety drills.

Develop a plan to hire/train multi-lingual staff and promote programs in a variety of languages. Status – hired event staff who are multi-lingual in addition to creating school fliers in both English and Spanish.

Create events & programs that highlight different cultures. Status – Working on a new event for 2019 that will focus on various winter holiday traditions.

### **Museum Fund: Special Events**

### SG4 – PROVIDE PARKS, RECREATION AND CULTURAL ARTS THAT ARE AFFORDABLE FOR ALL

### **OBJECTIVES:**

Offer affordable programs, parks, and services. Status – Majority of all special events are free and open to the public.

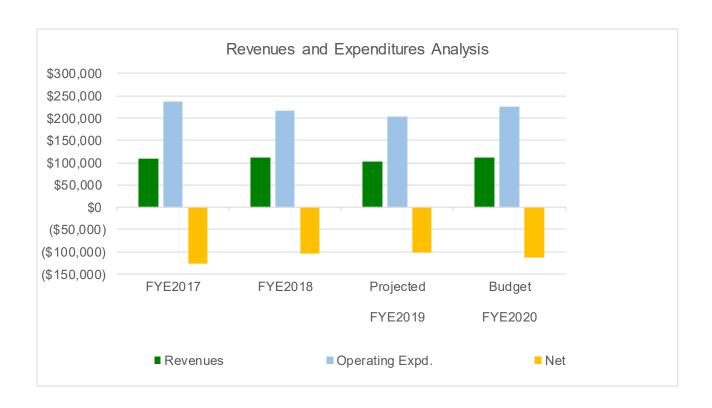
Evaluate fees for rentals and services. Status – We've reduced fees for certain services during events by operating them in-house instead of hiring outside companies. Fees for certain items regarding rentals such as the Showmobile generator use has increased to cover expenses.

Develop effective strategies to make programs more affordable. Status – By utilizing our staff and allowing them to create many of our items in-house we've been able to cut down on our costs which allows us to offer more affordable events and programs.

Develop additional low-cost or free programs. Status – In the process of adding two new free events for the 2019 Holiday Season that will take place at Prairie Farm.

### 2019-20 Goals 6.2 RECREATION OBJECTIVES:

Develop a comprehensive training program.



Museum Fund
Department Summary - Museum Fund: Special Events

Projected Budget FYE2017 FYE2018 FYE2019 FYE2020

### **Museum Fund: Special Events**

# Museum Fund Department Summary - Museum Fund: Special Events Projected Budget

	F			Projected FYE2019	Budget FYE2020	
Estimated Revenues					 	
Charge for Service Revenue	\$	69,678	\$	77,862	\$ 69,735	\$ 72,098
Contributions/Sponsorships		39,306		33,150	 31,700	39,650
Total Estimated Revenues	\$	108,984	\$	111,012	\$ 101,435	\$ 111,748
Appropriations						
Salaries and Wages	\$	71,244	\$	84,777	\$ 82,793	\$ 85,278
Fringe Benefits		18		843	840	840
Contractual		138,612		107,753	97,740	113,412
Commodities/Supplies		26,007		22,315	 22,926	25,659
Total Appropriations	\$	235,881	\$	215,688	\$ 204,299	\$ 225,189
Net of Revenues Under Appropriations	\$	(126,897)	\$	(104,676)	\$ (102,864)	\$ (113,441 <u>)</u>

### **Museum Fund: Facilities**

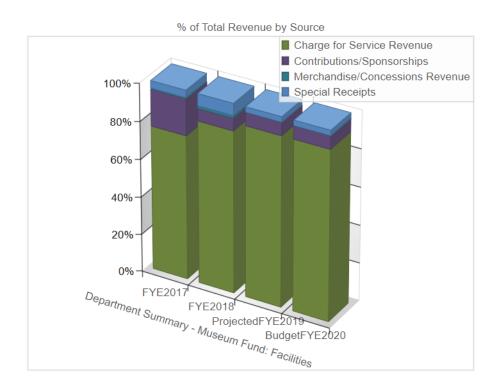
### **Principal Responsibilities**

The Museum Fund facilities department accounts for all the expenditures required to maintain the building for programming, such as staffing, maintenance supplies, contracts, etc. Also includes the pottery studio – included additional \$3,520 for purchase of either a kiln or another piece of equipment to process and recycle the clay for use in studio.

Prairie Farm is a replica of a turn-of-the-century farm complete with barns, farmhouse, pond, pasture and flower garden. It is open to the general public during the summer months. The farm features traditional farm animals and a petting zoo. No admission is charged.

### Employees Funded by Museum Fund: Facilities- Positions and Numbers (FT1 and FT2)

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Building Service Worker-SRC	1.00	1.00	1.00	1.00
Cultural Arts Coordinator	-	0.18	0.18	0.18
Douglass Community Center Receptionist II	1.00	1.00	1.00	1.00
Leonhard Recreation Center Facility Manager	-	-	-	0.20
Springer Cultural Center Facilities Coordinator	1.00	1.00	1.00	1.00
Total FTE's	3.00	3.18	3.18	3.38



### 2018-2019 Accomplishments

### SG1 - PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

### **OBJECTIVES:**

Develop customer service standards and training. Status – The facility coordinator developed a book to help the desk staff with customer service standards and it gives them the ability to see directions when they need to refresh their memories. The coordinator updates the book as needed. The coordinator also holds quarterly

### **Museum Fund: Facilities**

meetings to discuss any problems and or updates.

Develop both an internal and external culture of treating customers and co-workers/board members like family. Status – Staff cares about people in general whether it be our work family or patrons. Preschool collected donations from parents and participants for a child in our program that became ill and was hospitalized for over a month. Working with operations and preschool participants and staff we also held a very successful food drive for Champaign County. Meals have also been provided to ill employees by staff.

Provide equal access for all patrons to all parks, facilities and programs. Status – We offer a wide variety of programing for all age groups and abilities.

## SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

Train staff to make first-time participants feel important by enhancing the participant experience. Status – Offered over 800 program sessions through November 2018 at Springer alone, with an 80 percent success rate. Through evaluations we make improvements to our programming and speak personally with our patrons to discover how we can improve.

Encourage staff to focus on first-time program participants. Status – First-time patrons come back because they're satisfied with the program and feel welcomed. Staff is trained that it begins with the front desk and there's always someone who is willing to help and smile.

### 2019-20 Goals 6.3 RECREATION OBJECTIVES:

Prioritize capital needs for facilities and programming. Implement non-capital improvement budget.

### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget
Facility Attendance at Prairie Farm	13,500	11,500	12,000	12,360
Facility Attendance at Springer Cultural Center	37,685	36,965	37,586	38,714

### Museum Fund Department Summary - Museum Fund: Facilities

			E2019	udget E2020	
Estimated Revenues					
Charge for Service Revenue	\$	26,225	\$ 28,904	\$ 42,200	\$ 43,422
Contributions/Sponsorships		6,625	2,203	3,235	3,330
Merchandise/Concessions Revenue		200	472	40	41
Special Receipts		1,330	2,123	1,299	1,331

### **Museum Fund: Facilities**

# Museum Fund Department Summary - Museum Fund: Facilities Projected Budget

	_ <u>F</u>	FYE2017 FY		YE2018	Projected FYE2019	Budget FYE2020
Total Estimated Revenues	\$	34,380	\$	33,702	\$ 46,774	48,124
Appropriations						
Salaries and Wages	\$	180,812	\$	190,798	\$ 195,781	\$ 213,042
Fringe Benefits		840		843	840	840
Contractual		30,073		30,460	31,400	32,473
Commodities/Supplies		38,043		42,756	39,674	44,092
Utilities		52,097		59,318	69,867	71,962
Routine/Periodic Maintenance		_		-	12,060	4,829
Total Appropriations	\$	301,865	\$	324,175	\$ 349,622	367,238
Net of Revenues Under Appropriations	\$	(267,485)	\$	(290,473)	\$ (302,848)	\$ (319,114)

### Museum Fund: Virginia Theatre

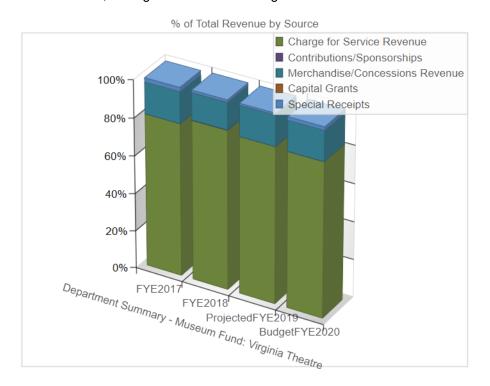
### **Principal Responsibilities**

Virginia Theatre offers a 1,470-seat historic venue for performing arts programs accessible to Champaign, Urbana and surrounding communities. Responsibilities include community partnerships, concerts, event coordination, event production, membership campaign, movies, plays, recitals, rentals and The News-Gazette Film Series.

### Employees Funded by Virginia Theatre - Positions and Numbers (FT1 and FT2)

	FYE2017	FYE2018	FYE2019	FYE2020
Position	Actual	Actual	Projected	Budget
Director Of The Virginia Theatre	1.00	1.00	1.00	1.00
VT Box Office Manager	0.80	0.80	0.80	1.00
VT Front Of House Coordinator	1.00	1.00	1.00	1.00
VT Sales & Public Relations Manager	1.00	1.00	1.00	1.00
VT Technical Manager	1.00	1.00	1.00	1.00
Total FTE's	4.80	4.80	4.80	5.00

Board of Commissioners approved the reclassification of the Box Office Manager FT2 position to a FT1 status as of 5/1/2019, adding 0.20FTE's to the Virginia Theatre.



### 2018-2019 Accomplishments

SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES

OBJECTIVES:

Train staff to make first-time participants feel important by enhancing the participant experience. Status – Theatre management have been trained to ensure that new participants feel welcome at the theatre with, extra attention being paid to new volunteers for their first VT event experience. These first time participants are given a special welcome by all VT staff and the other volunteers present at the new volunteer's first show, with the new volunteer also being matched with an experienced volunteer for extended training that evening, to help make sure they develop a solid

### **Museum Fund: Virginia Theatre**

understanding of the venue's expectations and leave feeling like they are 'part of the family'. First time patrons are also acknowledged and warmly welcomed, with box office staff trained to reach out to them at the POS with offers for further engagement, offering a copy of the season brochure, for example, or helping them sign up for the theatre's eNewsletter.

Encourage staff to focus on first-time program participants. Status – All staff are trained and encouraged with patrons and clients alike to be especially welcoming for first-time participants. A good example of this is the extra attention being given to first-time facility renters and producers – especially local community groups - whom staff help with additional meetings and communication to assist the client in understanding the many ins and outs of event planning.

Develop opportunities to gather feedback for the needs and interests of various cultures/races/demographics. Status – Intake sessions held with variety of stakeholder groups to discuss future programming of Virginia Theatre. Online surveys about theatre programming distributed to subscribers, CPD staff, and eNewsletter members.

#### 2019-20 Goals

#### 7.1 VIRGINIA THEATRE

### **OBJECTIVES:**

Upgrade the ticket software program for the Virginia Theatre, with an eye toward growth in sales and service.

#### 7.2 VIRGINIA THEATRE

#### **OBJECTIVES:**

Pursue relationships/partnerships with new regional and national event promoters, to increase diversity and strength in rental programs.

Revise theatre staffing to flatten out structure, minimizing redundancy and adding focus on box office and administrative work, to support growing rental and house-presented activity while increasing efforts to recruit advertisers and sponsors.

### 7.3 VIRGINIA THEARE

### **OBJECTIVES:**

Work with Planning and Operations staff to support renovation and maintenance efforts for projects to possibly include: roof replacement, HVAC upgrade, wayfinding signage, sound, and lighting upgrades.

Create a business plan for the operation of the Virginia Theatre.

Develop plans for a revision and enhancement of theatre website, social media engagement, and enewsletter services.

### 8.3 PARK BOARD/LEADERSHIP TEAM

#### **OBJECTIVES:**

Reduce the tax support at the Virginia Theatre but maintain current entertainment levels.

### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Revenues as a % of Direct Expenditures, goal is > 75%	77.05 %	86.08 %	59.64 %	62.08 %
Restoration Fees Collected	\$ 53,587	\$ 65,312	\$ 55,577 \$	57,244
# of Tickets Sold	47,681	55,846	51,863	53,419
# of Subscriptions Sold	161	347	250	257

### **Museum Fund: Virginia Theatre**

### **Performance Indicators**

	FYE2017	FYE2018	FYE2019	FYE2020
	Actual	Actual	Projected	Budget
Website Visits	187,784	355,467	327,326	337,146
Facebook Followers	7,297	9,458	10,868	11,194
Facility Attendance	62,958	76,036	65,163	67,118

### Museum Fund Department Summary - Museum Fund: Virginia Theatre

Department outlinary		Projected FYE2017 FYE2018 FYE2019		Budget FYE2020		
Estimated Revenues						
Charge for Service Revenue	\$	548,192	\$	745,419	\$ 613,904	632,315
Contributions/Sponsorships		2,200		1,900	-	-
Merchandise/Concessions Revenue		112,791		125,816	119,715	123,309
Special Receipts		14,708		11,087	7,141	13,790
Interest Income	_	174		175	 160	160
Total Estimated Revenues	\$	678,065	\$	884,397	\$ 740,920	769,574
Appropriations						
Salaries and Wages	\$	340,742	\$	390,621	\$ 412,244	421,045
Fringe Benefits		591		3,213	3,260	3,360
Contractual		419,845		505,837	663,236	632,339
Commodities/Supplies		54,865		57,328	81,627	80,189
Utilities		63,950		70,450	81,851	84,306
Routine/Periodic Maintenance		-			 	18,500
Total Appropriations	\$	879,993	\$	1,027,449	\$ 1,242,218	1,239,739
Net of Revenues Under Appropriations	\$	(201,928)	\$	(143,052)	\$ (501,298)	(470,165)

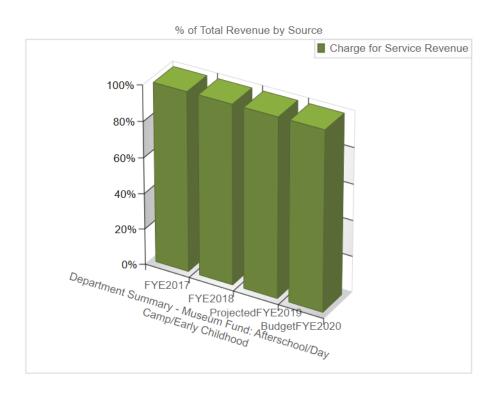
### Museum Fund: Afterschool/Day Camp/Early Childhood

### **Principal Responsibilities**

The Museum Fund includes preschool activities such as Art Smart Kids and Creative Kids day camps.

### **Employees Funded - Positions and Numbers (FT1 and FT2)**

Position	FYE2017 Actual	Actual	Projected	Budget
Preschool Supervisor FT2	0.75 -	0.75	0.75	0.75
Total FTE's	0.75	0.75	0.75	0.75



### 2018-2019 Accomplishments

### SG1 – PROVIDE A FAMILY-FRIENDLY ATMOSPHERE WHERE ALL PARTICIPANTS FEEL WELCOME AND SAFE

#### **OBJECTIVES:**

Provide equal access for all patrons to all parks, facilities and programs. Status – We welcome all children to our specific programming that is determined by age groups such as preschool 3-5 years old and Creative Kids Day Camp completed kindergarten through 11 years old. Staff are trained to communicate with parents, listen, and assist, following policies with their needs. This applies to all other programming in our facility.

Create events and programs that highlight different cultures. Status – Our programs offered at Springer are various cultures of art, pottery, music, drama, etc. We consistently look for various types of music for Bach's Lunch, and artists for the Art Exhibit. The day campers have opportunities throughout the summer to view and through workshops experience different types of art, music, and dance. We also educate through weekly themes. Our patrons are normally a very diverse group each year which allows the opportunity for our children to learn from each other. We have children from many different countries that attend our programs.

### Museum Fund: Afterschool/Day Camp/Early Childhood

## SG2 – PROVIDE FIRST-TIME OPPORTUNITIES FOR PARTICIPANTS TO TRY RECREATION AND CULTURAL ARTS PROGRAMS AND SERVICES OBJECTIVES:

Train staff to make first-time participants feel important by enhancing the participant experience. Status – Staff are trained to be open communicators, smile, be friendly, welcoming, helpful etc. Day Camp Staff are trained very heavily over a 2 week period on various customer service topics. Preschool staff are also trained prior and take multiple online courses to better their understanding or review their skills in child development.

Track new programming and equipment trends. Status – We research other districts and day cares/preschools in the community. We also serve various teachers in the community and keep up with the changes in the schools to better prepare their children for school. We also review day camp magazines to get new ideas.

Encourage staff to focus on first-time participants. Status – The preschool program offers an open house to all preschool parents the week before school begins. We offer a small snack for the children and an opportunity for the parents to meet the staff and ask questions. We follow up with newsletters with information and calendars to keep parents in touch.

Develop opportunities to gather feedback for the needs and interests of various cultures/races/demographics. Status – Weekly program evaluations are collected from patrons in our day camp programs which allows us to capture specific areas of interest from all of our patrons. Yearly evaluations are collected from our preschool parents and open communication throughout the year help us determine the interests of our preschoolers and parents of preschoolers.

### 2019-20 Goals 6.2 RECREATION OBJECTIVES:

Develop a comprehensive training program.

#### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	FYE2020 Budget	
Revenues as a % of Direct Cost	137.7 %	129.0 %	135.0 %	134.2 %	
Revenue is at least 100% of Direct Costs	Yes	Yes	Yes	Yes	

### Museum Fund Department Summary - Museum Fund: Afterschool/Day Camp/Early Childhood

	Dopartinonit Ganinary	maccam randi rationed a bay camp, Early communicati									
			FY	E2017	FYE2018		Projected FYE2019		Budget FYE2020		
Estimate	d Revenues										
Charge fo	r Service Revenue		\$	87,737	\$	88,165	\$	98,156	\$	100,662	
Total Esti	mated Revenues		\$	87,737	\$	88,165	\$	98,156	\$	100,662	
Appropri	ations										
Salaries a	and Wages		\$	54,968	\$	61,079	\$	66,961	\$	68,970	

### Museum Fund: Afterschool/Day Camp/Early Childhood

#### Museum Fund

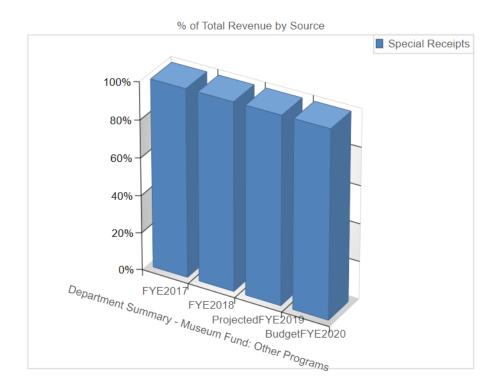
### Department Summary - Museum Fund: Afterschool/Day Camp/Early Childhood

	FY	E2017	FYE2018	Projected FYE2019	Budget FYE2020
Contractual		5,926	4,956	3,100	3,190
Commodities/Supplies		2,831	2,303	2,631	2,850
Total Appropriations	\$	63,725	\$ 68,338	\$ 72,692	\$ 75,010
Net of Revenues Over Appropriations	\$	24,012	\$ 19,827	\$ 25,464	\$ 25,652

#### **Museum Fund: Other Programs**

#### **Principal Responsibilities**

The Museum Fund: Other Programs department is the Showmobile. Additional expenditures includes \$1,500 to purchase gel lights and to replace broken equipment, including new sound board, speaker stands, and speakers.



#### **Performance Indicators**

	FYE2017 Actual	FYE2018 Actual	FYE2019 Projected	
Revenue as a % of Direct Expenditures	164.1 %	174.9 %	127.9 %	155.6 %

## Museum Fund Department Summary - Museum Fund: Other Programs

·	 YE2017	FYE2018		Projected FYE2019	Budget FYE2020
Estimated Revenues					
Special Receipts	\$ 10,825	\$ 13,33	<u>5</u> \$	12,395	\$ 12,705
Appropriations					
Salaries and Wages	\$ 4,752	\$ 7,38	6 \$	6,673	\$ 6,873

### **Museum Fund: Other Programs**

## Museum Fund Department Summary - Museum Fund: Other Programs

	FYE	2017	FYE20	018	Projected FYE2019		Budget FYE2020
Commodities/Supplies		1,844		240	3,02	0	1,290
Total Appropriations	\$	6,596	\$ 7	,626	\$ 9,69	3 \$	8,163
Net of Revenues Over Appropriations	<u>\$</u>	4,229	<u>\$ 5</u>	,709 S	\$ 2,70	2 \$	4,542

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## **Champaign Park District**

#### Statistical Section Budget Year Ended April 30, 2020

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#### **SUPPLEMENTAL INFORMATION**

#### **Park District Profile**

**Organization Date** Organized in 1911, the Park District was established as a separate unit

of local government in 1955 by referendum.

**Government Type** Five elected Commissioners serve as the Board of Commissioners for

the Park District. Commissioners are elected to serve six-year terms

and receive no compensation.

Officers The Commissioners elect a President and Vice President, appoint a

Treasurer, Board Secretary and Assistant Secretary.

**Location** Park District is located in East Central Illinois.

**Boundaries** The boundaries of the Park District are nearly coterminous with the City

of Champaign and encompass approximately 25 square miles.

**Population** The Park District's population per the 2010 census is 81,055, and

currently estimated as of July, 2018 at 88,029. The Park District also serves the University of Illinois population and the City of Urbana.

Assessed Value The equalized assessed valuation (EAV) for real estate located within

Park District boundaries estimated for RY2018 is 1,833,110,779.

**Tax Rate** The property tax rate for 2019 payable in 2020 is estimated to be

0.7149 per \$100 of EAV, unchanged from prior year.

Current Budget The Park District's total budget for FYE2020 is \$26,842,032 (including

transfers). The fiscal year begins May 1 and ends April 30.

Park Resources The Park District maintains 63 parks comprised of community parks,

neighborhood parks, mini parks and 14 walking/bike trails totaling more than 691 acres. There are 28 miles of path and trails. Recreational facilities include one aquatic center with three water slides, two recreation centers with gymnasiums, two senior centers, the Springer Cultural Arts Center, the Virginia Theatre (a 1470 seat auditorium), a six-court indoor tennis facility, 24 outdoor tennis courts, 25 softball and baseball fields, 22 soccer fields, six volleyball courts, 31 outdoor playgrounds, two skate parks, a children's petting zoo, a dog park, 12 picnic shelters, four small lakes for fishing, and shared gymnasium

space at two elementary schools.

**Program Services** The Park District offers over 1,400 programs and activities per year

including but not limited to: athletics, group fitness, fitness events, music, dance, drama, day camps, cultural and performing arts, preschool and youth programs, swimming, tennis, senior programs,

special events and trips.

**Staff** The Park District has an appointed executive director responsible for

the administration of the Park District. The Park District Board of Commissioners has authorized 74 full-time I staff (more than 37 hours/week) and 7 full-time II staff (between 30-37 hours/week). In addition, the Park District employees an average of 690 additional part-

time seasonal and temporary workers in any given year.

#### **SUPPLEMENTAL INFORMATION**

**Affiliations** The Park District is affiliated with the National Recreation and Park

Association (NRPA), the Illinois Association of Park Districts (IAPD) and

the Illinois Park and Recreation Association (IPRA).

Awards The National Gold Medal Award for Excellence in Parks and Recreation

was received in 1979, 1990 and 1998. The Champaign-Urbana Special Recreation Association, which is administered by the Park District, won

the Gold Medal for its classification in 2000.

The Park District earned the Distinguished Agency Award and designation in 1999 and was re-certified in 2006, 2011 and 2018.

The Park District has received the Certificate of Achievement for Excellence in Financial Reporting for twenty-three consecutive years (1995-2018). The Park District also received the Distinguished Budget

Presentation Award for FYE2018, which marks the eleventh

consecutive year.

For the past several years, the Park District's aquatics staff has earned Ellis & Associates Platinum and Gold International Aquatic Safety Awards – these awards recognize the top performing lifeguard staffs in

the world.

Contact Information Champaign Park District

706 Kenwood Road Champaign, IL 61821 Phone: 217-398-2550 Fax: 217-355-8421

Website: www.champaignparks.com

#### SOCIAL MEDIA:





Instagram https://instagram.com/champaignparkdist/

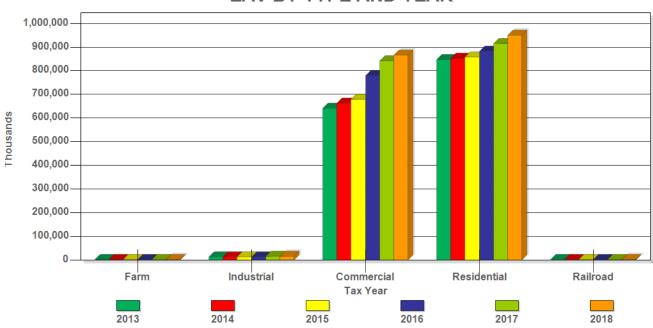
Pinterest https://www.pinterest.com/champark/

YouTube https://www.youtube.com/user/ChampaignParkDist

### **Assessed Valuation Comparisons**

	RY 2013	RY 2014	RY 2015	RY 2016	RY 2017	RY 2018
Farm	592,580	695,500	740,150	763,690	837,790	841,840
Industrial	12,557,450	12,646,840	12,791,620	13,103,690	13,952,270	14,018,940
Commercial	641,997,792	661,533,102	680,053,846	778,470,399	842,786,406	865,720,994
Residential	847,650,152	851,408,122	856,759,228	882,988,622	915,894,920	951,343,567
Railroad	920,989	905,966	992,773	942,423	1,024,136	1,185,438
TOTAL	1,503,718,963	1,527,189,530	1,551,337,617	1,676,268,824	1,774,495,522	1,833,110,779

### **EAV BY TYPE AND YEAR**



### **Tax Rates, Levies, and Collections**

Н	istorical Tax EAV, F	Rates, and Co	ollections						
Assessed									
Year	Valuation	Tax Rate	Taxes Collected						
1997	675,224,045	0.6419	4,316,625						
1998	704,527,520	0.6349	4,458,594						
1999	738,490,572	0.6263	4,672,833						
2000	804,839,227	0.6395	5,203,752						
2001	863,909,695	0.6627	5,766,874						
2002	918,220,166	0.6754	6,244,301						
2003	974,471,183	0.6843	6,707,950						
2004	1,031,948,826	0.6782	6,981,975						
2005	1,191,143,418	0.6597	8,039,809						
2006	1,325,034,312	0.6414	8,662,150						
2007	1,453,398,642	0.6190	8,996,538						
2008	1,547,895,455	0.6157	9,530,392						
2009	1,545,794,493	0.6300	9,738,505						
2010	1,550,079,751	0.6529	10,120,470						
2011	1,533,547,237	0.6789	10,411,252						
2012	1,529,262,864	0.7088	10,839,415						
2013	1,503,718,963	0.7645	11,495,931						
2014	1,527,189,530	0.7264	11,063,851						
2015	1,551,337,617	0.7443	11,531,605						
2016	1,676,268,824	0.7149	11,960,653						
2017	1,774,495,522	0.7149	12,581,418						
2018	1,833,110,779	0.7149	-						

_	Current Year Tax Rate Detail						
Fund	Rate	Assessed Valuation T	ax Extension	Rate Limit			
General	0.3359	1,833,110,779 \$	6,157,419	0.3500			
Bond Amortization	0.0641	1,833,110,779	1,175,024	-			
IMRF	0.0175	1,833,110,779	320,794	-			
Police	0.0013	1,833,110,779	23,830	0.0250			
Audit	0.0013	1,833,110,779	23,830	0.0050			
Liability Insurance	0.0190	1,833,110,779	348,291	-			
Social Security	0.0193	1,833,110,779	353,790	-			
Museum	0.1206	1,833,110,779	2,210,732	0.3700			
Recreation	0.0909	1,833,110,779	1,666,298	0.1500			
Paving and Lighting	0.0050	1,833,110,779	91,656	0.0050			
Special and Recreation	0.0400	1,833,110,779	733,244	0.0400			
Total	0.7149	<u>\$</u>	13,104,908				

Champaign Park District 2019-2020 Approved Seasonal and Part-Time

SEASONAL P	OSITIONS			
Department/ Division	Job Title	Approximate Dates of Employment	2019 Hourly Pay Rate	2019 Pay Rate Cap
Aquatics				
	Lifeguard Assistant Supervisor	Mar – Sept*	\$11.00	\$13.00
	Lifeguard I	May – Sept	\$9.50	\$11.50
	Lifeguard II	May – Sept	\$9.50	\$11.50
	Swim Lesson Supervisor	May – Sept	\$11.00	\$13.00
	Assistant Swim Lesson Supervisor	May – Sept	\$10.00	\$12.00
	Swim Lesson Instructor	June – Aug	\$9.00	\$11.00
	Swim Team Coach	Apr – July	\$11.00	\$13.00
	Swim Team Assistant Coach	May – July	\$10.00	\$12.00
	Customer Service and Concessions Supervisor	Mar – Sept*	\$11.00	\$13.00
	Customer Service and Concessions Assistant Supervisor	April – Sept	\$10.00	\$12.00
	Customer Service and Conessions Worker	May – Sept	\$8.50	\$10.50
	Aquatics Building Service Worker	May – Sept	\$9.50	\$11.50
Sports				
	Youth Sports Instructor	Ongoing	\$8.50	\$10.50
	Sports Site Supervisor	Ongoing	\$9.75	\$11.75
	Sports Site Director	Ongoing	\$11.00	\$13.00
	Sports Concessions Supervisor	April-Sept*	\$11.00	\$13.00
	Sports Conessions Worker	May – Sept	\$8.50	\$10.50
Day Camps				
	Director	May – Aug	\$11.50	\$13.50
	Assistant Director	May – Aug	\$10.25	\$12.25
	Day Camp Leader	May – Aug	\$9.75	\$11.75
	Day Camp Leader II	May – Aug	\$10.00	\$12.00
	Bus Driver	May – Aug	\$20.00	\$22.00

## Champaign Park District 2019-2020 Approved Seasonal and Part-Time

SEASONAL PO	OSITIONS				
Department/ Division	Job Title	Approximate Dates of Employment	2019 Hourly Pay Rate	2019 Pay Rate Cap	
outh heatre					
	Assistant Director	Ongoing	\$10.00	\$12.00	
	Choreographer	Ongoing	\$10.00	\$12.00	
	Music Director	Ongoing	\$10.00	\$12.00	
Operations					
	Flower Worker I	April – Nov*	\$9.25	\$11.25	
	Flower Worker II	April – Nov	\$10.25	\$12.25	
	Natural Areas I	April – Nov	\$9.25	\$11.25	
	Natural Areas II	April – Nov	\$10.25	\$12.25	
	Operations Laborer I	April – Nov	\$9.25	\$11.25	
	Operations Laborer II	April – Nov	\$10.25	\$12.25	
	Sports Field Worker I	April – Nov	\$9.25	\$11.25	
	Sports Field Worker II	April – Nov	\$10.25	\$12.25	
Prairie Farm			444.00	442.00	
	Director	April – Sept	\$11.00	\$13.00	
	Assistant Director – animal care	April – Sept	\$9.75	\$11.75	
	Assistant Director – children's programming	April – Sept	\$9.50	\$11.50	
	Leader	May – Sept	\$9.25	\$11.25	
pecial					
vents	Special Events Assistant	Mar – Aug	\$10.00	\$12.00	
	Driver	_			
	(Showmobile/Bus)	Mar – Nov	\$20.00	\$22.00	
	Inflatables Worker	Mar – Nov	\$8.50	\$10.50	
USR					
	Program Director	May – Aug	\$12.00	\$14.00	
	Inclusion Supervisor	May – Aug	\$14.00	\$16.00	
	Camp Leader	May – Aug	\$10.00 or	\$13.00	
			\$11.00		
			w/Teaching Certificate		
	Inclusion Assistant	May – Aug	\$10.00 or	\$12.50	
		, 3	\$10.50	,	
			w/Teaching		
	Sports and Community	May Aug	Certificate	¢12 E0	
	Sports and Community Support Staff	May – Aug	\$10.00 or \$10.50	\$12.50	
	Sapport Stail		w/Teaching		
			Certificate		

## Champaign Park District 2019-2020 Approved Seasonal and Part-Time Wages

\*\*CUSR Driver incentive: Each employee that drives will receive \$1 extra per hour while they are driving

SEASONAL P	OSITIONS			
	Title	Season	2019-20 Hourly Pay Rate	2019-20 Pay Rate Cap
Sports				
	Youth Soccer Official	April – May and Sept – Oct	\$20/game	\$30/game
	Youth Softball Official	May - July	\$40/game	\$50/game
	Youth Hoops Official	Jan – Mar	Cross Court: \$30/game Full Court: \$20/game \$20	Cross Court: \$35/game Full Court: \$30/game \$25
	Adult Softball Official	Apr – Oct	1 upmpire per game \$15 2 umpires per game	1 umpire per game \$20 2 umpires per
	Adult Basketball Official	Nov – Mar	\$22/game	\$32/game
	Adult Volleyball Official	Sept – April	\$17/game	\$17/game
	Adult Soccer –Head Official	Sept – April	\$45/game	\$55/game
	Adult Soccer – Assistant Official	Sept – April	\$30/game	\$40/game

## Champaign Park District 2019 Approved Seasonal and Part-Time Wages

PART-TIME P	POSITIONS				
Department/ Division	Job Title	2019-20 Hourly Pay Rate	2019-20 Pay Rate Cap	Pay Range Depending on Qualifications	
Afterschool					
	Afterschool Program Director	\$11.25	\$13.25		
	Afterschool Assistant Director Afterschool	\$10.25	\$12.25		
	Leader/Schools Out Leader/Supervised Play Time Leader	\$9.75	\$11.75		
<b>Cultural Arts</b>					
	Dance Instructor		\$:	12.00 to \$25.00 (DOQ)	
	Special Interest Instructor	Paid on a per class b			
	Pottery Instructor		\$:	12.00 to \$20.00 (DOQ)	
Facilities	Pottery Supervisor	\$15.00	\$18.00	_	_
	Building Openers	\$10.00	\$13.00		
	Receptionist	\$10.00	\$13.00		
	Building Service Workers	\$10.00	\$13.00		
	Recreation Leaders/Site Supervisors	\$9.50	\$12.50		
Marketing					
	Graphic Artist (formerly Marketing Assistant)		\$:	12.00 to \$20.00 (DOQ)	
Operations					
	Horticulture Worker I	\$11.00	\$13.00		
	Horticulture Worker II	\$12.00	\$14.00		
	Natural Areas Worker I	\$11.00	\$13.00		
	Natural Areas Worker II	\$12.00	\$14.00		
	Operations Worker I	\$11.00	\$13.00		
	Operations Worker II	\$12.00	\$14.00		
	Sports Field Worker I Sports Field Worker II	\$11.00 \$12.00	\$13.00 \$14.00		
Preschool	Sports Field Worker II	\$12.UU	Ş14.UU		
FIESCHOOL		4	4.4		
	Preschool Instructor	\$10.00	\$13.00		
Virginia Theat	re				
	Concessions Worker	\$8.25	\$10.25	\$8.50	\$10.50
	Box Office Receptionist	\$10.25	\$13.25	\$10.25	\$13.25

## Champaign Park District 2019-2020 Approved Seasonal and Part-Time

PART TIME P	PART TIME POSITIONS					
Department/ Division	Job Title	2019-20 Hourly Pay Rate	2019-20 F Rate Cap	Pay	Pay Range Depending on Qualifications	
50 Plus! Seniors Programs						
	Senior Recreation Leader	\$9.75		\$11.75		
Sports						
	Sports Assignor	Paid on a per g \$4/game for yo \$3/game for yo \$2.50/game fo \$2.25/game fo	outh and a outh and a r youth an	dult ba: d adult	sketball softball	
	Group Fitness Instructo	r			\$15.00 to \$25.00 (DOQ)	
	Birthday Party Leader	\$9.25	Ş	\$11.25		
	Tennis Instructor				\$10.00 to \$25.00 (DOQ)	_
Technology						
	Technology Specialist				\$15.00 to \$25.00 (DOQ)	

Seasonal positions do not exceed six months (1000 hours) duration for any single employee.

The minimum wage changes for 2019-2020 are being discussed in Illinois legislature, it may increase during the year. Current minimum wage is \$8.25/hour

#### CHAMPAIGN PARK DISTRICT

#### Salary Classification FY 19-20

POSITION CLASSIFICATION	FY18-19 STARTING WAGE RANGE	FY18-19 WAGE MAXIMUM	FY19-20 STARTING WAGE RANGE	FY19-20 WAGE MAXIMUM
CLASSIFICATION I				
Building Service Worker	\$12.24/hour (\$25,459)	\$20.28/hour	\$12.50/hour (\$26,000)	\$20.71/hour
Dance Arts Director *FT2	ТО	(\$42,182.)	ТО	(\$43,077)
Grounds Worker I	\$14.69/hour (\$30,555)		\$15.00/hour (\$31,200)	
Horticulture Worker I				
Maintenance Worker I				
Receptionist I *FT1 and FT2				
Special Projects Worker I				
Sports Field Worker I				
Trash/Recycling Worker - *FT2				
Youth Theatre Program Director				
CLASSIFICATION II				
Accounting Clerk *FT1 and FT2	\$13.04/hour (\$27,123)	\$21.08/hour	\$13.31/hour (\$27,693)	\$21.52/hour
Administrative Assistant	ТО	(\$43,846)	ТО	(\$44,767)
Box Office Manager - *FT2	\$15.39/hour (\$32,011)		\$15.71/hour (\$32,683)	
CUSR Receptionist				
Douglass Adult & Senior Coordinator				
Grounds Worker II				
Horticulture Worker II				
Maintenance Worker II				
Receptionist II				
Special Projects Worker II				
Sports Field Worker II				
VT Front Of House Coordinator				
CLASSIFICATION III				•
Accounts Payable Coordinator	\$15.80/hour (\$32,864)	\$25.55/hour	\$16.13/hour (\$33,554)	\$26.09/hour
Adult Sports Coordinator	ТО	(\$53,144)	ТО	(\$54,267)
Aquatics Coordinator	\$18.96/hour (\$39,436)		\$19.36/hour (\$40,269)	
Aquatics/Tennis Coordinator				
Building Service Worker Supervisor				
Cultural Arts Coordinator				
CUSR Adult Program Coordinator				
CUSR Athletics & Volunteer Coordinator				
CUSR Recreation Inclusion Coordinator				
Douglass Park Program Coordinator				
Fabricator *FT2				
Facility Coordinator				
Graphic Designer				

#### CHAMPAIGN PARK DISTRICT

#### Salary Classification FY 19-20

Grounds Specialist				
Horticulture Specialist				
Human Resouces Coordinator				
Maintenance Secialist				
Marketing Administrative Coordinator				
Natural Areas Specialist				
Park Planner I				
Preschool Programs Supervisor				
Special Events/Volunteer Coordinator				
Special Project Specialist				
Sports Field Foreman				
Trade Specialist- ALL (Carpentry, Electrical, HVAC, Mechanic, Pools/Plumbing)				
VT Front-of-House Coordinator				
Youth Sports Coordinator				
CLASSIFICATION IV				•
Cultural Arts Manager	\$17.77/hour (\$36,961)	\$28.74/hour	\$18.14/hour (\$37,738)	\$29.34/hour
CUSR Program Manager	ТО	(\$59,779)	ТО	(\$61,035)
Douglass Park Manager	\$21.32/hour (\$44,346)		\$21.76/hour (\$45,261)	
Horticulture Specialist II				
Trade Specialists II ALL (Carpentry, Electrical, HVAC, Mechanic, Pools/Plumbing)				
LRC Facility Manager				
Park Planner II				
Risk Manager				
Special Events/Volunteer Manager				
VT Sales and Public Relations Manager				
VT Technical Manager				
CLASSIFICATION V	•	•	•	•
Development Director	\$20.30/hour (\$42,224)	\$32.83/hour	\$20.73/hour (\$43,118)	\$33.52/hour
Head Tennis Professional	ТО	(\$68,286)	ТО	(\$69,722)
Horticulture & Natural Areas Supervisor	\$24.36/hour (\$50,669)		\$24.87/hour (\$51,733)	
Maintenance/Grounds Supervisor				
Special Projects Supervisor				
DEPARTMENT DIRECTORS AND ASSISTANT DIRECTORS	Market	Market	Market	Market

0.48 %

### Statistical Information<sup>1</sup>

Total Population		88,029
Population Breakdown Race and Hispanic Origin		
White, not Hispanic		65.7 %
Black or African American		17.7 %
Asian		12.4 %
American Indian & Alaska Native		0.1 %
Native Hawaiian & Other Pacific Islander		- %
Two or more races		2.9 %
Hispanic or Latino		6.4 %
Age and Sex		
Male		49.8 %
Female		48.8 %
Persons under 18		16.9 %
Persons 65 and over		8.9 %
Persons under 5		5.5 %
Income and Poverty (2012 - 2016)		
Persons below Poverty Level		26.9
Median Household Income		44,638
Education High School graduate or higher, % of persons a	•	95.4
Bachelor's degree or higher, % of persons age	25+	51 %
Housing (2012 - 2016)		
Owner-Occupied Housing Unit Rate		44.8 %
Median Value of owner occupied housing units		\$156,700
Median Gross Rent		\$904
Principal Taxpayers <sup>1</sup>	T (D)	0/ 550/
Taxpayer Champaign Market Place LLC	Type of Business	% of EAV
Champaign Market Place, LLC	Retail (Shopping Center)	1.43 % 0.99 %
Campus Property Management Bankier Family	Housing Developer	0.88 %
Illini North Development	Developer	0.65 %
Kraft Heinz Foods Co.	Manufacturer	0.62 %
Shapland Realty, LLC	Developer	0.60 %
JSM Management	Housing	0.59 %
Regency Consolidated	Developer	0.56 %
Edward Rose Development Co.	Developer	0.55 %
0450H 040 E 0::::::::::::::::::::::::::::::::	Davidanan	0.40.0/

Developer

C150II 310 E Springfield

<sup>&</sup>lt;sup>1</sup>Source: U.S. Census Bureau Quick Facts report for City of Champaign, Illinois located www.census.gov

<sup>&</sup>lt;sup>2</sup>Source: Champaign County Treasurer, Champaign, Illinois

### Employer and Employment Information<sup>3</sup>

Natural Resources Construction Maintenance

		# of
Major Area Employers	Business or Product	Employees
University of Illinois	Post-Secondary Education	14,121
Carle Clinic Association & Carle Foundation Hospital	Healthcare	6,921
Community Unit School District No. 4	Education	1,933
Parkland Community College District No. 505	Post-Secondary Education	1,553
Kraft Foods	Food Product Manufacturing	942
Christie Clinic Association	Health Care	920
Presence Health / OSF Healthcare	Healthcare	774
Plastipak	Manufacturing	650
City of Champaign	Government	636
Busey Bank	Banking	477
_	Percent	
Employment by Industry		
Education, Health and Social Services	41.0 %	
Entertainment, Recreation, Accommodation and		
Food Services	11.70 %	
Retail and Wholesale Trade	10.20 %	
Professional, Management and Administrative	9.20 %	
Manufacturing	6.1 %	
Finance, Insurance, Real Estate, Public		
Administration	5.70 %	
Communications and Information	2.70 %	
Construction	1.70 %	
Other	11.70 %	
Employment by Occupation		
Management and Professional	46.40 %	
Sales and Office Occupations	21.60 %	
Service Occupations	19.60 %	
Product, Transportation and Material Moving	8.90 %	
	0.50.0/	

3.50 %

<sup>&</sup>lt;sup>3</sup>Source: Economic Development Corporation and Bureau of Labor Statistics





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#### Ordinance #636

#### BUDGET AND APPROPRIATION ORDINANCE For the Year Ended 2020

AN ORDINANCE ADOPTING THE COMBINED ANNUAL BUDGET AND APPROPRIATION OF FUNDS FOR THE CHAMPAIGN PARK DISTRICT CHAMPAIGN COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING ON THE

FIRST (1st) DAY OF MAY 2019, AND ENDING ON THE THIRTIETH DAY (30th) OF APRIL 2020

BE IT ORDAINED BY THE BOARD OF PARK COMMISSIONERS OF THE CHAMPAIGN PARK DISTRICT, CHAMPAIGN COUNTY, ILLINOIS:

**SECTION 1.** It is hereby found and determined:

- (a) This Board has heretofore caused to be prepared a combined Annual Budget and Appropriation in tentative form, which Ordinance will be conveniently available for public inspection for at least 30 days prior to final action thereon; and
- (b) A public hearing will be held at the Bresnan Meeting Center, 706 Kenwood Road, Champaign, Illinois, on the 24<sup>th</sup> day of July 2019 on said Ordinance, notice of said hearing having been given by publication in the Champaign News Gazette, being a newspaper published within the District, at least one week prior to such hearing; and
- (c) That all other legal requirements for the adoption of the Annual Budget and Appropriation of this Park District for the fiscal year beginning May 1, 2019 and ending April 30, 2020 have heretofore been performed.

**Section 2.** The following sums of money, or so much thereof as may be authorized by law for the following objects and purposes, be and the same are hereby budgeted and appropriated for the fiscal year beginning the first (1st) day of May 2019 and ending the thirtieth (30th) day of April 2020.

Each of said sums of money and the aggregate thereof are deemed necessary by this Board to defray the necessary expenses and liabilities of this District during the fiscal year beginning May 1, 2019 and ending April 30, 2020 for the respective purposes set forth.

All unexpended balances of the appropriations for the fiscal year ended April 30, 2019 and prior years are hereby specifically re-appropriated for the same general purposes for which they were originally made and may be expended in making up any insufficiency of any other items provided in this appropriation ordinance, in making this appropriated, shall constitute the general corporate fund and shall first be placed to credit of such fund.

**Section 3.** The following determinations have been made and are hereby made a part of the aforesaid budget:

An estimate of the cash on hand at the beginning of the fiscal year is expected to be \$23,481,058.

An estimate of the cash expected to be received during the fiscal year from all sources is \$24,376,267.

An estimate of the expenditures and transfers contemplated for the fiscal year is \$26,842,032.

An estimate of the cash expected to be on hand at the end of the first year is \$21,015,293.

An estimate of the amount of taxes to be received during the fiscal year is \$12,980,193.

**Section 4.** The receipts and revenues of the Champaign Park District derived from sources other than taxation and not specifically appropriated, and all unexpended balances from the preceding

#### Ordinance #636

#### BUDGET AND APPROPRIATION ORDINANCE For the Year Ended 2020

AN ORDINANCE ADOPTING THE COMBINED ANNUAL BUDGET AND APPROPRIATION OF FUNDS FOR THE CHAMPAIGN PARK DISTRICT CHAMPAIGN COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING ON THE

FIRST (1st) DAY OF MAY 2019, AND ENDING ON THE THIRTIETH DAY (30th) OF APRIL 2020 fiscal year not required for the purposes for which they were appropriated and levied, shall constitute the General Corporate Fund and shall first be placed to credit of such fund.

**Section 5.** All ordinances or parts of ordinances conflicting with any of the provisions of this ordinance be, and the same, are hereby repealed to the extent of such conflict. If any item or portion thereof of this budget and appropriation ordinance is for any reason held invalid, such decision shall not affect the validity of the remaining portion of such items or the remaining portion of this ordinance.

**Section 6.** This ordinance shall be full force and effective immediately upon its passage.

Passed this 24th day of July 2019.

AYES:
NAYS:
ABSENT:
ABSTAIN:
[SEAL]
CHAMPAIGN PARK DISTRICT
Ву
Craig W. Hays, Board President
ATTEST:
Cindy Harvey, Board Secretary

			2019-20	
Fund	Description	F	inal Budget	
01	General	\$	7,088,673 \$	7,477,790
02	Recreation		3,691,200	3,941,230
03	Museum		2,693,833	2,871,010
04	Liability Insurance		392,774	419,730
06	IMRF FUND		294,000	320,460
08	Audit Fund		24,300	24,543
09	Paving And Lighting Fund		88,000	90,900
11	Activity And Affiliates Fund		20,044	21,430
12	Special Donations Fund		65,400	70,510
14	Social Security Fund		417,150	458,870
15	Special Recreation Fund		1,761,932	1,832,312
16	Capital Improvements Fund		6,145,992	6,451,780
19	Police Protection		18,540	20,000
21	Bond Amortization Fund		1,167,900	1,191,260
22	Bond Proceeds Fund		1,116,630	1,143,460
24	Land Acquisition Fund		-	650,000
25	Park Development Fund		415,500	423,810
26	Trails And Pathways Fund		248,500	252,230
27	Martens Center Capital Fund		1,191,664	1,270,830
	Appropriations - All Funds	<u>\$</u>	26,842,032 \$	28,932,155

Account	Description	2019-20 Budget	Appropriations
Account	Description		Appropriations
Fund 01 - GENERAL			
Salaries and Wages	Franciski or Birondon	400 500	144.000
70001	Executive Director	138,500	
70101	Department Head	474,608	
70301	Office Staff/Support	343,060	
70501 70601	Managers/Supervisors	316,108 852,055	
70901	Operations Staff Building Service Worker	31,635	•
71001	Program/Facility Dir	48,626	
80303	PT Office Staff/Support	33,482	
80903	PT Building Service Worker	782	
82703	PT Seasonal Staff	248,103	
Salaries and Wages	r r ocasonal can	2,486,959	
Fringe Benefits		2,400,000	2,000,000
53132	Dental Insurance	10,621	11,470
53133	Medical Health Insurance	309,550	
53134	Life Insurance	7,600	
53137	Employee Assistance Program	1,586	
83003	Allowances/Reimbursements	42,555	
Fringe Benefits		371,912	
Contractual			
54201	Postage And Mailing	4,127	4,500
54202	Printing And Duplicating	9,436	
54204	Staff Meetings	1,183	
54205	Legal Publications/Notices	7,089	
54206	Advertising/Publicity	27,920	
54207	Staff Training	13,998	
54208	Memberships, Dues And Fees	19,420	
54209	Conference And Travel	22,232	24,000
54210	Board Expense	7,600	8,200
54212	Attorney Fees	166,860	183,500
54214	Architect And Engineering Fees	25,310	
54215	Professional Fees	124,582	
54234	Landfill Fees	32,332	
54236	Auto Allowance	310	
54241	Vehicle Repair	11,554	
54242	Equipment Repair	5,361	
54245	Building Repair	8,472	
54250	Equipment Rental	8,602	
54253 54254	Pest Control	864 56 200	
54254 54255	Service Contracts	56,299	
54255 54260	License And Fees Service Contracts-Facilities	19,931 11,542	
54260 54261	Service Contracts-Facilities Service Contracts-Grounds	40,758	
54263	Contractual Mowing	171,277	•
54264	Cell Phone Expense	7,313	
54265	Subscriptions	864	
54270	Personnel Costs	25,090	
		-,	,

		2019-20	
Account	Description	Budget	Appropriations
54275	Health And Wellness	4,50	0 4,900
54280	Other Contractual Services	22,60	0 24,400
54291	Park And Recreation Excellence	2,30	0 2,500
59412	Property/Sales Tax	29	
59414	Credit Card Fees	62	20 700
Contractual		860,64	934,030
Commodities/Supplies			
55301	Office Supplies	11,02	11,900
55302	Envelopes And Stationary	2,27	0 2,500
55303	Duplicating Supplies	1,85	2,000
55304	Checks And Bank Supplies	1,34	0 1,400
55305	Photographic Supplies	27	
55307	Books And Manuscripts	45	
55308	First Aid/Medical Supplies	4,63	5,000
55309	Safety Supplies	7,41	6 8,000
55315	Staff Uniforms	18,06	
55316	Participant Uniforms	2,57	
55320	Building Maintenance Supplies	19,12	
55321	Landscape Supplies	23,08	•
55322	Cleaning /Janitorial Supplies	8,01	
55323	Playground Maintenance Supplies	6,02	
55324	Prescribed Burn Supplies	76	
55325	Equipment And Tools	20,11	
55326	Shop Equipment And Supplies	7,41	
55327	Vehicle/Equipment Repair Parts	27,33	
55328	Amenity Maintenance Supplies	7,04	
55329	Office/ Equipment Value <\$10000	10,10	
55330	Gas,Fuel,Grease And Oil	52,44	
55331	Chemicals	15,81	
55332	Paints	78	
55333	Plant Materials	124,04	
55348	Flowers And Cards	30	
55349	Plaques, Awards And Prizes	3,69	
55350	Recreation/Program Supplies	4,19	
55352	Fish Restocking	2,06	
55354	Food Supplies	2,68	2,900
Commodities/Supplies		384,95	60 415,700
Utilities			
56230	Sanitary Fees And Charges	12,91	9 14,500
56231	Gas And Electricity	46,87	1 53,900
56232	Water	57,57	66,200
56233	Telecomm Expense	38,34	6 41,400
Utilities		155,71	2 176,000
Routine/Periodic Maint	enance		
58001	Periodic Maintenance	15,50	0 15,800
58002	Routine Maintenance	163,00	
Routine/Periodic			
Maintenance		178,50	0 182,100
		,00	.02,.00

Account	Description	2019-20 Budget	Appropriations
Transfers to Other Fund	ds		
59409	Transfers To Other Funds	2,650,00	2,809,000
Appropriations - Fund 01		7,088,67	7,477,790
Fund 02 - RECREATION	I		
Salaries and Wages			
70101	Department Head	44,58	45,500
70301	Office Staff	130,27	
70501	Managers/Supervisors	194,41	
70601	Operations Staff	69,09	
70901 71001	Custodial Program/Facility Dir	43,89	
80303	Program/Facility Dir. Pt Office Staff/Support	318,77 116,72	
80903	Pt Custodial	40,78	
81003	Pt Program Director/supervisor	79,78	
81103	Pt Sports Official	25,11	
81303	Pt Assistant Director/supervisor	103,86	114,200
81403	Pt Instructor	157,60	
81503	Pt General Staff	100,88	
81703	Pt Day Camp Staff/life Guard	412,79	
81803 81903	Pt Site Supervisor	31,69	
82703	PT Building/Park Openers PT Seasonal Staff	5,22 39,32	
Salaries and Wages	T T GOGGONAL GUAL	1,914,77	
Fringe Benefits			
53132	Dental Insurance	5,46	5,900
53133	Medical Health Insurance	124,22	
53134	Life Insurance	2,45	
53137	Employee Assistance Program	64	
83003	Allowances/Reimbursements	13,55	
Fringe Benefits		146,32	158,030
Contractual			
54201	Postage And Mailing Expense	19,31	
54202	Printing And Duplicating	39,81	
54204 54205	Staff Meetings Legal Publications/notices	38 36	
54206	Advertising/Publicity	7,49	
54207	Staff Training	17,87	
54208	Memberships, Dues And Fees	13,48	
54209	Conference And Travel	9,03	
54215	Professional Fees	2,58	
54234	Landfill Fees	1,59	
54236	Auto Allowance	55	
54241	Vehicle Repair	8,93	
54242 54245	Equipment Repair Building Repair	25,57 32,75	
0 1270	Dananiy i topan	02,10	5 55,400

		2019-20		
Account	Description	Budget	Appr	opriations
54250	Equipment Rental	3,40		3,700
54251	Rental Facilities	3,8	10	4,100
54253	Pest Control	3,38	30	3,700
54254	Service Contracts	9,83	30	10,600
54255	License And Fees		70	900
54260	Service Contracts-Facilities	40,42	24	43,700
54261	Service Contracts-Grounds	5,1		5,600
54264	Cell Phone Expense	2,4		2,600
54265	Subscriptions	1,42		1,500
54280	Other Contractual Services	7,43		8,000
54281	Contractual Personnel	50,74		54,800
54285	Contractual Entertainment		20	700
54299	Field/Special Trips	63,83		68,900
59412	Property/Sales Tax	10,63		11,500
59414	Credit Card Fees	46,17	70	49,900
Contractual		429,8	15	464,400
Commodities/Supplies				
55301	Office Supplies	4,72	20	5,100
55303	Duplicating Supplies	1,70	00	1,800
55307	Books And Manuscripts	79	90	900
55308	First Aid Supplies	2,88	30	3,100
55315	Staff Uniforms	13,00		14,000
55316	Participant Uniforms	17,42		18,800
55320	Building Maintenance Supplies	39,34		42,500
55321	Landscape Supplies	11,12		12,000
55322	Cleaning /janitorial Supplies	15,46		16,700
55325	Equipment And Tools	3,19		3,400
55327	Vehicle/equip Repair Parts	5,26		5,700
55329	Office Equipment Value <\$10000	16,00		17,300
55330	Fuel Purchases	11,0		11,900
55331	Chemicals	44,53		48,100
55332	Paints	8,5		9,200
55333	Plant Materials	5,50		5,900
55348	Flowers And Cards		30	90
55349	Plaques, Awards And Prizes	18,0		19,500
55350	Recreation/program Supplies	69,36		74,900
55354	Food Supplies	21,35		23,100
55360	Merchandise For Resale	62,68		67,700
Commodities/Supplies		372,0	11	401,690
Utilities				
56230	Sanitary Fees And Charges	8,6		9,900
56231	Gas And Electricity	252,66		290,600
56232	Water	84,37		97,000
56233	Telecomm Expense	17,09	90	19,700
Utilities		362,78	33	417,200
Routine/Periodic Mainte	enance			
58001	Periodic Maintenance	55,50		56,610
58002	Routine Maintenance	10,00	00	10,200

Account	Description	2019-20 Budget	Appropriations
Routine/Periodic Maintenance		65,50	0 66,810
Transfers to Other Fun 59409	<b>ds</b> Transfers To Other Funds	400,00	0 400,000
Appropriations - Fund 02		3,691,20	0 3,941,230
Fund 03 - MUSEUM			
Salaries and Wages 70101 70301 70501 70901 71001 71401 80303 80903 81003 811003 81503 81403 81503 82503 82504 82603 82604	Department Head Office Staff/Support Managers/Supervisors Custodial Program/Facility Dir. Instructor Pt Office Staff/Support PT Building Service Worker PT Program Director/Supervisor PT Assistant Director/Supervisor PT Instructor PT General Staff Pt Day Camp Staff/life Guard Pt Vt House Staff Pt Vt House Staff Pt VT Rental Staff PT VT Rental Staff	110,37 93,16 156,18 38,95 147,95 32,68 68,55 7,91 11,82 28,00 64,23 53,94 73,56 46,35 6,26 72,10 13,91	8 95,000 8 159,300 8 39,700 9 150,900 2 33,300 0 75,410 1 8,700 5 13,010 4 30,800 9 70,660 1 59,340 7 80,920 0 50,990 0 6,890 0 79,310 0 15,300
Salaries and Wages		1,025,98	6 1,082,130
Fringe Benefits 53132 53133 53134 53137 83003	Dental Insurance Medical Health Insurance Life Insurance Employee Assistance Program Allowances/Reimbursements	3,28 88,19 1,72 33 10,05	0 97,010 0 1,890 0 360
Fringe Benefits		103,57	0 113,930
Contractual 54201 54202 54204 54205 54206 54207 54208 54209 54215 54220 54234	Postage And Mailing Printing And Duplicating Staff Meetings Legal Publications/Notices Advertising/Publicity Staff Training Memberships, Dues And Fees Conference And Travel Professional Fees Insurance Expense Landfill Fees	16,62 45,94 16 10 58,76 44 1,98 4,76 2,32 96 5,74	2 49,620 0 170 0 110 9 63,470 0 480 5 2,140 0 5,140 0 2,510 0 1,040

		2019-20	
Account	Description	Budget	Appropriations
54242	Equipment Repair	7,59	8,200
54245	Building Repair	18,58	30 20,070
54250	Equipment Rental	109,42	25 118,180
54251	Rental Facilities	30,15	32,570
54253	Pest Control	1,49	90 1,610
54254	Service Contracts	4,89	90 5,280
54255	License And Fees	8,45	•
54260	Service Contracts-facilities	52,45	57 56,650
54265	Subscriptions		22 130
54280	Other Contractual Services	66,13	
54281	Contractual Personnel	39,16	
54285	Contractual Entertainment	341,14	
54299	Field/special Trips	2,76	
59412	Property/sales Tax	9,27	
59414	Credit Card Fees	56,75	61,290
Contractual		886,18	957,090
Commodities/Supplies			
55301	Office Supplies	2,53	30 2,730
55302	Envelopes And Stationary	58	630
55303	Duplicating Supplies	1,04	1,120
55305	Photographic Supplies	•	10
55307	Books And Manuscripts	22	20 240
55308	First Aid/Medical Supplies	1,16	30 1,250
55315	Staff Uniforms	93	
55316	Participant Uniforms	3,0^	
55320	Building Maintenance Supplies	17,69	
55322	Cleaning /Janitorial Supplies	8,56	
55327	Vehicle/Equipment Repair Parts	1,03	
55329	Office/ Equipment Value <\$10000	6,84	
55330	Gas,Fuel,Grease And Oil	1,60	
55348	Flowers And Cards		i3 <sup>′</sup> 10
55349	Plaques, Awards And Prizes	3,26	3,520
55350	Recreation/Program Supplies	49,94	
55351	Animal Supplies	3,16	
55354	Food Supplies	34,06	
55355	Animal Feed	6,99	
55360	Merchandise For Resale	37,1	
Commodities/Supplies		179,73	194,590
Utilities			
56230	Sanitary Fees And Charges	3,1	17 3,580
56231	Gas And Electricity	118,43	
56232	Water	23,25	
56233	Telephone Expense	13,22	
Utilities	Tolophone Expense	158,03	
		. 23,00	
Routine/Periodic Mainte 58001	enance Periodic Maintenance	eu 30	00 61 540
3000 I	renould Maintenance	60,32	29 61,540
Transfers to Other Fund			
59409	Transfers To Other Funds	280,00	280,000

Account	Description	2019-20 Budget Ap	propriations
Appropriations - Fund 03		2,693,833	2,871,010
Fund 04 - LIABILITY INS	BURANCE		
Salaries and Wages			
70501	Managers/Supervisors	50,132	51,100
Fringe Benefits	D	050	000
53132 53133	Dental Insurance Medical Health Insurance	353 7,627	380 8,240
53134	Life Insurance	177	190
83003	Allowances/Reimbursements	844	910
Fringe Benefits		9,001	9,720
Contractual			
54207	Staff Training	1,597	1,720
54209 54255	Conference And Travel License And Fees	1,900	2,050
54281	Contractual Personnel	2,090 1,440	2,260 1,560
Contractual		7,027	7,590
Commodities/Supplies			
55306	Cpr Books And Supplies (Tort Fund)	5,832	6,300
55307	Books And Manuscripts	280	300
55309 55329	Safety Supplies Office/ Equipment Value <\$10000	1,084 7,230	1,190 7,810
	Office/ Equipment value <\$10000	14,426	15,600
Commodities/Supplies		14,420	15,000
Insurance 57131	Workers Compensation	94,170	102,650
57137	Unemployment Premium	18,540	20,210
57220	Liability Insurance	39,583	43,150
57222	Employment Practices	17,900	19,510
57224	Property Insurance	77,250	84,200
Insurance		247,443	269,720
Capital Outlay 61515	Repair Projects And Equipment	64,745	66,000
01010	repair rejects rina Equipment		00,000
Appropriations - Fund 04		392,774	419,730
Fund 06 - IMRF FUND			
Fringe Benefits			
53135	IMRF Payments	294,000	320,460
Appropriations - Fund 06		294,000	320,460

Account	Description	2019-20 Budget	Appropriations
Fund 08 - AUDIT FUND			
Fringe Benefits 54217	Audit Expenses	24,300	24,543
Appropriations - Fund 08  Fund 09 - PAVING AND		24,300	24,543
Routine/Periodic Maint			
58002	Routine Maintenance	38,000	39,900
Capital Outlay 61508	Park Construction/Improvements	50,000	51,000
Appropriations - Fund 09		88,000	90,900
Fund 11 - ACTIVITY AN	ID AFFILIATES FUND		
Contractual 54250	Equipment Rental	460	) 470
		460	) 470
Commodities/Supplies 55309 55348 55349 55350 55354	Safety Supplies Flowers And Cards Plaques, Awards And Prizes Recreation/Program Supplies Food Supplies	13,000 475 489 1,120 4,500 19,584	50 500 510 0 1,180 0 4,730
Appropriations - Fund 11		20,044	21,430
Fund 12 - SPECIAL DONATIONS FUND			
Contractual 54292 59415	Scholarships Transfer To Parks Foundation-Restricted	61,400 4,000 65,400	4,200
Appropriations - Fund 12	2	65,400	70,510
Fund 14 - SOCIAL SECURITY FUND			
Fringe Benefits 53136	FICA Payments	417,150	458,870

Account	Description	2019-20 Budget	Appropriations
		<u>J</u>	
Appropriations - Fund 14		417,15	50 458,870
Fund 15 - SPECIAL RECREATION FUND			
Salaries and Wages			
70301	Office Staff/Support	31,20	
70501	Managers/Supervisors	45,32	
71001	Program/Facility Director	105,11	
80303	PT Office Staff/Support		30 1,040
81003 81403	Pt Program Director/Supervisor	32,98 6,39	
81503	Instructors/overnight Staff PT - Inclusion Aids ADA	61,14	
81703	Pt Day Camp Staff/life Guard	171,55	
01703	rt Day Camp Stannile Guard		
		454,67	70 474,680
Fringe Benefits			
53132	Dental Insurance	2,58	30 2,730
53133	Medical Health Insurance	38,16	
53134	Life Insurance	59	90 630
53135	IMRF Payments	12,00	00 12,720
53136	FICA Payments	32,29	
53137	Employee Assistance Program		30 190
83003	Allowances/Reimbursements	1(	00 110
		85,90	91,060
Contractual			
54201	Postage And Mailing	2,17	70 2,300
54202	Printing And Duplicating	5,43	
54204	Staff Meeting		30 610
54205	Legal Publications/notices	1,76	
54206	Advertising/publicity	2,78	
54207	Staff Training	2,86	
54208	Memberships, Dues And Fees	1,54	
54209	Conference And Travel	4,50	
54212 54236	Attorney Fees Auto Allowance	2,58 65	
54241	Vehicle Repair	1,55	
54250	Equipment Rental		30 1,040
54251	Rental Facilities	31,69	
54254	Service Contracts	4,33	
54264	Cell Phone Expense		30 400
54265	Subscriptions	25	
54280	Other Contractual Services	2,27	
54281	Contractual Personnel	5,17	
54285	Contractual Entertainment	92	20 980
54299	Field/special Trips	25,87	
59414	Credit Card Fees	2,27	70 2,410
		99,63	35 105,610

Account	Description	2019-20 Budget	Appropriations
		Baagot	7.456.651.64.61.6
Commodities/Supplies 55301	Office Supplies	5	70 600
55302	Envelopes And Stationary		30 510
55303	Duplicating Supplies		10 430
55315	Staff Uniforms	2,06	
55316	Participant Uniforms	1,69	•
55322	Cleaning/janitorial Supplies		70 180
55327	Vehicle/equipment Repair Parts	96	1,020
55329	Office/ Equipment Value <\$10000	2,40	
55330	Gas,fuel,grease And Oil	7,42	
55348	Flowers And Cards		30
55349	Plaques, Awards And Prizes	3,60	
55350	Recreation/program Supplies	6,74	
55354	Food Supplies	13,26	
		39,80	00 42,180
Utilities			
Insurance			
57131	Workers Compensation	3,3	10 3,710
57220	Liability Insurance	3,09	
57222	Employment Practices	97	,
57224	Property Insurance	5,93	6,640
		13,30	00 14,900
Routine/Periodic Maint	enance		
58003	ADA Non-Capital Expenditures	18,20	00 18,382
Capital Outlay			
61508	CPD - ADA	874,60	07 892,100
61509	UPD Capital ADA	175,82	
0.000	o. B dapitar / IB/	1,050,42	
		1,000,42	1,000,000
Appropriations - Fund 15		1,761,93	32 1,832,312
Fund 16 - CAPITAL IMPROVEMENTS FUND			
Contractual			
54202	Printing And Duplicating	2,03	37 2,080
54215	Professional Services	4,84	
		.,0	5,555
Capital Outlay	W. I. L. J. F. antonio ant	400.00	100 000
61504	Vehicles / Equipment	100,00	•
61508 61515	Park Construction/Improvements Repair Projects And Equipment	5,894,88 69,50	
01313	Repair Flojects And Equipment	6,064,38	
Towns from 1 Off		_,,,,,,,	=,00.,0.0
Transfers to Other Funds			
59409	Transfers To Other Funds	74,72	23 80,000
00700	Transiers to Outer Lulius		20,000

Account	Description	2019-20 Budget A	ppropriations
Appropriations - Fund 16	Восоприон	6,145,992	6,451,780
Fund 19 - POLICE PRO	TECTION	-, -,	-, - ,
Contractual 54281	Contractual Personnel	18,540	20,000
Appropriations - Fund 19		18,540	20,000
Fund 21 - BOND AMOR	TIZATION FUND		
<b>Transfer To Other Fund</b> 59409	s Transfers To Other Funds	1,167,900	1,191,260
Appropriations - Fund 21		1,167,900	1,191,260
Fund 22 - BOND PROCEEDS FUND			
Contractual 54215	Professional Fees	3,530	3,600
<b>Capital Outlay</b> 61504 61508 61515	Vehicles / Equipment Park Construction/Improvements Repair Projects And Equipment	90,000 424,500 32,000 546,500	90,900 437,240 32,960 561,100
<b>Debt Service Principal</b> 59405	Bond Redemption	445,000	445,000
Debt Service Interest/Fe 59407	ees Interest Expense	121,600	133,760
Appropriations - Fund 22		1,116,630	1,143,460
Fund 24 - LAND ACQUISITION FUND			
Capital Outlay 61504	Land Acquisition		650,000
Appropriations - Fund 24		-	650,000
Fund 25 - PARK DEVELOPMENT FUND			
Capital Outlay 61508	Park Construction/Improvements	415,500	423,810
Appropriations - Fund 25		415,500	423,810

# Ordinance No. 636 Budget & Appropriations Details by Fund May 1, 2019 through April 30, 2020

		2019-20	
Account	Description	Budget	Appropriations
Fund 26 - TRAILS AN	D PATHWAYS FUND		
Capital Outlay		0.40.500	
61508	Park Construction/Improvements	248,500	252,230
Appropriations - Fund 2	26	248,500	252,230
Fund 27 - MARTENS	CENTER CAPITAL FUND		
Contractual			
54202	Printing And Duplicating	1,000	,
54212	Attorney Fees	1,200	•
54214	Architect And Engineering Fees	60,000	66,000
54215	Professional Fees	9,000	9,900
		71,200	78,320
Capital Outlay			
61508	Park Construction/Improvements	720,464	792,510
61520	Land Acquisition/Development	400,000	400,000
		1,120,464	1,192,510
Appropriations - Fund 2	27	1,191,664	1,270,830

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JUL 3 1 2019

## CERTIFICATION OF ESTIMATE OF REVENUE FISCAL YEAR 2020

Acum Amon on CHAMPAIGN COUNTY CLERK

I, Donna Lawson, do hereby certify that I am the duly qualified Treasurer of the Champaign Park District and the Chief Fiscal Officer of said Park District. As such officer I do further certify that the revenues, by source, anticipated to be received by the Park District in the fiscal year beginning May 1, 2019 and ending on April 30, 2020 are estimated to be as follows:

## ESTIMATE OF REVENUE

SOURCE	AMOUNT
Real Estate Taxes	\$12,980,193
Personal Property Replacement Tax	193,810
Interest Earned	484,361
Contributions/Sponsorships	1,453,214
Concessions/Merchandise	255,580
Grants – Capital	937,500
Program & Rental Fees	3,042,521
Bond Receipts (Reflected as Transfer)	1,167,900
Special Receipts/Other	456,465
Transfers To Other Funds	3,404,723
Total	\$24,376,267

**IN WITNESS WHEROF,** I have hereunto set my hand and affixed the seal of the Champaign Park District this 24<sup>th</sup> day of July, 2019.



Donna Lawson, Treasurer, Chief Financial Officer



## Mission, Vision & Values

**Mission Statement:** The mission of the Champaign Park District is to enhance our community's quality of life through positive experiences in parks, recreation, and cultural arts.

**Vision Statement:** The Vision of the Champaign Park District is to provide the community with parks, trails, facilities, and programs to promote their pursuit of wellness and healthy living.

#### **Values**

Important, shared principles that guide our organization's daily actions

#### 1. Stewardship

- We conduct our business fairly, transparently and with integrity.
- We are fiscally responsible to our residents.
- We strive to offer affordable programs and services for all residents.
- We enhance natural resources and promote good conservation and stewardship practices.
- We provide opportunities for health and wellness for our residents.
- We strive to provide equal access for all users to all of our parks, facilities and programs.
- We value and reward honest and forthright employees who provide excellent customer service and stewardship of public resources.
- We care for the valuable resources we have in our people and places.

#### 2. Organizational Excellence

- We know and respect our roles and responsibilities and work together to accomplish our goals.
- We encourage all residents to participate in planning, designing, and advocating for parks and recreation.
- We recognize that being good is simply not good enough.
- We promote staff development.
- We follow best practices in providing quality parks, recreation, and cultural arts.
- We assure safety through a comprehensive risk management program.

#### 3. Innovation

- We value employees who present creative and proactive solutions to challenges.
- We encourage doing things differently, progressively, creatively and with an entrepreneurial spirit.
- We are adaptable and value our ability to anticipate, influence and embrace change.
- We encourage new ideas that lead to responsible solutions.

#### 4. Customer Service

- We offer consistent, customer-focused service across the organization.
- We strive to say YES to our customers when the request falls within our mission and vision.
- We actively seek and value customer feedback.
- We care about our customers and team members.
- We provide exceptional support to our employees and patrons.

#### 5. Diversity

- We provide quality parks, programs, and services that meet the diverse needs of all ages and abilities in our community.
- We embrace the diversity of our team.
- We value diversity in all its forms and actively seek people with different perspectives and experiences.
- We encourage inclusion.
- We strive to offer a variety of opportunities for everyone.

### 6. Collaboration

- We collaborate with other agencies and groups throughout the community to accomplish our goals.
- We focus on building a better community every day.

### **Our Workplace Culture**

**FUN**: Staff look forward to coming to work and enjoy what they do.

**SUPPORTIVE:** Staff support and care about each other like family and help make each other's job easier.

**CREATIVE:** Unafraid of failure, staff are willing to try new ideas and programs without risk and find ways to say "yes" to the requests that fall within our mission and vision.

PROFESSIONAL: As leaders in the parks and recreation field, staff demonstrate professionalism in the workplace every day.

**PERSONABLE:** Staff are likeable, courteous, easy to work with and deliver excellent customer service.

**PROACTIVE:** Staff do not have to be told what to do; they take initiative to get things done.

#### **Strategic Initiatives**

- 1. Marketing Provide transparent, accurate, and timely information to the community through delivery of integrated marketing activities.
- 2. Finance Build a responsive, financially sustainable District by aligning resources to community needs.
- 3. **Human Resources, Risk Management and Technology** Provide exceptional service and resources to keep employees safe, empowered, and engaged. Provide park and facility users with a safe environment. Enhance the employee and park user experience through innovative technology.
- 4. Operations Provide safe, distinctive and well-maintained parks, facilities, programs, and trails.
- 5. Planning Develop facility, park, and trail plans that align resources with community needs.
- 6. Recreation Deliver innovative and customer-focused programming that promotes active healthy living and wellness.
- 7. Virginia Theatre Become the theatre that brings the community together for outstanding experiences.
- 8. **Board/Leadership Team -** Maintain our current standards while striving for excellence by providing outstanding leadership and visions for future improvement.

# **Marketing and Communications**

Strategic Initiative: Provide transparent, accurate, and timely information to the community through delivery of integrated marketing activities.

	Goals	Objectives	Assignment	Time Frame	Outcome
1.1	Enhance marketing and communication efforts for all programs, services, and facilities	Work with program coordinators on a seasonal basis to develop marketing plans for identified program focus areas.	Marketing Team	FY20	
	offered.	Improve the Program Guide descriptions, layout, and proofing system.	Marketing Team	FY21	
		Implement a marketing plan for Champaign=Urbana Special Recreation.	Marketing Team	FY22	
		Develop a community-wide engagement strategy.	Marketing Team	FY22	
		Continue to focus on videography to highlight the Park District.	Marketing Team	FY20-22	
1.2	Utilize technology to enhance communications, registration	Develop and implement an app for the Park District.	Marketing Team	FY20	
	numbers, and ticket purchasing throughout the Park District.	Perform a SWOT analysis of online and mobile registration to look for opportunities to make registration easier for consumers.	Marketing Team	FY21	
		Continue to improve and update the Park District's websites.	Marketing Team	FY22	
1.3	Improve timeline management for Virginia Theatre promotion to	Develop marketing standards and templated branding for events.	Marketing Team	FY20	
	increase ticket sales by an average of 20% per event.	Develop social media plan and standards to increase ticket sales to events.	Marketing Team	FY21	
		Work with Virginia Theatre staff to promote the year-long celebration of the 100 <sup>th</sup> anniversary of the Virginia Theatre FY21/22.	Marketing Team	FY21-22	

Finance
Strategic Initiative: Build a responsive, financially sustainable Park District by aligning resources to community needs.

	Goals	Objectives	Assignment	Time Frame	Outcome
2.1	Maximize funding opportunities.	Continuously evaluate and improve processes to maximize efficiencies related to purchasing.	Finance Team	FY20	
		Seek opportunities to grow revenues from non- property tax sources such as grants, foundations, corporate contributions and sponsorships.	Finance Team	FY21	
		Assess the impact of minimum wage increases and assist with strategy to manage costs over the next five years.	Finance Team	FY20	
2.2	Develop a budget process and system that is easy to implement and provides for efficiency and the effective overall operation of the	Continue with the budget philosophy where fund budgets need to be balanced with appropriate reserves in place for future commitments.	Finance Team	FY20	
	District.	Continue to meet GFOA standards for the budget process and reporting.	Finance Team	FY20-22	
		Continue to educate the Board and staff on the best practices for budgeting and financial management.	Finance Team	FY22	
2.3	Develop sustainable financial plans.	Maintain non-tax revenues of 25% to 30% and look to increase this percentage in future years.	Finance Team	FY20-22	
		When creating or updating plans, the Park District should evaluate the short- and long-term impacts to ensure the agency's financial sustainability.	Finance Team	FY21	

Champaign Park District		<u>Maintain</u>	<u>ing Standards (</u>	<u>while Striving for Excellence</u>
	Research and develop a five to ten year forecast for revenues and expenditures.	Finance Team	FY22	

# **Human Resources, Technology, and Risk Management**

Strategic Initiative: Provide exceptional service and resources to keep employees safe, empowered, and engaged. Provide park and facility users with a safe environment. Enhance the employee and park user experience through innovative technology.

	Goals	Objectives	Assignment	Time Frame	Outcome
3.1	Continue to align staff positions, recruitment, and selection within organizational goals.	Attract, develop, and support a diverse community of Park District employees who are engaged in their work, and motivated to perform at their full potential.	HR Team	FY20	
		Increase the efficiency, effectiveness, and value of our human resources systems, processes, and practices.	HR Team	FY21	
		Provide greater transparency, communication, and accountability for human resources processes and services.	HR Team	FY22	
3.2	Provide a safe and secure environment in parks, recreational facilities, services, and programs.	Create benchmarks for risk management measures and interventions such as incidents, patterns, and response times.	HR Team	FY20	
		Implement technology and creative solutions to mitigate risk in facilities and parks.	HR Team	FY21	
		Maintain current standards, reporting and respond to new procedures provided by PDRMA.	HR Team	FY22	
3.3	Proactively equip the Park District and staff through innovative and effective technologies, resources, and services.	Maintain and enhance connectivity and technological solutions to employees and customers.	HR Team	FY20	
		Provide a secure computing environment that ensures data privacy and integrity and mitigates cyber-security threat.	HR Team	FY21	
		Evaluate and implement new technologies to improve operational efficiency.	HR Team	FY22	

# **Operations**

Provide safe, distinctive and well-maintained parks, facilities, programs, and trails.

	Goals	Objectives	Assignment	Time Frame	Outcome
4.1	Progress towards resolving issues with our top three infrastructure	Focus on the upgrades and improvements to the Operations facilities.	Operations Team	FY22	
	priorities.	Assist with the design and upgrade/rebuild the Kaufman Lake Boathouse.	Operations Team	FY22	
		Master plan to fix/improve infrastructure at Prairie Farm.	Operations Team	FY22	
4.2	Develop and retain talented employees at levels that exceed	Encourage Operations employees at all levels to stay current with best management practices.	Operations Team	FY20	
	national standards.	Evaluate the level of full-time Operations employees against the District size, acreage, and number of facilities.	Operations Team	FY20	
		Develop methods for Operations employees to achieve and maintain professional certifications and memberships.	Operations Team	FY21	
4.3	Improve communications about projects between Operations and Planning staff.	Develop and implement procedures to ensure both departments are involved in initial project planning strategies.	Operations Team	FY21	
		Develop and communicate timelines for each major project and compare them to one another.	Operation Team	FY21	
		Distribute monthly project updates sheet to all Operations and Planning staff.	Operations Team	FY20	

Planning
Strategic Initiative: Develop park, trail, and facility plans by aligning resources with community's needs.

	Goals	Objectives	Assignment	Time Frame	Outcome
5.1	Create or update facilities, parks, and trail plans.	Master plan to fix/improve infrastructure at Prairie Farm. Common consensus on direction for the Farm with logical funding scope.	Planning Team	FY20	
		Develop a master plan for various neighborhood and community parks.	Planning Team	FY21	
		Develop a plan to make improvements to Kaufman Park, Lake and Boathouse.	Planning Team	FY22	
5.2	Continue to develop a consistent trail system by connecting parks with trails and following the Park District Trail Plan.	Work to complete the trail connections with the Carle at the Fields Trail and other trails in the area.	Planning Team	FY20	
		Continue to add loop trails and plans for new loop trails in new parks on a case by case basis.	Planning Team	FY21	
		Continue to develop the Greenbelt Bikeway trail project with new options and grants.	Planning Team	FY22	
5.3	Improve planning systems, methods, and organization function at a very high level.	Define roles and responsibilities for each of the planning staff.	Planning Team	FY20	
		Develop procedures and systems for various project responsibilities, i.e. playgrounds, in house projects, etc.	Planning Team	FY21	
		Improve proactive communications and coordination with all departments. Also continue to improve Board presentations.	Planning Team	FY22	
5.4	Focus on the following projects over the next three years.	Phinney Branch Park project, develop an agreement, plan, and timeline.	Planning Team	FY20	

Cham	paign	Park	<b>District</b>

# Maintaining Standards while Striving for Excellence

	Develop a five year priority plan for OSLAD Grants and possible PARC Grants. Also develop a plan for possible trail and bike path grants.	Planning Team	FY21	
	Assist with the planning for the Martens Center.	Planning Team	FY21	

## Recreation

Strategic Initiative: Deliver innovative and customer-focused programming that promotes active healthy living and wellness.

	Goals	Objectives	Assignment	Time Frame	Outcome
6.1	Develop and implement an innovative and customer-focused	Focus on quality over quantity in program offerings to grow participants and efficiency.	Recreation Team	FY20	
	approach to delivering excellent recreation programs and services.	Develop robust health and wellness programs especially for the youth.	Recreation Team	FY21	
		Connect more kids to nature.	Recreation Team	FY21	
		Expand and enhance teen programs with input from teens.	Recreation Team	FY20-22	
		Connect with teens digitally and creatively.	Recreation Team	FY20-22	
6.2	Develop an employee on-boarding process for all recreation staff (full-time, part-time and seasonal).	Increase cross-training opportunities. Provide more internal training opportunities surrounding trends.	Recreation Team	FY20-22	
		Develop an interim plan and flow chart for staff to follow when necessary to fill-in for other staff.	Recreation Team	FY21	
		Develop a comprehensive training program.	Recreation Team	FY20	
6.3	Evaluate and upgrade facilities to meet customer and staff standards in order to provide outstanding	Prioritize capital needs for facilities and programming. Implement non-capital improvement budget.	Recreation Team	FY20	
	programs and services.	Update necessary equipment for all programs and associated facilities.	Recreation Team	FY21	
		Evaluate space usage to determine and identify opportunities for under-utilized spaces.	Recreation Team	FY22	
6.4	Provide opportunities for residents to live an active lifestyle and	Add video fitness related programs at various recreation centers to provide more	Recreation Team	FY20	

## **Champaign Park District**

# Maintaining Standards while Striving for Excellence

improve health and wellness levels.	opportunities for fitness.			
	Develop additional fitness events and	Recreation Team	FY21	
	programs.			
	Create a community-wide health wellness	Recreation Team	FY20	
	campaign, possibly exploring with local			
	partnerships.			

# **Virginia Theatre**

Strategic Initiative: Become the theatre that brings the community together for outstanding experiences.

	Goals	Objectives	Assignment	Time Frame	Outcome
7.1	Develop and implement customer focused programs and services at the Virginia Theatre.	Renovate the East Lobby Kitchen to provide a second concessions and liquor service area within the current kitchen space.	Virginia Theatre Team	FY21	
		Upgrade the ticket software program for the Virginia Theatre, with an eye toward growth in sales and service.	Virginia Theatre Team	FY20	
		Theatre Director takes a more active role in curating facility calendar so that rentals and House-presented events are succeeding to their greatest extent and are not overwhelming the interest and budget of area patrons.	Virginia Theatre Team	FY22	
		Plan and implement a celebration of the 100 <sup>th</sup> anniversary of the Virginia Theatre.	Virginia Theatre Team	FY21-22	
7.2	Establish a plan to strive toward operational self- sufficiency at the Virginia Theatre, where annual taxpayer subsidy is	Pursue business relationships and partnerships with Live Nation, JAM, and other major national production companies to incorporate their offerings into future Park District programming, to maximize ROI in Housepresented events.	Virginia Theatre Team	FY21	
	minimized.	Pursue relationships/partnerships with new regional and national event promoters, to increase diversity and strength in rental programs.	Virginia Theatre Team	FY20	
		Revise theatre staffing to flatten out structure, minimizing redundancy and adding focus on box office and administrative work, to support growing rental and House-presented activity while increasing efforts to recruit advertisers and sponsors.	Virginia Theatre Team	FY20	

## **Champaign Park District**

# Maintaining Standards while Striving for Excellence

7.3	Support and pursue improvements to the physical plan of the Virginia Theatre as well as its marketing tools.	Work with Planning and Operations staff to support renovation and maintenance efforts for projects to possibly include: roof replacement, HVAC upgrade, wayfinding signage, sound, and lighting upgrades.	Virginia Theatre Team	FY20	
		Create a business plan for the operation of the Virginia Theatre.	Virginia Theatre Team	FY20	
		Develop plans for a revision and enhancement of theatre website, social media engagement, and enewsletter services.	Virginia Theatre Team	FY20	

# Park Board/Leadership Team Strategic Initiative: Maintain our current standards while striving for excellence by providing outstanding leadership and vision for future improvement.

	Goals	Objectives	Team Assignment	Time Frame	Outcome
8.1	Complete capital projects in a timely manner and within budget.	Complete fundraising, design/development and construction of the Martens Center.	Martens Team	FY21-22	
		Complete construction of Heritage Park.	Planning Team	FY20	
		Complete Construction of the Operations Shop facility.	Operations Team	FY20	
		Complete paths, lights and new playground at Spalding Park.	Planning Team	FY20	
		Greenbelt Bikeway: Apply for grants and finalize plans for construction.	Planning Team	FY22	
8.2	Plan and develop capital projects.	CUSR Space Project, determine appropriate space and develop a plan.	Planning Team	FY20	
		Phinney Branch Drainage District Project, work towards an overall agreement, a master plan and funding opportunities.	Planning Team	FY22	
		Develop a plan to design, engineer and upgrade or rebuild Parkland Way.	Planning Team	FY22	
		Maintain quality of existing facilities, parks and trails.	Leadership Team	FY20-22	
8.3	Maintain the Virginia Theatre facility while producing quality programs and events.	Complete Sound Project at Virginia Theatre.	Planning Team	FY20	
		Complete Virginia Theatre roof project.	Operations Team	FY20	
		Reduce the tax support at the Virginia Theatre but maintain current entertainment levels.	Virginia Theatre Team	FY20-22	

## **Champaign Park District**

# Maintaining Standards while Striving for Excellence

8.4	Develop organizational excellence.	Continue to develop and produce Park and Facility Reports.	Leadership Team	FY21
		Develop a positive, professional, innovative, and fun work culture.	Leadership Team	FY20-22
		Continue to produce annual Performance Measurement reports.	Leadership Team	FY20-22
		Acquire CAPRA or Illinois Accreditation.	Leadership Team	FY22
8.5	Develop staff excellence.	Hire quality staff by opening all positions to everyone interested in applying.	Leadership Team	FY20-22
		Develop quality leaders through training, mentoring, and coaching.	Leadership Team	FY20-22
		Continue to develop processes and systems to retain staff at greater than 90% every year.	Leadership Team	FY20-22
8.6	Maintain a financially sustainable District.	Develop a plan to implement the new minimum wages while maintaining our mission, vision, values, and financial operation goals.	Leadership Team	FY20-22
		Maintain the 120 day reserves while providing funds to maintain facilities, parks, programs, services, and amenities at our current quality standards.	Leadership Team	FY20-22
		Increase non-tax revenues to 25% to 30% of the operating budget.	Leadership Team	FY20-22

### **GLOSSARY**

ABATEMENT - A partial or complete cancellation of a tax levy imposed by the Park District.

**ACCOUNTING PROCEDURES –** All processes that discover, record, classify and summarize financial information to produce financial reports and to provide internal controls.

**ACCRUAL BASIS** – The basis of accounting under which transactions are recognized when they occur, regardless of the timing of the related cash flow.

**ACTUAL** – The actual figures in the budget document are year-end totals for fiscal years preceding the current year.

ADA - American's with Disabilities Act

**ADOPTED BUDGET** – This is the budget, which consolidates all beginning of the year appropriations, building upon prior budgets, Park District goals, staff objectives, citizen feedback and experience over the past year. The Board of Commissioners approves the budget no later than 90 days after the beginning of the fiscal year.

AMENITIES - Items in the parks such as picnic tables, bollards, trash cans, park grills, bike racks, etc.

**APPROPRIATION** – An authorization made by the Board of Commissioners, which legally permits the Park District to incur obligations and to make expenditures for purposes specified in the Budget and Appropriation Ordinance.

**APPROPRIATION ORDINANCE** – The ordinance adopted by the Board of Commissioners establishing the legal authority to obligate and expend resources.

**ASSESSED VALUATION** – Basis for determining property tax. Assessed valuation determines the value of real (land & buildings) property. Real property is appraised at 100% of the fair market value, and the assessed value may not exceed 1/3 of the appraised value.

**BALANCED BUDGET** – A balanced budget is a budget where revenues meet or exceed expenditures, and reserve balances are not considered a revenue source.

**BOARD OF COMMISSIONERS –** An independent board of five individuals elected at-large for six-year terms by the citizens of the Park District.

**BOND** – A written promise to pay a specified sum of money, called principal, at a specified maturity date along with periodic interest paid at a specified percentage of the outstanding principal. They are usually used for long-term debt.

**BOND REFINANCING** – The payoff and reissuance of bonds in order to obtain a better interest rate or bond conditions.

**BUDGET** – The financial plan for a specified period of time for the operation of a program or organization, or for the completion of a given project.

**BUDGET ACTIVITY** – A group of expenditures that provides for the accomplishment of a specific program or purpose.

**BUDGET AMENDMENT** – After adoption, the annual budget may be revised through a budget amendment. Any change in the budget that would decrease contingencies or increase total expenditures

for any fund must be made through a budget amendment, which requires the affirmative vote of three of the five members of the Board of Commissioners.

**BUDGET MESSAGE** – Included in the opening section of the budget, the Director of Finance's Letter of Transmittal provides the Executive Director and the Board of Commissioners with a general summary of important budget issues.

**BUDGETARY CONTROL** – The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenue.

**CAFR** – Comprehensive Annual Financial Report awarded by the Government Finance Officers' Association

**CAPITAL BUDGET** – A plan of proposed capital expenditures and the means of financing them. The capital budget is usually enacted as part of the complete annual budget, which includes both periodic and routine maintenance/repairs and capital outlays.

**CAPITAL IMPROVEMENTS** – A nonrecurring project including, but not limited to, construction of, and major alterations, remodeling of repair of physical facilities, buildings, structures, landscaping and fixed equipment.

**CAPITAL IMPROVEMENT FUNDS** – Funds established in order to account for the financial resources and costs associated with the construction of major capital facilities and improvements.

**CAPITAL IMPROVEMENT PLAN** – The plan for the development of capital improvements with the Park District's jurisdiction. The plan includes a capital improvement budget for the current fiscal year and proposal for a capital improvement budget for four fiscal years subsequent to the current fiscal year.

**CENSUS** – An official population count of all or part of a geographic area conducted by the federal government. This data is published online at www.census.gov

**COMMODITIES** – Items which, after use, are consumed or show a material change in, or an appreciable impairment, of their physical condition, and which are generally of limited value and characterized by rapid depreciation.

**CONTRACTUAL SERVICES** – Services provided by another individual, (not on Park District payroll) agency, or private firm.

COTERMINOUS - Having the same boundary or covering the same area.

CPI - Consumer Price Index

**DEBT –** A financial obligation from the borrowing of money.

**DEBT SERVICE –** Includes principal and interest payments and handling charges on general obligation bonds.

**DEBT SERVICE FUND** – A fund established to account for the accumulation of resources for, the payment of, general long-term debt principal and interest.

**DEPARTMENT** – a major organizational unit of the Park District which has been assigned overall management responsibility for an operation or a group of related operations within a functional area.

**DEPRECIATION** – The decrease in value of physical assets due to use and passage of time.

**ENCUMBRANCES** – These are obligations in the form of purchase orders or contracts which are chargeable to an appropriation and for which a part of the appropriation is reserved. The use of encumbrances is designed to prevent overspending and permit officials to be certain of how much money is available for new commitments.

**ENTERPRISE FUND** – A fund to account for operation that financed and operated in a manner similar to private business enterprises – where the costs of providing services are financed or recovered primarily through user charges.

**ESTIMATE** – Revenue and expenditure estimates for the current fiscal year, which are developed as part of the budget preparation process.

**EXPENDITURE** – Payment by the Park District for goods or services that the Park District has received or will receive in the future. All payments to vendors, personnel and any other government agencies are considered expenditures.

**EXPENSE CODE** – Set of numbers which, in accordance with an overall system for classifying accounts, indicates the fund, department, program and category to which a good or service is expended

**FINANCIAL POLICIES** – General and specific guidelines adopted by the Park District on an annual basis that govern budget preparation and administration

**FISCAL YEAR** – The time period designated by the Park District identifying the beginning and ending period for recording financial transactions. The Park District's fiscal year is from May 1 to April 30.

**FISCAL YEAR END** – The year that the fiscal year ends for recording financial transactions. The Park District's fiscal year crosses over calendar years ending in April.

**FUND** – A fund is the basic accounting unit: it is a self-balancing accounting entity with revenues and expenditures which are segregated for the purpose of carrying out specific programs in accordance with Park District policies, and certain applicable State and Federal laws. For fund types, see the Budgetary Basis and Accounting information section of this document.

**FUND BALANCE** – The excess of current assets over current liabilities, it represents the cumulative effect of revenues and other financing sources over expenditures and other financing uses.

**GASB** – The Governmental Accounting Standards Board is an independent organization which has ultimate authority over the establishment of Generally Accepted Accounting Principles (GAAP) for state and local governments.

**GENERAL OBLIGATION BONDS –** When a government pledges it full faith and credit to the repayment of the bond it issues, then those bonds are general obligation (GO) bonds. Sometimes the term is also used to bonds, which are repaid from taxes.

GFOA - Government Finance Officers Association is an organization representing public finance officers.

GOAL - A long-term or short-term desirable development.

GOVERNMENT FUND TYPES - Funds that account for a government's government type activities.

**GRANTS** – Funds received by the Park District that are designated for specific purposes. Many grants come from the State of Illinois to reimburse the Park District for construction costs.

**IAPD** – The Illinois Association of Park Districts is a statewide organization of park districts that strive to ensure the quality of life through parks and recreation activities

**IMRF** – Illinois Municipal Retirement Fund is the retirement system established for municipal and park district employees in Illinois.

**IPRA** – The Illinois Park and Recreation Association is a statewide organization of parks and recreation professionals that advocates the lifetime benefits of parks, recreation and conservation.

**INITIATIVES** – Any new programs or services to be undertaken by a department or fund for the fiscal year and any project or activity which may be unusual or otherwise significant.

**INTER-FUND TRANSFER –** Transfers made from one fund to another to reimburse or pay for specific services rendered or to more generally support the activities of another fund.

**LEVY** – (Verb) To impose taxes for the support of government services. (Noun) The total amount of taxes imposed by a unit of government.

**LINE ITEM BUDGET** – A budget that lists detailed expenditure categories separately along with the budgeted amounts for each expenditure category. The Park District maintains line-item detail for financial reporting and control purposes.

LONG-TERM DEBT - Debt with a maturity of more than one year from the date of issuance.

**MISSION STATEMENT** – A broad statement of the overall goal or purpose assigned to a particular department or fund.

**MODIFIED ACCRUAL BASIS OF ACCOUNTING –** The accrual basis of accounting adopted to the governmental fund type. Under it, revenues are recognized when they become both measurable and available to finance expenditures of the current period. Expenditures are generally recognized when an event or transaction is expected to draw on current expendable resources.

**NRPA** – The National Recreation and Park Association is an organization of citizen boards and professionals interested in the parks and recreation throughout the United States.

**OBJECTIVES** – A desired accomplishment that can be measured within a specific time frame.

**OPERATING BUDGET –** The budget for funds that include recurring revenues sources used to finance on-going operating expenditures which permit basic government services, e.g. the General, Recreation, Museum and Special Recreation funds.

**OPERATING EXPENDITURES** – Day to day costs and expenses of running the Park District, i.e. personnel, benefits, contractual and supplies, maintenance, etc.

ORDINANCE - A formal legislative enactment by the governing board of the Park District.

**OSLAD GRANT –** Open Space Land Acquisition and Development grant awarded by the Illinois Department of Natural Resources.

**PARC GRANT** – Park and Recreation Facility Construction Act Grant Program managed by the Illinois Department of Natural Resources

PARK FEATURES - Amenities found within a park (flower beds, sport fields, restrooms, pavilions, etc.)

**PERFORMANCE INDICATORS –** Statistical measures that are collected to show the impact of dollars spent on Park District services.

**PERSONNEL SERVICES –** Salaries and wages paid for services performed by employees of the Park District, and fringe benefits costs associated with these services.

**PROGRAM FEES AND CHARGES –** The payment of fees for direct receipt of a service by the party benefiting from the service.

**PROPERTY TAX LEVY –** A tax based on the assessed value of a property. Tax liability falls on the owner of record as of the beginning of the levy year.

**REVENUE** – Funds that the Park District receives as income. It includes such items as tax payments, fees from services, grants, donations, sponsorships and interest income.

**SERVICE PLANS** – Documents drafted by each department that describe the services provided by that department as well as changes in service levels planned.

**SPECIAL EVENT** – A large program held in one location over a short period of time that typically does not require advance registration (Taste of C-U).

**SPECIAL REVENUE FUNDS** – Funds used to account for the proceeds from specific revenue sources that are legally restricted to expenditure for specific purposes, e.g., IMRF, Social Security and Liability Insurance Fund.

STRATEGY - Statement that identifies the specific actions or steps needed to accomplish an objective.

**TAX LEVY –** The total amount of money to be raised by property taxes for corporate operating, special service areas or debt service purposes. The Park District Board of Commissioners passes a property tax ordinance annually in November.

**TAX RATE** – The rate of tax levied for each \$100 of assessed valuation.

**TRAIL** – Linear route that links businesses, parks, schools and other trails.

VISION - Statement that communicates the desired image for the future.

## **ACRONYMS**

- ADA Americans with Disabilities Act
- CAFR Comprehensive Annual Financial Report
- CAPRA Commission for Accreditation of Park and Recreation Agencies
- CIP Capital Improvement Plan
- **CPI -** Consumer Price Index
- CY Calendar Year
- DCC Douglass Community Center
- EAV Equalized Assessed Value
- FICA Federal Insurance Contributions Act
- FT Full-time employee
- FTE Full Time Equivalent
- FY Fiscal Year
- FYE Fiscal Year Ended
- **GAAP Generally Accepted Accounting Principles**
- **GASB** Governmental Accounting Standards Board
- **GFOA -** Government Finance Officers Association
- IAPD Illinois Association of Park Districts
- IDNR Illinois Department of Natural Resources
- IMRF Illinois Municipal Retirement Fund
- IPRA Illinois Parks and Recreation Association
- LRC Leonhard Recreation Center
- NRPA National Recreation and Park Association
- OSLAD Open Space Land Acquisition and Development
- PARC Parks and Recreation Commission
- PDRMA Park District Risk Management Agency
- RPT Regular Part-Time Employee
- PT Part-time employee

**PTELL –** Property Tax Extension Limitation Law

RY - Revenue Year

**SCC –** Springer Cultural Center

SEDAC - Smart Energy Design Assistance Center

**TIF –** Tax Increment Financing District

TY - Tax Year