

**MINUTES OF THE STUDY SESSION BOARD MEETING
BOARD OF PARK COMMISSIONERS
December 2, 2024**

The Champaign Park District Board of Commissioners held a Study Session Board Meeting on Monday, December 2, 2024, at 5:30 p.m. at the Bresnan Meeting Center, 706 Kenwood Road, Champaign, Illinois, pursuant to published notice duly given. President Hays presided over the meeting.

Present in-person: President Craig W. Hays, Vice President Timothy P. McMahon, Commissioners Barbara J. Kuhl, Jane L. Solon, and Michael R. Somers, Executive Director, Sarah Sandquist, Secretary, and Deputy Executive Director, Jarrod Scheunemann. The Treasurer, Donna Lawson, was absent and excused.

Staff present in-person: Courtney Kouzmanoff, Director of Finance, Chelsea Norton, Director of Marketing & Development, Heather Miller, Director of Human Resources, Dan Olson, Director of Operations & Planning, Jimmy Gleason, Director of Facilities, Jeannie Robinson, Director of Recreation, Joe Kearfott, Assistant Director of Facilities & Technology, and Marguerite Bailey, Administrative Project Manager.

Staff present virtually, Tom Albers, Horticulture Specialist II, and Ryan Hays, Aquatics & Tennis Manager.

Community members present: Anika Taneja, Jason Lukaszczyk, and Emilija Nikitovic with Illinois Business Consulting.

A. CALL TO ORDER

President Hays called the study session board meeting to order at 5:30 p.m.

B. COMMENTS FROM THE PUBLIC

None.

C. DISCUSSION ITEMS

1. Illinois Business Consulting – Strategic Plan Q/A

Anika Taneja, Jason Lukaszczyk, and Emilija Nikitovic with Illinois Business Consulting (IBC) presented to the board an overview of the strategic planning process using a PowerPoint presentation. A discussion was held along with an opportunity to provide feedback on five (5) key areas outlined in the presentation.

The IBC team will compile the feedback received from the board as well as from the staff at prior other meetings. The data will be analyzed and synthesized to provide a final strategic plan report for the board to examine in the Spring 2025.

2. Compensation Classification & Structure

Ms. Sandquist provided the board with a memo including data requested from the board at the last board meeting on November 13, 2024. A discussion ensued, providing staff with an opportunity to confer further with the board. The board analyzed the data provided by staff. President Hays noted that the next meeting scheduled for December 11, 2024, that the agenda will have an action item on this matter.

D. COMMENTS FROM COMMISSIONERS

Vice President McMahon indicated that while registering for a program his family members found that the staff at Leonard Recreation Center to be very helpful.

E. ADJOURN

Vice President Tim McMahon moved to adjourn at 7:05 pm. Commissioner Somers seconded the motion, and the motion passed unanimously.

Approved:

Craig W. Hays, President

Jarrod Scheunemann, Secretary